



Education Board

Date: THURSDAY, 10 JANUARY 2019
Time: 3.00 pm
Venue: COMMITTEE ROOMS - 2ND FLOOR WEST WING, GUILDHALL

Appendices

7. **GOVERNOR APPOINTMENTS UPDATE**
Report of the Director of Community and Children's Services.
For Information
(Pages 1 - 12)
11. **ENHANCING SPORT ENGAGEMENT**
Report of the Director of Community and Children's Services.
For Information
(Pages 13 - 18)
12. **GOVERNANCE REVIEW UPDATE**
Report of the Director of Community and Children's Services.
For Information
(Pages 19 - 20)
13. **PUBLISHED SCHOOL RESULTS UPDATE**
Report of the Director of Community and Children's Services.
For Information
(Pages 21 - 24)
19. **CITY OF LONDON ACADEMIES TRUST SOUTHWARK LOCAL GOVERNING BODY GOVERNANCE PILOT INTERIM REVIEW**
Report of the Director of Community and Children's Services.
For Information
(Pages 25 - 28)

20. **PROPOSED ITEMISED EDUCATION BOARD BUDGET FOR THE 2019/20 FINANCIAL YEAR**

Report of the Director of Community and Children's Services.

For Decision
(Pages 29 - 36)

21. **CITY PREMIUM GRANT JANUARY 2019 FUNDING ROUND - ALLOCATIONS TO ACADEMIES**

Report of the Director of Community and Children's Services.

For Decision
(Pages 37 - 42)

22. **LETTER RECEIVED FROM HACKNEY LEARNING TRUST - DECEMBER 2018**

Report of the Director of Community and Children's Services.

For Information
(Pages 43 - 44)

Enquiries: Alistair MacLellan
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NB: Part of this meeting could be the subject of audio video recording.

John Barradell
Town Clerk and Chief Executive

Appendix 1 – Governor Appointments Full Report

Appointment of Professor Richard Verrall as Chairman of City of London Academy Islington

1. According to the Articles of Association for the City of London Academy Islington, the Chairman and Vice-Chairman of the governing body can resign from office through a written notice to the clerk. Where there is a vacancy in office of the Chairman or Vice-chairman, the governors shall elect one of their number to fill the vacancy at their next meeting.
2. Henry Colthurst decided to step-down from office as Chairman of the governing body. At their meeting on 27 November 2018, the City of London Academy Islington acknowledged the vacancy in office and elected Professor Richard Verrall as Chairman of the governing body. During the same meeting, Henry Colthurst was elected as Vice-Chairman of the governing body. The governing body agreed that these appointments take effect from 1 January 2019.
3. Professor Richard Verrall is Vice-President (Strategy and Planning) at City, University of London and Professor of Actuarial Statistics. He leads on the development and implementation of City's Strategy and oversees the planning processes within the university. As an academic, his expertise covers the reserving processes which general insurance companies follow to meet their solvency requirements. He was a co-author of a study which is now used by the legal system to assess the amount of damages that should be awarded for loss of earnings due to an accident. He is Fellow of the Royal Statistical Society and an Honorary Fellow of the Institute of Actuaries.

Appointment of governors to City of London Academy Highbury Grove

4. At the 8 November 2018 Education Board meeting, Members noted that CoLAT Board members provided approval to increase the number of governors on the local governing body at City of London Academy Highbury Grove to a total of sixteen governors, including up to twelve approved by the COLAT Board. CoLAT Board members have now approved the appointment of three new governors to the City of London Academy Highbury Grove governing body: Clare Tunley, Nick Worsley and Christopher Hill.
5. Clare Tunley has lived in Islington 19 years and is the Head of Employability at the City of London Corporation working with businesses to secure investment in skills and training for current and future employees. This involves working with schools and businesses to identify opportunities for involvement in education that will stimulate a new and diverse talent pipeline for employers and offer real and valuable experiences of work to students. Clare was a trustee of Conewood Street Children's Centre, a facility offering nursery and sure start services to children and their families in the Highbury area, for 4 years. Clare has also been a Scout leader in Islington for over 15 years, supporting children from a range of backgrounds to develop key life skills in a non-academic environment. Clare is passionate about addressing issues of social inequality and is committed providing and improving opportunities to young people.
6. Nick Worsley is currently working as a Behavioural Insights Specialist at the Department for Education. Nick has worked in education for over 6 years, including spending 3 years as a classroom teacher of mathematics and a middle

leader in a challenging secondary school. Nick has completed a Master's degree in Educational Leadership, with a particular focus on effective mathematics teaching. Nick also has international education experience, having worked for nearly 2 years in international development, providing technical and project management support to a network of low-cost schools in Uganda and Zambia, as well as managing adult refugee education at a large refugee camp in Northern France. Nick is passionate about well-run and effective education systems which allows all young people to achieve their full potential, regardless of their background.

7. Christopher Hill is a Common Councilman in the City of London and a practising solicitor. Christopher was a community governor of Haggerston School in Hackney from 2002 to 2012, serving as Deputy Chair of Governors. Christopher has experience of managing school finances and change management in schools. During his time as Deputy Chair of Governors, Haggerston School successfully transitioned from a girls' school to co-educational, the school introduced a sixth form, and also carried out major refurbishment works and a new building programme. Christopher is passionate about driving school improvement, improving social mobility and helping pupils to achieve their potential.

Appointment of Simon Beck to Newham Collegiate Sixth Form

8. At the CoLAT Board meeting on 13 December 2018, Board Members approved the appointment of Simon Beck to Newham Collegiate Sixth Form governing body. Simon is an Assistant Headteacher at Lister Community School, Plaistow, where his responsibilities include the Upper School (Years 9-11), initial teacher training and CEIAG. He has worked in education since completing his studies at the University of Warwick in 2006. He worked as a History teacher (then Head of History), Enrichment Programme Co-ordinator and Staff Governor at Sidney Stringer Academy, Coventry for seven years before relocating to East London in 2014 to take up his current role. He is also a member of the Barclays LifeSkills Educator Advisory Committee, which advises the private sector on the development of employability skills within schools.

Appointment of Shravan Joshi to Southwark Governing Body

9. At the CoLAT Board meeting on 13 December 2018, Board Members approved the appointment of Shravan Joshi to the Southwark Governing Body. Shavran is a Member of the Court of Common Council and as is a former investment banker who now specialises in advising on the commercialisation of products in the energy technology industry.

Governing Body Membership, City Family of Schools

10. The membership of governing bodies in the City Family of Schools is included as a standing item on the agenda of the Education Board. At the 13 September 2018 Education Board meeting, Members resolved that the membership of governing bodies would henceforth include the 'Terms of Office' which allow the Education Board to better support schools in their succession planning. The governing body membership information, including the Terms of Office, are included at **Appendix 2**.
11. The process of collating the Terms of Office of governors on City Family of Schools' governing bodies has highlighted some inconsistencies in the

documentation and practical application of the governance framework across the schools. For example, the two co-sponsored academies stipulate an average term of governor as four years. CoLAT academies have not stipulated a length of term, however for those academies which joined CoLAT in September 2017, the CoLAT Board approved a term of three years from 31 August 2017 at their Board meeting on 5 July 2018. These inconsistencies will be considered as part of the wider governance review across the Family of Schools which will be presented as a discussion paper at the Education Board Away Day on 7 March 2019.

Conclusion

12. Members are asked to note that the City of London Academy Islington governing body have appointed a new Chairman and to note the appointment of five governors to CoLAT academies' governing bodies.

Daniel McGrady

Lead Policy Officer (Education, Culture & Skills)

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Appendix 2 – Governor Appointments Update

City Corporation Family of Schools - Governing Body Membership

City of London Academies Trust (04504128):¹

City of London Primary Academy Islington

Name	Basis of Appointment	Term of Office
Ann Holmes, CC - Chairman	Appointed by the Trust Board	3 years expiring 30 August 2020
Nick Bensted Smith, CC	Appointed by the Trust Board	3 years expiring 30 August 2020
Norma Dews	Appointed by the Trust Board	3 years expiring 30 August 2020
Ena Harrop ²	Appointed by the Trust Board	3 years expiring 30 August 2020
Gerald Mehrstens ³	Appointed by the Trust Board	3 years expiring 30 August 2020
Mary Robey	Appointed by the Trust Board	3 years expiring 30 August 2020
Frazer Swift	Appointed by the Trust Board	3 years expiring 30 August 2020
Kim Clapham	Headteacher – Ex officio	During term of office as Headteacher
Celia Orford	Staff Governor (Teaching)	3 years expiring 1 April 2021
VACANCY	Staff Governor (Non-Teaching)	
Georgia Dehn	Parent Governor (elected)	3 years expiring 17 December 2020
Jillian Jones	Parent Governor (elected)	3 years expiring 17 December 2020

Southwark Local Governing Body ⁴

Name	Appointed as	Term of Office
Antony Smyth – Chairman	Appointed by the Trust Board	3 years expiring 12 January 2021
Hilda Cheong - Vice-Chair	Appointed by the Trust Board	1 year expiring 3 June 2019
Lucas Green - Vice Chair	Appointed by the Trust Board	1 year expiring 14 May 2019
Simon Atkinson	Appointed by the Trust Board	Starting from 13 December 2017 (term of office unstated)
Elaine Davis	Appointed by the Trust Board	3 years expiring 12 January 2021
Keith Bottomley, CC	Appointed by the Trust Board	2 years expiring 24 January 2020
Harvey McEnroe	Appointed by the Trust Board	2 years expiring 9 February 2020
Vicky Mills	Appointed by the Trust Board	1 year expiring 15 May 2019
Shavran Joshi	Appointed by the Trust Board	Starting from 13 December 2018 (term of office unstated)
VACANCY	Appointed by the Trust Board	
Fiona Edlin	Parent Governor (elected)	3 years expiring 16 January 2021
Ann Chuyi Wang	Parent Governor (elected)	3 years expiring 19 March 2021
VACANCY	Parent Governor (elected)	
Mickey Kelly	Executive Principal – Ex officio	During term of office as Executive Principal of Galleywall Primary School and Redriff Primary School
Richard Bannister	Principal – Ex Officio	During term of office as Principal of City of London Academy, Southwark
Steve Burgess	Staff Governor (teaching)	1 year expiring 4 October 2019
Maya Pursani	Staff Governor (non-teaching)	3 years expiring 26 January 2021

City of London Academy Shoreditch Park⁵

¹ The Trust appoints all members of the LGB in consultation with the City Corporation, with the exception of the Chair who is appointed with the approval of the Education Board. The Trust's Articles of Association require that there are at least two parent governors on each LGB.

² City Corporation employee.

³ City Corporation employee.

⁴ The Southwark LGB is a joint LGB for The City of London Academy Southwark, Redriff Primary School, City of London Academy and Galleywall Primary, City of London Academy.

⁵ Standard LGB membership (upon which the Education Board was consulted) is augmented by one additional CoL appointment.

Name	Appointed as	Term of Office
Robert Howard, Ald. – Chairman	Appointed by the Trust Board	3 years expiring 30 August 2020
Barbara Hamilton ⁶	Appointed by the Trust Board	3 years expiring 30 August 2020
Mark Malcolm	Appointed by the Trust Board	3 years expiring 30 August 2020
Ryan Shorthouse	Appointed by the Trust Board	3 years expiring 30 August 2020
Sheila Scales	Appointed by the Trust Board	3 years expiring 30 August 2020
Rita Krishna	Appointed by the Trust Board	3 years expiring 30 August 2020
Sue Roberts	Appointed by the Trust Board	3 years expiring 30 August 2020
Mark Lowman	Appointed by the Trust Board	Starting 8 March 2018 (term of office unstated) ⁷
Holly Arles	Principal – Ex officio	During term of office as Principal
Liam Smyth	Staff Governor (Teaching)	3 years expiring 20 November 2021
Maria Dennis-Waters	Staff Governor (Non-Teaching)	3 years expiring 29 September 2021
Rebecca Couper	Parent Governor (elected)	3 years expiring 29 September 2020
Mark Sullivan	Parent Governor (elected)	3 years expiring 29 September 2020

City of London Academy Highgate Hill⁸

Name	Appointed as	Term of Office
Roy Blackwell – Chairman	Appointed by the Trust Board	3 years expiring 30 August 2020
Kristin Baumgartner	Appointed by the Trust Board	3 years expiring 30 August 2020
Valerie Bossman-Quarshie	Appointed by the Trust Board	3 years expiring 30 August 2020
Josh Burton	Appointed by the Trust Board	3 years expiring 30 August 2020
VACANCY	Appointed by the Trust Board	
Julie Robinson	Appointed by the Trust Board	3 years expiring 30 August 2020
Simon Turner	Appointed by the Trust Board	3 years expiring 30 August 2020
Prince Genuh	Principal – Ex officio	During term of office as Principal
Peter Bremner	Teaching staff governor	3 years expiring 30 August 2020
Kathryn Spencer	Non-teaching staff governor	3 years expiring 21 October 2021
Donaleen Johnson	Parent Governor (elected)	3 years expiring 31 December 2021
Katerina Jenkins	Parent Governor (elected)	3 years expiring 31 December 2021

City of London Academy Highbury Grove⁹

Name	Basis of Appointment	Term of Office
Mark Boleat, CC - Chairman	Appointed by the Trust Board	3 years expiring 30 August 2020
Colette Bowe	Appointed by the Trust Board	Starting from 6 September 2017 (length of term unstated) ¹⁰
Joe Caluori	Appointed by the Trust Board	3 years expiring 30 August 2020
Helen Curran	Appointed by the Trust Board	3 years expiring 30 August 2020
Maggie Elliott	Appointed by the Trust Board	3 years expiring 30 August 2020
Rachel Sherman	Appointed by the Trust Board	3 years expiring 30 August 2020
Michael Simpson	Appointed by the Trust Board	3 years expiring 30 August 2020
Richard Verrall	Appointed by the Trust Board	3 years expiring 30 August 2020
Christopher Hill	Trust Board Appointee	TBC
Claire Tunley ¹¹	Trust Board Appointee	TBC
Nick Worsley	Trust Board Appointee	TBC

⁶ Corporation employee

⁷ City of London Academies Trust Board approval on 8 March 2018.

⁸ Standard LGB membership (upon which the Education Board was consulted) is augmented by one additional CoL appointment

⁹ LGB membership augmented by three additional Trust appointments following approval by the Trust Board on 13 September 2018.

¹⁰ City of London Academies Trust Board approval on 6 September 2017

¹¹ Corporation employee

Clare Verga	Executive Principal	During term of office as Executive Principal (attendee)
Aimee Lyall	Principal – Ex officio	During term of office as Principal
Stella McAteer	Teaching Staff Governor	3 years expiring 11 October 2021
Sarah Counter	Non-teaching staff governor	3 years expiring 30 August 2020
Neale Coleman	Parent Governor (appointed)	3 years expiring 30 August 2020
Jonny Shipp	Parent Governor (elected)	3 years expiring 7 October 2021

Newham Collegiate Sixth Form College

Name	Basis of Appointment	Term of Office
Rachel McGowan - Chair	Appointed by the Trust Board	3 years expiring 30 August 2020
Caroline Haines, CC	Appointed by the Trust Board	3 years expiring 30 August 2020
Gerald Mehrtens ¹²	Appointed by the Trust Board	3 years expiring 30 August 2020
Lakmini Shah	Appointed by the Trust Board	3 years expiring 30 August 2020
Sukhi Bath	Appointed by the Trust Board	4 years expiring 30 September 2022
Simon Beck	Appointed by the Trust Board	4 years expiring 12 December 2022
Ian Wilson	Appointed by the Trust Board	3 years expiring 30 August 2020
Martin Gaskell	Appointed by the Trust Board	4 years expiring 30 September 2022
Mouhssin Ismail	Principal – Ex officio	During term of office as Principal
Matthew Squire	Staff Governor (Teaching)	3 years expiring 31 December 2021
Christine Nunn	Staff Governor (Non-Teaching)	3 years expiring 27 September 2022
Nasim Ahmed	Parent Governor (elected)	3 years expiring 2 December 2022
Reshma Bhudia	Parent Governor (elected)	3 years expiring 2 December 2022

¹² City Corporation employee.

Co-Sponsored Academies¹³:

The City Academy, Hackney (6382192)

Name	Basis of Appointment	Term of Office
Dawn Elliot – Chair	KPMG Sponsor Governor (Chair)	4 years expiring 26 Sept 2023
Anne Fairweather	CoL Sponsor Governor (Vice Chair)	4 years expiring 28 Sept 2020
Katie Dowbiggin (Loven)	CoL Sponsor Governor	4 years expiring 6 Nov 2020
Vladimir Savic	CoL Sponsor Governor	4 years expiring 22 May 2022
Tijs Broeke	CoL Sponsor Governor	4 years expiring 12 July 2021
Rob Hortopp	KPMG sponsor governor	4 years expiring 27 September 2021
Mark Essex	KPMG sponsor governor	4 years expiring 27 September 2021
Amanda Brown	KPMG sponsor governor	4 years expiring 20 April 2020
Anntoinette Bramble	Local Authority Governor	4 years expiring 1 September 2020
Mark Malcolm	Head teacher	During term of office as Principal
Tamas Kiss	Non-teaching staff governor	4 years expiring 1 October 2022
Nina Kuh	Teaching staff governor	4 years expiring 1 October 2022
Oleander Ogbetu	Parent Governor (elected)	4 years expiring 12 July 2021
Stephen Webster	Parent Governor (elected)	4 years expiring 10 November 2019
Rita Krishna	Community Governor	4 years expiring 11 November 2020
Sheila Scales	Community Governor	4 years expiring 20 May 2020
Anant Suchak	KPMG sponsor governor	4 years expiring 30 April 2020
Anuja Dhir	CoL Sponsor Governor	4 years expiring 3 February 2021

City of London Academy Islington Limited (6426966)

Name	Basis of Appointment	Term of Office
Henry Colthurst, CC – Chairman (to 31 Dec 2018)	CoL Sponsor Governor (Chairman)	4 Years expiring 31 August 2019
HH Philip Katz	CoL Sponsor Governor	4 Years expiring 31 August 2021
Russell Wilmer	CoL Sponsor Governor	4 Years expiring 31 August 2021
VACANCY	CoL Sponsor Governor	
Ron Zeghibe	City University Sponsor Governor	4 Years expiring 31 August 2021
Lady Helen Curran	City University Sponsor Governor	4 Years expiring 20 May 2020
Marion O'Hara	City University Sponsor Governor	4 Years expiring 31 August 2020
Michael Laurie	Governor Co-opted by the Board	4 Years expiring 31 August 2022
VACANCY	Governor Co-opted by the Board	
Professor Richard Verrall – Chairman (from 1 Jan 2019)	City University Sponsor Governor	4 Years expiring 31 August 2019
Eric Sorensen	Community Governor (appointed by Board)	4 Years expiring 31 August 2022
Councillor Joe Caluori	Local Authority Governor	4 Years expiring 14 October 2019
Nick Chinnock	Principal – Ex officio Governor	During term of appointment as Principal
Angela Davies	Teaching staff governor	4 Years expiring 9 November 2019
VACANCY	Non-teaching staff governor	
William Paulton	Parent Governor	4 Years expiring 11 October 2021

¹³ The directors/trustees of the co-sponsored academy trust companies are also the governors for the relevant school, as each trust company is responsible for only one school.

VACANCY	Parent Governor	
Clare Verga	Executive Principal	During term of appointment as Executive Principal (attende

Independent Schools

City of London School

Governor	Current Term Commenced	Current Term Ends
James Thomson – Chairman	Commoner	4 years expiring 21 April 2022
Tim Levene – Deputy Chairman	Commoner	4 years expiring 22 April 2021
Alexander Barr	Commoner	4 years expiring 22 April 2021
Keith Bottomley, Deputy	Commoner	4 years expiring 22 April 2021
Roger Chadwick (Ex-Officio)	Ex officio (Chairman of the Board of the City of London Freemen's School)	1 year expiring 25 April 2019
Dominic Christian	Commoner	3 years expiring 24 April 2020
Marianne Fredericks	Commoner	4 years expiring 25 April 2019
Rosie Gill (Co-Opted)	Co-Opted	4 years expiring June 2022
Caroline Haines	Commoner	3 years expiring 24 April 2020
Deputy Clare James (Ex-Officio)	Ex officio (Chairman of the Board of the City of London School for Girls)	1 year expiring 25 April 2019
Alderman & Sheriff Vincent Keaveny	Alderman	1 year expiring 25 April 2019
Ronel Lehmann (Co-Opted)	Co-Opted	1 year expiring 25 April 2019
Lord Levene (Co-Opted)	Co-Opted	1 year expiring 25 April 2019
Edward Lord OBE JP, Deputy	Commoner	4 years expiring 22 April 2021
Paul Madden (Co-Opted)	Co-Opted	2 years expiring 10 June 2020
Christopher S Martin (Co-Opted)	Co-Opted	1 year expiring 25 April 2019
Sylvia Moys	Commoner	4 years expiring 25 April 2019
Ian Seaton	Commoner	4 years expiring 21 April 2022
Paul Stein (Co-Opted)	Co-Opted	3 years expiring June 2021

City of London School for Girls

Governor	Current Term Commenced	Current Term Ends
Deputy Clare James	Commoner	4 years expiring 22 April 2021
Nick Bensted-Smith	Commoner	4 years expiring June 2022
Professor Anna Sapir Abulafia	Co-Opted	1 year expiring 25 April 2019
Rehana Ameer	Commoner	4 years expiring 22 April 2021
Randall Anderson	Commoner	4 years expiring 25 April 2019
Tijs Broeke	Commoner	1 year expiring 25 April 2019
Deputy Roger Chadwick (Ex-Officio)	Ex officio (Chairman of the Board of the City of London Freemen's School)	1 year expiring 25 April 2019
Alderman Emma Edhem	Alderman	1 year expiring 25 April 2019
Dr Stephanie K Ellington (Co-Opted)	Co-Opted	3 years expiring 24 April 2020
Soha Gawaly (Co-Opted)	Co-Opted	3 years expiring 7 December 2020
Deputy Tom Hoffman	Commoner	4 years expiring 25 April 2019
Ann Holmes	Commoner	4 years expiring April 2022
Mary Ireland (Co-Opted)	Co-Opted	4 years expiring June 2022
Deputy Robert Merrett	Commoner	4 years expiring 22 April 2021
Sylvia Moys	Commoner	4 years expiring 25 April 2019
Elizabeth Phillips (Co-Opted)	Co-Opted	3 years expiring 8 June 2020

Deputy Richard Regan	Commoner	4 years expiring 24 April 2020
Alderman William Russell	Alderman	1 year expiring 25 April 2019
Sir Michael Snyder	Commoner	4 years expiring 24 April 2020
Deputy James Thomson (Ex-Officio)	Ex officio (Chairman of the Board of the City of London School)	1 year expiring 25 April 2019

City of London Freemen's School

Governor	Basis of Appointment	Current Term Ends
Roger Chadwick	Commoner	4 years expiring 22 April 2021
Philip Woodhouse	Commoner	4 years expiring 21 April 2022
John Bennett	Commoner	4 years expiring 25 April 2019
Stuart Fraser	Commoner	4 years expiring 24 April 2020
Nick Goddard (Co-Opted)	Co-Opted	1 year expiring 25 April 2019
Brian Harris (Co-Opted)	Co-Opted	3 years expiring 24 April 2020
Michael Hudson	Commoner	4 years expiring 25 April 2019
Deputy Clare James (Ex-Officio)	Ex Officio (Chairman of the Board of the City of London School for Girls)	1 year expiring 25 April 2019
Alderman Alastair King	Alderman	1 year expiring 25 April 2019
Alderman Susan Langley	Alderman	1 year expiring 25 April 2019
Vivienne Littlechild	Commoner	4 years expiring 22 April 2021
Andrew McMillan (Co-Opted)	Co-Opted	1 year expiring 25 April 2019
Hugh Morris	Commoner	4 years expiring 22 April 2021
Graham Packham	Commoner	4 years expiring 24 April 2020
Deputy Elizabeth Rogula	Commoner	4 years expiring 21 April 2022
Deputy James Thomson (Ex-Officio)	Ex Officio (Chairman of the Board of the City of London School)	1 year expiring 25 April 2019
Cllr Chris Townsend (Co-Opted)	Co-Opted	1 year expiring 25 April 2019
Lady Gillian Yarrow (Co-Opted)	Co-Opted	1 year expiring 25 April 2019

Local Authority Maintained School

Sir John Cass's Foundation Primary School

Name	Appointed By	Term Of Office
The Revd. L Jørgensen	Ex Officio The Rector, St Botolph Aldgate	While Rector of St Botolph's Church
Mr A Wright	London Diocesan Board for Schools	4 years expiring 4 October 2019
Ms S Moore	London Diocesan Board for Schools	4 years expiring 30 September 2021
Mr M Piper	St Botolph Aldgate	4 years expiring 31 August 2019
Ms B Ryan	Deanery	4 years expiring June 2022
Mr D Williams	Sir John Cass's Foundation	4 years expiring 7 September 2021
VACANCY	Sir John Cass's Foundation	
Mrs J Greenlees	Sir John Cass Foundation	4 years expiring 6 September 2021
VACANCY	Sir John Cass's Foundation	
Mr J Fletcher	LA Governor	4 years expiring 19 April 2020
Deputy H Jones	LA Governor	4 years expiring 22 November 2018
Ms I Culpan	Parent Governor	4 years expiring March 2022
Ms Z Lawley	Parent Governor	4 years expiring March 2022
Ms A Frain	Teaching Staff Governor	4 years expiring 17 October 2021 or during term of employment at the School if this ends earlier.
Ms B Makin	Support Staff Governor	4 years expiring 1 December 2021 or during term of employment at the School if this ends earlier.
Ms A Allan	Headteacher	During term of office as Headteacher

Agenda Item 11

Committee:	Date:
Public Relations and Economic Development Sub Committee – For Decision Resource Allocation Sub Committee – For Decision Policy and Resources Committee – For Information Education Board – For Information	12 December 2018 13 December 2018 13 December 2018 10 January 2018
Subject: Enhancing Sport Engagement	Public
Report of: Town Clerk	Education Board – For Information
Report author: Bob Roberts, Director of Communications	

Summary

At the October 2018 meeting of the Public Relations & Economic Development Sub Committee Members asked for a clear and proportionate strategy on sports engagement and gave a series of instructions to the Town Clerk on how to achieve this.

This follows a report in December 2017 where Members resolved there should be a more pro-active approach to sports engagement on a strategic basis.

This report sets out proposals to meet those instructions and ensure the City of London Corporation:

- supports British bids to host major sporting events which align with City Corporation strategies (particularly around supporting London)
- supports the organisers of major sporting events by using our venues and facilities
- encourages mass participation in sport and physical activity
- engages City Corporation’s cultural and educational resources to support sport
- involves City residents and workers in sport and physical activities

It makes recommendations to the Resource Allocation Sub Committee for ongoing funding for the appropriate staffing and resources to increase sport engagement by increasing the Town Clerk’s baseline budget by £80k pa from 2019-20 onwards.

Recommendations

Members are asked to approve the report.

Main Report

1. The City Corporation involvement in sport already supports three of the 12 outcomes in the Corporate Plan:
 - People enjoy good health and wellbeing;
 - People have equal opportunities to enrich their lives and reach their full potential;
 - Communities are cohesive and have the facilities they need.
2. A range of activities already exist across the City Corporation to support sport, the most substantial being through the Open Spaces Department with an annual budget of £2.4m invested in formal and informal sports facilities such as Wanstead Flats Playing Fields where there are 45 grass football pitches, five leagues, over 50 clubs and 125 teams.
3. Following a request by the Policy and Resources Committee last year, Members of the Public Relations and Economic Development recently agreed that, in view of the enhanced exposure and wider benefits, the City Corporation should take a more proactive and strategic approach in relation to sport engagement. Members also asked for a clear and proportionate response.
4. Members wished to see increased support for bids for major sporting events, increased support for the organisers of major events and more encouragement for mass participation sport and physical activity.
5. Specifically, at the October 9th meeting of the Public Relations and Economic Development Sub Committee, Members resolved to instruct the Town Clerk to:
 - (a) Bring forward a report to a meeting of the Sub-Committee by December 2018 setting out a clear and proportionate strategy on Sport Engagement in line with the direction provided by Members ten months ago and aligned to the Corporate Plan, bearing in mind existing sports engagement.
 - (b) Include in the report a proposed approach to:
 - i. supporting British bids to host major sporting events which align with City Corporation strategies (particularly around supporting London);
 - ii. supporting the organisers of major sporting events hosted in the United Kingdom through the strategic application of City Corporation venues and facilities (including open spaces);
 - iii. supporting mass participation sport and physical activity events together with other activities that encourage more active lifestyles;
 - iv. engaging the Corporation's cultural and education resources in support of sporting activities in the capital, including making suitable opportunities available to pupils and students at the Corporation's schools and academies and building on the Corporation's existing sporting activities;
 - v. involving City residents and workers and Corporation tenants in relevant sport and physical activities connected to our Sport Engagement programme.
 - (c) Include in the report proposals for a small dedicated staffing structure within this department, which will provide both strategic leadership and operational resilience to the Sport Engagement policy in accordance with the wishes of Members.

- (d) Include in the report a budget for the remainder of the current financial year (to be funded from the Town Clerk's local risk contingency) to cover the necessary staffing to develop and implement the strategy as well as funding necessary to support engagement with events due to take place in 2019 such as the Cricket World Cup.
 - (e) Make recommendations to the Resource Allocation Sub-Committee for ongoing funding for Sport Engagement staffing and resources in his department's baseline budget for 2019-20 onwards.
6. To achieve a strategic and proportionate process we have produced a sports engagement matrix attached as Appendix A to ensure any proposed support matches our corporate plan outcomes. The matrix aims to ensure any increased engagement with sport matches our agreed aims and outcomes in the corporate plan by:
- Listing the corporate plan's aims and outcomes and describing how any sports engagement proposal matches those aims and outcomes.
 - Awarding a score on how close the sports engagement proposal matches the outcome.
 - If the score demonstrates a close alignment with the corporate plan City Corporation could offer either hospitality support via the Hospitality Working Party or financial support via the Policy Initiatives Fund governed by the Policy and Resources Committee. Other methods of support will also be considered.
 - In return for any support the organiser of any sports event would be asked to explain how we involve and provide a benefit for residents, workers and pupils from our family of schools. For example, coaching sessions, tickets for pupils or investment in our facilities could be provided in return for support. Events would also be asked to display our branding.
7. To achieve a clear and pro-active process – and meet the instructions set out in Paragraph 5 (b) - we have produced a sports engagement assessment process attached as Appendix B to explain how any decision to support enhanced sport would be processed. The process shows how we would:
- Look for opportunities to support British bids to host major sporting events which align with City Corporation strategies, particularly around supporting London
 - Ensure appropriate support for major sporting events and mass participation events is considered.
 - Ensure consideration is given to engaging the City Corporation's cultural and education resources in support of sport including making suitable opportunities available to pupils and students at City Corporation's family of schools.
 - Ensure consideration is given to building on City Corporation existing sporting activities.
 - Look to involve City residents and workers in relevant sports and physical activities.
 - Ensure relevant committees and officers are consulted and correct decision-making processes followed.
8. An annual report would be submitted to the PR & ED Sub Committee covering the support which has been provided and the potential sport engagements opportunities for the year ahead.
9. On staffing, much of the work undertaken at officer level around sport engagement will, by its nature, fit within the Corporate Affairs Team of the City Corporation. As this team's current focus is on issues relating to political engagement it is proposed that a

new post to oversee strategic sport engagement activity be created to manage sport engagement and that this post would report directly to the Head of Corporate Affairs.

10. To ensure support for sport continues during the remainder of this financial year a consultant will be retained to begin implementing and developing the strategy so we can support events in 2019 such as the Cricket World Cup. The anticipated budget for this is expected to be no more than £10,000 to be funded from the Town Clerk's local risk contingency.
11. In future financial years, we believe a proportionate budget for one officer with responsibility for strategic engagement and a small local risk to sponsor small events and engagements would be £80,000.
12. It is anticipated larger hospitality events will be dealt with by the Hospitality Working Party and the costs met from the hospitality budget.
13. Events falling in 2019 for which hospitality-related events are likely to be considered by the Working Party include the ICC Men's Cricket World Cup, the Netball World Cup and the Cycling World Championships.

Recommendation

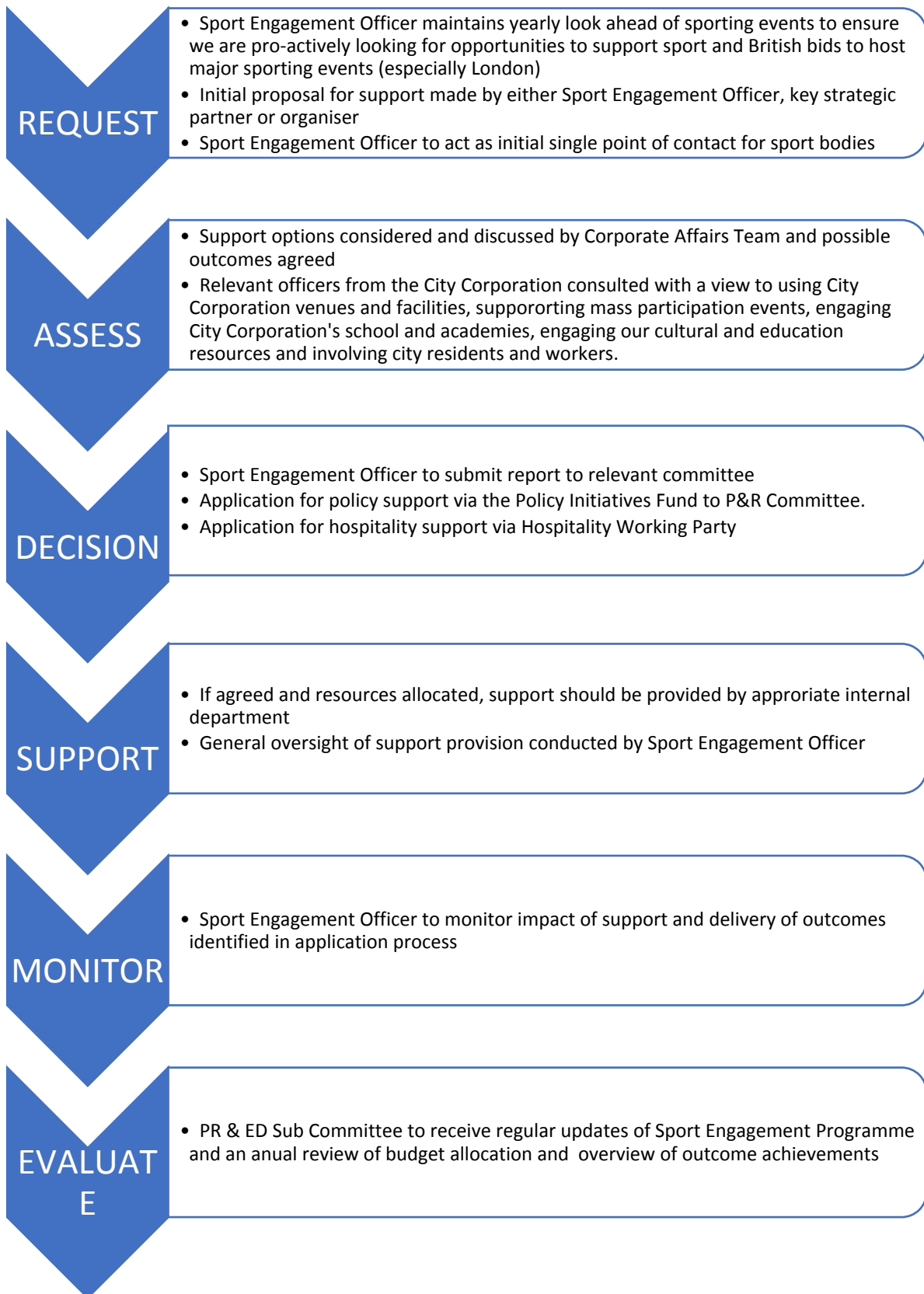
14. Members of the Public Relations and Economic Development Sub Committee are asked to:
Approve the new process for enhancing sport engagement
15. Members of the Resource Allocation Sub Committee are asked to:
Approve an uplift in the Town Clerk's annual budget of £80k to fund the additional aforementioned Corporate Affairs Officer.

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APPENDIX A: SPORT ENGAGEMENT ASSESSMENT MATRIX

Item	Corporate Aim	Corporate Outcome	How will event help contribute to the corporate outcomes	Score	Additional Benefits
				(0-5)	
1	Contribute to a Flourishing Society	People are safe and feel safe			
2		People enjoy good health and wellbeing			
3		People have equal opportunities to enrich their lives and reach their full potential			
4		Communities are cohesive and have the facilities they need			
5	Support a thriving Economy	Businesses are trusted and environmentally responsible			
6		We have the world's best legal and regulatory framework and access to global markets			
7		We are a global hub for innovation in finance and professional			
8		We have access to the skills and talents we need			
9	Shape outstanding environments	We are digitally and physically well-connected and responsive.			
10		We inspire enterprise, excellence, creativity and collaboration			
11		We have clean air, land and water and a thriving and sustainable natural environment.			
12		Our spaces are secure, resilient and well maintained.			
Total					/50

APPENDIX B: SPORTS ENGAGEMENT PROCESS



Appendix 1 - Proposed method and scope of a governance review of the Family of Schools

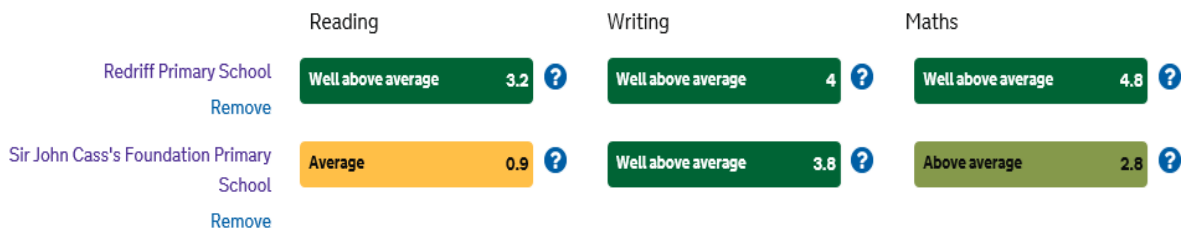
<p>Aim: To conduct a detailed review of governance across the Family of Schools, including governance documentation, policies, and practical application of the governance framework with a view to making recommendations to ensure and improve the quality of governance.</p>		
<p>Method:</p>		
1.	<p>A detailed review of all governance documentation and practice, including identifying any absence of documentation, to:</p> <ol style="list-style-type: none"> a. Review the effectiveness of the City Corporation's exercise of its governance responsibilities. b. Review the effectiveness of the academy trusts' governance. c. Review the effectiveness of the relationship between the City Corporation and the academy trusts. 	<p>Scope of documents includes:</p> <ul style="list-style-type: none"> • Articles of association • Sponsorship agreements with academy trusts. • Memoranda of understanding between academy trusts and co-sponsors as relevant • List (including terms and dates of appointment) of company members, directors/trustees and Local Governing Bodies (LGB) governors and available skills audits. • Terms of reference for Local Governing Bodies and other Committees. • Academy Trusts' Schemes of delegation • Appointment processes: Company Members, Directors and Trustees, Chairman of LGB Governors, LGB Governors. • Clarification reports to committees. • City of London Corporation Education Strategy and policy documents. • Best practice advice and guidance (including, DfE governance frameworks and associated codes of practice). • Support provided by the City Corporation to the academy trusts.
2.	<p>Identify the gaps and inconsistencies in and between the academy trusts' governance frameworks and the practical application.</p>	<p>Scope of governance frameworks and practice includes:</p> <ul style="list-style-type: none"> • Articles of association. • Sponsorship agreement. • Memoranda of understanding. • Frequency, length and clerking of governance meetings. • Terms of Office of governors (where unstated). • Appointment of governors, Chairmen of Governors, Trustees, Directors and Company Members. • Decision-making processes and record-keeping. • Compliance with governance arrangements.

3.	Make recommendations for the City Corporation and/or the academy trusts to improve and ensure effective governance and best practice.	<p>Scope of recommendations may include:</p> <ul style="list-style-type: none"> • Amendments and updates to documents and creation of new documents, including ensuring commonality of terms and language where possible. • Clarification of structures, roles and responsibilities in the governance frameworks. • Proposals for implementation of effective channels of engagement and communication which are integral effective governance, e.g. Annual General Meeting of Members and meetings between sponsors (and co-sponsors where relevant) and academy trusts. • Proposals for training requirements. • Proposals for the City Corporation's exercise of its appointment rights and processes.
4.	Building on 3, embed understanding of different roles and offices in the governance structure.	<p>Scope of roles includes:</p> <ul style="list-style-type: none"> • Company Members • Chairs of the Board of Directors/Trustees • Directors/Trustees • Chairs of LGBs and Committees • Members of LGBs and Committees • Clerks • Chief Executives • Senior Executive Staff (secretariat or academic) • Professional Advisers

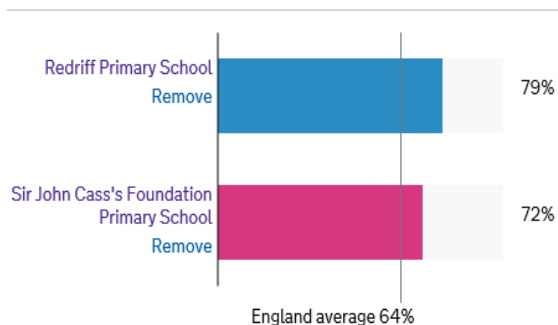
Appendix 1 - Overall Summary of Key Stage 2 (Primary) performance for 2017/18

Overall performance at end of key stage 2 in 2018 - all pupils ?

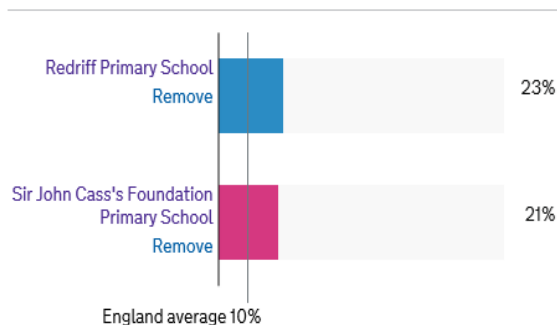
Progress score in reading, writing and maths ?



% of pupils meeting expected standard ?



% of pupils achieving at a higher standard ?



Average score in reading ?



Average score in maths ?



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Appendix 2 - Summary of position of school in relation to 20 schools within a one-mile radius

Measure	Sir John Cass	Redriff
% of pupils achieving good level of development	72% 13 th /20	79% 6 th /20
% of pupils achieving higher development	21% 3 rd /20	23% 3 rd /20
Reading	11 th /20	5 th /20
Writing	4 th /20	4 th /20
Mathematics	10 th /20	5 th /20

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