

**Addendum to Child Protection Policy at City of London School**

1. This policy has regard to "Safeguarding Children and Safer Recruitment in Education". It is available to parents on the CLS website and on request to the Headmaster.
2. Training for the designated Child Protection Liaison Officer, which includes Inter-agency working (Section 2.1.2) is given every two years. All other Staff receive training updates every three years
3. Temporary and voluntary Staff who work with children at the School are made aware of the child protection arrangements by the Child Protection Officer or the Assistant Headmaster when they join the School.
4. The School has a duty to address and remedy any deficiencies or weaknesses in child protection arrangements without delay.
5. The Child Protection Liaison Officer's annual report is discussed with the designated Child Protection Governor, who then provides a report for the Governing body which is considered by the Board and fully minuted at the Summer Term meeting.
6. The School will report to the ISA within one month anyone who leaves employment at the School when there were concerns about their suitability.
7. In line with ISI guidelines as to with "best practice" the following points are worthy of note:
  - i. Those conducting interviews of children where child protection issues are concerned should avoid asking leading questions and this forms part of their training.
  - ii. Procedures for dealing with abuse by one or more pupils against another pupil are largely covered by our Anti-Bullying policy but the CPLO may decide that, in extreme circumstances, bullying is a matter of child abuse and would need to alert the relevant authorities.
  - iii. The School's reporting arrangements (incl. contact with outside agencies within 24 hours of disclosure) are the responsibility of the CPLO who keeps records and gives copies to the Headmaster.
  - iv. Child protection checks and procedures apply to all staff employed by another organisation and working with the School's pupils on another site such as the playing fields at Grove Park.