



The City Bridge Trust Committee

Date: THURSDAY, 30 JANUARY 2020
Time: 1.45 pm
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members: Dhruv Patel (Chairman)
Alderman Alison Gowman (Deputy Chair)
Karina Dostalova
Simon Duckworth
Marianne Fredericks
Deputy Jamie Ingham Clark
Alderswoman Susan Langley
Deputy Edward Lord
Jeremy Mayhew
Wendy Mead
Paul Martinelli
Deputy Richard Regan
Ian Seaton
Deputy Dr Giles Shilson
The Rt Hon. The Lord Mayor (Ex-Officio Member)
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

Next Meetings: 26 March 2020 13 May 2020 8 July 2020

Enquiries: Joseph Anstee
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Lunch will be served in the Private Members Dining Room at 12:30pm.

NB: Part of this meeting could be the subject of audio/video recording.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the public minutes and non-public summary of the meeting held on 28 November 2019.
For Decision
(Pages 1 - 10)
4. **OUTSTANDING ACTIONS**
Report of the Town Clerk
For Information
(Pages 11 - 12)
5. **ANNUAL REVIEW OF THE COMMITTEE'S TERMS OF REFERENCE**
Report of the Town Clerk
For Decision
(Pages 13 - 16)
6. **PROGRESS REPORT**
Report of the Chief Grants Officer & Director of City Bridge Trust (CGO)
For Information
(Pages 17 - 20)
7. **FINANCIAL POSITION OF CITY BRIDGE TRUST IN RESPECT OF THE PERIOD ENDED 31ST DECEMBER 2019**
Report of the CGO and the Chamberlain
For Information
(Pages 21 - 26)
8. **GRANTS BUDGET AND APPLICATIONS TODAY**
Report of the CGO
For Information
(Pages 27 - 30)
9. **GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS**
To consider the CGO's reports on grant recommendations as follows: -
For Decision
Summary of Bridging Divides (Pages 31 - 32)
 - a) **Grants of £100,001 and £250,000 for Approval** (Pages 33 - 72)
Report of the CGO

- b) **Grants of £250,000 or Above for Approval** (Pages 73 - 110)
Report of the CGO

10. **TO CONSIDER REPORTS OF THE CGO AS FOLLOWS: -**

For Decision/Information

- a) Applications Recommended for Rejection (Pages 111 - 118)
- b) Funds Approved or Declined Under Delegated Authority (Pages 119 - 122)
- c) Withdrawn and Lapsed Applications (Pages 123 - 126)
- d) Variations to Grants/Funds Awarded (Pages 127 - 128)
- e) Report on Learning Visits (Pages 129 - 134)
- f) City Bridge Trust Communications and Events Attended (Pages 135 - 152)

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT**

13. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

14. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 28 November 2019.

For Decision
(Pages 153 - 156)

15. **PIPELINE OF PRO-ACTIVE STRATEGIC GRANTS**

Report of the CGO

For Information
(Pages 157 - 160)

16. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

17. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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THE CITY BRIDGE TRUST COMMITTEE

Thursday, 28 November 2019

Minutes of the meeting of The City Bridge Trust Committee held at the Guildhall EC2 at 1.45 pm

Present

Members:

Dhruv Patel (Chairman)	Jeremy Mayhew
Alderman Alison Gowman (Deputy Chair)	Wendy Mead
Simon Duckworth	Paul Martinelli
Marianne Fredericks	Deputy Richard Regan
Deputy Jamie Ingham Clark	Deputy Dr Giles Shilson
Deputy Edward Lord	William Hoyle (Co-opted Member)

Officers:

Joseph Anstee	- Town Clerk's Department
David Farnsworth	- Chief Grants Officer & Director of City Bridge Trust
Simon Latham	- Town Clerk's Department
Karen Atkinson	- Chamberlain's Department
Anne Pietsch	- Comptroller and City Solicitor's Department
Jenny Field	- The City Bridge Trust
Ciaran Rafferty	- The City Bridge Trust
Tim Wilson	- The City Bridge Trust
Sufina Ahmad	- The City Bridge Trust
Lily Brandhorst	- The City Bridge Trust
Jemma Grieve Combes	- The City Bridge Trust
Julia Mirkin	- The City Bridge Trust
Catherine Mahoney	- The City Bridge Trust
Geraldine Page	- The City Bridge Trust
Natalie Jordan	- The City Bridge Trust
Fiona Rawes	- Town Clerk's Department
Nathan Omane	- Chamberlain's Department
Samantha Grimmett-Batt	- The City Bridge Trust
Edith Parker	- Chamberlain's Department
Carl Locsin	- Town Clerk's Department

1. APOLOGIES

Apologies were received from Karina Dostalova, Jannat Hossain and Alderwoman Susan Langley.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

The Deputy Chair and Deputy Edward Lord declared standing interests by virtue of being trustees of Trust for London, and advised that they would

withdraw from the decision in respect of Item 12a (1) – Bellingham Community Project Ltd, as the charity was a subsidiary of Trust for London.

The Committee then watched a short film by Media Trust about Disability Sport, arising from the 'Telling your Stories' initiative.

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meetings held on 26 September 2019 and 30 October 2019 be agreed as an accurate record.

Matters Arising

Arising from the Committee's discussion on sports and physical activity at the 26 September 2019 meeting, the Deputy Chair asked that this be kept sight of, with a view to forming a strategic initiative if possible. The CGO responded that City Bridge Trust had recently been working with London Sport, and there was appetite for collaboration should any specific proposals come forward.

4. **OUTSTANDING ACTIONS**

The Committee received the list of outstanding actions, noting those which were on the agenda or were scheduled for a future date or meeting.

RESOLVED – That the Outstanding Actions update be noted.

5. **PROGRESS REPORT**

The Committee received the regular progress report of the CGO and discussed the updates provided.

Committee Strategic Away Half Day

The CGO thanked Members for attending the event and for their feedback and recommendations arising from it, which had been used to inform much of the strategy proposals presented to the Committee.

Association of Charitable Funders Annual Conference

The CGO advised that the Deputy Chair and officers had attended the conference, focussing on social and environmental justice. The conference coincided with the launch of the Funder Commitment on Climate Change, developed by ACF Members, with a Sustainable Action Plan to be produced in 2020. The Chairman drew the Committee's attention to the recommendation seeking 'in principle' support for the Funder Commitment on Climate Change and instruction to seek the approval of relevant onward committees, with a view to Bridge House Estates becoming a signatory to the pledge.

Whilst Members were supportive of the thrust of the Funder Commitment on Climate Change, there was some concern about inconsistencies with discussion on climate change at other Committees arising from some of the language used in the document. Members were keen that the Court of Common Council be joined-up on this issue, with a consistent message. However, the Committee noted that the Funder Commitment was not a City of London Corporation document and that the wording had been agreed. The

Committee was supportive in principle, and noted that with the Committee's agreement the Funder Commitment would be referred to other Committees for their views.

RESOLVED – That the City Bridge Trust Committee:

- a) Note the report; and
- b) Give 'in principle' support for the Funder Commitment on Climate Change and instruct officers to seek the approval of the relevant onward committees so that Bridge House Estates can also add its signature to the pledge.

6. DIGITAL SKILLS STRATEGY, 2018-23 - ANNUAL REPORT

The Committee received a report of the Director of Innovation and Growth and the Director of Community and Children's Services presenting the first annual report for the City of London Corporation's Digital Skills Strategy 2018-2023, which was approved by Policy & Resources Committee in September 2018.

In response to a query from a Member, the Committee was advised that whilst quantitative measures were currently used as a proxy, officers hoped to develop more sophisticated methods and take on qualitative data in time.

The Committee then paid tribute to Sufina Ahmed, who was leaving the Corporation to take up a role elsewhere, having previously worked closely with City Bridge Trust, including on developing the Bridging Divides Strategy.

RESOLVED – That the City Bridge Trust Committee:

- a) Endorse the Digital Skills Strategy Annual Report and provide guidance on how it should be shared with all Members; and
- b) Continue to prioritise the Digital Skills Strategy going forward.

7. IMPACT AND LEARNING STRATEGY

The Committee considered a report of the CGO setting out the strategy for Impact and Learning at CBT for the Bridging Divides period (until 2023). The CGO introduced the report and drew Members' attention to the key points. The Committee noted City Bridge Trust's involvement in the pilot of GrantAdvisor, an online tool for grantees to give anonymous feedback on funders.

RESOLVED – That the City Bridge Trust Committee note the report and agree the Impact and Learning Strategy.

8. COMMUNICATIONS VISION AND PLAN 2019-2023

The Committee received a report of the CGO setting out the strategic Communications Vision and Plan to support the delivery of the Bridging Divides and Philanthropy strategies. The CGO introduced the report and drew Members' attention to the key points.

RESOLVED – That the report be noted.

9. FINANCIAL POSITION OF CITY BRIDGE TRUST IN RESPECT OF THE PERIOD ENDED 30TH SEPTEMBER 2019

The Committee received a report of the CGO setting out City Bridge Trust's financial position against budget for the period ended 30th September 2019.

RESOLVED – That the report be noted.

10. CBT HIGH LEVEL SUMMARY BUSINESS PLAN & BUDGET ESTIMATES 2020/21

The Committee considered a report of the CGO presenting for approval the City Bridge Trust high-level summary Business Plan and budget estimates for 2020/21. The CGO introduced the report and drew Members' attention to the key points.

In response to a query from the Deputy Chair, the CGO confirmed that the proposed £25 million funding uplift had been factored into the Business Plan, and that operational costs would continue to be at an appropriate ratio with grant expenditure. A Member raised whether the Committee should start to look at prospective spending allocations, in addition to the in-year and retrospective data the Committee considered. Whilst this should not become prohibitive, it may prove useful and provide a way to monitor changes in the relationship between the Committee's budget and strategy.

RESOLVED – That the City Bridge Trust Committee:

- i) Approve, subject to the incorporation of any changes sought by this Committee, the final high-level summary Business Plan for 2020/21 in respect of those areas within the CBT Committee terms of reference;
- ii) Approve CBT's proposed revenue budget for 2020/21 in respect of those areas within the CBT Committee terms of reference for submission to Finance Committee;
- iii) Authorise the Chamberlain, in consultation with the CGO, to revise these budgets to allow for any further implications arising from Corporate Projects, other reviews and changes to the Cyclical Works Programme; and
- iv) Agree that minor amendments for 2019/20 and 2020/21 budgets arising during budget setting be delegated to the Chamberlain.

11. GRANTS BUDGET AND APPLICATIONS TODAY

The Committee received a report of the CGO summarising grant applications recommended for decision at the meeting, and those that had been considered since the last meeting under schemes of delegation.

RESOLVED – That the report be noted.

12. GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS

a) Grants Recommended Between £100,000 and £250,000

The Committee considered a report of the CGO advising Members of funds recommended for approval for amounts between £100,000 and £250,000, including strategic initiatives. The Committee noted that there were two separate applications from Media Trust for consideration, one under Strategic Initiatives and one under Bridging Divides.

RESOLVED – That the City Bridge Trust Committee receive the report and approve the recommended amounts for the following applications:

1. Bellingham Community Project Ltd

APPROVED £175,600 over five years (£35,900; £33,400; £34,400; £35,400; £36,500) for the salary and on-costs of a part-time (3dpw) Community Projects Officer, to develop and deliver a range of projects for people aged 65 and over in Bellingham. The grant includes a contribution towards project costs and equipment. Release of the grant is conditional upon BCP submitting a satisfactory safeguarding policy.

2. Clinks

APPROVED £271,400 over 5 years (£54,000; £54,100; £54,250; £54,300; £54,750) for the salary and associated costs of a London Development Worker to provide support to voluntary sector organisations working in the criminal justice sector in London.

3. Media Trust

APPROVED £223,000 over three further and final years (£73,300; £74,300; £75,400) to contribute to the delivery costs of the Stronger Voices Training Programme for 45 equalities organisations, including Advocacy Masterclasses and volunteer brokerage.

4. On Road Ltd

APPROVED £120,000 over three further and final years (3 x £40,000 towards media training courses, interactions, and peer support, as part of the All About Trans and Angles projects in support of London organisations.

5. Lambeth Elfrida Rathbone Society

APPROVED £101,700 over 3 years (£33,500; £33,700; £34,500) to cover salary costs of the Transitions worker, additional youth work hours, youth committee costs and project activities.

6. The Children's Society

APPROVED £120,000 over two further and final years (2 x £60,000) to support boys/young men in London at risk of or affected by criminal exploitation.

7. Brent Irish Advisory Service

APPROVED £243,600 over five years (£49,600; £47,300; £48,100; £49,200; £49,400) towards the costs of a full time Poverty Worker and associated running costs.

8. CARIS Haringey

APPROVED £111,000 over five years (£21,800; £21,900; £23,000; £21,500; £22,800) for the advice service and emergency food parcel administration, including a Senior Advice Worker (14hpw) and related running costs.

9. Media Trust

APPROVED £236,000 (£59,000 x 4) for the Media Trust to work with a cohort of 10 City Bridge Trust grantees per year for 4 further and final years on a "Telling Your Stories" project.

b) **Grants of £250,000 or Above for Approval**

The Committee considered a report of the CGO advising Members of funds recommended for approval for amounts of £250,000 or above. The CGO introduced each application to Members and outlined the proposals.

RESOLVED – That the City Bridge Trust Committee receive the report and approve the recommended amounts for the following applications:

10. Doctors of the World UK

APPROVED £300,000 over five years (£70,000; £65,000; £60,000, £55,000, £50,000) towards the staff and running costs of the Stratford Clinic run by Doctors of the World for vulnerable migrants.

11. Merton Home Tutoring Service

APPROVED £135,000 over three years (£43,000; £46,000, £46,000) towards pre-entry to entry level 2 ESOL community classes to give adult migrants, refugees and asylum seekers more opportunities to learn English. The grant includes £2,000 in year 1 towards safeguarding training.

13. **TO CONSIDER REPORTS OF THE CGO AS FOLLOWS: -**

a) **Applications Recommended for Rejection**

The Committee considered a report of the CGO outlining a total of ten grant applications that were recommended for rejection. In response to a query from

a Member, the CGO gave further detail on the reasons for recommending rejection of the application from the Spanish and Portuguese Jews Synagogue.

RESOLVED – That the Committee reject the grant applications listed in the accompanying schedule.

b) **Funds approved or declined under delegated authority**

The Committee received a report of the CGO which advised Members of seventeen expenditure items, totalling £1,035,422, which had been presented for approval under delegated authority to the CGO in consultation with the Chairman and Deputy Chair.

RESOLVED – That the report be received, and its contents noted.

c) **Withdrawn and Lapsed Applications**

The Committee received a report of the CGO which provided details of three applications which had been withdrawn or had lapsed.

RESOLVED – That the report be noted.

d) **Variations to Grants/Funds Awarded**

The Committee received a report of the CGO which advised Members of a variation to seven grants agreed by the CGO since the last meeting.

RESOLVED – That the report be noted.

e) **Grants Analysis, Trends and Management**

The Committee received a report of the CGO providing an update on progress against the 2019/20 grants budget and summarising those grants awarded and in management.

RESOLVED – That the report be noted.

f) **Report on Learning Visits**

The Committee received a report of the CGO about two visits that had taken place.

RESOLVED – That the report be noted.

g) **City Bridge Trust Communications & Events Attended**

The Committee received a report of the CGO providing Members with an update on the communications work of City Bridge Trust.

RESOLVED – That the report be noted.

14. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

A Member asked for an update on any work City Bridge Trust was involved in on the topic on knife crime, as the matter was still high on the agenda of the government and Livery Companies. In response the CGO advised that recently City Bridge Trust had been a part of the Greater London Authority's approach to tackling knife crime and had worked closely with them, notably with the Court of Common Council approving a £1 million grant to help organisations receiving funding from the Mayor's Young Londoners Fund. The City Bridge Trust also supported specific related programmes, such as the grant approved to The Children's Society at today's meeting.

A Member suggested that a report updating on this work be brought to a future Committee meeting. The Chairman responded that the Mayor's Violence Reduction Unit could be invited to present to the Committee, and that the Committee could consider a 'deep dive' look at the issue with them.

The Deputy Chair then requested that a progress report on Strategic Initiatives be brought to Committee in the New Year.

15. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT

There was no other business.

16. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

Item No.	Exempt Paragraphs
17 - 20	3
21	-
22	3,5

17. NON-PUBLIC MINUTES

RESOLVED – That the non-public minutes of the meetings held on 26 September 2019 and 30 October 2019 be agreed as an accurate record.

18. SMALL GRANTS SCHEME REVIEW

The Committee considered a report of the CGO.

19. CORE FUNDING

The Committee considered a report of the CGO.

20. PIPELINE OF PRO-ACTIVE STRATEGIC GRANTS

The Committee received a report of the CGO.

21. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

22. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There was one item of other business.

The meeting closed at 3.00 pm

Chairman

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The City Bridge Trust Committee – Outstanding Actions

Item	Date	Action	Officer responsible	To be completed/ progressed to next stage	Progress Update
1.	6 July 2018	Outreach work with targeted Boroughs	CBT Team	March 2020	London Funders has undertaken a mapping of cold spots for funders across London. It is proposed to convene a network of funders, including CBT, to target two boroughs initially,
2.	28 Nov 2019	Sport and Physical Activity	CBT Team / Town Clerk	March 2020	Officers have been working with London Sport and others with a view to potential joint work.
3.	28 Nov 2019	Work on Violent Crime	CBT Team	March 2020	Update to be brought to Committee on CBT work with GLA i.e. Mayor's Young Londoners Fund. Mayor's Violence Reduction Unit to be invited to Committee
4.	28 Nov 2019	Strategic Initiatives Update	CBT Team	January 2020	Progress reports on Strategic initiatives to be brought to Committee.

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Committee:	Date:
The City Bridge Trust Committee	30 January 2020
Subject: Annual Review of the Committee's Terms of Reference	Public
Report of: Town Clerk	For Decision
Report Author: Joseph Anstee, Committee & Member Services Officer	

Main Report

All Committees/Boards are asked to review their terms of reference annually. This will enable any proposed changes to be considered in time for the reappointment of Committees by the Court of Common Council.

The current terms of reference of the City Bridge Trust Committee are attached as an appendix to this report for your consideration.

At the last review of the Committee's terms of reference on 31 January 2019, it was agreed that an amendment be made to the terms of reference in order to reflect the updated title of the Chief Officer, i.e. Chief Grants Officer and Director of City Bridge Trust.

The Committee is currently scheduled to meet six times each year along with a strategic away half-day.

Recommendation(s)

That, subject to any comments, the terms of reference of the Committee be approved for submission to the Court as set out in the appendix.

The Committee are also asked to consider the frequency of their meetings going forward.

Appendices

- Appendix 1 – Terms of Reference of the City Bridge Trust Committee

Joseph Anstee

Committee and Members' Services Officer

Town Clerk's Department

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The City Bridge Trust Committee

1. Constitution

A Non-Ward Committee consisting of,

- two Aldermen nominated by the Court of Aldermen
- 12 Commoners elected by the Court of Common Council, at least one of whom shall have fewer than five years' service on the Court at the time of their appointment
- the Right Honourable the Lord Mayor (ex-officio)
- up to two external persons co-opted by the Committee with relevant experience and skills, selected through a fair and transparent process determined by the Committee.

2. Quorum

The quorum consists of any five Members of the Court of Common Council.

3. Membership 2019/20

ALDERMEN

- 8 Alison Gowman
- 1 Susan Langley

COMMONERS

- 4 (4) Dhruv Patel
- 8 (4) Ian Seaton
- 9 (3) Deputy Edward Lord
- 3 (3) Paul Martinelli
- 3 (3) Deputy Dr Giles Shilson
- 7 (2) Simon Duckworth
- 2 (2) Deputy Jamie Ingham Clark
- 11 (2) Wendy Mead
- 5 (1) Karina Dostalova
- 7 (1) Marianne Fredericks
- 9 (1) Jeremy Mayhew
- 1 (1) Deputy Richard Regan, *for two years*

CO-OPTED MEMBERS

Jannat Hossain
William Hoyle

together with the ex-officio Member referred to in paragraph 1 above.

4. Terms of Reference

- (a) In accordance with the Cy Pres Scheme for the administration of the charity known as the Bridge House Estates (1035628), made by the Charity Commissioners on 9 February 1995 (as amended) and brought into effect by the Charities (The Bridge House Estates) Order 1995, as respects the following purposes: -
- in or towards the provision of transport and access to it for elderly or disabled people in the Greater London area; and
 - for other charitable purposes for the general benefit of the inhabitants of Greater London;
- (i) to determine the application of all funds allocated by the Court of Common Council for the City of London Corporation as trustee of the charity in accordance with the policy settled by the Common Council for those purposes, other than funding above a sum of £500,000 which decisions are reserved to the Court of Common Council upon this Committee's recommendation;
- (ii) to review the policy referred to above and in so doing to undertake consultation with appropriate persons as required under the Order of the Charity Commissioners for the administration of the charity dated 10 July 1997, and to make recommendations to the Court of Common Council for changes to that policy or in settling a new policy;
- (iii) to determine terms, conditions and other requirements to be imposed in applying the charity's funds in accordance with the policy; and
- (iv) to review, as necessary, the amounts, nature and spread of funding approved or refused by way of grants or otherwise applied under the policy, and the operation of administrative arrangements for the Scheme.
- (b) To be involved in the process for the appointment of the Chief Grants Officer and Director of City Bridge Trust, as appropriate.

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Committee: City Bridge Trust (CBT)	30th January 2020
Subject: Progress Report	Public
Report of: Chief Grants Officer and Director of CBT (CGO)	For information

Summary

This is a regular report by the CGO. You are asked within this report to note updates on the following:

- a) Philanthropy House
- b) Strategic Initiative reporting
- c) CBT's 25th Anniversary
- d) Employability Programme: Bridge to Work

Recommendation

Members are asked to:

- a) Note the report.

Main Report

You will recall that you have agreed that each of the CBT Committee Meetings will begin with a presentation on a particular area of interest for the committee. Lib Peck, Director of the Violence Reduction Unit (VRU) at City Hall has been invited to speak on the work of the Unit. The VRU brings together specialists from health, police, local government, probation and community organisations to tackle violent crime and the underlying causes of violent crime. CBT do not directly fund the VRU.

Philanthropy House

1. Following the status updates in your September and November committee papers, we continue to await the conclusions from the Corporation's Fundamental Review which will inform which property is recommended to deliver this project. Greater clarity should be forthcoming by the end of this month following consideration of the interim arrangements for 20/21 Aldermanbury by the relevant committees.

Strategic Initiative reporting

2. At your last meeting you asked for a steady stream of reports on some of the Strategic Initiatives you are supporting. A report on one of these - the *Strengthening Voices: Realising Rights* joint initiative with Trust for London - is presented as an appendix to the assessment report concerning Trust for London for Phase 2, which is in your papers today.
3. Whilst many of the Initiatives do not follow a strict annual timeline for the work delivered and therefore the reporting, it has been possible to draw up a list of those projects on which we would expect to be able to bring you progress reports to your next 4 meetings. These are:
 - a) London Youth – Quality Mark project (as part of the support for the Mayor’s Young Londoners Fund)
 - b) Partnership for Young London – Training programme (as part of your support for the Mayor’s Young Londoners Fund)
 - c) GLA – London Borough of Culture
 - d) London Funders – Local Giving schemes

CBT’s 25th Anniversary

4. As this year is CBT’s 25th anniversary, your officers are planning a series of events and activities to celebrate the work of our grantees and elevate issues critical to delivering Bridging Divides. These activities will be framed by the Communications Plan agreed at your last committee. The 25th year will commence with the Chairman’s dinner on March 4th 2020 where CBT will share its impact from past years and set out its future vision.

Employability Programme: Bridge to Work

5. Your Employability Programme, Bridge to Work, has continued to gain traction with key decision makers in government. Your officers have been pleased to share learning from the projects funded by CBT to help colleagues in the Civil Service tackle the issue of the disability employment gap. The Department for Work and Pensions has continued to invest significant sums in models of intervention that have been tested and proven with grant funding, most recently this can be seen in the ‘Intensive Personalised Employment Support Programme’ launched in late 2019 (<https://researchbriefings.parliament.uk/ResearchBriefing/Summary/CBP-7540#fullreport>).
6. The 25th anniversary of CBT, referred to above, coincides with the 25th anniversary of the passing of the Disability Discrimination Act. In this landmark year for disability in the UK, your officers continue to work closely with the relevant civil servants and departments of government to ensure that the good work which you support is given a platform with policy makers. CBT is well positioned to help inform the work of colleagues at the heart of government and since the start of the year, your officers have already met

with key personnel at the Cabinet Office and Downing Street to lay the ground for a fruitful relationship for this landmark year and the years to come.

David Farnsworth

CGO

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Committee:	Date:
City Bridge Trust (CBT)	30 th January 2020
Subject: Financial Position of CBT in respect of the period ended 31 st December 2019	Public
Report of: Chief Grants Officer and Director of CBT The Chamberlain	For Information
Author Nathan Omane, Senior Accountant (Charities) - Interim	

Summary

This paper sets out CBT's financial position against budget for the period ended 31st December 2019. CBT's latest approved budget is £23.472m, made up of an allocation of £21.338m to the grants programme and £2.134m (net of income) to operational costs (split across local risk, central risk and recharge budget lines).

At the end of December 2019, there is an underspend in Local Risk of £368k. This budget variance is from Employee Costs and Supplies and Services and is explained in detail in sections 1 to 5.

Of the over-delivery of £6.476m in Central Risk, £6.385m is due to grant commitments. This is utilising funds previously allocated to support the delivery of the 5-year Bridging Divides funding strategy (2018-2023). This is due to an increase in grant applications and is explained in detail in section 7 below.

Overall the net spend is over budget by £6.129m for the nine months to 31st December 2019.

Recommendation

- a) That the report be noted.

Main Report

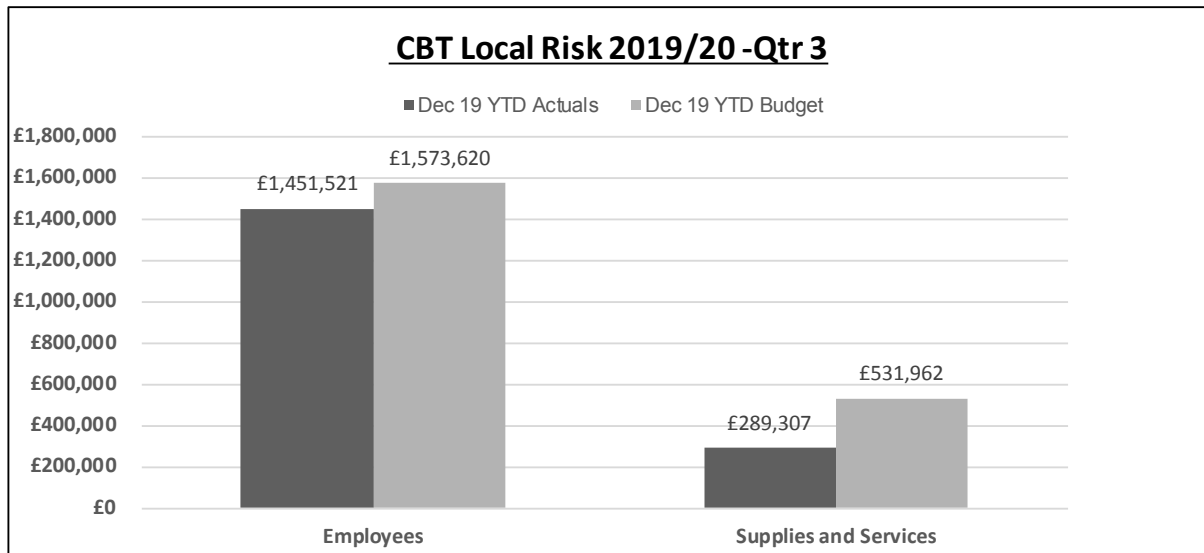
Table 1: CBT Budget/Forecast v Actual Spend, Period Ended 31st December 2019.

	Year to Date				Annual			
	Actual	Budget	Variance	Variance	Forecast	Budget	Variance	Variance
	£'000	£'000	£'000	%	Outturn	£'000	£'000	%
Local Risk								
Employees	(1,452)	(1,574)	122	8	(2,090)	(2,090)	-	-
Transport	(4)	(7)	3	47	(9)	(9)	-	-
Supplies and Services	(289)	(532)	243	46	(670)	(629)	(41)	(6)
Total Expenditure	(1,745)	(2,113)	368	17	(2,769)	(2,728)	(41)	(1)
Income	85	85	-	-	198	198	-	-
Total Local Risk	(1,660)	(2,028)	368	18	(2,571)	(2,530)	(41)	(2)
Central Risk								
Grants	(20,114)	(13,729)	(6,385)	(47)	(26,489)	(21,338)	(5,151)	(24)
Depreciation	-	(23)	23	100	(31)	(31)	-	-
Social Investment Income	377	389	(12)	3	406	530	(124)	23
Total Central Risk	(19,737)	(13,363)	(6,374)	(48)	(26,114)	(20,839)	(5,275)	(25)
Recharges	(1)	122	(123)	-	(103)	(103)	-	-
Total Net Expenditure	(21,398)	(15,269)	(6,129)	(40)	(28,787)	(23,472)	(5,316)	(23)

Analysis of Table 1

Local Risk

The graph 'CBT Local Risk 2019/20 – Qtr. 3' shown below, compares the year-to-date (YTD) spend and latest approved budget for Local Risk.



Employee Costs

1. At the end of the December 2019, direct employee costs were underspent by £102k against budget. This underspend is due to some vacancies. The Data Analyst and Charity Operations Manager roles are now advertised and should be recruited to by the end of the financial year. A revised charities finance team is currently progressing through the approval processes, with one role being covered by an interim.
2. There is also an underspend of £20k in indirect employee costs: training courses, conference expenses. This budget was based on anticipated training needs required for the new grant making database. With the functionality of the new system similar to Gifts Alta, the old system, extensive training has not been needed and hence the underspend.

Supplies and Services

3. Supplies and Services, which include consultancy, software maintenance and support, and subscriptions, were underspent by £243k. Of this underspend £90k relates to fees and services to the Philanthropy House (PH) project. This underspend is due to a temporary pause on the PH project whilst awaiting

conclusions of the Fundamental Review. These have implications for which property to recommend to the Policy and Resources (P&R) Committee to deliver the project. This underspend will be the subject of a budget carry-forward request.

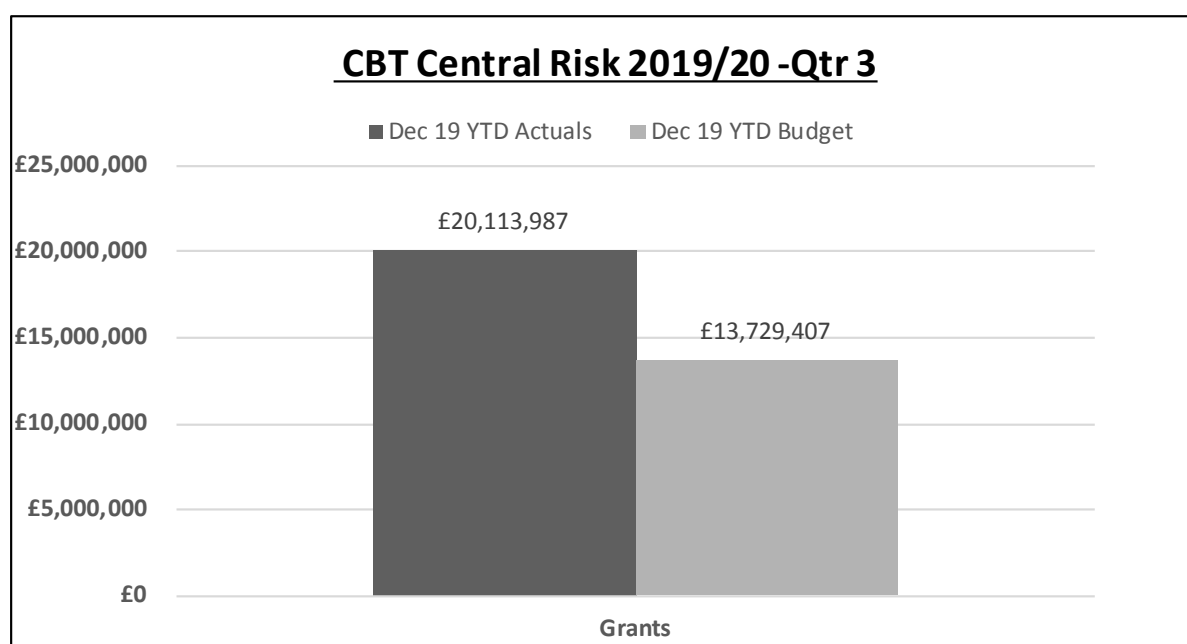
4. CBT has now migrated from its old grant making database to Blackbaud Grant Making (BBGM). There is an underspend of £32.8k at the end of December 2019 which was originally budgeted for the work of the consultant supporting the migration process. With the unexpected death of the consultant over the Christmas period, costs assigned for her work in the period January 2020 to March 2020 may not be required: a review is taking place to identify the extent of further support required for the new system.
5. There are also underspends in Legal fees (£65k), professional and consultancy fees (£42k). Costs in these areas were yet to be incurred.

Income

6. Income of £85k is on target to budget and relates to the Wembley National Stadium Trust contract for the first nine months of the year.

Central Risk

The graph 'CBT Central Risk 2019/20 – Qtr. 3' shown below compares the year-to-date (YTD) commitment and latest approved budget for Grants.



Grants

7. Grant commitments as recorded for the nine months ended December 2019 were £20.114m against a budget of £13.729m, being grants approved from the first five committees of the year. The £6.385m over delivery reflects the growing needs within London's charitable sector.
8. With the over delivery in the current year, CBT is utilising in advance some of the remaining funds of the initial £100m allocated to the 5-year Bridging Divides funding strategy (2018-2023).
9. An additional £25m allocation to this funding programme has been approved for recommendation by the September 2019 CBT Committee, and it being progressed through the normal Finance Committee budget approval process.
10. A more detailed analysis of the grants budget can be found within the Grants Budget and Applications report.

Depreciation

11. The charge for depreciation represents a general allocation of depreciation on the Guildhall facility.

Social Investment Fund

12. Income on Social Investments for the nine months ended 31st December 2019 was £377k against a budget of £389k. The £12k shortfall is due to agreed rate reductions on investments and the returns on some other investments being less than expected due to market conditions.

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Agenda Item 8

Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Grants Budget and Applications Today	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report author: Jemma Grieve Combes, Head of Impact and Learning	

Summary

This paper summarises grant applications recommended for decision at today's meeting, and those that have been considered since your last meeting under your schemes of delegation.

Recommendations

Members are asked to:

- a) Note the report
- b) Consider the grant recommendations in the subsequent annexes

Main report

1. 44 Bridging Divides grant recommendations will be dealt with at the January meeting, including 22 grant recommendations for your decision today (see sections 9a & 9b of today's papers). 22 grants are to be noted as approved by delegated authority since your last meeting (section 10b of today's papers).

Table 1: Today's Bridging Divides recommendations		
Action	Nº	£
Grant recommendations for today's decision	22	4,675,430
Approved by delegated authority (<£100,001)	22	793,760
Total	44	5,469,190

2. A further 37 applications are either recommended for rejection or have been withdrawn or lapsed (sections 10a and 10c of today's papers).

Table 2: Today's Bridging Divides rejections	
Action	Nº
Recommended for rejection	25
Delegated small grant and eco audit rejections (to note)	3
Withdrawn (to note)	9
Lapsed (to note)	0
Total	37

3. There are 2 new variations to grant awards to report at today's meeting.
4. Table 3 shows the implications of today's recommendations against your 2019/20 grants budgets. If you approve all of the grants recommended today you will have spent £5,611,672 over your indicative year 2 (2019/20) Bridging Divides budget allocation of £20m, once variations and designated funds are accounted for. The additional spend is a result of an increase in applications over the year and clearing the backlog created, together with an increase in the average size of a grant due to awarding 5-year funding. You have one more meeting remaining. However, Members are reminded that a total sum of £100m over 5 years was approved to deliver Bridging Divides so there is flexibility in the annual allocation of these funds. An additional £25m allocation to this funding programme has been approved by the September 2019 CBT Committee and is being progressed through the normal Finance Committee budget approval process.

5. Today's meeting deals only with Bridging Divides applications. For information Table 3 also shows spend against your Anniversary Infrastructure Programme of work (Cornerstone and Bridge Fund).
6. The Habinteg assessment report elsewhere in your papers refers to your Anniversary Employability Programme of work and seeks approval for a grant of £332,000. This forms part of a £3.3m Bridge to Work fund programme presented at your May 2017 meeting. Some of the original allocations of the requested funds of £3.3m have been revised to accommodate projected underspend on some items and additional spend on others (full breakdown in the Habinteg report). The total sum originally committed, however, stays the same.

Table 3: Overall spend against 2019/20 total grants budgets						
	Bridging Divides		Cornerstone and Bridge Fund		Total	
Budget		£		£		£
2018/19 designated fund ¹		0		1,936,620		1,936,620
2018/19 overspend		(667,343)		0		(667,343)
2019/20 Budget		20,000,000		0		20,000,000
Total budget		19,332,657		1,936,620		21,269,277
Grants awarded in 2019/20	19,352,561		772,230		20,124,791	
Funds designated but not yet awarded ²	256,935				256,935	
Less 2019/20 variations to date ³	(106,569)		0		(106,569)	
Net grant commitments 2019/20 to date		19,502,927		772,230		20,275,157
Remaining budget 2019/20		(170,270)		1,164,390		994,120
Today's meeting						
Grant commitments		5,469,190		0		5,469,190
Non-grant commitments ⁴		0		0		0
Today's meeting total		5,469,190		0		5,469,190
Less today's variations	(27,788)		0		(27,788)	
Remaining budget 2019/20 after today's meeting		(5,611,672)		1,164,390		(4,447,282)

Jemma Grieve Combes, Head of Impact and Learning

T: 020 7332 3174 E: jemma.grievecombes@cityoflondon.gov.uk

1. Designated funds include £175,000 received from the GLA towards the Cornerstone programme
2. Remainder of £155,925 agreed at your March 2019 meeting towards the Responding to the Resilience Risk Pilot (£21,010 grant spend and £55,925 non grant spend) and £180k towards the core funding programme of work approved at your November 2019 meeting
3. Variations are write-backs and revocations to active grants that result in amounts being returned to the Trust. One exception was made under delegated authority to increase the amount awarded to the LMA by £378.
4. Non-grant spend represents expenditure such as management costs, evaluation activity or related research that is recommended for approval but will not be awarded as a grant to another charity.

Bridging Divides Eligibility Criteria

<ul style="list-style-type: none"> Registered charity Registered Community Interest Company Registered Charitable Incorporated Organisation Registered charitable industrial and provident society or charitable Bencom Charitable company Exempt or excepted charity 	<ul style="list-style-type: none"> Revenue grants cannot amount to more than 50% of an organisation's turnover/income in any one year Organisations cannot hold more than one grant at a time, except where the application is for: an eco-audit, an access audit, or is made under one of the Trust's special one-off programmes or is a strategic initiative Grants must benefit inhabitants of Greater London
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Bridging Divides Programmes

Connecting the Capital

- Capacity building support for civil society organisations
- Supporting Philanthropy
- Voice and leadership
- Place-based giving schemes
- Growing, greening and environmental projects
- Eco-Audits
- Arts, sports, health and/or well-being projects for Deaf and disabled people.
- Arts, sports, health and/or well-being projects for older people
- Access improvements to community buildings

Positive Transitions

- Specialist support services working with children and young people
- Support for migrants and refugees to access mainstream services and widen participation in the community in which they live
- Specialist support services for Deaf and disabled people to increase choice and control in their lives
- Specialist support services for older people, including people with dementia, to increase choice and control in their lives
- Survivors of domestic and sexual abuse; modern day slavery; trafficking; or hate crime
- Ex-offenders leaving custody or serving community sentences
- Services which improve the accessibility and range of mental health support and services for people who are experiencing or at risk of homelessness or are vulnerably housed

Advice and Support

- Provision of advice and support to disadvantaged individuals (from organisations with a recognised management qualification and/or advice quality standard)
- Food poverty (support for the infrastructure needed to support the distribution of food but not the direct purchase of food)

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Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Grants of £100,001 - £250,000 for Approval	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Decision
Report author: Scott Nixon, Head of Director's Office	

Summary

This report advises members of funds recommended for approval for amounts between £100,001 and £250,000. This includes strategic initiatives. Assessment reports for all grants recommended for approval within this report are provided in Annex 1.

Recommendation

Members are asked to:

- Receive this report and approve the recommended amounts

Main Report

Member approval is requested for all applications between £100,001 and £250,000, summarised in this report.

The total amount of expenditure and number of items to be approved under are shown in Table 1.

Applications to be considered comprise of Bridging Divides applications.

Scott Nixon
Head of Director's office
020 7332 3722, Scott.nixon@cityoflondon.gov.uk

Index of Grant Recommendations (amount requested: £100,001 - £250,000)

No.	Ref	Grant Organisation	Original Amount Requested	Programme Area	Funding Manager	Location of Organisation	Amount recommended for approval	Grant duration (months)
<u>Bridging Divides</u>								
1	15372	Community Drug and Alcohol Recovery Services	£221,100	Connecting the Capital	Tim Wilson	Merton	£110,550	36
2	15344	Revolving Doors Agency	£133,126	Connecting the Capital	Gilly Green	Southwark	£133,130	60
3	15594	St Christopher's Hospice	£165,250	Connecting the Capital	Sandra Davidson	Bromley	£165,250	36
4	15630	St Pancras Community Association	£155,213	Connecting the Capital	Natalie Jordan	Camden	£125,000	60
5	15381	Step by Step	£247,718	Connecting the Capital	Lily Brandhorst	Haringey	£247,700	60
6	15540	Tempo Time Credits Ltd	£202,225	Connecting the Capital	Jenny Field	Tower Hamlets	£202,000	48
7	15456	Young Hammersmith and Fulham Foundation	£200,832	Connecting the Capital	Ciaran Rafferty	Hammersmith & Fulham	£200,000	60
8	15600	Ambition Aspire Achieve	£130,981	Positive Transitions	Sandra Davidson	Newham	£127,000	36
9	15419	BEYONDAUTISM	£178,400	Positive Transitions	Tim Wilson	Wandsworth	£178,000	60
10	15334	NOVA new opportunities	£150,000	Positive Transitions	Sandra Jones	Kensington & Chelsea	£150,000	60
11	15284	Roundabout	£125,552	Positive Transitions	Clare Payne	Croydon	£125,600	60
12	15567	Sutton Mencap	£156,434	Positive Transitions	Kate Moralee	Sutton	£156,400	36

No	Ref	Grant Organisation	Original Amount Requested	Programme Area	Funding Manager	Location of Organisation	Amount recommended for approval	Grant duration (months)
13	15590	Grandparents Plus	£211,336	Advice and Support	Sandra Jones	Southwark	£211,900	60
14	15635	Disability Rights UK	£90,000	Advice and Support	Ciaran Rafferty	Hackney	£175,000	60
<i>Total Bridging Divides (14 items)</i>			£2,368,167				£2,307,530	
Grand Totals			£2,368,167				£2,307,530	

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MEETING 30/01/2020

Ref: 15372

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Community Drug and Alcohol Recovery Services****Adv: Tim Wilson****Amount requested: £221,100****Base: Merton****Benefit: Merton and Wandsworth****Amount recommended: £110,550****The Applicant**

Community Drug and Alcohol Recovery Services (CDARS) is a registered charity established in 1991. It provides a range of psychosocial services to support the community reintegration of: people recovering from drug and alcohol addiction; experiencing mental health crisis; and, perpetrators of domestic violence. Based in South West London its services cover Merton, Wandsworth, Sutton, Richmond and Kingston.

CDARS' programmes are designed to support mental, physical, social and emotional wellbeing. Its services include the Sunshine Recovery Café, a self-referral facility for adults in the charity's operational boroughs who perceive themselves as being at risk of mental health crisis. It offers 1-1 support and group activities to provide users with non-clinical alternatives to hospital admission.

The Application

CDARS application is for funding towards its outreach programme for isolated individuals with chronic mental health needs. Whilst the charity's café is available for those who are able to travel, CDARS recognises that there is a sufficiently large group of potential beneficiaries who cannot attend either because the cost of travel is prohibitive, or they lack the confidence to leave their immediate local area, or they are simply unaware of the Sunshine service. CDARS outreach services are designed to overcome these barriers

The work will deliver weekly sessions of fitness, health, life and basic-skills services as well as training for group of peer mentors who can support people experiencing mental health issues.

The Recommendation

The charity is well regarded and has a history of raising funds from charitable Trusts as well as statutory commissioners. The CDARS application initially requested funding for two full-time posts, which is against your current policy. Following your officer's assessment visit, CDARS has confirmed that it can scale its project (and potentially seek support from other sources or self-fund) so funding advised as follows:

£110,550 (3 x £36,850) for a full-time Health and Wellbeing Outreach Worker (plus on-costs) to deliver mental health support services to isolated clients at a range of venues across the borough. The grant in years 2 and 3 is conditional on evidence that CDARS' free reserves are expected to return to a level equivalent to 3 months' total expenditure and clarification of the restricted reserve forecast.

Funding History

Meeting Date	Decision
24/11/2016	£50,000 over 12 months through the Stepping Stones Fund to examine potential for outcome based contract opportunities.

Background and detail of proposal

The charity has run services comparable to those requested from City Bridge at its Sunshine Café with funding from the National Lottery's Reaching Communities programme. This work has been subject to positive evaluation, and CDARS now looks to complement this service through outreach in the most deprived wards of its operational boroughs, which are expected to be in Merton and Wandsworth. The charity has already selected suitable delivery venues in consultation with its network of local partners. CDARS anticipates that other organisations (such as local faith groups) will help to promote available services along with the charity's own marketing. This will be especially helpful in reaching the significant Polish and Tamil communities in the target boroughs.

Financial Information

CDARS income (and expenditure) fell significantly in 2019 compared with the previous financial year as the charity reached the end of a 12-year contractual relationship with Public Health Merton for substance misuse support. During this period, re-tendering was required every 3 years, and CDARS plans to bid again when the contract opportunity is offered in 2021.

As a result of the end of contract, the table below shows CDARS in an unusual position with a 57% reduction in turnover from 2018 to 2019. Expenditure has been scaled back accordingly, but the charity has free reserves above the trustees' target despite the expected deficits on unrestricted funds in 2018, 2019 and 2020. Your officer is of the view that it is prudent to maintain a larger free reserve holding in anticipation of the potential increase in turnover and expenditure that would arise from successful re-tendering in 2021.

The charity has provided a forecast showing significant growth in restricted reserves, and your officer is seeking to clarify whether this is a result of a change in patterns of income following the end of major contracts.

If the organisation was to return to a level of income equivalent to that seen in 2018, which seems reasonable given how long CDARS held the substance misuse contract in recent years, then it would not be sensible to run down free reserves ahead of this. Nonetheless, the recommended funding is conditional on sight of evidence that free reserves are due to return to a level equivalent to 3 months' total expenditure from 2021 onwards (i.e. years 2 and 3 of any City Bridge Trust award) and clarification of the restricted reserve forecast.

Year end as at 31st March	2018 Audited Accounts £	2019 Draft Accounts £	2020 Forecast £
Income & expenditure:			
Income	1,829,404	888,812	1,017,850
- % of Income confirmed as at 18th November	n/a	100%	64%
Expenditure	(1,933,525)	(882,249)	(973,133)
Total surplus/(deficit)	(104,121)	6,563	44,717
Split between:			
- Restricted surplus/(deficit)	451	51,462	84,917
- Unrestricted surplus/(deficit)	(104,572)	(44,899)	(40,200)
	(104,121)	6,563	44,717
Operating expenditure (total funds)	1,933,525	882,249	973,133
Free unrestricted reserves:			
Free unrestricted reserves held at year end	363,270	318,371	278,171
No of months of operating expenditure	2.3	4.3	3.4
Reserves policy target	483,381	220,562	243,283
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(120,111)	97,809	34,888

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MEETING: 30/01/2020

Ref: 15344

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital

Revolving Doors Agency

Adv: Gilly Green

Base: Southwark

Amount requested: £133,126

Benefit: London-wide

Amount recommended: £133,130

The Applicant

Revolving Doors Agency aims to break the cycle of the 'revolving door' where people who face multiple and complex needs such as homelessness, substance misuse, mental health and domestic or sexual violence are trapped in a cycle of crisis and crime. By putting people with lived experience at the heart of the solutions, and partnering with national and local government, policymakers, commissioners and academic researchers, the organisation aims to improve the policies, practice and systems that trap people in the cycle.

The Application

RDA aims to demonstrate and share evidence of effective ways to reform public services and in doing so transform the lives of individuals it describes as currently failed by the system. Its approach is underpinned by enabling those with lived experience to be heard by those with the power and influence to change policy and systems. To facilitate this, RDA has established three regional user forums whose members help set the organisation's agenda and who talk directly to people in power so decision makers can design services based on their unique insights. The focus of the application, co-produced by people with lived experience, is to further enhance the London Regional Forum, enabling a programme of meetings and a more structured package of training, induction and support, including accredited training in facilitation and peer research for members. This will enable users to gain skills for personal development, as well as to participate more fully and run meetings more effectively in the Forum. The application over 5 years includes costs for support staff, travel, Forum attendance fees, accreditation costs and communications. RDA is contributing approximately £36,000 of its own funds to the overall budget.

The Recommendation

RDA delivers a balanced approach of evidence-based research, system knowledge and lived experience to bring about positive change for very marginalised people. Some of its most successful, high profile work - including gaining considerable government support for its campaign calling for a new presumption against prison sentences of less than 6 months - originates through discussion in the user forums. The forums also deliver significant personal development for those who are involved. As an organisation that punches above its weight, a grant is recommended:

£133,130 over 5 years (£31,000, £29,860, £27,000, £24,170, £21,100) to support the costs of further developing the London Regional User Forum.

Funding History

Meeting Date	Decision
10/3/2013	£143,000 over three years (£62,800; £51,900; £28,300) towards a f/t Senior Service User Officer and running costs of a project to develop and

	test an innovative and replicable approach to involving offenders with multiple complex needs including poor mental health in local commissioning processes.
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Background and detail of proposal

The London Forum has been operational since 2008. Membership is open to those who have been in recent contact with services and has at least one of the underlying needs described above. Most have multiple needs. Members join through word of mouth or through referral agencies. Individuals sign up to a two-year tenure (so the Forum acts as a personal stepping-stone to positive community engagement or change) and are supported to understand the policy ambitions set by service users and staff so their engagement is meaningful. Users run the meetings, managing at times competing agenda. Membership of between 20-30 people is consistent and diverse with good representation from women and BAME individuals. RDA is keen to also work upstream and involve more younger members in its forums with the preventative aim of stopping the entry into the full cycle of the revolving door.

Financial Information

RDA has enjoyed long term support from several key Trusts and Foundations including Lankelly Chase Foundation and the Barrow Cadbury Trust and this support is set to continue at least for the next two years. It does not receive any statutory grants and has a strict 'ethics' code about the funding it can accept to maintain its independence. It does however raise almost 50% of its funding through providing consultancy to other organisations on user engagement including to other funders and statutory bodies. Whilst RDA saw reduced grant income in 2019 and returned a deficit, it has capitalised on its 25th year anniversary to bring in increased income in the current year and has raised its earned income for the third consecutive year. RDA recognises its unrestricted reserve level is declining, but by continuing to promote its consultancy services RDA is confident it can reverse this pattern going forward.

Year end as at 31st March	2018 Signed Accounts £	2019 Signed Accounts £	2020 Budget £
Income & expenditure:			
Income	711,756	646,066	823,218
- % of Income confirmed as at 8/7/19	N/A	N/A	90%
Expenditure	(607,321)	(693,013)	(823,582)
Total surplus/(deficit)	104,435	(46,947)	(364)
Split between:			
- Restricted surplus/(deficit)	35,167	(18,897)	18,455
- Unrestricted surplus/(deficit)	69,268	(28,050)	(18,819)
	104,435	(46,947)	(364)
Operating expenditure (unrestricted funds)	455,593	563,851	539,399
Free unrestricted reserves:			
Free unrestricted reserves held at year end	165,285	191,559	172,740
No of months of operating expenditure	4.4	4.1	3.8
Reserves policy target	113,898	140,962	134,849
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	51,387	50,597	37,891

MEETING: 30/01/2010

Ref: 15594

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**St Christopher's Hospice****Adv: Sandra Davidson****Base: Bromley****Amount requested: £165,250****Benefit: Bromley****Amount recommended: £165,250****The Applicant**

St Christopher's Hospice (SCH), founded in 1967 by Dame Cicely Saunders, provides individualised, holistic care for people coming to the end of life (EOL), their families, and others close to them. This comprises highly specialised, expert care focused on addressing pain and other suffering through symptom management, and emotional, social, and spiritual support. Care is available via inpatient wards, outpatient clinics, and at home, provided by a multi-professional team. Its reach spans across a diverse population of approximately 1.6 million people living in the London Boroughs of Bromley, Croydon, Lambeth, Lewisham and Southwark. Last year the hospice provided care and support to over 7,500 people across South East London. It also extends its teaching and influence nationally and internationally through extensive programmes of education and research. SCH employ around 600 staff (including bank staff), who work within the community and across two patient sites. It is supported by 1,350 volunteers, many of whom provide their invaluable services on a regular basis.

The Application

SCH seeks three-year funding for a new member of staff to adapt and establish Compassionate Neighbours (CN) in Bromley offering friendship to people living with or caring for someone with a life limiting illness or experiencing loneliness and social isolation. CN was founded by one of SCH CEO's in East London, which has now been adopted by 9 hospices across London, Hertfordshire, Essex and Surrey. It has subsequently been supported by Nesta as a national project for social change. This project will build on the established networks of CNs in South East London that SCH serves introduced in 2017. A detailed evaluation of Compassionate Neighbours demonstrates the impact of this project.

The Recommendation

SCH plays an outstanding role in leading research and developing evidence-based practices in the field of end of life and palliative care. It works in close partnership with Government and other national and international organisations, including various academic and research institutions to develop this field. Recently, SCH began work to better address the overlay between frailty and palliative care, and CN is a vital part of the model the hospice has identified in response. This proposal meets the criteria of your Connecting the Capital programme and is recommended:

£165,250 over three years (£56,650; £54,400; £54,200) for the salary and associated costs of a f/t Project Manager to adapt and establish Compassionate Neighbours to support older, frail, socially isolated people in Bromley.

Funding History

Meeting Date	Decision
17/11/2011	£11,000 over one year towards the costs of providing 6 seminars on financial issues to patients, families and carers.

Background and detail of proposal

As social need has changed St Christopher's has responded to meet these needs. In response SCH is looking to develop its response to a population which is ageing, frequently living with frailty and co-morbidities and increasingly isolated at a social level. Many people living into old age fail to access hospice care or only receive it for a short period despite ongoing needs. SCH is also aware that death literacy is poor in the UK and that the topics of death, dying and loss are often taboo for conversation. Over the past three years SCH have developed a number of Community Action Projects including Compassionate Neighbours (CN) that connects people with a view to building reciprocal and supportive relationships. CN is a growing network of people who support each other to promote compassion in their communities. They provide social and emotional support to people around them living with or caring for someone with a life limiting illness or experiencing loneliness or social isolation by:

- visiting regularly
- offering friendship, emotional support and a listening ear
- helping people continue doing things they love
- helping people stay connected to the community, family and friends.

CN pairs local people based on their shared likes, interests, experiences and geography. The new staff member will be responsible for creating an annual action plan for the project, recruiting, training and supporting local people who can contribute to CN's success and establishing partnerships that supports its development and the wider community agenda. The project will actively seek engagement from groups historically underrepresented in health and palliative care and those already working with them. An annual programme will include social events and celebrations to raise the profile and attract new participants. SCH have so far trained 125 people and made 68 matches as part of CN. It is anticipated that at least 50 people p.a will be recruited to be CN's through 4-6 annual courses. The plan is to match CNs with at least 40 people p.a who express a wish for a new friendship. The matching process will be led by the project lead initially, then shared with compassionate coaches.

Financial Information

SCH raises approximately 50% of its income from donations, legacies and fundraising events. 27% is funded by the local Clinical Commissioning Groups (CCGs). Legacies have decreased reflecting a general trend of decline seen in recent years which has resulted in annual deficits. Forecast for 2020/21 will mark the third year of a plan to return to generating a surplus. This is the result of a series of medium-term structural changes that aim to increase income and reduce costs. Key changes include investing in trading activities, and efficiency savings exploring options for reducing costs whilst retaining service standards. Trustees are confident that these initiatives will create operating surplus which will gradually rebuild the reserves over a five-year period.

Year end as at 31 March	2018 Signed Accounts £	2019 Draft Accounts £	2020 Forecast £
Income & expenditure:			
Income	20,347,000	24,610,000	21,428,288
- % of Income confirmed as at	N/A	N/A	0%
Expenditure	(21,719,000)	(21,506,000)	(22,489,317)
Net Gains (Losses) on Investments	23,000	166,000	0
Actuarial gains on pension scheme	661,000	(239,000)	0
Total surplus/(deficit)	(688,000)	3,031,000	(1,061,029)
Split between:			
- Restricted surplus/(deficit)	248,000	2,466,000	(21,270)
- Unrestricted surplus/(deficit)	(936,000)	565,000	(1,039,759)
	(688,000)	3,031,000	(1,061,029)
Operating Expenditure (unrestricted)	20,986,000	20,957,000	22,039,317
Free unrestricted reserves:			
Free unrestricted reserves held at year end	6,118,000	8,395,000	7,355,241
No of months of operating expenditure	3.5	4.8	4.0
Reserves policy target	11,000,000	11,000,000	11,000,000
No of months of operating expenditure	6.3	6.3	6.0
Free reserves over/(under) target	(4,882,000)	(2,605,000)	(3,644,759)

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MEETING: 30/01/2020

Ref: 15630

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**St Pancras Community Association****Adv: Natalie Jordan****Amount requested: £155,213****Base: Camden****Benefit: Camden****Amount recommended: £125,000****The Applicant**

St Pancras Community Association (SPCA) is a registered charity working to support the health, wellbeing and sense of community amongst residents in Camden Borough's St Pancras and Somers Town ward, within a one-mile radius of NW1 0LB. It runs a purpose-built community centre at which it delivers range of activities for older people, a nursery and parents' support group, and a "Fun 'n' Fit" programme to promote physical activity, as well as a number of community events.

The Application

The older people's activities run by SPCA have a strong emphasis on volunteers. However, with an ageing membership and little capacity to closely manage volunteers, ensuring a consistent service and looking to its expansion is a challenge. SPCA therefore seeks support for a new Project Coordinator. They will be responsible for managing and recruiting volunteers and service users, outreach, training and safeguarding, and connecting older people in with the centre's broader community projects. The co-ordinator will also grow relationships with other older people's organisations such as Ageing Better Camden, Age UK, and housing associations, remaining abreast of current issues affecting older people.

The Recommendation

SPCA endeavour to involve service users in decision making about the activities run for them at the centre, but this currently is informal in the older people's service due to capacity. Development of a more structured approach to co-production will be part of the new co-ordinator's purview. Long-term grant funding will ensure commitment to and consistency throughout the Golden Years project and ensure that SPCA are able to offer an employment contract for its full run, rather than 12 to 18 months.

SPCA plan to contribute £10,000 from its reserves over the course of the project. However, in recognition of the high level of reserves held, an annual reduction from the amount requested is recommended as there is scope for a larger contribution:

£125,000 over five years (£25,000 x 5) for a Co-Ordinator (0.5FTE), activities, and associated running costs of the Golden Years programme.

Funding History

Meeting Date	Decision
28/06/2012	£103,500 over three years (£34,000; £34,500; £35,000) towards a volunteering project to support and engage frail older people.

Background and detail of proposal

St Pancras and Somers Town is in the top 10% most deprived wards in the country, with average annual housing costing £6,000 more than average household income

of the poorest 20%. This contributes to high population churn in LB Camden (the third most transient in England) exacerbating isolation amongst older people when young families move away. Inequalities in the area are huge, with pockets of considerable wealth alongside areas of high deprivation—life expectancy is a decade lower than in wards just a few miles north.

SPCA are looking to diversify the age profile of current attendees. The average age of existing members is over 75 and rising as capacity to spread awareness and attract younger attendees is limited. Plans are for the lower age limit to be reduced to 60 from 65 as part of effort to diversify the age profile, as well as to heighten the preventative element, but a vast majority will still be over 65, in line with your policy for funding projects under this priority.

Financial Information

Free reserves held are higher than the policy level of 6 months. This includes a designated £25,000 building development fund and reserves of £10,000 allocated towards this project. SPC anticipate deficits in years 4 and 5 (2022 and 2023) of the project that would be supported by its free reserves, due to risks such as the upcoming review to the local authority's Strategic Partnership Fund, a likely end to HS2 funding, and planned increases in rent. However, considering the organisation's capacity to contribute more from its reserves, a reduced award has been recommended.

SPCA currently has sufficient restricted reserves to cover the forecast restricted deficit in 2020 and 2021.

Year end as at March 31st	2019 Signed Accounts £	2020 Forecast £	2021 Forecast £
Income & expenditure:			
Income	348,719	367,850	429,796
- % of Income confirmed as at 8/7/19	N/A	36%	12%
Expenditure	(297,217)	(345,297)	(398,839)
Total surplus/(deficit)	51,502	22,553	30,957
Split between:			
- Restricted surplus/(deficit)	3,686	(15,252)	(3,550)
- Unrestricted surplus/(deficit)	47,816	37,805	34,507
	51,502	22,553	30,957
Operating expenditure	297,217	345,297	398,839
Free unrestricted reserves:			
Free unrestricted reserves held at year end	199,426	237,231	271,738
No of months of operating expenditure	8.1	8.2	8.2
Reserves policy target	148,609	172,649	199,420
No of months of operating expenditure	6.0	6.0	6.0
Free reserves over/(under) target	50,818	64,583	72,319

MEETING 30/01/2020

Ref: 15381

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Step by Step****Adv: Lily Brandhorst****Base: Haringey****Amount requested: £247,718****Benefit: Hackney and Haringey****Amount recommended: £247,700****The Applicant**

Step by Step (SBS) is a charitable company founded in 1996, providing leisure and respite activities to disabled children and young people aged 2 – 19 and their families, predominantly from Orthodox Jewish communities in Hackney and Haringey. Children and young people attending have a range of physical and developmental conditions, including Downs Syndrome, Spina Bifida and global developmental delay. The design of many mainstream services and activities presents barriers to access for these young people. SBS provides a variety of accessible activities both in-house and in partnership with other organisations locally: after school sports; Sunday activity clubs; school holiday playschemes; and residential activity camps. It is an Ofsted registered provider, working closely with local schools, social services, children's centres and the Local Authority. SBS works with 130 disabled children and young people a year.

The Application

SBS seeks funding for a new arts, crafts and music project for 4 – 18 year olds with moderate to severe disabilities. Participants will be divided into four groups by age, each group doing one session a week, 40 weeks a year. Sessions will take place after school and on Sundays. The groups will be run by professional skilled Instructors and Co-ordinators, supported by Play Workers and volunteers. Support for young people will be on a 1:1 or 1:2 basis to ensure that all participants can benefit fully according to their individual needs. Activities will be varied, including soap making, sewing, painting, baking, music making and many others. As in all of Step by Step's work, users will make their own choices about which activities they want to do, building confidence in their own decision making and allowing them to explore specific interests. Free, accessible transport to and from sessions will be provided.

The Recommendation

Step by Step is a well-managed and respected organisation, meeting a clear gap in service provision in the local community and delivering work to a high standard. Match funding for the project has been secured from the Dollond Charitable Trust. A grant is recommended as follows:

£247,700 over five years (£49,060; £50,232; £49,332; £49,456; £49,620) towards the salary and running costs of dedicated weekly arts, crafts and music sessions for 48 disabled young people aged 4 – 18 years.

Funding History

Meeting Date	Decision
27/09/2012	£120,000 over 3 years (£40,000; £40,000; £40,000) towards a part-time (18 hours/week) Sports and Leisure Coordinator and transport and venue costs.

Background and detail of proposal

SBS is the only local out of hours childcare provider both specifically working with disabled children and catering to Orthodox Jewish culture (for example, by providing only kosher food). Originally founded in 1996 by two parents of disabled children, today it is a professional and well-respected organisation in the local community. This is exemplified by its board, which is led by parents of disabled children but also takes care to maintain a balance of key skills for managing the charity. At assessment your officer visited the organisation and found a calm and happy atmosphere, with staff and volunteers showing a clear respect for individual children's needs and self-expression. The organisation's work is shaped by users and their families, through meaningful regular feedback and consultation. It has attained the Pqasso Level 1 quality mark and is rated "outstanding" by Ofsted.

The decision to offer dedicated arts, crafts and music sessions comes from the observation that many mainstream activities of this kind are not designed to be accessible to disabled children and young people. Through this project, SBS aims to encourage the children's creative expression and support them to develop new skills, make friends, and grow in confidence as they see what they can make and achieve.

Financial Information

SBS is in a good financial position. Free reserves are projected above three months' expenditure by the end of 2020. As an organisation providing key services on which many families depend, three months is appropriately set as a minimum level, with the ceiling at twelve months. 69% of projected income for 2021 is already secured and the budget anticipates a stable position going forward.

Year end as at 31st March	2018 Signed Accounts £	2019 Draft Accounts £	2020 Forecast £
Income & expenditure:			
Income	853,992	637,636	715,000
- % of Income confirmed as at 3/12/19	N/A	N/A	78%
Expenditure	(852,897)	(617,103)	(660,233)
Total surplus/(deficit)	1,095	20,533	54,767
Split between:			
- Restricted surplus/(deficit)	66,600	10,866	0
- Unrestricted surplus/(deficit)	(65,505)	9,667	54,767
	1,095	20,533	54,767
Total expenditure	852,897	617,103	660,233
Free unrestricted reserves:			
Free unrestricted reserves held at year end	188,328	197,995	252,762
No of months of total expenditure	2.6	3.9	4.6
Reserves policy target	213,224	154,276	165,058
No of months of total expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(24,896)	43,719	87,704

MEETING 31/01/2020

Ref: 15540

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital

Tempo Time Credits Ltd

Adv: Jenny Field

Amount requested: £202,225

Base: Tower Hamlets

Benefit: London-wide

Amount recommended: £202,000

The Applicant

Tempo Time Credits Ltd (Tempo) was founded in 2008 in Wales with the name, 'Spice Innovations', as a volunteer development agency. It was re-branded as Tempo in 2018.

You have supported, as a Strategic Initiative (SI), the development of Spice/Tempo in London with grants totalling £714,000 over four years commencing in May 2011. The last SI ended in March 2017, and this is the organisation's first application to the Trust in its own right.

During this time, it has developed an innovative approach to the time banking model of volunteering (whereby participants 'deposit' their time in the bank through volunteering and then 'withdraw' their time when they themselves need help with something). With this model, volunteers use their time credits as 'currency' in exchange for wide range of activities which are donated by Tempo's 'spend partners' (these are a wide range of organisations, including leisure centres, museums, galleries, theatres, cinemas and even Thames Clippers).

The Application

A tapered grant is requested over 4 years in order to establish Time Credits networks initially in Islington and Camden and then within other boroughs across London. It is proposed to move away from its existing funding model which relies on grants and commissioning, to a subscription model, whereby volunteer-involving organisations can purchase units of time credits with which to reward their volunteers, thereby making the networks more sustainable. It is anticipated that the project will be self-financing by Year 5.

The Recommendation

The model has proven effective in encouraging more people to volunteer, especially those who might not otherwise. As well as voluntary organisations, the model has been adopted by local authorities, CCGs, as well as housing, health and social care providers. The benefits of volunteering to the individual are well-documented – improved health and well-being, improved employment prospects etc. But it has also benefited adopters of the model through better designed public services, for example, and better outcomes through social prescribing. Whilst the boroughs of Camden and Islington have been identified from the first year of the project, the remaining boroughs have not yet been finalised. It is therefore recommended that any grant should be conditional on a workplan for each year being provided.

£202,000 over four years (£65,000; £60,500; £47,500; £29,000) towards the development of Time Credits networks in London, funding in each year conditional on a workplan being provided.

Funding History

Meeting Date	Decision
May 2011	£163,980 towards a pilot of a new model of volunteering. (<i>Strategic Initiative</i>)
October 2012	£164,500 towards a second year of the pilot. (<i>Strategic Initiative</i>)
February 2014	£385,200 over three years to continue the development of this model of volunteering. (<i>Strategic Initiative</i>)

Background and detail of proposal

Your previous support has enabled Tempo to develop in several London boroughs, including Westminster, Haringey, Bexley, Lewisham, Hackney and the City of London, as well as to develop an exciting spend offer. To date, this has been funded through a mix of grants and commissions and fundraising on an ongoing basis is becoming increasingly challenging. It was always the intention of Tempo to make the model sustainable and less grant reliant.

Tempo has undertaken a mini-pilot of the proposed new model during the past year which has helped shape the proposal before you. The units of time credits available for purchase begin at 250 units which cost the purchasing organisation £400, rising incrementally to 1,500 units which cost £1,500. Tempo has identified Camden and Islington as boroughs to begin this project as they are already well-connected locally and in Camden, one charity has already purchased a subscription. It is proposed to work to a reference group in each of the boroughs.

It is proposed to recruit and train at least 15 new groups in London each year, using the subscription model to increase the organisation's capacity to recruit and retain volunteers and to deliver more effective services. Tempo expect to provide at least 8 training sessions/workshops annually. It is also planned to recruit and train at least 6 new spend partners.

Financial Information

At the end of 2019-20, Tempo plans to invest £150,000 from free reserves into a digital transformation project for the organisation, in order to increase their efficiency. However, this is not reflected in their most recent budgets and forecast.

The increase of £1 million in income forecast for 2020-21 is due to an anticipated (but unconfirmed) grant of £400,000 from the Social Business Trust plus an application of £600,000 that is being made towards Tempo's digital development. If funds are not secured, there will be no corresponding expenditure.

Year end as at	2019 Signed Accounts £	2020 Draft Accounts £	2021 Forecast £
Income & expenditure:			
Income	2,020,140	2,043,000	3,080,000
- % of Income confirmed as at 10/12/2019	N/A	N/A	51%
Expenditure	(2,102,708)	(1,992,000)	(2,950,000)
Total surplus/(deficit)	(82,568)	51,000	130,000
Split between:			
- Restricted surplus/(deficit)	(89,675)	0	0
- Unrestricted surplus/(deficit)	7,107	51,000	130,000
	(82,568)	51,000	130,000
Operating Expenditure (unrestricted)	1,505,859	1,388,000	1,850,000
Free unrestricted reserves:			
Free unrestricted reserves held at year end	452,148	503,148	633,148
No of months of operating expenditure	3.6	4.3	4.1
Reserves policy target	314,000	314,000	314,000
No of months of operating expenditure	2.5	2.7	2.0
Free reserves over/(under) target	138,148	189,148	319,148

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MEETING: 30/01/2020

Ref: 15456

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Young Hammersmith and Fulham Foundation****Adv: Ciaran Rafferty****Amount requested: £200,832****Base: Hammersmith & Fulham****Benefit: Hammersmith & Fulham****Amount recommended: £200,000****The Applicant**

The Young Hammersmith & Fulham Foundation (YHFF) registered as a Charitable Incorporated Organisation in February 2017 and is one of a cohort of, now 8, young people's foundations established in Greater London to develop and strengthen the provision of voluntary sector services for children and young people. Initiated by the John Lyon's Charity and developed in response to the diminution of services for children and young people, the foundations are borough-specific infrastructure bodies working with and for its voluntary sector member organisations which themselves work with those aged 0-25 in the borough.

The Application

The Trust has been a supporter of the foundations both in principle and in funding from their inception as they enable organisations to work together effectively and efficiently and to give a much-needed voice to young people's services. You are currently funding 6 of the eight foundations (the eighth, in Kensington, has only recently been established). This application is for YHFF to do some targeted work with its members to establish consortia amongst them so that they can make stronger bids for funding, especially contracts; and also to support the youth sector in the borough to have stronger and more rewarding links with the local business community.

The Recommendation

The Foundations receive core/operational funding from John Lyon's Charity and (your Trust in several instances) so that all monies they raise locally can be passed on to their member organisations, usually via local grant schemes, to support direct services to young people. In common with the other foundations THFF keeps its costs to a minimum, with a small staff team to deliver the various strands of support and development. YHFF is led by a CEO with excellent knowledge of the borough and who, in the comparatively short time since it has been running, has raised the profile of the organisation considerably and made strong links with the local community, including the business sector. This application is to take that work further so that there can be increasingly tangible and financial benefit to the member organisations. The grant requested is tapered as the project is expected to raise increasing income from other sources as time progresses. A grant is advised:

£200,000 over five years (£55,000; £50,000; £45,000; £30,000; £20,000) towards the salary costs of a f/t Business Development Manager and a f/t Consortium Development Manager plus project-related costs.

Funding History

None

Background and detail of proposal

As the instigator of the Foundations the John Lyon's Charity has ensured that they have only been established where the local authority has given a significant commitment. YHFF has a very strong commitment from and the support of the local authority – currently funding it c£80,000 pa. Foundations have helped to breach the gap in infrastructure support in general, whilst they have also provided very valuable targeted support to youth service providers, large and small. It is well known that whilst small organisations often reach and represent very disadvantaged communities they do not have the profile or capacity to be successful in bidding for contracts and commissioning. If you agree a grant as advised YHFF will work with smaller organisations to help them establish fair and meaningful consortia so that they can make successful bids; be better able to provide joined-up services; and be better able to represent the voice of young people in the borough. The project will also build links between member organisations and the local – and thriving – business sector so that young people can benefit more from corporate support in its many forms.

Financial Information

The charity has grown its income steadily since its first full year of operation, chiefly in the form of restricted funds, and has maintained a consistent level of income in recent years. Growth has been carefully planned and managed. The reserves policy is to hold three months' worth of operational costs which they have had to draw on in the current year but aim to increase again to the target level by securing more restricted funds to support their core activities. Principal core funding has been secured for the 2020/21 financial year.

Year end as at 31 March	2019 Signed Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	242,715	272,312	280,000
- % of Income confirmed as at 7/1/20	n/a	73%	73%
Expenditure	(209,942)	(263,640)	(239,566)
Total surplus/(deficit)	32,773	8,672	40,434
Split between:			
- Restricted surplus/(deficit)	16,202	50,000	35,000
- Unrestricted surplus/(deficit)	16,571	(41,328)	5,434
	32,773	8,672	40,434
Operating expenditure (unrestricted funds)	180,492	194,340	194,566
Free unrestricted reserves:			
Free unrestricted reserves held at year end	71,093	29,765	35,199
No of months of operating expenditure	4.7	1.8	2.2
Reserves policy target	45,123	48,585	48,642
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	25,970	(18,820)	(13,443)

MEETING 30/01/2020

Ref: 15600

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**Ambition Aspire Achieve****Adv: Sandra Davidson****Base: Newham****Amount requested: £130,981****Benefit: Newham****Amount recommended: £127,000****The Applicant**

Ambition, Aspire, Achieve (AAA), a charity established in 2016, offers young people with multiple needs bespoke experiences and programmes that support, resource and encourage them to overcome their difficulties. It focuses on communities in Newham and East London, working in partnership with local schools, education welfare services, health visitors, family and child consultation services, community mental health teams, probation services, family support groups, disability support groups, community organisations and youth offending teams. Current activities include after school clubs, holiday play, inclusive sports activities, and projects supporting young people with Special Education Needs or disabilities. In addition, AAA offers youth provision for vulnerable young people, crime and ASB reduction programmes, mentoring, personal development programmes and life skills for those who are excluded or at risk of being excluded from mainstream education.

The Application

AAA seeks three-year funding towards the salary of an Operations Manager, a new SEND Coordinator, and sessional staff to develop and deliver services for young people (16-24) with special educational needs or disabilities transitioning into adulthood. The project aims to increase independence of young people through participation in sports, workshops, and a range of activities providing opportunities to improve health and well-being, and life skills.

The Recommendation

Although a relatively young charity, AAA has grown quickly experiencing high demand for its programmes. The charity delivers a range of activities from its base at Arc in the Park, an inclusive resource, for children and young people living in North Canning Town including those with disabilities and/or emotional needs and or/life threatening conditions. Building on the success of services delivered at Arc in the Park, the charity secured a second neighbourhood hub in Stratford which opened in summer 2018. The site is under development, limiting the number of users at present. This project meets the criteria for the Positive Transitions programme as it will provide specialist support services for young people with special educational needs or disabilities transitioning into adulthood. The funding request has been reduced some project costs appear on the high side. Funding is recommended:

£127,000 over three years (£48,000; £43,000; £36,000) towards the salary costs of the Operations Manager, a new SEND Coordinator, sessional staff and project activities to develop and deliver services for young people with special educational needs or disabilities transitioning into adulthood.

Funding History

Meeting Date	Decision
26/09/2019	£1,800 to provide an Eco Audit.

Background and detail of proposal

The charity offers a range of activities for children and young people to gain confidence and build self-esteem, giving them a firm foundation to bridge the gap between youth and adulthood. The organisation has strong commitment to integration and works with both disabled and non-disabled young people from various backgrounds, many facing a variety of challenges. The Operations Manager and new SEND Co-ordinator will both oversee the delivery and development of this project working with young people on a weekly basis throughout the year to develop their skills and prepare them for adulthood. The SEND Co-ordinator will work collaboratively with key partners to raise awareness of this project. Plans include developing a youth panel, to discuss ideas about future activities and improvements to service delivery to ensure service users voices are heard. The staff team have good working relationships with carers, parents, schools, key stakeholders and delivery partners and offer a collaborative approach to support and meet the needs of service users. Staff are also supported by a growing team of volunteers and junior-leaders who have successfully completed programmes and support others in peer-leader roles. It is anticipated that 85 young people p.a. will benefit from project activities.

Financial Information

The charity now raises about 21% (2019-20) from the local authority, and the rest from charitable trusts and foundations. Projected income for 2019-2020 is £59K lower than 2018-19 due to a significant capital grant (£73K) to support the development of a new Multi Use Games Area at Arc in the Park. The charity has successfully secured funds from BBC Children in Need, the GLA, MOPAC and the Evening Standard Disposed Fund. An application is in the pipeline for a significant capital grant to develop the second neighbourhood play hub in Stratford.

Year end as at 31st March	2018	2019	2020
	Independent Examination	Forecast	Budget
	£	£	£
Income & expenditure:			
Income	548,950	612,631	553,450
- % of Income confirmed as at 28/11/19	N/A	N/A	94%
Expenditure	(479,792)	(598,703)	(552,110)
Total surplus/(deficit)	69,158	13,928	1,340
Split between:			
- Restricted surplus/(deficit)	0	0	0
- Unrestricted surplus/(deficit)	69,158	13,928	1,341
	69,158	13,928	1,341
Operating expenditure (unrestricted funds)	389,402	302,837	288,110
Free unrestricted reserves:			
Free unrestricted reserves held at year end	81,160	95,088	96,429
No of months of operating expenditure	2.5	3.8	4.0
Reserves policy target	97,351	75,709	72,028
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(16,191)	19,379	24,402

MEETING: 30/01/2020

Ref: 15419

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**BeyondAutism****Adv: Tim Wilson****Base: Wandsworth****Amount requested: £178,400****Benefit: London-wide****Amount recommended: £178,000****The Applicant**

Established as The Rainbow Charity in 2000 by a group of parents to provide schooling for pupils with autistic spectrum disorders (ASDs), the applicant was rebranded as BeyondAutism in 2011. Today, the charity takes pupil referrals from 17 local education authorities and operates two schools in Wandsworth for children aged Reception to 18. Following an initial pilot in 2016-17 the charity also offers post-school provision for 19 – 25 year olds. This is based on a personalised curriculum to prepare learners for independent or supported living covering health, wellbeing, community participation, training and employment.

The Application

BeyondAutism (BA) seeks funding from the Trust's positive transitions programme for a specialist vocational practitioner (plus delivery costs). The post-holder will work with at least 25 young people with ASDs each year, developing bespoke Person-Centred Plans to support them on pathways to employment. This will include the provision or facilitation of supported work, sheltered employment, work placements, and volunteering. The post-holder will deliver a range of activities including interview skills, workplace etiquette and communication skills. BA will develop an employment toolkit for workplace hosts covering guidance on the Equality Act, reasonable adjustment, job coaching and models of learning. The overall aim of the proposed work is to help participants gain a better understanding of their workplace skills, build their confidence and self-belief, and address the low levels of employment found amongst people with ASD.

The Recommendation

The charity is a well-established provider of school-age services, and now wishes to expand its post-19 support through this employment preparedness programme. The work builds on some initial experience and reflects an established need. 2019 data from Ambitious About Autism suggests only 32% of people with ASD are in paid work (only 15% in paid, full-time employment). The Trust's advisor on its Bridge to Work programme has reviewed the application and is supportive. The charity has requested a tapered grant in order to encourage phased exit from City Bridge support. Funding is recommended as follows:

£178,000 over five years (£46,000; £42,000; £42,000; £29,000; £19,000) for the salary and support costs of a full-time specialist vocational practitioner along with the production costs of an employment toolkit for a programme that will help maximise the workforce participation of young people with autistic spectrum disorders with multiple and complex needs.

Funding History

None

Background and detail of proposal

Many of the children BeyondAutism works with are non-verbal, using processes such as Makaton and picture exchange communication system to converse. Additionally, the charity notes that many have associated behavioural challenges, which in combination with the additional support required for communication can make it very difficult for them to access mainstream services.

The charity has some experience of arranging work placements through its existing post-19 programme, but so far on an ad hoc basis with limited capacity to provide follow-up engagement. This application seeks to formalise and expand BA's approach to supporting the independent living skills of young people who have attended its schools, as well as those who are referred to the programme from other locations.

The programme has a strong early emphasis on employer support through a toolkit providing a range of resources towards supportive placements. Interestingly, several hosts to date have been current or past City Bridge Trust grantees such as Trussell Trust, Toucan Employment, Camden Society and Roots & Shoots.

Financial Information

Over the 3 years shown in the table, income and expenditure are both due to increase by 43%. The charity notes that the rate of increase comes from growth in the provision of school places, expansion of its early-years services and an increase in its outreach work. The charity expects continued further growth as it develops services across its portfolio of activities because much of the work it delivers involves 1:1 support which, of necessity, requires incurring additional cost as new beneficiaries receive BA support.

Most of BA's income is received from long term contracts with 29 Local Authorities. Since these bodies are legally obliged to provide education to all children within their local area the income can be viewed as a relatively low risk income stream.

Despite income growth BA incurs significant deficits on unrestricted funds in all three years shown in the table, resulting in negative free reserves by 2020. The deficits result mainly from a self-imposed aggressive depreciation charge relating largely to the charity's buildings. 2019/20 is the final year of depreciation of refurbishment costs. Beyond the reduction in depreciation costs, BA also plans to charge Local Authorities increased fees for new school placements (following several years of frozen fees), increased donor engagement and voluntary income, as well as reduced expenditure through a reduced reliance on agency staff and careful procurement. All these factors are expected to result in unrestricted surplus and rebuilding free reserves.

The charity explains that whilst trustees do wish to rebuild free reserves to the 3 month target, they are comfortable with the current low levels because the charity is underway with an ambitious programme of growth and development and maintains a strong cash flow (2018 accounts show cash balances of more than £1m). The figure for unrestricted reserves in the table below does not include the charity's freehold land and buildings, which 2018 accounts show have a net book value of £7.2m. In the case of real financial need it is possible that the charity could borrow against these assets or release funds through some sales. The charity's Finance Director states that the organisation is confident of its viability as a going concern.

Year end as at 31st August	2018 Audited Accounts £	2019 Draft £	2020 Forecast £
Income & expenditure:			
Income	4,979,679	6,063,772	7,139,796
- % of Income confirmed as at 25th October	n/a	100%	4%
Expenditure	(5,215,509)	(6,355,879)	(7,471,100)
Total surplus/(deficit)	(235,830)	(292,107)	(331,304)
Split between:			
- Restricted surplus/(deficit)	667	0	0
- Unrestricted surplus/(deficit)	(236,497)	(292,107)	(331,304)
	(235,830)	(292,107)	(331,304)
Operating expenditure (unrestricted funds)	5,182,560	6,238,784	7,119,100
Free unrestricted reserves:			
Free unrestricted reserves held at year end	401,580	109,473	(221,831)
No of months of operating expenditure	0.9	0.2	-0.4
Reserves policy target	1,295,640	1,559,696	1,779,775
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(894,060)	(1,450,223)	(2,001,606)

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MEETING: 30/01/2020

Ref: 15334

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**NOVA new opportunities****Amount requested: £150,000****Amount recommended: £150,000****Adv: Sandra Jones****Base: Kensington & Chelsea****Benefit: Kensington & Chelsea,
Westminster****The Applicant**

NOVA New Opportunities (NOVA), based in North Kensington, was set up in 1983 to provide a range of online and on-site training courses to local people in subjects such as IT, literacy, numeracy and English for Speakers of Other Languages (ESOL). Its focus is on increasing the basic skills of disadvantaged communities and individuals so that they may take a fuller part in society and secure and sustain employment and/or further education. In 2017 the organisation provided the Wider Community Programme (WCP) to support to Grenfell survivors and local people through a range of activities and family programmes including a 'human library', to offer a safe space to explore situations and feel connected to people and places

The Application

The application is to develop the WCP, aiming to create connections and support to local people by building skills and confidence and improving wellbeing by bringing together a wide range of local people to break down barriers and build relationships through creative, learning and pastoral activities. Funding is sought for 14 hours per week of the current WCP Programme Manager and 17.5 hours per week of a new CWP assistant.

The Recommendation

NOVA has a very good track record and a high status within its North Kensington /North Westminster area for delivering effective programmes addressing local needs. It works in an area where up to 60% of the population lives in social housing and where up to 70% of children live in workless households. Over 80% of the people accessing the pilot WCP were migrants and refugees, who clearly benefited from the programme and were able to increase their civic participation and voice with decision makers and service providers.

£150,000 over five years (£30,000 per annum) towards 14 hours per week of the current WCP Programme Manager and 17.5 hours per week of a new WCP Assistant. Release of each year's payments is subject to the receipt of satisfactory management accounts, until such time that free reserves reach a reasonable level.

Funding History

Meeting Date	Decision
28/11/2013	£51,300 over three years (3 x £17,100) for the salary of a part-time (3dpw) ESOL Co-ordinator.

Background and detail of proposal

The WCP is based on a programme of activities delivered post Grenfell. The programme was also supported by local charities such as Campden Charities and

Kensington and Chelsea Foundation. The programme, which attracted over 800 people, undertook a range of activities and approaches for attracting people from all backgrounds to come together in engaging, creative, stimulating learning activities and to construct an annual programme that embraces diversity. This was evaluated and the proposed WCP designed based on the evaluation. The programme provides local people with opportunities to come together on an equal platform with those from very different backgrounds to connect and share initiatives towards building a positive future.

Activities include a Human Library which builds a positive framework for conversations that challenge stereotypes and prejudices through dialogue. Real people provide personal dialogues which are on loan to readers, creating a safe space where topics are discussed openly between the 'human books' and their readers. 'Books' are from groups that have been stigmatized and isolated. Respectful conversations positively change people's attitudes and behaviours towards communities that are marginalised and excluded. Other activities are; 'ladies that lunch' bringing together diverse women using food as the unifying factor; workshops to increase resilience and self-confidence; Action Learning Sets to create an equal platform for people to create connections across boundaries. TEDx Talks will be utilised, as will an annual Festival of Learning in the spring and the Great Get Together (a legacy to Jo Cox MP), all involving the participants of the programme.

Financial Information

The table below shows a decline in income from 2017/18 to 2018/19. This was due to Campden Charities decision to withdraw funding due to NOVA's trustees change of strategy. Consequently, NOVA reported a deficit in 2019 and the trustees made the decision to maintain the programme of work and staff whilst seeking alternative funding, including the application to City Bridge Trust and National Lottery Community Fund. It is anticipated that this situation will improve in 2020 and figures for the years up to 2022 show an improvement year on year. It is recommended that, each year's payment is subject to the receipt of a satisfactory management accounts, until such time that free reserves reach a reasonable level.

Year end as at 31 March	2018 Examined Accounts £	2019 Budget £	2020 Forecast £
Income & expenditure:			
Income	458,320	440,201	461,963
- % of Income confirmed as at 22/02/2019	n/a	n/a	80%
Expenditure	(441,185)	(495,348)	(454,965)
Total surplus/(deficit)	17,135	(55,147)	6,998
Split between:			
- Restricted surplus/(deficit)	(2,300)	0	0
- Unrestricted surplus/(deficit)	19,435	(55,147)	6,998
	17,135	(55,147)	6,998
Unrestricted expenditure	417,202	261,423	217,512
Free unrestricted reserves:			
Free unrestricted reserves held at year end	90,658	35,511	42,509
No of months of unrestricted expenditure	2.6	1.6	2.3
Reserves policy target	139,067	87,141	72,504
No of months of total expenditure	4.0	4.0	4.0
Free reserves over/(under) target	(48,409)	(51,630)	(29,995)

MEETING: 30/01/2020

Ref: 15284

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**Roundabout****Amount requested: £125,552****Amount recommended: £125,600****Adv: CPAYNE****Base: Croydon****Benefit: London-wide****The Applicant**

Roundabout is a registered charity. For over thirty years, it has been delivering dramatherapy to vulnerable clients and/or those with learning difficulties or disabilities. It works with adults, young adults and children. Most of its current work is with children and young people in schools. Its founders work for Roundabout as co-Chief Executives, supported by four part-time workers. Dramatherapy services are delivered by a freelance pool of dramatherapists, who receive direct supervision from it. Between April 2018 and March 2019, 39 percent of its beneficiaries were on the autistic spectrum and 33 percent were from BAME groups.

The Application

Roundabout is requesting core funding over five years to sustain and increase its work with children and young people with vulnerable mental health and/or learning difficulties and disabilities who are experiencing mental health issues due to social and emotional difficulties experienced in addition to, or as a result of, their diagnosis. During this time, it will continue to develop and deliver its dramatherapy work with adults with learning disabilities or difficulties and with older adults with dementia.

The Recommendation

Roundabout has considerable expertise in dramatherapy and understanding of its benefits to clients. It has an engaged and active board working with senior staff to plan for changes in the external environment, such as budget reductions in schools. It has worked creatively to improve the robustness of its evaluation methods and is part of a research project with Kings College London to evaluate the impact of dramatherapy on children with a diagnosis of autism, in mainstream schools; the findings will assist it in building new relationships. Core support for senior staff costs will enable it to sustain existing activities and develop new relationships and contracts to support children and young people with mental health needs, and plan for its future. The additional balance for the first three years of this grant has been confirmed from the Henry Smith Charity. Funding is advised as follows:

£125,600 over five years (£19,400; £19,400; £22,800; £32,000; £32,000) towards the costs of the salaries of the two co-Chief Executives over five years. Salaries for the first three years will be part-funded by a recently confirmed grant from the Henry Smith Charity, which runs for three years.

Funding History

Meeting Date	Decision
31/01/2018	Proposal declined as organisation was still in its fallow period.
29/11/2012	£90,000 over three years (3 x £30,000) towards the salary and related costs of the f/t Administrator.

Background and detail of proposal

Roundabout has seen a change in attitudes within schools, and within the wider community, to talk about mental health conditions and needs. It has been pleased to see dramatherapy increasingly recognised as a legitimate way to assist vulnerable

adults, young people and children to explore challenges in their lives. Personal trauma, a chaotic home life and/or medical condition such as autism can result in low self-esteem, anxiety, depression and stress. Many schools have renewed contracts with Roundabout over multiple years, but others have shortened the period over which a pupil can engage with a dramatherapist or reduced referrals. It is increasingly using core resources to cover gaps so that vulnerable children with mental health needs do not miss out; the usual arrangement is that schools pay. In the coming five years, Roundabout's co-Chief Executives will use core support to sustain existing relationships, build new ones and plan strategically for the future. By 2023, it will be working, per year, with 310 children and young people experiencing vulnerable mental health in 44 well-supported dramatherapy projects across London – an increase of 20 %. It intends to increase its provision for vulnerable adults to the same degree. It has robust monitoring and evaluation processes to assess the degree to which the mental health needs of a young person have improved. Young people are supported to complete surveys (often using symbols or their own drawings). Feedback is also gathered from teachers, key workers and parents.

Financial Information

All forecast income for the financial year ending March 2020 is secured. Unrestricted reserves for the same period are forecast at just over three months of expenditure, dipping just below this in the year ending March 2021. Roundabout is aware of the need to increase unrestricted reserves as a priority and this looks likely following its securing of new restricted contract funding from Wandsworth CGG and a three-year grant from the Henry Smith Charity. A large proportion of its income is unrestricted and from contracts, renewed on an annual basis, with schools. In the year ending March 2021, it is anticipating £235,658 of unrestricted income from school contracts, based on an average for the last five years. It lost contracts with five schools in the academic year ending July 2019 but picked up four new schools in the following academic year. This ability to hold relationships with schools over prolonged periods, whilst stimulating new partnerships is one of its strengths.

Year end as at March 2019	2019 Signed Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	353,487	434,762	414,791
- % of Income confirmed as at 8/7/19	N/A	100%	41%
Expenditure	386,186	432,018	436,380
Total surplus/(deficit)	(32,699)	2,744	(21,589)
Split between:			
- Restricted surplus/(deficit)	0	0	0
- Unrestricted surplus/(deficit)	(32,699)	2,744	(21,589)
	(32,699)	2,744	(21,589)
Total expenditure/Operating expenditure	386,186	432,018	436,380
Free unrestricted reserves:			
Free unrestricted reserves held at year end	120,693	123,437	101,848
No of months of operating expenditure	4.1	3.5	3.5
Reserves policy target	96,547	108,005	109,095
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	24,147	15,432	(7,247)

MEETING 30/01/2020**Ref: 15567****ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions****Sutton Mencap****Adv: Kate Moralee****Base: Sutton****Amount requested: £156,434****Benefit: Sutton****Amount recommended: £156,400****The Applicant**

Sutton Mencap (SM) is a local charity which works to improve the lives of people with learning disability and their carers in Sutton Borough. It is an established charity registered in 1956, with a long track record of delivering services for adults and children including: play, leisure and learning opportunities; after school clubs; Saturday and holiday clubs; day activities; circles of support and friendship groups.

The Application

Your Trust is asked to support a Digital Paths to Inclusion Manager, sessional support and associated costs to support people with learning disabilities to develop their digital skills in a positive and safe way to enhance the quality of their lives and increase inclusion across the borough.

The Recommendation

SM is a well-run and led organisation which has strong connections both at micro local level and across the borough. It works well in partnership with the Local Authority, local businesses and community organisations and is a member of national networks e.g. The Learning Disability Alliance England. The project development has been informed by a pilot carried out which has created podcasts of reviews of community venues and by research evidencing that many clients have mobile phones and access to the digital world without the skills to fully access this world. This project will increase the opportunity for people with a learning disability to use the online and social media world safely by producing an online newsletter, providing online reviews of local community facilities and businesses, safely sharing stories and discussing matters important to them. It will also offer user-led training to businesses and organisations to become more inclusive by acknowledging and addressing the needs of people with a learning disability. This is a scoping/pilot project. This proposal meets the outcomes of your Positive Transitions programme area and Choice and Control priority area and is recommended:

£156,400 over 3 years (£52,100, £50,100, £54,200) towards a Digital Paths to Inclusion programme which combines the use of digital technology with increasing the voice of people with a learning disability in their local community.

Funding History

Meeting Date	Decision
12/03/2015	£102,000 over three years (£33,000, £33,000, £36,000) for the salary of a p/t (0.6fte) Community Activities Project Manager and related project costs.
20/01/2011	£21,500 for a third and final year, towards the costs of the post of Adult and Youth Services Manager,

Background and detail of proposal

People with learning disabilities can be excluded from the digital world as evidenced by the "Finding Freedom" report, which highlights how digital inclusion can provide greater opportunities for people with learning disabilities to be visible and involved in their local community. Poverty and Social Exclusion reports "The depth of digital exclusion for people with disabilities is generally much greater than for the wider population" which contributes to levels of poverty, isolation and reduced access to government services.

This proposal aims to increase relationships with local communities and offer the opportunity to create "trip advisor" style reviews of local community facilities, it will raise the profile of service users as customers with rights. It is also looking to identify "Safe Places" as identified by service users in partnership with local venues. This will be carried out with Sutton Borough Council and may include certification. It is the aim of SM that this service will be commissioned in the future, once there is evidence of its impact.

Financial Information

Income has increased slightly over the last three years, mainly as a result of the renegotiation of contracts with London Borough of Sutton, to accurately reflect the cost of the delivery of a quality service.

Although the organisation reports only 25% confirmed income at 30.6.2019, this purely reflects income invoiced for services. Income is reported as confirmed when invoices for services are submitted. SM is confident that the income from both children's and adults' services will be realised as it has long term relationships with its service users and the local borough council.

SM has a small deficit in the 2020 budget, this is due to planned project expenditure which will only take place if the funds are secured first, it is also now on target for a break-even budget or slight surplus for 2021, which will improve the free reserves position. SM carries forward a restricted surplus of £30,063 from 2019 accounts to cover the restricted deficit at 31/03/2020.

Year end as at 31st March	2018 Signed Accounts £	2019 Draft Accounts £	2020 Forecast £
Income & expenditure:			
Income	676,995	777,330	781,138
- % of Income confirmed as at 8/10/2019	N/A	N/A	25%
Expenditure	(706,102)	(742,640)	(804,653)
Total surplus/(deficit)	(29,107)	34,690	(23,515)
Split between:			
- Restricted surplus/(deficit)	2,201	(3,018)	(18,424)
- Unrestricted surplus/(deficit)	(31,308)	37,708	(5,091)
	(29,107)	34,690	(23,515)
Operating expenditure (unrestricted funds)	577,253	678,047	742,460
Free unrestricted reserves:			
Free unrestricted reserves held at year end	134,182	175,125	170,034
No of months of operating expenditure	2.8	3.1	2.7
Reserves policy target	144,313	169,512	185,615
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(10,131)	5,613	(15,581)

MEETING: 30/01/2020

Ref: 15590

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support**Grandparents Plus****Adv: Sandra Jones****Base: Southwark****Benefit: London-wide****Amount requested: £211,336****{Revised request: £211,900}****Amount recommended: £211,900****The Applicant**

Operating since 2002, Grandparents Plus (GP) is a national charity dedicated to supporting kinship carers, i.e. family and friends raising children who are not able to live with their parents. The organisation seeks to support their target group through a holistic approach.

The Application

The application sought is for a Senior Advisor (London) and associated costs in order to provide a specialist advice and support service for kinship carers across London.

The organisation has demonstrated a strong track record of providing quality advice services and has recently been awarded Advice Quality Standard (AQS). This post is currently funded in part through unrestricted donations and covered the South of England, however given the level of demand from London the organisation is applying for the post to work specifically in London. Funding is therefore to cover a full time Senior Advisor and associated running costs including costs of recruiting and supporting volunteers.

The Recommendation

GP has been operating an advice service as part of their core service since setting up. Although they had been operating under a system similar to the Citizens Advice Service, it is only recently that they have obtained AQS. This is an extremely important area of work and to date this service is the only one working specifically with kinship carers.

This project will enable them to focus on those kinship carers in London, where demand has risen dramatically and which has led to the organisation operating a waiting list, albeit currently only 2 weeks. The post will facilitate this situation to be resolved and, through using volunteers and working with partners in London, it is anticipated that the organisation will be able to reach those kinship carers who would not normally access this service. In discussion with your officer the organisation recognised that they had miscalculated on the costs of the volunteers which has now been rectified, hence the revised request. A grant is recommended:

£211,900 over 5 years (£40,000; £41,000; £42,300; £43,600; £45,000) towards a FTE Senior Advice Worker (London) and associated costs.

Funding History

Meeting Date	Decision
31/01/2019	Application withdrawn.

Background and detail of proposal

This organisation is unique in so far that it works with a specific group of carers who are vulnerable as they do not have normally have access to the same level of services as other carers. GP provides a holistic service, connecting them with other kinship carers, building networks of support including peer-to-peer support, an online community and training and learning events. One of the core services is providing an information and advice service, both online and one-to-one advice. From their knowledge of issues faced by kinship carers, GP works with service providers and decision makers, providing evidence and policy solutions and training.

Providing an advice service is crucial to the support given. This is provided online, via e mail and the telephone as well as face to face. Monthly surgeries are also run on Facebook. Many cases are one-off support, although they are increasingly getting more complex casework. GP currently work with 14 London local authorities which it aims to increase across the whole of London by year 5.

Financial Information

The organisation has increased its income for 2019 mainly through contracts from local authorities, and it is anticipated that this will continue to increase, particularly in London; they are currently in discussions with a collaboration of local authorities in South London. This funding does not include the provision of welfare advice to kinship carers.

The reserves are slightly over the stated policy of 6 months. These have been deliberately built up as they are looking to open a new centre in the north of England.

Year end as at 31 March	2018 Audited Accounts £	2019 Audited Accounts £	2020 Forecast £
Income & expenditure:			
Income	864,471	965,139	1,299,878
- % of Income confirmed as at 22/02/2019	n/a	n/a	87%
Expenditure	(778,481)	(762,361)	(1,063,524)
Total surplus/(deficit)	85,990	202,778	236,354
Split between:			
- Restricted surplus/(deficit)	7,537	(24,407)	91,570
- Unrestricted surplus/(deficit)	78,453	227,185	144,784
	85,990	202,778	236,354
Total expenditure	778,481	762,361	1,063,524
Free unrestricted reserves:			
Free unrestricted reserves held at year end	269,381	491,328	636,112
No of months of totaled expenditure	4.2	7.7	7.2
Reserves policy target	389,241	381,181	531,762
No of months of total expenditure	6.0	6.0	6.0
Free reserves over/(under) target	(119,860)	110,148	104,350

MEETING: 30/01/2020

Ref: 15635

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support**Disability Rights UK****Adv: Ciaran Rafferty****Base: Hackney****Benefit: London-wide****Amount requested: £90,000****(Revised request: £175,000)****Amount recommended: £175,000****The Applicant**

Disability Rights UK (DRUK), a charity, resulted from the merger in 2012 of three major disability charities – Disability Alliance Educational and Research Association, RADAR and the National Centre for Independent Living. Its key objectives are to increase disabled people's independence and control and to break the link between disability and poverty. Led by disabled people, it provides advice, information, policy and campaigning services to disabled people, including the 'Disability Rights Handbook' annually, an essential resource for any welfare benefits advisor. Its website reaches 250,000 Londoners each year (one million nationally) with a range of factsheets. Currently DRUK conducts, under contract, the ongoing independent evaluation of your Bridge to Work programme.

The Application

DRUK is seeking support for its London-wide offer of specialist information and advice for disabled people. The charity also plays a very important role in using the information and learning from its work to campaign for change and improvement to those systems which are inappropriate and/or provide obstacles to disabled people having the same rights as others. DRUK also provides the secretariat for the All Party Parliamentary Group on Disability and is therefore very well linked into central government, providing them with the knowledge of how to raise policy issues and being in a position to understand what's on the horizon.

The Recommendation

DRUK's work is shaped and led by disabled people themselves – people with direct experience of the issues – and is very well placed to provide accurate and appropriate advice and information. Its factsheets are update regularly and its advice line similarly is kept up to date. Initially the charity applied for three years' support as it was unsure that five-year funding could be considered. The annual sum requested was also very conservative and would require the charity to commit funds from its already meagre reserves. Following discussion with your officer it has subsequently revised its request and submitted a revised annual breakdown for five years (on file). A grant for this amount is recommended:

£175,000 over five years (5 x £35,000) towards the salaries, operating and management costs of the London element of the Independent Living Helpline and Members' Advice Line.

Funding History

Meeting Date	Decision
16/07/2014	£80,000 over two years (2 x £40,000) towards a quarter of the total salary and related running costs of information and advice services, in order to benefit disabled Londoners.
20/10/2011	£45,000 for a third year's support towards a leadership development programme for young disabled people.

17/02/2011	£120,000 over three years (3 x £40,000) towards a disability benefits advice and information service, subject to a satisfactory financial assessment of the new charity due to be established in April 2011 through the unification of Disability Alliance, Radar and the National Centre for Independent Living.
20/01/2011	Application withdrawn.

Background and detail of proposal

Members will be very aware of the difficulties and disadvantages experienced by many disabled Londoners. Several recent studies have highlighted the disproportionately high rates of unemployment, for example, or in pay gaps for those in work, compared to non-disabled people. Equally, having to negotiate the myriad rules and processes surrounding the benefits and assistance that are available is not easy. DRUK's helpline and advice services have been essential to tackling many of these disadvantages and are regularly updated in both content and delivery so that they are as accessible as possible. The members' advice line is a significant resource for external agencies providing front line services – eg advice centres, law centres and other disability charities. Equally, the interaction between DRUK's advice service and policy work is very important as it helps gather credible evidence about disabled people's experiences.

Financial Information

Although the organisation's target level of free reserves is £320,000 it has fallen some way short of this. However it is slowly building its free reserves each year and this grant, if awarded, would assist with that as it reduces the need for some of the reserves to be used to support the project in question. The ability to build its free reserves is affected by the current need to pay £80,000 pa (until November 2021) to the Pension Protection Fund. The organisation is a very important one within the sector and its work with Government gives it some stability. It is also well managed and if circumstances require it to make some hard financial decisions in the future your officer is of the view that it would be fully prepared to so do. There is a small deficit forecast in restricted funds for next financial year which, if it materialises, may be covered by unrestricted reserves.

Year end as at 31 March	2019 Signed Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	1,470,182	1,373,441	1,337,900
- % of Income confirmed as at 1/12/19	N/A	93%	78%
Expenditure	(1,450,260)	(1,347,133)	(1,305,215)
Total surplus/(deficit)	19,922	26,308	32,685
Split between:			
- Restricted surplus/(deficit)	3,143	0	(2,726)
- Unrestricted surplus/(deficit)	16,779	26,308	35,411
	19,922	26,308	32,685
Operating Expenditure (unrestricted)	771,577	737,866	720,639
Free unrestricted reserves:			
Free unrestricted reserves held at year end	24,527	50,835	83,520
No of months of operating expenditure	0.4	0.8	1.4
Reserves policy target	320,000	320,000	320,000
No of months of operating expenditure	5.0	5.2	5.3
Free reserves over/(under) target	(295,473)	(269,165)	(236,480)

Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Grants of £250,000 or Above for Approval	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Decision
Report author: Scott Nixon, Head of Director's Office	

Summary

This report advises members of funds recommended for approval for amounts of £250,000 or above. Assessment reports for all grants recommended for approval at Annex 1.

Recommendation

Members are asked to:

- Receive this report and approve the recommended amounts

Main Report

Member approval is requested for all applications of £250,000 or above, summarised in this report.

The total amount of expenditure and number of items to be approved under are shown in Table 1.

Applications to be considered comprise of Bridging Divides applications.

Scott Nixon
Head of Director's office
020 7332 3722, Scott.Nixon@cityoflondon.gov.uk

Index of Grant Recommendations (amount requested: above £250,000)

No.	Ref	Grant Organisation	Original Amount Requested	Programme Area	Funding Manager	Location of Organisation	Amount recommended for approval	Grant duration (months)
<u>Anniversary employability programme</u>								
15	15859	Habinteg Housing Association Ltd	£326,100	Anniversary Programme	Ciaran Rafferty	City	£332,000	36
		<i>Total Anniversary employability programme (1 item)</i>	£326,100				£332,000	
<u>Bridging Divides</u>								
16	15620	Sported Foundation	£421,000	Connecting the Capital	Samantha Grimmett-Batt	Southwark	£275,000	36
17	15424	Wheels for Wellbeing	£288,411	Connecting the Capital	Kate Moralee	Lambeth	£288,400	60
18	15625	Bede House Association	£260,200	Positive Transitions	Geraldine Page	Southwark	£260,000	60
19	15422	SignHealth	£259,198	Positive Transitions	Jenny Field	Wandsworth	£260,000	60
20	15591	Young Roots	£288,526	Positive Transitions	Tim Wilson	Croydon	£288,500	60
21	15338	Waltham Forest Churches Night Shelter Ltd (WFCNS)	£261,484	Advice and Support	Lily Brandhorst	Waltham Forest	£296,000	60
		<i>Total Bridging Divides (6 items)</i>	£1,778,819				£1,667,900	
<u>Strategic Initiatives</u>								
22	15767	London Funders	£300,000	Strategic Initiatives - Bridging Divides	Jenny Field	Tower Hamlets	£300,000	36

No.	Ref	Grant Organisation	Original Amount Requested	Programme Area	Funding Manager	Location of Organisation	Amount recommended for approval	Grant duration (months)
23	15917	Trust for London	£400,000	Strategic Initiatives - Bridging Divides	Ciaran Rafferty	Islington	£400,000	36
<i>Total Strategic Initiatives (2 items)</i>			£700,000				£700,000	
Grand Totals			£2,804,919				£2,699,900	

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MEETING: 30/01/2020

Ref: 15859

ASSESSMENT CATEGORY – Anniversary Programme – Bridge to Work**Habinteg Housing Association Ltd****Adv: Ciaran Rafferty****Base: City of London****Benefit: London-wide****Amount requested: £326,100****(Revised request: £343,370)****Amount recommended: £332,000****The Charity**

This application is from the Centre for Accessible Environments (CAE) which is a trading name of Habinteg Housing Association Ltd (HHA), a charitable registered society under the Co-operative and Community Benefit Societies Act 2014. Habinteg is governed by a Management Board, regulated by the Homes and Communities Agency and monitored by the Financial Conduct Authority. CAE should be well known to your Committee as, for many years, they have provided the Access Advisory Service to those organisations wishing to apply to the Trust for access-related capital works. CAE also provides specialist training programmes, consultancy and advice to the public and charitable sector, pan-London.

The Proposal

This proposal is to commit the remaining allocation of funds agreed for your Bridge to Work (BtW) programme for a CAE scheme to train young disabled Londoners for a career in inclusive design related work.

The need for this work has been identified during the delivery of the BtW programme, which seeks to address individual factors relating to employment and tackle some of the structural and systemic barriers to inclusion in the workforce. By supporting young disabled people into employment as designers of the built environment which we all use, this project serves the dual purpose of individual economic empowerment and the creation of more inclusive infrastructure across London.

In May 2017 you agreed a total sum of £3.3m for a major programme (called Bridge to Work) to support young disabled people into and in employment. The initial allocation of those funds, some to individual charities and some to strategic/support initiatives, is set out below:

Table 1 (original allocation of funds)

	Total for 5 years
1. Funding to individual organisations	2,234,000
2. Work experience/Internship fund + management costs	516,000
3. External evaluation (based on £20k pa)	100,000
4. Resources, events, seminars, project costs, etc	70,000
5. Project management/Employer engagement	200,000
6. Contingency/additional projects	180,000
	£3,300,000

With most projects having commenced in autumn 2017 and now fully established (including an additional front-line project – Autus - funded in November 2018) it is

now possible to review the sums initially allocated to those elements in lines 2-6 above. The most significant amendment can be made to the work experience/internship fund. This is a bursary scheme to encourage SMEs to provide a minimum of 6 months' paid work experience placements to disabled young people and is managed/delivered by Leonard Cheshire Disability. Uptake of the scheme (with each bursary worth up to £4,000) has been slower than expected with the result that some of the funds initially allocated can now be made available for other work. The revised allocations are below:

Table 2 (revised allocation of funds)

	Total for 5 years
1. Funding to individual organisations	2,262,000
2. Work experience/Internship fund + management costs	275,000
3. External evaluation (based on £20k pa)	100,000
4. Resources, events, seminars, project costs, etc	70,000
5. Project management/Employer engagement	250,000
6. Contingency/additional projects	343,000
	£3,300,000

Table 2, therefore, shows that there remains a sum of £343,000 which is available for allocation. It was always the intention to “hold back” some of the £3.3m to see what needs emerged over the timespan of the programme.

We would now like to allocate most of the remaining balance of £343,000 to this proposal from CAE which will deliver a three-year structured programme training disabled young Londoners for a potential career in inclusive design and related work. Each intake of people will undergo training, mentoring and support for 18 months whilst the BtW partner agencies will be invited to provide the potential trainees from their client groups. (This scheme will be ring-fenced to those young people aged 18-30 and not open to the wider community).

Currently there are no formalised apprenticeship or training programmes into access employment. With the current small pool of access consultants (many nearing retirement age) this presents a risk of a diminishing resource of talent. This proposal complements current plans by CAE to initiate discussions with National Register for Access Consultants (NRAC) and other organisations to consider a formal training or apprenticeship into access/inclusive design career. Discussions with NRAC have been positive and CAE envisages a proportion of the programme graduates may consider going on to attain NRAC accreditation to become an access auditor or consultant. The Access Association membership (below) shows there is a real need for younger members. (6% of members are over the age of 30 and a quarter are close to the age of retirement. Without enough access consultants on the ground then real and positive change for disabled people will be compromised:

• Age of members

Under 30	30-39	40-49	50-59	60 and over
4%	15%	21%	35%	25%

Principal Outcomes

The aims of the CAE programme will be in line with the aims of the BtW programme:

- A sustainable programme supporting young disabled people into paid employment, to have higher aspirations and confidence and to be better prepared for the world of work.
- Young disabled Londoners will become empowered to seek careers that will impact the accessibility of the built environment in London.
- The programme will include monthly training sessions, on the job shadowing/mentoring opportunities as well as providing advice, support and networking/ CPD opportunities during and after training.

The programme will be for three years with an annual intake of young people who will access 12 months of structured monthly two-day training sessions and in months 8-12 have additional 'on the job' shadowing and mentoring with experienced access professionals. CAE aims to train up to 40 young people over 3 years with an intake of 13 young people the first year, 13 in year two and 14 in year three.

The training will be a modular training programme to develop knowledge and skills to advise on access and disability awareness of the built environment. The training programme is aligned to NRAC accreditation as an access auditor or access consultant. The programme will provide participants with knowledge and skills to assist them in applying for NRAC registration, a separate process in which applicants must demonstrate they meet the competences and skills requirements. CAE has initiated discussions with NRAC which have been positive.

Costings

After submitting their original costings CAE realised that they had not included an element for annual inflation on the relevant items so have revised their request accordingly, as in the table below. Non-salary inflation has been calculated at 5% annually which is on the high side; whilst the annual amount for contingency funds (to support individual access support needs) is on the high side hence a lesser grant than that requested is advised.

	Year 1	Year 2	Year 3	TOTAL
Co-ordinator 0.6fte	£27,000	£27,540	£28,091	£82,631
CAE management, core, etc	£10,000	£10,500	£11,025	£31,525
Training Course development	£16,800	n/a	n/a	£16,800
Trainer costs (23 days x 2)	£40,860	£40,860	£40,860	£122,580
Shadowing sessions	£6,760	£6,760	£7,280	£20,800
Training expenses	£3,500	£3,675	£3,859	£11,034
Contingency funds (for access needs)	£18,000	£18,000	£18,000	£54,000
CPD/Networking events	£1,300	£1,300	£1,400	£4,000
TOTAL	£124,220	£108,635	£110,515	£343,370

The Recommendation

This proposal is in keeping with the aim and ethos of the Bridge to Work programme and will provide excellent opportunities for disabled young people to enhance the number and range of access consultants in the capital. A grant is advised:

£332,000 over three years (£121,000; £105,000; £106,000) for the costs of a programme to train, mentor and support disabled young Londoners to develop a career in inclusive design related work.

Recent Funding History

Meeting Date	Decision
14/7/2016	£311,000 over 5 years for the Access & Sustainability Advisory Service.
18/4/2013	£192,900 over 3 years for the Access & Sustainability Advisory Service
7/9/2011	£94,000 over 18 mths for the Access & Sustainability Advisory Service

Financial Information

The 2019 accounts reflect negative free unrestricted reserves. However, this does not present a cause for concern as the organisation also held £7.8m cash, whilst aiming to hold a minimum of £2m in cash at any point in time to meet their obligations. The unrestricted reserves held at 31st March 2019, are underpinned by the value of the housing stock (c.£200m).

Year end as at 30 March	2019 Signed Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	22,908,000	22,814,000	25,446,000
- % of Income confirmed as at 3/1/20	N/A	100%	100%
Expenditure	(20,693,000)	(19,515,713)	(21,763,900)
Surplus from asset disposal	20,000		
Total surplus/(deficit)	2,235,000	3,298,287	3,682,100
Split between:			
- Restricted surplus/(deficit)	0	0	0
- Unrestricted surplus/(deficit)	2,235,000	3,298,287	3,682,100
	2,235,000	3,298,287	3,682,100
Operating Expenditure (unrestricted)	17,922,000	19,515,713	21,763,900
Free unrestricted reserves:			
Free unrestricted reserves held at year end	(2,809,000)	489,287	4,171,387
No of months of operating expenditure	-1.9	0.3	2.3

MEETING: 30/01/2020

Ref: 15620

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Sported Foundation****Adv: Samantha Grimmatt-Batt****Amount requested: £421,000.00****Base: Southwark****Benefit: London-wide****Amount recommended: £275,000****The Applicant**

Sported Foundation (Sported), launched in 2008 initially operating as a grant-maker. In 2014 the charity switched to a capacity-building and advocacy model. Using a membership model, it now supports grassroots organisations using sport to engage with disadvantaged young people. Services are provided online and face to face, including a volunteer matching programme, connecting business professionals with member groups. Sported's model is to act as a conduit to enable organisation leaders (often volunteers) to build capacity, maximise funding, and deliver impact in the most effective way possible. Membership is free and currently sits at 2,675 groups, including 350 in London. The charity is also committed to evidencing the transformative impact of sport; it has developed a shared measurement framework and supports its members to adopt best practice impact measurement.

The Application

The charity is seeking funding to implement its Connected Communities model in London. This programme will build the capacity, resilience, and partnerships of 36 London youth sports organisations by delivering workshops and focus group sessions, developed following a local needs analysis. It will assist the groups to gather into 6 collectives, where they will jointly tackle key local social challenges. Internal and external evaluations will be undertaken, to maximise the potential for further replication across London, and for sharing learning across the sector.

The Recommendation

Sported understands the power of utilising local solutions to local problems and the importance of building community strength by improving self-reliance and sustainability amongst community organisations. The benefits of this approach have been well documented¹. During the last 10 years, at least 400 local groups, mainly small organisations, have been lost in the youth sport sector (UK wide); a lack of capacity and resource amongst the smallest organisations has contributed to this. Improving resilience amongst these groups is essential; for those most difficult to engage they are often the only sources of hyper-local knowledge and skillset necessary to engage meaningfully. This project meets the capacity building element of your "connecting the capital" priority. The recommendation has been reduced to meet your policy of funding up to 1 full time equivalent salary and the number of groups/collectives has been adjusted accordingly. Funding is recommended:

£275,000 over three years (£94,000, £85,000, £96,000) toward the salaries of the Project Manager, Regional Manager, and Member Engagement Manager (with no more than 50% of the annual grant going on salaries), plus evaluation and other running costs to launch the Connected Communities London model.

Funding History

Date	Decision
09/07/2015	Declined as the majority of activities fell outside your criteria.
19/06/2014	Declined as the proposal was not focused on disabled people.

Background and detail of proposal

The charity has successfully tested this approach with two smaller London projects focused on increasing engagement of women and girls, and youth violence, respectively. Activities included the development of a theory of change and identification of areas in which organisations can better serve their target beneficiaries by working collectively. A key aspect of Sported's model is its capacity measurement tool which allows for aggregation of strengths and development opportunities, producing data which can also be used as an influencing tool.

Financial Information

The financial year end changed in 18/19. Due to a shift in strategic direction (reference above, under "the applicant"), Sported began spending down its founding donation, but not diversifying and increasing income streams as quickly as anticipated. This resulted in deficits in 2015-2017, leading to a significant reduction in reserves. Whilst the low reserves are concerning, the charity has strong fundraising and cost management strategies in place, and the reserves position is increasing year on year. The deficit on restricted funds has been reducing (and will continue to after 2021), the anomaly in 2019 is due to a grant which did not materialise – due to budget restrictions of the funder. The charity recently revised its overall and financial strategy, including appointing a new chair and CEO. Other revenue funding includes a major commitment from Sport England until March 2020, with a further similar grant expected in 2021. Furthermore, it has confirmed multi-year commitments from funders including London Marathon Charity, Greater London Authority, Ronson Foundation and London Sport.

Year ending	Dec-18	Mar-19 (15 months)	Mar-20
		Draft	Forecast
	£	£	£
Income & expenditure:			
Income	2,276,084	2,447,235	2,119,997
- % of Income confirmed as at 8/7/19	N/A	100%	92%
Expenditure	(1,898,030)	(2,362,365)	(1,919,500)
Total surplus/(deficit)	378,054	84,870	200,497
Split between:			
- Restricted surplus/(deficit)	(16,894)	(55,903)	(15,100)
- Unrestricted surplus/(deficit)	394,948	140,773	215,597
	378,054	84,870	200,497
Operating expenditure (unrestricted funds)	1,279,665	1,578,666	976,120
Free unrestricted reserves:			
Free unrestricted reserves held at year end	52,053	192,826	408,423
No of months of operating expenditure	0.5	1.5	5.0
Reserves policy target	319,916	394,667	244,030
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(267,863)	(201,841)	164,393

ⁱ E.g.: The Way Ahead, Civil Society at the Heart of London, London Funders.

MEETING: 30/01/2020

Ref: 15424

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Wheels for Wellbeing****Adv: Kate Moralee****Amount requested: £288,411****Base: Lambeth****Benefit: Lambeth, Lewisham, Croydon****Amount recommended: £288,400****The Applicant**

Wheels for Wellbeing (WfW) is a registered charity formed in 2007. It is a user led organisation adopting a social model of disability. It provides both activities for participation and a campaigning and policy voice. It delivers inclusive open drop in sessions for disabled people (including people with learning difficulties) their families and friends, across 3 different venues in South London. It has evolved to become the voice of disabled cyclists in the UK, with success including the publication of a Guide to Inclusive Cycling. Its campaigns span a range of issues, from improving the inclusivity of cycling infrastructure to seeking recognition for cycles as a mobility aid.

The Application

City Bridge Trust is asked to support Session Managers, Cycling Instructors and a Community Engagement Officer (1fte across all posts) and associated costs to deliver five (rising to seven) open inclusive cycling drop-in sessions per week. The Community Engagement Officer will deliver an outreach programme and work with session participants to create a cohort of Ambassadors.

The Recommendation

WfW has grown since 2007, when City Bridge Trust was one of its first investors. It is a Disabled People User-Led Organisation with all work informed by the personal experience of disabled participants. The delivery of its core drop-in sessions is critical to give it the credibility of being a voice for disabled cyclists in the campaigning and policy arena. This application fits the criteria of your Connecting the Capital, Londoners experiencing inequality or disadvantage having greater wellbeing and independence through improved access to sports priority area. Funding is recommended:

£288,400 over 5 years (£58,320; £59,640; £55,100; £59,480, £55,860) towards the provision of fully accessible inclusive cycling opportunities in Lewisham, Croydon and Lambeth.

Funding History

No recent funding history

Background and detail of proposal

Your officer attended a WfW indoor disabled cycling session in Lewisham where she observed a diverse range of people (age, disability, ethnicity, etc) attending and enjoying the session. The session was an open session with every adapted cycle being used throughout the session. Demand is high for this and other open sessions. Some organisations e.g. Stroke Society book separate sessions to try out the sessions giving space to their service users.

This particular session is delivered in a centre which is next door to both a dementia unit and a pupil referral unit. Pupils from the PRU volunteer at every session, this has developed organically and is an excellent example of unintended outcomes from delivering a project. The dementia unit has its own session too, called down memory lane, where the PRU volunteers help. This has facilitated the development of relationships between the generations and highlighted strengths of the young people who may be struggling elsewhere in their lives.

This project aims to expand its reach by supporting the development of Inclusive Cycling Ambassadors, supported by the Community Engagement officer. The project recognises that its users have links into the community e.g. through GP's, Hospital Consultants, Social Workers, places of worship etc, and can market the service much better than anyone. The Community Engagement Officer will support individuals to do this and will develop leaflets, information pack which can be left in venues.

Financial Information

WfW has diversified its income streams since the end of a single source grant from a major funder in 2016. This created the impetus for WfW to diversify its income sources to create greater sustainability. During this transition WfW is using its free reserves to ensure sustainability of its core offer (cycling sessions) when there have been gaps (eg, WfW submitted this application to CBT in April 2019 with a view to funding commencing in October 2019). WfW have found it difficult to secure funding for existing core offer and are not quite confident yet of securing ongoing funding for core offer before considering expansion.

It generates approximately 50% of its income from participant charges, sales and donations with the remainder secured mainly from Trusts and Foundations. It has recently appointed a fundraiser to develop a clear fundraising strategy and to ensure that the Director can focus on wider strategic development.

Year end as at 31st March	2018 Signed Accounts £	2019 Draft Accounts £	2020 Forecast £
Income & expenditure:			
Income	384,905	232,528	275,900
- % of Income confirmed as at 13/11/2019	N/A	N/A	54%
Expenditure	(330,912)	(267,686)	(275,900)
Total surplus/(deficit)	53,993	(35,158)	0
Split between:			
- Restricted surplus/(deficit)	(36,239)	4,968	0
- Unrestricted surplus/(deficit)	90,232	(40,126)	0
	53,993	(35,158)	0
Total expenditure (unrestricted funds)	330,912	267,686	275,900
Free unrestricted reserves:			
Free unrestricted reserves held at year end	347,221	299,735	299,735
No of months of total expenditure	12.6	13.4	13.0
Reserves policy target	165,456	133,843	137,730
No of months of total expenditure	6.0	6.0	6.0
Free reserves over/(under) target	181,765	165,892	162,005

MEETING: 30/01/2020**Ref: 15625****ASSESSMENT CATEGORY: Bridging Divides – Positive Transitions****Bede House Association****Adv: Geraldine Page****Base: Southwark****Amount requested: £260,200****Benefit: Southwark****Amount recommended: £260,000****The Applicant**

Bede House Association (BHA) was founded as a Settlement in 1938 bringing people, normally from privileged backgrounds, to work alongside poor families in Bermondsey and Rotherhithe. It was part of a movement that began in 1884 with the opening of Toynbee Hall. Many universities were inspired by this idea, and the Settlement model quickly spread through Britain, Europe and North America. It provided a philanthropic, community-based response to the needs of people living in areas of poverty.

Today, BHA is a registered charity still supporting the needs of those in the local community. Despite increasing prosperity along the riverfront, the local neighbourhood is still amongst the 10% most deprived in the country. Bede believes that everyone should be able to play their part in building strong confident communities. However, factors such as financial hardship, disability, isolation and fear of violence may present barriers that hold people back. Through its work BHA aims to empower people to fulfil their potential and play a full role in community life. To do this it currently runs four main programmes: Bede Learning Disabilities' Project which provides volunteering, employment, training, social and educational services for adults who have a learning disability; Bede Youth Adventure Project which runs youth clubs and street based activities and education programmes for young people from low income families; Bede Community Engagement which provides practical support for local volunteers working to build stronger communities; and the Bede Starfish Project for those experiencing domestic violence – the focus of this application.

The Application

The Bede Starfish Domestic Abuse Project aims to build safer communities in Southwark, breaking cycles of domestic violence both day-to-day and generation-to-generation. Based in Bermondsey, it is open weekdays delivering free services across the borough. Its services include advocacy, counselling, legal advice and the Freedom Programme, a 16-week programme for women affected by male-perpetrated abuse. BHA caseworkers ensure that clients receive holistic, seamless support to meet their complex needs, both in crisis situations and in preparation for the future. The service works with between 150 and 200 clients a year (nearly all of whom are female) who have complex needs which can include a diagnosed mental health issue, having no recourse to public funds, immigration issues, being at high risk of homicide, and long histories of abusive relationships (over 10 years). This application is seeking funding for the Manager's salary and some support costs for five years.

The Recommendation

Based locally in the community it serves BHA provides vital services and connects people in a way that regional and national organisations can find difficult to match. BHA is well known and very respected in its specialist fields and has an excellent track record. Together BHAs four projects achieve an overall impact in improving life in a part of London where 44% of children grow up in poverty. In the last year the Starfish Domestic Violence Project worked with 198 clients in high risk and complex circumstances to live more safely. At BHAs core in delivery of the Starfish Domestic Violence Project and its other services, is a 'local and personalised' holistic approach which gives it a flexibility to respond creatively and for as long as necessary, to effectively help a person in complex and difficult circumstances. Its effectiveness is clearly evident with 90% of clients with closed cases recording they are significantly safer after working with BHA. The application fully meets your Positive Transitions programme and funding is recommended.

£260,000 over 5 years (£50,000, £51,000, £52,000, £53,000, £54,000) for the salary of the Starfish Domestic Violence Project Manager plus on-costs. The grant in years two to five is subject to the necessary balance in project costs being raised.

Funding History

Meeting Date	Decision
13/03/2014	£88,000 over three years (£29,000; £29,000; £30,000) towards the salary of the Manager (11hrs/week) and Assistant Case Worker (11hrs/week) and running costs of the Starfish domestic violence project.

Background and detail of proposal

BHA Starfish Domestic Violence Project aims to help women and men who experience domestic abuse to live more safely, and to break the cycle of violence for good. The Starfish Project consists of a Manager, two Caseworks, a Project Support Worker, a part-time counsellor and trainee counsellor. It focuses support on helping clients who are in complex circumstances, for example due to a mental health issue, having no recourse to public funds or facing surveillance and restrictions in their freedom of movement by their abuser. The vast majority of clients are female (96%), nearly all of whom are either pregnant or have children under the age of 4. Most clients have suffered abuse for over five years, with 31 % of all new clients having suffered abuse for ten or more years. BHA approach uses two methods of working. The first is detailed one to one work which assesses the risk a client is facing. The nationally, recognised Safer Lives DASH risk assessment is used. Last year 27% of clients were assessed as being of high risk of homicide. A safety plan is made with suitable strategies including referral to a solicitor. BHA is proactive working alongside the client to address the complex issues that undermine their safety. This involves accompanying them to court, meetings with social services and housing officers.

The second method is group education and peer support. Once the immediate crisis has been addressed, a client may be referred to BHAs freedom programme. This 16 week course draws on tried and tested research into domestic violence and abuse in intimate relationships to enable clients to reflect on their own experience and challenge some of their own attitudes and behaviours which make them vulnerable for further abusive relationships in the future. This can be extremely influential and

help women make difficult decisions about changes they need in order to protect their own safety and that of their children.

Financial Information

BHA is on the threshold of an exciting new future. The Abbeyfield Estate where it is based is being redeveloped and BHA's existing Bede Centre will be demolished. Southwark Council have planning permission to build BHA a brand-new purpose designed centre on the same estate, which will see all BHA's services come under one roof. Work has already started, and it is hoped that the new centre will be ready in 2022. It is a fantastic opportunity and BHA is already well on the way to raising the £1.2million needed to buy the 125 year lease, equip the building and cover the cost of the move, with over 50% of the capital appeal already secured or pledged.

Income is increasing steadily, the 2021 is lower as the amount raised for the capital appeal isn't added until the end of the year. BHA continue to be robust despite the challenges in securing funds from statutory and charitable sources. The current strategy is to diversify its funding base and reduce reliance on statutory funding. BHA fundraising activity reflect the profile of the organisation's income, SLA contracts, Trusts and foundations and relationships with supporters and donors. Trustees reserves policy is to hold between 1-3 months expenditure. Reserves remain stable with funds for the capital project held in a designated fund and not included in the financial table below.

Year end as at 31 March	2019	2020	2021
	Signed Accounts	Forecast	Budget
Income & expenditure:			
Income	1,308,827	1,456,418	1,258,560
- % of Income confirmed as at 26/11/19	N/A	83%	76%
Expenditure	(1,193,477)	(1,239,658)	(1,258,560)
Total surplus/(deficit)	115,350	216,760	0
Split between:			
- Restricted surplus/(deficit)	86,854	216,760	0
- Unrestricted surplus/(deficit)	28,496	0	0
	115,350	216,760	0
Total Operating expenditure	1,193,477	1,239,658	1,258,560
Free unrestricted reserves:			
Free unrestricted reserves held at year end	169,419	169,419	169,419
No of months of operating expenditure	1.7	1.6	1.6
Reserves policy target	198,913	206,610	209,760
No of months of operating expenditure	2.0	2.0	2.0
Free reserves over/(under) target	(29,494)	(37,191)	(40,341)

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MEETING 30/01/2020

Ref: 15422

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**SignHealth****Adv: Jenny Field****Amount requested: £259,198****Base: Wandsworth****Benefit: London-wide****Amount recommended: £260,000****The Applicant**

SignHealth provides specialist BSL health and care services and campaigns to remove the barriers to services that Deaf people face. It is a Deaf-led organisation whose first language is British Sign Language (BSL). It delivers advocacy, outreach and residential care from key delivery bases in London, Manchester, Leeds and Birmingham.

The Application

Its DeafHope domestic violence service is delivered entirely by Deaf female staff, mainly across London with some delivery in Kent. You are asked to support the costs of a Deaf sign-language user as a Children and Families Worker to advocate for and support children of Deaf victims of domestic abuse. This includes helping deaf parents understand the impact of domestic abuse on their developing child; improve their parenting skills; help negotiate complex Custody and Child Protection processes; try and keep families together - where this is in the best interests of the child; support Deaf mothers who have had their children removed; and help health professionals understand Deaf parenting. The focus of this role would be solely on London.

The Recommendation

SignHealth is an impressive, award-winning organisation and is probably the only deaf-led organisation working in this highly specialist and complex area with the necessary skills and expertise. Most of the clients it works with are extremely marginalised and suffer severe and entrenched levels of abuse. Funding is requested over 5 years, at the end of which time, SignHealth would hope to have a national programme in place (and plan to start talks with trusts and foundations which have a national focus during the coming year).

£260,000 over 5 years (£50,000; £51,000; £52,000; £53,000; £54,000) towards the full-time salary of a Children and Families Support Worker, plus associated running costs, for a specialist service supporting Deaf women and their children who are escaping domestic abuse to re-build their lives with increased resilience, independence and well-being.

Funding History

Meeting Date	Decision
January 2012	90,000 over three years to support 2 part-time outreach workers supporting Deaf women affected by domestic abuse and their children.

Background and detail of proposal

The needs of children affected by domestic abuse are all too often overlooked as research you commissioned from Refuge and NSPCC, published as far back as November 2011, so powerfully demonstrated. This is exacerbated and more complex in Deaf families where Deaf mothers are much more likely to have their children removed. Even where interpreters are provided, the provision is likely to be substandard making it hard for the mother to cope with the written and verbal interactions of with courts, social services, police and other professionals. Mainstream services routinely overlook the communication needs of Deaf people and mistakenly believe they can access services by reading/writing or by bringing a friend, relative or child to interpret.

The project will also engage with children of Deaf adults who have been affected by the abuse of their mother (and may themselves have experience violence or abuse from the perpetrator).

Located within SignHealth's Children and Young People Advocacy Team, the postholder also works closely with the Independent Domestic Violence Advisor Team. In turn, both teams work closely with women's refuges, Women's Aid, Social Services, the police, CAFCASS, family courts and other mainstream organisations.

Financial Information

SignHealth's reserves policy is to hold a minimum of 6-month's total expenditure in free reserves. From the table below, you can see that its reserves are significantly above this level. This is largely due to the sale of a property towards the end of 2018-19. The trustees plan to designate some of these reserves during 2019-20 in order to invest in the organisation as well as to initiate new activities. A modest deficit of £1,752 is forecast on unrestricted funds. This will be met from free reserves.

Year end as at 31st March	2019 Signed Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	4,584,580	4,479,355	4,685,944
- % of Income confirmed as at 09/12/2019	N/A	N/A	83%
Expenditure	(4,370,792)	(4,456,378)	(4,685,872)
Net (losses) gains on sale/revaluation of assets	(598,000)	N/A	N/A
Total surplus/(deficit)	(384,212)	22,977	72
Split between:			
- Restricted surplus/(deficit)	(10,792)	28,286	1824
- Unrestricted surplus/(deficit)	(373,420)	(5,309)	(1,752)
	(384,212)	22,977	72
Total expenditure	4,370,792	4,456,378	4,685,872
Free unrestricted reserves:			
Free unrestricted reserves held at year end	3,163,552	3,158,243	3,158,315
No of months of operating expenditure	8.7	8.5	8.1
Reserves policy target	2,185,396	2,228,189	2,342,936
No of months of total expenditure	6.00	6.12	6.43
Free reserves over/(under) target	978,156	930,054	815,379

MEETING: 30/01/2020

Ref: 15591

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**Young Roots****Adv: Tim Wilson****Base: Croydon****Amount requested: £288,526****Benefit: Croydon****Amount recommended: £288,500****The Applicant**

A registered charity, Young Roots was established with Lottery funding in 2004 to work with young refugees in Barnet. In 2011 the organisation extended its operations to Croydon and its current work remains focused on these two boroughs, supporting clients to improve communication skills, manage practical challenges and reduce levels of anxiety. Services includes youth clubs, sports projects and one-to-one casework. Its clients are young refugees and asylum seekers (aged 11-25) who face multiple disadvantages such as poverty, homelessness, insecure status and poor mental health. Young Roots states that 95% of its clients are in the UK without their families, and that 70% are escaping human rights abuses or armed conflict in their countries of origin. The charity holds a Silver Quality Mark from London Youth.

The Application

Young Roots seeks five-years of support under the Trust's *Positive Transitions* programme for its casework services for young refugees and asylum seekers in Croydon. Funding would be used to cover the costs of one full time staff member plus on costs in a team of 2.3 FTE Croydon staff. Some funding for participant travel is also requested which is considered reasonable given the levels of poverty amongst the client cohort. The caseworker would be expected to support clients to achieve reduced isolation, increased belonging, reduced stress and anxiety, and increased engagement with Young Roots' partner organisations.

The Recommendation

Young Roots has established a strong network of partners in its relatively short history. This means it can operate effectively as a support hub, building trust with children and young people in difficult circumstances, and then referring them to others for technical assistance where appropriate. Youth work services act as the gateway for Young Roots' discussions with clients, and there is strong demand for the charity's support with referrals from Croydon Refugee Network and GPs (as well as word-of-mouth). The casework service is well structured with effective supervision in place to assure both the quality of support offered and the wellbeing of the caseworkers. Funding is advised as follows:

£288,500 over five years (£53,500; £55,500; £58,000; £60,000; £61,500) for 1 FTE Croydon Caseworker along with support and on-costs associated with the service for young refugees and asylum seekers.

Funding History

None.

Background and detail of proposal

The charity's casework services were established in 2016, with an initial aim of 40 support clients each year. Demand has been far higher, with the organisation

providing case support for over 100 clients each year. Work is based out of advice and support hubs at Young Roots' Croydon youth club and Brent football project. A typical caseworker would support 35 young refugees and asylum seekers each year from a service open 5 days a week over 50 weeks each year (colleagues provide cover during staff absence). In addition to direct support and advice, casework services are also based on partnership services with Off the Record (for counselling), Coram (for legal support), Instalaw (for age assessments) and Shelter (for housing support) as well as others providing psychological assistance, ESOL tuition, and immigration advice. Caseworkers receive clinical and casework supervision.

Financial Information

Young Roots expects steady growth from 2018-20 as a result of increases in grant income. Since most of its turnover is from restricted funding, free reserves are only expected to increase gradually over the period shown in the table below, and to remain below the trustees' target, but not at a level to cause concern. The director and trustees review finances monthly to ensure that the rate of income growth does not outstrip the level of free reserves.

Year end as at 30th November	2018 Examined Accounts £	2019 Draft Accounts £	2020 Forecast £
Income & expenditure:			
Income	344,372	452,425	566,257
- % of Income confirmed as at 19th December	n/a	100%	64%
Expenditure	(330,724)	(472,019)	(568,865)
Total surplus/(deficit)	13,648	(19,594)	(2,608)
Split between:			
- Restricted surplus/(deficit)	(12,256)	(26,497)	(8,208)
- Unrestricted surplus/(deficit)	25,904	6,903	5,600
	13,648	(19,594)	(2,608)
Operating expenditure (total funds)	330,724	472,019	568,865
Free unrestricted reserves:			
Free unrestricted reserves held at year end	75,466	82,369	87,969
No of months of operating expenditure	2.7	2.1	1.9
Reserves policy target	82,681	118,005	142,216
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	(7,215)	(35,636)	(54,247)

MEETING: 30/01/2020

Ref: 15338

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support**Waltham Forest Churches Night Shelter Ltd
(WFCNS)****Adv: Lily Brandhorst****Amount requested: £261,484
(Revised request: £296,000)
Amount recommended: £296,000****Base: Waltham Forest
Benefit: London-wide****The Applicant**

Waltham Forest Churches Night Shelter, known as Branches, was originally founded in 1996 by seven local churches to provide shelter and food to rough sleepers. A registered charity, since 2011 it has been running a 27 bed hostel in Walthamstow, providing up to 18 months' accommodation and support for single homeless people aged 18 to 65; move-on support for former residents now in their own accommodation; and advice and support for homeless adults. In total, it supports up to 150 people a year. It is the only mixed gender hostel in the borough for people classified as having high support needs such as drug or alcohol dependency, and the only hostel for homeless people that receives the Local Authority's Supporting People grant. Clients are referred from across North East London.

Three Support Workers work intensively with clients, who have multiple needs including mental ill-health, substance use, low literacy levels, a lack of up to date work skills, and offending histories. During clients' time in the hostel, staff help them attend to their mental, physical and emotional needs and build up the skills, confidence and resilience needed to live independently.

The Application

Branches seeks funding for the salary and related project costs of employing a full-time Cognitive Behavioural Therapy (CBT) Therapist. The Therapist will provide interim 1:1 support for clients' acute mental health needs while they wait for statutory support, most often in "dual diagnosis" cases, where clients with both substance use and mental health needs are unable to access statutory support for either. The Therapist will also use their expertise to advocate for clients with external mental health services and other relevant agencies, for example housing and welfare benefits. In this way clients can begin addressing their immediate or urgent mental health needs, feeling better and more able to cope in the short-term, while in the longer term they will be able to access appropriate mental health and substance use treatment to support and sustain their ongoing recovery. The role would support 30 residents and 20 people in move-on accommodation per year.

The Recommendation

Branches is well-regarded locally, receiving referrals from, and working in partnership with, a wide range of other agencies including the Local Authority. It already works closely with local adult mental health, drug and alcohol services to support clients. It plans to further develop its move-on services over the next five years to provide support and accommodation for people ready to take the next step towards independent living. Having an established in-house Therapist forms a key part of its bigger vision to provide joined up-support to people, throughout their transition from homelessness to having, and sustaining, a home of their own. At

assessment it emerged that some essential elements of the project budget had not been included in the funding request as the applicant was concerned about making “too big” an ask. Following discussion with your officer the charity has revised its request to include these costs, ensuring that the project is funded sustainably over the five-year period. A grant is recommended as follows:

£296,000 over five years (£58,550; £57,800; £58,800; £59,850; £61,000) for the salary and on-costs of employing a Full Time (35 hpw) CBT Therapist and associated project costs, with a contribution to core costs.

Funding History

No previous funding history.

Background and detail of proposal

There is a strong link between homelessness and mental health needs; research shows higher rates of depression, anxiety and attempted suicide among homeless people than the general population (Homeless Link, 2018). This can become a self-perpetuating cycle; mental health difficulties can be a contributing factor in someone’s becoming homeless and, once there, homelessness further compounds such difficulties, making it harder to escape. Substance dependency is also a common issue for many homeless people; the difficulty in accessing ever-dwindling statutory mental health services means that many use drugs or alcohol in an attempt to feel better. As with mental ill-health, problematic substance use can be both a cause and an effect of homelessness.

In cases where people have a “dual diagnosis” of substance use and mental health needs, statutory mental health services will not usually see them until they can give substantial evidence of reducing or stopping substance use; similarly, most support for reducing or ending substance use can only be accessed once the client has taken steps to address their mental health needs. Very few services exist that offer treatment for both at the same time. In this way, many homeless people are trapped in a Catch-22 situation, unable to access either form of support and unable to address their needs without appropriate support.

At the time of applying, 86% of Branches residents had a mental health support need requiring clinical intervention and 60% had a long-term drug or alcohol dependency. By introducing a Therapist, Branches can help its clients to break the cycle by providing CBT to address their most acute needs and support them in engaging with substance use reduction programmes.

Financial Information

The charity is prudently managed and in a good financial position. It projects a year end surplus in 2020 and 2021. 73% of funding for 2021 is already secured. The surplus forecast for year- end March 2020 is substantial; some of this is likely to be transferred to designated funds. The designated fund is for the charity’s planned future acquisition of move-on accommodation. Free reserves are currently in excess of target, however the Board plans to increase its target to six months’ operating expenditure. This is a more appropriate target for a charity delivering essential support and accommodation, where continuity is key to clients’ recovery.

Year end as at 31st March	2019 Final Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	549,180	693,248	666,351
- % of Income confirmed as at 12/11/19	N/A	98%	73%
Expenditure	(525,130)	(563,260)	(659,490)
Total surplus/(deficit)	24,050	129,988	6,861
Split between:			
- Restricted surplus/(deficit)	0	0	0
- Unrestricted surplus/(deficit)	24,050	129,988	6,861
	24,050	129,988	6,861
Operating expenditure (unrestricted funds)	525,130	558,130	609,239
Free unrestricted reserves:			
Free unrestricted reserves held at year end	203,539	333,527	340,388
No of months of operating expenditure	4.7	7.2	6.7
Reserves policy target	131,283	139,533	152,310
No of months of operating expenditure	3.0	3.0	3.0
Free reserves over/(under) target	72,257	193,995	188,078

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MEETING: 30/01/2020**Ref: 15767****ASSESSMENT CATEGORY: Bridging Divides - Strategic Initiatives - Bridging Divides****London Funders****Adv: Jenny Field****Amount requested: £300,000****Base: Tower Hamlets****Benefit: London-wide****Amount recommended: £300,000****The Applicant**

London Funders is the membership network for funders and investors in London's civil society. Its mission is to strengthen and support funders and to promote effective funding practices in order to meet the needs of Londoners.

The Application

You are asked to continue to support the development of the London's Giving movement for a further three years. Since 2014, 12 place-based giving schemes have become established (that is, are both receiving and distributing resources); 8 are in development (that is, have staff and local accountability structures but have not yet launched); one is in the process of being developed; and a further 8 boroughs are interested in developing schemes and have met with the London's Giving team.

Funding for a further three years would enable the development work to continue; the capacity of existing schemes to be built; the London Giving network to be strengthened; the learning and evidence base to be built on and developed; and the future sustainability of local schemes to be scoped out.

The Recommendation

London's Giving is now a well-established 'brand' and the London Giving network is welcomed by local schemes who give generously of their learning, knowledge and time in order to share experience. However, it needs to be borne in mind that the development of new and emerging schemes is a slow process. This proposal combines capacity building support for existing schemes to make them stronger and more sustainable with the development of new schemes.

Your officer is of the view that place-based giving schemes have the potential to play an important role in the development of stronger communities and as part of local civil society infrastructure support. Funding for a further three years is advised.

£300,000 over three years (3 x £100,000) towards the further development of the London's Giving movement.

Funding History

Meeting Date	Decision
23/11/2017	£26,510 from funds for the Anniversary Programme for civil society infrastructure support towards various activities related to the implementation of The Way Ahead.
20/03/2017	£300,000 over three years (3 x £100,000) to continue to develop place-based giving in London.

24/11/2016	£14,000 to support the development of London's Giving for a further 3 months to the end of March 2017.
22/09/2016	£11,030 towards the December 2015 conference, together with the production costs of the interim report and the final report and the launch of The Way Ahead in April 2016.
24/05/2016	To provide bridging funding of £32,000 for London's Giving from May 2016 to December 2016
18/03/2016	£250,000 over 5 years (5 x £50,000) towards core costs and subject to external evaluation after three years.
19/06/2014	£5,000 towards the £15,000 costs of commissioning research into the current and future landscape of play and youth services for children and young people in London. The grant is payable to London Funders who will manage the project.
12/02/2014	£100,000 over two years (£50,000; £50,000) towards the core costs of London Funders on condition that a satisfactory revised budget is submitted to take account of the increased activity and related spend to deliver LF's strategic plan.
30/06/2011	A grant of £84,000 over three years (£30,000, £27,000, £27,000) towards the core costs of London Funders.

Background and detail of proposal

You have funded London Funders to host the London's Giving network since 2014, with grants totalling £406,000. Each local scheme is quite different, responding as they do to local conditions. Nevertheless, they all share a set of common principles:

- Recognition that everyone has something to give – time, talent, connections and resources;
- Commitment to collaborative working where each partner has an equal voice;
- A shared understanding of local priorities, not driven by funders;
- Independence from any one stakeholder in delivering solutions;
- Sharing power and decision-making with communities.

If funding is approved today, four key workstreams are proposed:

- Tailored local support:** Both investing in the capacity of established schemes and proactively supporting emerging schemes;
- Strengthen peer networks:** Sharing learning and gaining understanding of how to navigate complex local and regional contexts and how to build strong partnerships;
- Build evidence and learning:** During the past 3 years, Rocket Science have worked with London's Giving and local schemes to develop common reporting metrics¹. The next 3 years will be an opportunity to generate clear evidence of how place-based giving schemes can help to tackle inequality and what change it can realistically deliver in different contexts;
- Deliver a sustainable legacy:** Scope out how local schemes can be effectively supported in the future and how.

Financial Information

London Funders' reserves policy is to hold 6 months' worth of total expenditure in free reserves. Free reserves are forecast to be short of this target in 2020-21. However, officers are satisfied that with 3.6 months' of total expenditure in free reserves, there are sufficient funds available in the unlikely event that the organisation needs to wind down. At the time of assessment, a small deficit is forecast on unrestricted funds for 2020/21. However, this is not considered a cause for concern at this stage.

¹ It is a condition of funding that any local giving scheme funded by CBT must use these metrics

Year end as at 31st March	2019 Signed Accounts £	2020 Forecast £	2021 Budget £
Income & expenditure:			
Income	300,406	344,567	354,600
- % of Income confirmed as at 12/12/2019	N/A	N/A	40%
Expenditure	(298,538)	(339,395)	(350,276)
Total surplus/(deficit)	1,868	5,172	4,324
Split between:			
- Restricted surplus/(deficit)	0	4,500	4,855
- Unrestricted surplus/(deficit)	1,868	672	(531)
	1,868	5,172	4,324
Total expenditure	298,538	339,395	350,276
Free unrestricted reserves:			
Free unrestricted reserves held at year end	104,992	105,664	105,133
No of months of operating expenditure	4.2	3.7	3.6
Reserves policy target	149,269	169,698	175,138
No of months of total expenditure	6.0	6.0	6.0
Free reserves over/(under) target	(44,277)	(64,034)	(70,005)

Summary Assessment of Strategic Initiative for Committee Decision

(Use: Y/N/Potentially or N/A where relevant)

FILTERS	
<i>Will The pro-active grant:</i>	
Further the Trust's Vision and Mission (a fairer London & tackling disadvantage)?	Y
Support work within one of existing Bridging Divides programmes (BD)?	Y
Or, meet a clear need that has arisen since (BD) was agreed?	
Have the potential for impact beyond that of an individual reactive grant or number of individual grants?	Y
Be affordable within the agreed annual budget (from the Trust alone or in combination with other funders) and, looking forward, leave sufficient budget to meet anticipated pro-active grants for the remainder of the financial year?	Y
Be made to an organisation(s) that conforms to the Trust's eligibility criteria and has the capacity and expertise to deliver the work?	Y

PRIORITISATION GUIDANCE	
Evidence	
Is there external and/or internal research and information that supports the need for the proposed grant?	Y
Is there external and/or internal research and information that indicates the approach proposed in the grant will be successful?	Y
Is there evidence that indicates the work will be hard to fund from other sources?	Y
Impact	
Will the grant tackle a root cause(s), or positively influence policy or practice?	Y
Will the work/approach funded be replicable?	Yes but tailored to local needs
Does the grant provide an opportunity to strengthen Civil Society in London?	Y
Is the work sustainable beyond the period of the grant?	Not known
Can the impact of the work be measured through evaluation?	Y

Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Strengthening Voices, Realising Rights, Phase 2 – a joint initiative with Trust for London (Reference: 15917)	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Decision
Report author: Ciaran Rafferty, Funding Director	

Summary

This report requests funds to support phase 2 of an initiative – *Strengthening Voices, Realising Rights* - to be led by Trust for London and which, building on the work to date in phase 1, aims to ensure the collective rights of Deaf and Disabled people are protected, promoted and fulfilled.

Recommendation

Members are asked to:

- Agree a grant of £400,000 over three years to Trust for London to establish a joint fund for Phase 2 of the *Strengthening Voices – Realising Rights* initiative to support work that tackles some of the root causes of poverty and disadvantage amongst Deaf and Disabled Londoners.

Main Report

Background

1. “Nothing about us without us” is a slogan used to communicate the idea that no policy should be decided nor service delivered by any representative without the direct participation of those affected by that policy or service. The term became particularly prominent in disability activism in the 1990s and is a concept still valid today.
2. In the disability movement the principle is reflected in the form of Deaf and Disabled People’s Organisations (DDPOs) – organisations where the majority of the leadership comprises deaf or disabled people¹. Such organisations, it is argued, know what’s best for the people they serve.

1. An organisation is a DDPO if a) their Management Committee or Board has at least 75% representation from Deaf and Disabled people and; b) at least 50% of their staff team are Deaf and Disabled people with representation at all levels of the organisation; and c) they provide services for or work on behalf of Deaf and Disabled people. (Source: Inclusion London)

Current Position

3. In July 2018 the Trust made a contribution of £300,000 towards a joint initiative with Trust for London (TFL) to create a fund to support DDPOs (after an open application process) to provide advice services to enable Deaf and Disabled people to access social protection benefits and exercise their individual rights.
4. The fund available, given TFL's contribution, totalled c.£1.3m and was launched in December 2018, on the International Day of Disabled Persons. Applications were sought from DDPOs to bolster their capacity to offer advice, casework and representation. Seven borough-wide organisations were funded for three-year periods, from 19 applications, with most commencing their projects in April 2019. *(A summary of the scheme's progress to date is provided at Appendix A)*
5. In addition to the seven grants awarded the joint fund also supported a capacity-building programme for the organisations (provided by Inclusion London); and formative evaluation by a team of disabled researchers.
6. Phase 1 of *Strengthening Voices – Realising Rights* was also different from your usual practice in that a panel of external disabled people joined officers from TFL and your Trust to consider the grant applications and to make recommendations to the TFL Board. The panel was chaired by Tara Flood, a trustee of TFL and a long-standing disabled rights activist.

Proposal for Phase 2

7. Whilst the organisations supported in Phase 1 will continue their work to ensure that the collective rights of Deaf and Disabled people are protected, promoted and fulfilled, Phase 2 aims to fund work that tackles some of the root causes of poverty and inequality and aims to promote long lasting change and thus ensure that progress in realising Disabled people's rights is back on track. This includes policy advocacy, campaigning and other work that:
 - Seeks to influence decisions, policies and practices, and;
 - Holds policy and decision-makers to account for protecting, promoting and fulfilling Deaf and Disabled people's rights
8. Phase 2 aims to create long term change and is based on the principle that DDPOs are themselves best placed to identify their priorities and to decide the issues he wish to promote or change. An open application process for funding will be instigated (as for Phase 1) with proposals expected to work towards the following outcomes:
 - Increased levels of collaboration, with more DDPOs engaging in coalitions, partnerships and alliances for rights
 - Increased visibility and effectiveness of DDPOs' efforts to influence change
 - A more diverse and inclusive movement for social change in London
 - Enhanced involvement of DDPOs in policy processes; and in Effectively holding institutions to account.

9. At the time of writing TFL is likely to commit £500,000 towards the total fund available for grants for this second phase. Grants will be available for a maximum of £60,000 per year for up to three years. Should you agree the recommendation to contribute £400,000 to the fund then this would enable up to 5 organisations to be funded at the maximum level. A grants advisory panel, similar to that convened for Phase 1 (see para 6 above), will consider applications and make recommendations to the TFL Board who will make the final decisions.
10. Trust for London would host the initiative and administer the funds, therefore if you agree the recommendation to contribute then the grant would be payable to them. You have, of course, a track record with this type of arrangement and a long collaborative history with Trust for London – going back to the *Fear & Fashion* initiative begun in 2006, to the current partnership on the *Moving on Up* and the recent *Citizenship and Integration* projects. TFL would also coordinate all the processes and stakeholders, including the recruitment and induction of advisors. The fund would be launched in March 2020 and grants announced in late June/early July.

Financial information

11. Audited accounts for the year ended 31st December 2018 show a strong balance sheet with total group funds of £325,181,129. After expenditure, the charity incurred a net operating loss of £6,920,857 which, after net gains and losses on investments and revaluation of the Trust's fixed assets, generated a surplus of £8,204,363 as shown below.
12. It is Trust for London's policy not to maintain any unrestricted reserves as ongoing working capital is available from the endowment under the total return policy adopted. A small proportion of the grant budget is permitted to be carried over the year end, if unspent. The 2019 forecast and 2020 budget does not show gains on investments as these are not predicted in advance. However, Trustees are confident enough in the investment income to allow for the level of expenditure on grants as forecast.

Year end as at 31 December 2020	2018	2019	2020
	Audited Accounts	Forecast - Trust only	Budget - Trust only
	£	£	£
Income	12,521,085	9,076,000	9,826,000
- % of Income confirmed as at 20/12/2019	n/a	n/a	n/a
Expenditure	(19,441,942)	(17,764,000)	(21,120,000)
Net surplus/(deficit)	(6,920,857)	(8,688,000)	(11,294,000)
Net gain/losses on investments	(1,433,506)	-	-
Other gains/losses	150,000	-	-
Total surplus/(deficit)	(8,204,363)	(8,688,000)	(11,294,000)
Total Funds	325,181,129	316,493,129	327,787,129

Conclusion

13. This proposal builds on a successful model of engagement and support for Deaf and Disabled Londoners and in its aim to tackle some of the root causes of poverty and disadvantage amongst the disabled community will clearly meet the aims of Bridging Divides. The operational model of the programme, employing co-production and participatory grant-making, ensures that the voice of Deaf and Disabled people themselves will be heard; whilst the partnership approach between City Bridge Trust and Trust for London will further uphold your commitment to collaboration and joint working where the sum is greater than the parts. A grant if agreed will enable an important strand of work to be supported in 2020 - the 25th anniversary of the introduction of the Disability Discrimination Act 1995 and the 25th anniversary of the Trust itself.

Appendices

Progress report on Phase 1.

Ciaran Rafferty

Funding Director

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APPENDIX A**City Bridge Trust – Strategic Initiative progress report****TRUST FOR LONDON****Ref: 14833****Grant Amount: £300,000**

Purpose of grant: Contribution towards Strengthening Voices Realising Rights (SVRR), a funders' collaborative to support Deaf and Disabled people's organisations (DDPOs) in their work protecting, promoting and advancing equal rights and inclusion for Deaf and Disabled Londoners (DDL). Phase 1 of SVRR was launched on 03.12.2018, the International Day of Disabled Persons with a pooled fund of £1,314,610. City Bridge Trust contributed £300,000. Trust for London (TFL) has funded the remainder.

Project Start Date: 01.04.2019**Projected End Date: 31.03.2022**

Please summarise your progress to date, specifically focusing on the key outcomes and impact of the project:

SVRR is a special initiative attempting to live up to the "nothing about us, without us" principle: Deaf and Disabled people are informing strategy, programmatic approach and funding decisions. Grantees, providers of capacity building, learning partners and advisers, all identify as Deaf and/or Disabled. We are accruing significant learning from this first attempt to embed co-production throughout the grant-making cycle.

The initiative comprises several strands. Progress in each strand is summarised below:

Grants to DDPOs to bolster their capacity to offer advice, casework and representation to support DDL in obtaining social protection benefits and access to services. Further to an open call, 7 borough-wide DDPOs out of 19 applicants were awarded £1,077,110 over three years (listed in Appendix 1). Most DDPOs started work in April 2019. Grantees report that welfare benefits, housing and care have been the main areas of advice. They note increasing numbers of service users, cases dealt with and significant increases in benefit appeals at both reconsideration stage and tribunal stage. Detailed service delivery statistics in the first year of Phase 1 will be available after April 2020.

A capacity building programme delivered by Inclusion London started with in- depth assessments of each DDPO's competences from which individual and collective learning plans are being delivered. The programme aims to: skill up DDPOs with tools to offer good quality advice, achieve AQS accreditation; build on evidence to influence change; and strengthen grantees' organisational competences. A community of shared learning is emerging through peer collaborations and peer learning events.

A formative evaluation: The learning partners (a team of disabled researchers appointed in March 2019) have been visiting and gathering data from the funded DDPOs. They will be generating insights into the work as it progresses, enabling all stakeholders to gain timely information to improve practice. TFL plans to bring additional expertise to support funded DDPOs to more rigorously monitor their work in 2020.

Promoting disability inclusive funding practice: through creating learning and networking opportunities for funders. This has included a presentation on how the Ford Foundation has radically transformed its practices, a blog and articles for organisations such as London

Funders and Association of European Foundations and a workshop on co-production in grant-making at the ACF conference.

Participatory decision-making: The initiative has recruited Deaf and Disabled advisors to a Grants Advisory Panel (GAP) chaired by a Trustee of TFL who is Disabled, and which also includes grants staff. The GAP ensures that all the strands of SVRR are informed by Deaf and Disabled people. It has advised strategy, programme approach, and decision-making. Funding recommendations of GAP for Phase 1 were presented to the Trustees of TFL - the custodians of the Trust's funds - for final approval. A recent recruitment in the summer has added new experience and diversity to the Panel.

Do you have any particular learning points to share?

SVRR has been a continuous learning experience. We are learning that:

- a) DDPOs which have just started giving information/advice because of this funding have had to grapple with issues such as inducting staff new to benefits work and setting up new processes and procedures. In contrast, DDPOs which have been running services for some time managed to transition into this project much more smoothly. Outputs have varied significantly between the former and the latter group.
- b) Three out of 9 people recruited by the seven DDPOs (33%) left their jobs for health/ personal reasons in the first 6 months. A consistent theme emerging is how much harder it is to recruit and retain Deaf and Disabled staff, frequently due to lack of on the job supports. For example, a Blind employee of one grantee has been unable to do his job as well as expected due to the system lacking in reasonable adjustments - for example welfare benefit forms not being available in accessible formats - while his employer DDPO has had to struggle to get funds for travel from "Access to Work".
- c) Our open, wide advertisement to recruit for GAP and for the Learning Partner did not attract the expected high number of applications from Deaf and Disabled people. We received only one evaluation tender from disabled individuals. This mirrors difficulties DDPOs have experienced recruiting staff.
- d) The evaluation brief is being re-configured. From the Learning Partners' first baseline report and conversations with them it has emerged that their expertise from experience would be best applied to evaluating the benefits or otherwise of this model of inclusive grant-making practice. To complement this work we are approaching CES for additional input to support data collection and analysis by the grantees.
- e) Emerging evidence suggests that the DDPOs' services, being user led and delivered by peers, are qualitatively different and result in a raft of added benefits, including important soft outcomes for service users.
- f) Co-production is resource intensive and meeting access and support needs add to the costs. But the process has generated new ideas based on better information of what goes on the ground. Engagement of people with first-hand experience of the issues has significantly enhanced the quality of our decision-making and processes.

What are your plans for the remainder of the period funded:

All along the intention has been for SVRR to fund the complementary themes of advice and of voice/campaigning work, hence the plan to launch Phase 2 to support the latter. If all goes as planned the launch of Phase 2 of SVRR will be in early March 2020 with the deadline for applications around 1st May and final decisions on applications by late June 2020.

What will happen at the end of the grant?

Phase 1 will run until 31.03.22. The theory of Change of SVRR posits that sustained capacity building support would result in DDPOs being more capable to evidence their work's value and secure resources from other sources to sustain their activities. It is hoped that the final evaluation will document this. TFL intends to place particular attention to strengthening monitoring and evaluation frameworks early in 2020.

APPENDIX 1

List of funded organisations (December 2019)

Name of Organisation	SUM AWARDED AND PURPOSE
Action Disability Kensington & Chelsea (ADKC)	£111,750 over three years for a Disability Specialist Legal Advice Worker specialising in Welfare Benefits and general Advice with Casework in discrimination, accessible transport reviews and community care.
Disability Advice Service Lambeth (DASL)	£169,000 over three years to secure the future of DASL's Advice Service, covering salary/running costs of a Senior Advice Worker with hours increased to full-time, recruitment of 4 additional volunteer benefit advisers, and management costs to ensure service quality through maintenance of the AQS and contribution to policy work.
Enfield Disability Action	£180,000 over three years for an accessible advice and advocacy service for deaf and disabled people in Enfield. Delivering advice and advocacy on welfare rights, housing, health, social care and human rights issues. Learning from the work will be shared with DDPO's funders and service providers
Inclusion Barnet (IB)	£174,660 over three years to place a full-time Peer Welfare Advisor within IB's Touchpoint team, which is a new information navigation service, to provide a full-time accessible welfare and money advice, including case work and financial capability work
Merton Centre For Independent Living	£180,000 over three years towards two trainee posts to increase capacity in Welfare Benefits and Community Care casework. In particular, support with the transfer from DLA to PIP, and new PIP applications; and support with Community Care needs assessments, reassessments and especially charging issues.
Richmond Users Independent Living (RUILS),	£142,000 over three years for an information, advice and advocacy service for disabled people in Richmond. This person-centred service will provide active casework and advice for individuals navigating the complex health and social care systems and will provide specialist support and advocacy with housing issues and welfare benefit appeals.
Stay Safe East (SSE)	£119,700 over three years to employ a Benefits and Entitlements Adviser to: (a) support Deaf and disabled survivors of abuse to access welfare benefits and other entitlements; (b) provide budgeting support where needed; (c) produce guidance on income needs of disabled survivors; (d) identify issues for disabled survivors in relation to benefits and poverty; (e) work for change.

APPENDIX 1A **SVRR Capacity building support from Inclusion London: April to December 2019.**

What we have done

- We carried out in-depth advice service audits with the 7 SVRR DDPOs that enabled us to get a detailed picture of the training and support needs of each advice service.
- We reviewed audit findings and decided to offer a quarterly programme of training and support to SVRR DDPOs to meet the needs identified through the audits.
- We launched our first quarterly training and support programme in July 2019 and followed that with a second programme of training and support in October. Over the combined 6-month period July to December we set up, commissioned from CPAG and AdviceUK, and ran 4 training courses on: "Effective Supervision for Managers and Supervisors" (2-day course); "Effective Case Recording"; "Universal Credit for Disabled People" and "Challenging PIP decisions". These courses were attended by 36 reps from DDPOs. We received 100% positive feedback from participants who completed the evaluation forms: 78 % participants who filled out the training evaluation forms said they strongly agreed (and 22 % agreed) that the courses helped them to "Gain knowledge they can use in their work; were able to share and discuss ideas that are useful for their work and felt more confident about addressing this subject at work"
- We ran 2 advice peer network meetings in August and October attended by 11 DDPO advice workers. Our peer network meetings aim to be a place where DDPO advice workers can meet together to find out and share information and get support.
- We wrote and delivered 2 bespoke 'briefings' at the peer network meetings on rights and duties in relation to 'Housing Disrepair' and "How to complain".
- We are finalising an advice resources guide which will give up to date links and signposting information to the advice sectors best advice resources and guides.
- We have been running an advice line for DDPO advice workers from 6 August
- We have developed a bespoke Monitoring and evaluation framework and have liaised with the SVRR evaluation consultants.
- We have developed a social policy reporting protocol which helps DDPOs identify evidence through their casework that they can then use in campaigns.

Key learning so far

- Feedback from DDPO workers on the training and the peer network meetings has been very positive with 100% of attendees finding our support useful.
- We have had lower attendance at the training than desired. We believe this is primarily due to the difficulties that part-time, and sometimes solo, advice staff, working under heavy workloads, have in allocating time out from service delivery to attend the training and peer network meetings. This has been compounded by wider issues of under-resourcing of the DDPO sector which means there is often not a strong culture of attending training or prioritising staff development/support because these resources are rarely open or available to DDPO staff. We are working closely with DDPO staff to ensure we put on the training courses that best meet their needs and build strong working relationships with each organisation; attendance numbers have been increasing as a result.
- Getting the right staff on the right training is crucial in ensuring the training is effective. This involves a lot of co-ordination including: understanding the different training needs of advice staff, clarifying from training providers who the training is best pitched at, communicating this to the DDPOs and working with them to ensure the appropriate staff attend. Again, this will get easier as we develop our understanding about the training needs of individual advice workers within the DDPOs

- We have had low take up of the advice line support despite lots of positive comments on the need for this service. We will be producing targeted publicity for DDPOs about the helpline and we will be offering in-situ support from our Director of Campaigns and Justice who will be visiting each DDPO to go through our offer and resources available, discuss casework issues and the best ways we can provide casework support going forward.

Plans

- We will continue with a quarterly programme of support for rest of year one and review in April 2020
- We are consulting closely with SVRR DDPOs on emerging training needs and the training and support programme for Jan to March 2020 reflects a broader range of training topics including: What does getting an Advice Quality Standard (AQS) involve; Improving Communication with People with Mental Health Issues; Representing at the First Tier Tribunal; The Care Act and Homelessness. We will also be producing briefings on 'How to use data protection laws to collect evidence' and 'How to make complaints related to social care'.
- From January 2020, all targeted DDPOs will be members of AdviceUK and have access to AdviceUK's resources.

In summary we believe we are building a strong programme of needs-led capacity building support that is bespoke, valued, flexible and dynamic and that is creating space and opportunities for DDPOs and their staff to come together to share information, knowledge and support.

Inclusion London Dec 2019

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Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Applications Recommended for Rejection	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Decision
Report author: Scott Nixon, Head of Director's Office	

Summary

This report and the accompanying schedule outlines a total of **28** grant applications that, for the reasons identified, are recommended for rejection. All of these applications were under Bridging Divides criteria.

Recommendation

Members are asked to:

- Reject the grant applications detailed in the accompanying schedule

Main Report

1. There are 28 applications recommended for rejection at this meeting. They are listed within categories in the accompanying schedule. In each case the "purpose" that is used to describe the application is that provided by the applicant organisation. All the recommendations are based on criteria set out in your Policy Guidance.
2. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the Trust office in advance of the meeting so that an explanation can be provided prior to or at the meeting.

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Grants Recommended for Rejection

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>Bridging Divides</u>							
<u>Advice and Support</u>							
November 2019	15876	Croydon Foodbank	To initiate more than food projects in order to try to end our clients dependency on the foodbank confronting low pay and unemployment.	The application is ineligible as the organisation has only a short-term rental agreement on the building, which is owned by the local authority.	£330,000	Ciaran Rafferty	Croydon
April 2019	15403	Peer Support and Training	The provision of advice and assistance and organising programmes of educational and other activities for Young People as a means of advancing in life and developing their skills and capabilities.	Not a good fit with the Advice and Support programme. The organisation don't appear to have any other funders in place - apart from a one-off Awards for All application. Difficult to tell if the organisation have the requisite skills and experience.	£131,700	Jenny Field	Brent
<i>Total Advice and Support (2 items)</i>					£461,700		
<u>Connecting the Capital</u>							
July 2019	15585	Anti-Tribalism Movement	To empower London's Somali community to increase their civic engagement, thus gaining more voice in decisions that affect the community.	The organisation's most recent accounts show extremely low free reserves held whilst some of the financial information presented is contradictory. Value for money is questionable.	£249,100	Ciaran Rafferty	Hammersmith & Fulham
September 2019	15696	The Challenger Trust	To help build vital character education capacity in disadvantaged London communities, using the Mayflower400 Enterprise Voyage as a beacon to inspire young people to encourage each other to shine.	Organisation applied under your 'capacity building' programme, however the application is for a residential activity programme which falls outside your priorities.	£90,000	Jenny Field	Westminster

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
June 2019	15548	Community Action Sutton	To support transformational change towards a more just and equal society, through the development of Sutton's VCFSE equalities sector and geographical based social action leading to local grassroots organisations	The project was not fully thought out; monitoring and evaluation plans were insufficiently robust to yield learning of performance; and the application did not evidence adherence to standards of financial management and stewardship that the Trust expects from a Council for Voluntary Service.	£150,000	Tania Bronstein	Sutton
September 2019	15706	English Heritage Trust	English Heritage will install a lift in Marble Hill House enabling all visitors to visit the first floor and to uncover the story of Henrietta Howard.	Your officers are of the view that this cannot be a priority for your funding as it is for something which the organisation should be doing for itself, especially with a turnover of £120m and free reserves of £13m.	£88,855	Ciaran Rafferty	Richmond
September 2019	15702	Fuel Theatre Limited	A 3-year programme of works exploring hidden communities of London, and an accompanying programme of access and engagement opportunities, for under-represented artists, audiences and participants in London.	Some of the stated outputs are very low given the sums requested, whilst some of the outcomes are more about delivering arts outcomes rather than specific Bridging Divides ones. As such, the application does not meet your criteria.	£60,000	Ciaran Rafferty	City
August 2019	15644	Greenwich+Docklands Festivals	Inclusive place-making through accessible outdoor arts: Celebrating the contribution of Deaf and disabled people to civic and public life in East London	The outputs identified with regard to disabled people's participation are too low given the cost of the overall project and the sum requested from the Trust. Reporting on a previous grant was a year late.	£125,500	Ciaran Rafferty	Greenwich

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
May 2019	15498	Lewisham Youth Theatre	Providing outreach and continued support for young people with mental health and learning difficulties to access, benefit from and progress through LYT's core youth theatre projects.	Although their work does target disadvantaged young people, they do not have a track record in working with young people with either mental health or learning difficulties. Therefore concerned that they do not have requisite expertise to deliver the proposed project.	£106,000	Jenny Field	Lewisham
July 2019	15570	OILY CART COMPANY	To increase participation, inclusion and representation by creating accessible theatre with /for children with Profound and Multiple Learning Disabilities, on the autistic spectrum and /or who are deafblind/ multi-sensory impaired.	Predominantly for production costs for short term (6 weeks) performances in London venues where it would be unlikely to produce long-term impact. Some activities in schools (2 weeks) not eligible as they only engage the school community - children and families. Activities around longer term engagement are not part of activities to be funded (e.g. signposting families to other opportunities to engage in theatre).	£112,500	Natalie Jordan	Wandsworth
November 2019	15891	Pan Intercultural Arts Limited	We would like to adapt our current toilet to provide disabled access	The organisation has an extremely poor record of compliance with the Charity Commission. Free reserves are very low, whilst the sum requested is unrealistic.	£5,000	Ciaran Rafferty	Camden
September 2019	15690	South London Special League	SLSL is based in the Royal Borough of Greenwich (RBG), set out to provide 6-a-sided competitive football for disabled people facing educational and social isolation, living in multiple deprivation.	Whilst the project is focused on football provision for disabled people (which in itself would fall outside of your criteria) the costs requested relate to the delivery of a competitive football league, which does not meet your priorities.	£105,000	Geraldine Page	Greenwich

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
May 2019	15448	Teen Action	£46800 over 4 years for the salary of a part time project manager to manage and monitor a range of free courses/programmes for marginalised teens from the Orthodox Jewish community.	Application does not meet your current funding priorities.	£46,800	Jenny Field	Hackney
June 2019	15624	UpRising Leadership	To expand the IMM programme into London; connecting disadvantaged young people with mentors from local communities in order to support them to access local opportunities.	The proposal to link young people from high-poverty areas to volunteer mentors to enhance their confidence, personal effectiveness, employability skills and social networks is far too removed from the aim of supporting 'voice and leadership'. A stronger case could be made, drawing on statistical data, to address under-representation and marginalisation.	£167,079	Julia Mirkin	Tower Hamlets
<i>Total Connecting the Capital (12 items)</i>					£1,305,834		
Positive Transitions							
January 2019	15297	13 Rivers Trust	Our vision is to offer friendship, care and sense of belonging to members of our community who are terminally ill and reaching end of life.	Your officer felt the organisation's rate of growth (2016 £78,000 - 2018 £325,000) was a cause for concern; and that there is scope to self-fund this project if it wished.	£126,095	Shegufta Slawther	Tower Hamlets
October 2019	15756	The Amber Foundation	To fund 2 bed spaces at our residential centre in Surrey for homeless young people from London boroughs, allowing them the support and structure to re-build their lives.	The request is for a residential programme outside London for homeless young people which falls outside your priorities. Very low beneficiary numbers - 4 per annum.	£85,230	Ciaran Rafferty	Outside London

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
November 2019	15879	Church Housing Trust	Paid, supported traineeship positions at Street Buddies, a programme where people with lived experience of homelessness provide outreach and support to entrenched rough sleepers in central London.	The application is from an organisation who would then pass funds to a registered housing provider, The Riverside Group Ltd, a registered mutual. Any request for funding would need to come from Riverside, subject to it being eligible for Trust support.	£76,605	Tim Wilson	Hackney
April 2019	15440	Community Music ltd	Assisting young people with mental health issues to improve self-confidence and resilience and gain social, personal and employability skills through creative music-making and performance.	The principal strands of the charity's work are the delivery of music related courses. They have not demonstrated much expertise on a significant track record in working with young people with mental health needs, which is the focus of this request.	£31,920	Ciaran Rafferty	Tower Hamlets
September 2019	15664	CWPLUS	To provide art psychotherapy sessions to children and young people admitted to Starlight Ward at West Middlesex University Hospital.	CWPlus raises funding for Chelsea and Westminster Hospital. This application is to provide art therapy sessions for children in west Middlesex University Hospital which falls outside the scope of your priorities.	£92,580	Jenny Field	Hounslow
December 2019	15905	Fruit Fly Collective	Supporting children who have a parent with incurable cancer and/or are in end of life care. Providing a resource that offers understanding, emotional support and communication tools.	Organisation is a company with charitable objects but is not registered with the Charity Commission and therefore is ineligible.	£10,346	Ciaran Rafferty	Lewisham
June 2019	15544	Mary Dolly Foundation	We would like to offer individual therapy sessions to children & young people who have experienced emotional, physical and/or sexual abuse.	During assessment it became clear that there were inconsistencies in some of the key information requested, including financial and budgeting documents. Your officer was unable to come to a recommendation for funding.	£149,040	Shegufta Slawther	Bromley

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
August 2019	15648	Middlesex Association for the Blind	Provide support, upskilling and confidence building, for visually impaired people who are either joining the workforce for the first time, or re-entering the work environment after losing their sight.	The proposal does not meet your programme and priority area criteria as it focuses on direct employment support.	£168,825	Geraldine Page	Harrow
June 2019	15551	Skills and Training Network	ESOL for Integration Project aims to deliver accredited ESOL classes to disadvantaged groups. The grant requested towards the cost of a project Co-ordinator, qualified ESOL tutor and associated project costs.	Your officer has had considerable difficulties in contacting the organisation whilst the application and supporting documentation fall short of the good practice standards that the Trust would expect for a proposal of this nature.	£91,500	Tania Bronstein	Enfield
September 2019	15678	Tiny Toes Tiny Feet	Supporting Children (Mothers and Families Fleeing Domestic Abuse (23.9,19)	Organisation is ineligible as it cannot yet produce 1 years' worth of accounts.	£25,000	Ciaran Rafferty	Hillingdon
July 2019	15584	Treasures Foundation	Helping female ex-offenders into independent living.	The organisation has little or no unrestricted reserves and has relied on local authority funding for the past number of years. A grant cannot be recommended at this point in time.	£50,420	Ciaran Rafferty	Newham
<i>Total Positive Transitions (11 items)</i>					£907,561		
Grand Totals					£2,675,095		

Requests rejected under delegated authority

Ref	Organisation	Date Approved	Grant Recommendation	Requested Amount
15864	Comic Relief	30/01/2020	Need not demonstrated. This is a large organisation with strong reserves and could therefore fund an eco-audit themselves.	N/A
15895	The Bevington Trust	30/01/2020	The project does not meet the priorities of small grants programme. Request to develop school entrance into a more welcoming environment.	£3,500
15901	Reconnection	30/01/2020	There is no evidence from the track record of this organisation running the proposed activities. From the documents presented limited financial management skills. Budget presented for 2019/2020 unrealistic. No free reserves.	£9,991
Grand Totals				£13,491

Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Funds Approved or Declined under Delegated Authority	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report author: Scott Nixon, Head of Director's Office	

Summary

This report advises members of funds approved under delegated authority since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Following the approval of the Court of Common Council on 12th September 2019, the CGO may make decisions on applications up to £50,000;

Decisions on applications of between £50,001 and £100,000 may be made by the CGO in consultation with the Chair and Deputy Chair, with reference to the Chamberlain.

The total amount of expenditure and number of items approved under delegated authority this financial year (inclusive of those below) are shown in Table 1.

Applications considered comprise Investing in Londoners, Bridging Divides, Small Grants and Stepping Stones programmes.

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Requests approved under delegated authority (£100,000 or less)

Ref	Organisation	Date Approved	Grant Recommendation	Recommended Amount
15353	Crosslight Advice	12/11/2019	£68,600 over two further and final years (£33,800; £34,800) towards the costs of a full time Operations Manager.	£68,600
15281	All Saints Church Notting Hill	12/12/2019	£3,060 for an independent access audit.	£3,060
15246	Haven	16/12/2019	£100,000 towards the purchase and installation costs of an accessible lift at the new Haven centre in King's Cross. Subject to confirmation that a sufficient overdraft facility has been secured, the lease has been signed, and upon receipt of the organisational strategic plan.	£100,000
15518	Museum of London Archaeology	30/01/2020	£82,000 over two further and final years (£41,000 per year) for the part time salary of a Senior Community Archaeologist and associated costs towards the delivery of the Thames Discovery Programmes Community Bridges Project.	£82,000
15559	StreetGames	16/12/2019	£90,100 (£41,500, £48,600) over 2 further and final years towards the costs of a part time (3 d/p/w) Project Field Worker and on-costs for a volunteer management support programme for 60 Doorstep Sport organisations across London.	£90,100
15360	Sutton Community Farm	30/01/2020	£60,000 over two further and final years (2x £30,000) towards the salary of the Head of Production (3dpw) and a contribution towards the Farm Business Manager's post (1dpw).	£60,000
15434	Bexley Voluntary Service Council	26/11/2019	£83,100 over two further and final years (£41,000: £42,100) towards the impact development project.	£83,100
15606	Groundswell Network Support UK	18/12/2019	£85,000 (£43,000; £42,000) for a further and final two years towards the salary of a Project Manager (19hpw), staff and volunteer training and associated running costs for the HHPA project, on the condition of receipt of a satisfactory final monitoring report for year 3.	£85,000

Ref	Organisation	Date Approved	Grant Recommendation	Recommended Amount
15222	Lewisham Parent and Carer's Forum	12/11/2019	£40,500 over three years (£12,500, £13,600, £14,400) for the two part-time (6.5 hours and 7 hours per week) Specialist Development Workers and running costs for the Butterfly Project.	£40,500
15509	MAN&BOY	12/11/2019	£23,500 over 5 years (£5,900; £5,300; £4,600; £4,100; £3,600) towards the costs of a Services and Engagement Co-ordinator to develop the reach and expand the capacity of the Charity.	£23,500
15649	Anna Freud Centre	18/11/2019	£2,200 (5.5 days) to provide an eco-audit	£2,200
15064	Family Based Solutions	10/01/2020	£1,600 (4 days) to provide an eco-audit.	£1,600
15629	Furzedown Project	18/11/2019	£2,000 (5 days) to provide an eco-audit	£2,000
15539	Helen Bamber Foundation	18/11/2019	£2,200 (5.5 days) to provide an eco-audit	£2,200
15597	The New Cross Gate Trust	10/01/2020	£1,600 (4 days) to provide an eco-audit.	£1,600
15749	Pleasance Theatres Trust Ltd	10/01/2020	£2,400 (6 days) to provide an eco-audit.	£2,400
15663	St Augustine's, Colindale	18/11/2019	£1,800 (4.5 days) to provide an eco-audit	£1,800
15646	Stonegrove Community Trust	18/11/2019	£2,600 (6.5 days) to provide an eco-audit	£2,600
15858	Federation of London Youth Clubs	17/12/2019	£50,000 over one year for the salary costs of a Membership Development Manager and related costs for a programme to support the development and capacity of youth organisations in several outer London boroughs.	£50,000
15809	Cripplegate Foundation	20/12/2019	£20,000 towards Phase 1 of developing the fundraising and communication campaign for the 'Islington Together' partnership between Islington Giving and Islington Council.	£20,000
15768	New Local Government Network	26/11/2019	£12,500 (paid in one instalment) towards research into community mobilisation and the role of local government in this space, on condition that a proportionate focus of the research is on London.	£12,500

Ref	Organisation	Date Approved	Grant Recommendation	Recommended Amount
15765	Shift Foundation	16/12/2019	£59,000 over six months (paid in two equal instalments) to the Shift Foundation for its partnership project with the West London Zone and the Dartington Service Design Lab to build the early years ecosystem through better use of data and insight.	£59,000
Grand Totals				£793,760

Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Withdrawn & Lapsed applications	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report author: Scott Nixon, Head of Director's Office	

Summary

This report informs Members of applications received which subsequently have been withdrawn by the applicant or lapsed due to the absence of the information required to undertake a full assessment.

Recommendation

Members are asked to:

- Receive this report and note its contents

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Withdrawn or Lapsed Applications

ID	Organisation	Purpose of Request	Withdrawn / Lapsed Reason
<u>Withdrawn</u>			
15550	Age UK Lewisham & Southwark	To provide project management, oversight and volunteer coordination for the Information and Advice Service, maximising income and quality of life for local older people.	Application withdrawn. A revised proposal is anticipated later in the year.
15443	Ambitious about Autism	To roll out an Information Advice and Guidance service, and upskill employers to create sustainable work opportunities for young people with autism as part of our employability programme, Autism Exchange.	The proposal has been withdrawn so that a revised application can be submitted.
15569	Breaking Barriers	Supporting refugee integration across London through tailored employment support, training, paid work placements and permanent job opportunities in direct partnership with businesses, non-profits and the public sector.	Applicant has withdrawn the application as the project is ineligible. They do have another project which is eligible, so will apply in the future.
15421	Feltham Community Chaplaincy Trust	To help young offenders resettle and rehabilitate in the community through one2one mentoring and community support.	The applicant has chosen to withdraw this application. They wish to put further work into the project and outcomes, then will reapply.
15655	Hopscotch Asian Women's Centre	We want to bring BAME women facing multiple barriers out of isolation, feeling confident and moving towards employment through motivational modular work as well as welfare and DV support.	This application has been withdrawn as it is not sufficiently aligned with the priority within which applied. The applicant wishes to reapply after putting further consideration into the application.
15568	Jewish Museum London	To enable us to reach Jewish and non-Jewish people living with dementia, making the museum and its collections accessible to all.	Applicant has decided to withdraw application as going through a period of transition.

ID	Organisation	Purpose of Request	Withdrawn / Lapsed Reason
15774	KIDS	Increase Resilience, decrease dependency on statutory contract funding by restructuring, creating a Quality and Performance Team to lead and deliver. The request is for Pro Rata for London Region	The applicant chose to withdraw their application immediately after submitting as they decided to submit a different application to the Trust in the near future.
15414	Money4Youth	We are seeking to scale up a bespoke programme of support for BAMER led organisations which has been piloted and proven to increase funding readiness, sustainability and operational excellence.	Following discussion with your Officer, the charity has withdrawn its application with the intention of making several revisions and re-applying at a later date.
15631	Transforming Lives for Good (TLG) Ltd	TLG wants to open 24 new Make Lunch clubs in London over the next 3 years in order to tackle food poverty for disadvantaged families during the holidays.	Following a discussion with your officer the organisation has decided to withdraw its application with a view to submitting a subsequent, strong, case.
<i>Total Withdrawn (9 items)</i>			
Grand Totals (9 items)			

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Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Variations to Grants/Funds Awarded	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report author: Scott Nixon, Head of Director's Office	

Summary

This report informs Members of grants where variations have been agreed by the CGO since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Since your last meeting, variation to the grants outlined below have been agreed by the CGO, in line with the revised delegated procedure for the amendment of grants as previously agreed by your Committee.

a) Fulham Good Neighbour Service

In March 2019 a grant of £28,200 was awarded to the above for capital access works. On completion of the works the final bill was less than budgeted so a sum of £5,288 has been revoked.

b) London Borough of Havering

In 2013 the Trust ran a programme (the Youth Offer) supporting voluntary sector organisations in every London borough to the value of £100,000 per borough. Trust funds were managed by the relevant local authority. £22,500 of the funds allocated to Havering were unspent and have only recently been returned.

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Committee	Dated:
City Bridge Trust	30 th January 2020
Subject: Report on Learning visits	Public
Report of: Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report authors: Tim Wilson (Funding Director & Social Investment Fund Manager) / Julia Mirkin (Funding Manager)	

Summary

This report introduces learning visit reports for Spitalfields Crypt Trust and Versus Arthritis.

Recommendation

Members are asked to:

- Receive this report and note its contents.

Main Report

1. You receive Learning visit reports at each of your meetings. The reports to this Committee are from visits to:
 - a) Spitalfields Crypt Trust. Funded under the programme area: *Improving Londoners' Mental Health*, with the outcomes:
 - i. More homeless and transient people having access to mental health services and reporting improved well-being
 - ii. A reduction in suicide and self-harm among the recognised at-risk groups
 - b) Versus Arthritis. Funded under the programme area: *Making London More Inclusive*, with the outcomes:
 - i. Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living
 - ii. Services helping people with a newly acquired or diagnosed disability to maintain choice and control in their lives.

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**Learning visit report
Versus Arthritis 13658**

1.1 Date of visit: 17/10/19	1.2 Name of visiting Funding Manager: Julia Mirkin	1.3 People met with: Sally Vincent, CYP Service Manager; Clare Fletcher, Head of Impact Management; Zoe Chivers, Head of Services.
1.4 Programme Area & Outcomes: Making London More Inclusive\Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living Making London More Inclusive\Services helping people with a newly acquired or diagnosed disability to maintain choice and control in their lives		
1.5 Purpose of the award: £129,000 over three years (£38,500; £43,000; £47,500) towards one FTE Young People & Families Coordinator, London-based programme costs including: workshops, family events, volunteer costs and a contribution to overheads.		
Grant start date: 03/04/2017		Grant end date: 03/04/2020
Project progress and difference made		
2.1 Project Outcome 1: At least 65% of young people report an increase in levels of confidence about their future. Progress made: As the outcome targets were reviewed and changed following the year two monitoring report, the progress recorded in this report covers a relatively short time period. 50% of recent event attendees reported a sense of increased confidence, deriving from meeting other young people with Arthritis and 57% reported feelings of greater confidence about their future.		
2.2 Project Outcome 2: At least 70% of young people report an increase in their ability to talk about their health. Progress made: 57% of young beneficiaries reported an increased ability to discuss their health as a result of engaging in the youth service offered by Versus Arthritis. As there have been new members joining the group, a significant number were at the beginning of their learning journey. Learning with peers builds experience and develops the skills required by young people to take an active role in the management of their health.		
2.3 Project Outcome 3: At least 80% of young people report feeling less isolated. Progress made: The Grantee mentioned that it had had concerns about using the word 'isolation' in its evaluation materials for young people; they had been concerned that it wouldn't be as meaningful as using phrases that referred to time spent with friends, for example. However, they included a question asking if engagement with activities led to feeling less isolated and 79% of respondents indicated that it did. 70% of attendees reported that they had stayed in touch with young people met previously at events and 79% reported having made new friends. 21% of respondents reported 'sort of' making new friends and also reported a desire to keep in touch with people they had met. The Grantee mentioned that it needed to define what isolation is for young people and accommodate the fact that isolation can mean different things in different contexts and for different people.		
2.4 Project Outcome 4: At least 65% of young people report an increase in their knowledge of and ability to manage their arthritis. Progress made: The Grantee mentioned that greater progress against this outcome is likely to be achieved from its one-to-one support for individuals. However, 46% attendees reported learning things to help them to manage their health from peers.		

2.5 Project Outcome 5: 80% of volunteers report and demonstrate increased knowledge confidence and new skills.

Progress made: Only one training session has been offered since the new outcome targets were agreed, which focussed on dealing with Trans children. Feedback from this was not available at the meeting.

Impact and learning: Funding Manager comments

1. Impact: *what is your opinion on the overall difference the grant is making?*

The Grantee reported that 93% of event attendees appreciated the networking aspect of the service and the opportunity to talk about their life choices with other young people. This work has supported the set up of a Young People's advisory panel, which has been funded by Awards for All. The funding has also supported the critical analysis of the evaluation framework for working with young people, especially aligning it with the organisation's new Theory of Change.

2. Learning: *what has the grantee learnt in delivering the grant?*

A key lesson is the distinctiveness of its work with young people from its work with adults, which has led to the development of the evaluation framework.

3. Knowledge: *is there any relevant knowledge for CBT's wider grant-making e.g. local or subject specialist knowledge?*

Arthritis tends to be more prevalent in women and if you suffer with an auto-immune disease, you are likely to suffer with more than one, so healthcare needs are often complex and require considerable management. Socio-economic factors exacerbate arthritis and it is also familial, so if one person has it in a family, it is likely that other family members will have it too, increasing worklessness, isolation and dependence on state benefits. Childhood arthritis is not managed well by schools; children are often not believed that they are suffering with a disease commonly associated with older people.

4. Total assets: *is there anything else CBT can be doing to support the organisation?*

The Grantee would value support with messaging to city businesses that Arthritis is not just experienced by old people. It would also value the opportunity for young people with Arthritis to advocate for flexible working to enable them to work. Building on this, Versus Arthritis would like to know more about opportunities for young people with Arthritis to do work placements or work shadowing, to which they could signpost their beneficiaries.

**Learning visit report
Spitalfields Crypt Trust 14541**

1.1 Date of visit: 13/09/19	1.2 Name of visiting Funding Manager: Tim Wilson	1.3 People met with: (initials only) JW (Fundraiser) SC (CEO) AH (Director of Services)
1.4 Programme Area & Outcomes: Improving Londoners' Mental Health <ul style="list-style-type: none"> • More homeless and transient people having access to mental health services and reporting improved well-being • A reduction in suicide and self-harm among the recognised at-risk groups 		
1.5 Purpose of the award: £138,000 over three years for the salary of an Addiction Counsellor and associated project costs.		
Grant start date: 15/10/2018		Grant end date: 15/10/2021
Project progress and difference made		
2.1 Project Outcome 1: Our beneficiaries' mental health has been maintained (or improved) meaning they lead healthier lives. Progress made: Reported at end of the first year: 69% of SCT's residents' mental health has been maintained for improved against this outcome		
2.2 Project Outcome 2: Our beneficiaries have increased networks of support meaning they have non-using friends and family to turn to when they are having problems. Progress made: At the end of the first year, SCT reported 88% of its residents had increased networks of support.		
2.3 Project Outcome 3: Our beneficiaries have increased self-confidence and self-esteem meaning they are better able to deal with any problems that arise. Progress made: At the end of the first year, SCT reported that 85% of its beneficiaries had increased self-confidence and self-esteem.		
2.4 Project Outcome 4: Our beneficiaries move into recovery leaving behind drug or alcohol abuse. Progress made: Reported at the end of the first year of grant, SCT stated that 53% of beneficiaries had moved into recovery.		
Impact and learning: Funding Manager comments		
SCT is primarily a drug and alcohol recovery charity, offering long-term whole-person support to clients who come to them largely via their homelessness drop-in service. SCT works to address underlying needs that may be rooted in adverse childhood experiences. The visit took place both at SCT's social enterprise coffee shop and Acorn House, where the charity's recovery and residential services take place. I met several staff members. SCT works to maintain a friendly ethos with a sense of safety and welcome for clients, and this was palpable in the sites visited.		

1. Impact:

Based on the outcomes reported at the end of the first year and on the discussions held with SCT staff, work is proceeding very well. The charity has formed a working partnership with the East London Foundation NHS Trust, which in turn referred them to a specialist in psychologically informed environments and trauma informed care. This professional reviewed SCT's current services (and found many to be psychologically informed already), established a process to support staff manage vicarious trauma, and oversee client work. SCT reports that this has been beneficial for clients and has had wider benefits including reduced untoward incidents and evictions, as well as reduced staff sickness and turnover from burnout.

2. Learning:

SCT initially trialled mental health support work with a Harley Street psychiatrist (funded by a grant from The Cutlers). This was intended to provide clients with timely appointments with a skilled professional. However, because the sessions took place at Harley Street, SCT found clients were uncomfortable with the setting and the charity reflected on more effective ways to deliver outcomes. This led it to the East London Foundation Trust and the specialist referred to in section 1 of this report (above).

3. Knowledge:

The organisation has gathered excellent learning which could be of use in helping City Bridge explain to others what trauma-informed approaches look like in mental health support organisations working with homeless clients.

4. Total assets:

If it's any form of reciprocation, SCT mentioned that it found the current grantee monitoring report template repetitive in places and we could therefore review it to eliminate unnecessary questions.

Committee	Dated:
City Bridge Trust Committee	30 th January 2020
Subject: City Bridge Trust Communications & Events Attended	Public
Report of: The Chief Grants Officer & Director of City Bridge Trust (CGO)	For Information
Report author: Catherine Mahoney - Communications Manager, Charity and Philanthropy	

Summary

This paper provides members with an update on the communications work of City Bridge Trust (CBT).

Recommendation

Members are asked to:

- Receive the report and note its contents.

Main Report

Key Audience Group Reporting

1. Appendix 1 reports communications activity between 11/11/19 and 14/01/20 against some of the audiences identified in the Communications vision. This shows continued levels of engagement against all four audiences.
2. With regards to the Regulators & Politicians audience, your Members and Officers attended several events involving this audience, including presentations by your officers to London Borough of Harrow and ACF, and a meeting at the cabinet office by your Officer James Lee around the development of a Disability strategy for the incoming Government. Your CGO attended an introductory meeting with the incoming CEO of NCVO, Karl Wilding.
3. Appendix 2 provides a detailed breakdown of the media activity supporting delivery of your Communications Strategy during this period, led by Kristina Drake, City of London Media Officer.
4. A number of recent grants awarded by the Trust were the subject of media coverage. These included coverage in the Evening Standard and Asian Age around the grant to the Children Society and there was extensive coverage of your grant to the Business Disability Forum.

External Events Register

5. Officers and Members attended a range of internal and external meetings during the period in question, including the AGM of London Funders, the opening of the new Princes Trust HQ and a meeting with the Cabinet Office's lead on disability about the development of their new five-year strategy.
6. A full list of external events attended by officers and Members on behalf of the Trust can be found at Appendix 3.

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Appendix 1: Key Audience Groups

Audience	Face to face	Online and Printed Media channels	Online content
Londoners	All recent events were attended by Londoners. A full list can be found in the External Events table report (Appendix 3).	<ul style="list-style-type: none"> • Islington Gazette • City Matters • KCW Today • Southwark News • Charity Digital News • London Bulletin • Evening Standard 	<p>CBT Twitter:</p> <ul style="list-style-type: none"> • 7598 followers • 44.2K impressions* since the start of the year (up 34%) <p>CBT Website:</p> <ul style="list-style-type: none"> • 7k users • 10k sessions • 2 mins and 38s average time spent, mainly on the 'What We Fund' page
Regulators & politicians	<ul style="list-style-type: none"> • Meeting at no.10 to discuss the development of the Disability Strategy • LB of Harrow • Ealing CVS 		n/a
Immediate stakeholders**	<ul style="list-style-type: none"> • London Funders • London Youth Awards – City Hall • London Sport 	Charity Digital News Fair Play Talks	<ul style="list-style-type: none"> • News items on the CoL intranet and e-bulletin. • Regular updates in the Members' Briefing.

Audience	Face to face	Online and Printed Media channels	Online content
Other funders, policy makers & key commentators	Meetings & events with various funders including: Other events including: <ul style="list-style-type: none"> • Media Trust • Afghanistan & Central Asian Association • Princes Trust • Literacy Trust 	<ul style="list-style-type: none"> • Daily Asian Age • Public Sector Executive • Children and Young People Now 	n/a

* An Impression is the number of times CBT tweets have been delivered to other accounts and potentially viewed.

** Includes CBT & CoL Officers & Members; key infrastructure bodies; grantees; potential grantees; City leaders, workers, Human Resource and Corporate Social Responsibility professionals.

Appendix 2: Media Coverage
11th November – 16th January 2020

Organisation	Publication	# of readers	Overview	Coverage	Date	Web link
Culpeper Community Garden	Islington Gazette	6,496	<i>Islington Gazette</i> reported that Culpeper Community Garden has been given £100,000 to fund a horticulture project supporting vulnerable people by City Bridge Trust, the City of London Corporation's charitable arm. Dhruv Patel, Chairman of the City Bridge Trust is quoted.	Regional	11/11	Islington Gazette
Mental health support for people working for charities	City Matters	20,000	<i>City Matters</i> reported that City Bridge Trust awarded over £79,000 to six London charities that will deliver specialist mental health support to hundreds of people working for charities across the capital. Dhruv Patel, Chairman of the City Bridge Trust is quoted.	London	12/11	City Matters
Jigsaw4u	KCW Today	25,000	<i>KCW Today</i> ran a story about Jigsaw4u, a charity helping young domestic abuse victims receiving a grant of £158,000 from City Bridge Trust to expand its services. Dhruv Patel, Chairman of the City Corporation's City Bridge Trust Committee, was quoted.	Regional	1/11	KCW Today (viewable internally)

Jigsaw4u	City Matters	20,000	A feature covered the City Bridge Trust's funding of Jigsaw4u, a charity helping young domestic abuse victims. Dhruv Patel, Chairman of the City Bridge Trust, was quoted.	London	13/11	City Matters [Viewable internally]
Lions Barber Collective	Barber Magazine		Marianne Fredericks, Chairman of the City of London Corporation's Health and Wellbeing Board, was quoted in an article about the City Corporation's collaboration with the Lions Barber Collective charity to host an event, which was held at Barber-Surgeons' Hall to celebrate the increasingly important role played by barbers in mental health and suicide prevention.	Trade	20/11	Barber Magazine
Human Trafficking Foundation	Southwark News	13,000	<i>Southwark News</i> includes a story about City Bridge Trust, the City of London Corporation's charitable arm, awarding the Human Trafficking Foundation, £123,000 to work with local authorities to help victims of modern slavery.	Local	25/11	Southwark News

	Charity Digital News		The City Bridge Trust was mentioned in an article about the best charity partnerships.	Trade	25/11	Charity Digital News
Business Disability Forum	Fair Play Talks		<i>Fair Play Talks</i> reported on the City Bridge Trust funding the Business Disability Forum to help SMEs make jobs and services more accessible for disabled people. Chairman of the City Bridge Trust Committee Dhruv Patel is quoted.		02/12	Fair Play Talks
The Lion Barber Collective	True Viral News		<i>True Viral News</i> reported on an event held by the Lion Barber Collective and the City of London Corporation to raise awareness about the role of barbers in mental health and suicide prevention.		03/12	True Viral News
Business Disability Forum	FENews	25,000	<i>FENews</i> covered the news the City Bridge Trust is funding the Business Disability Forum (BDF) to help SMEs make jobs and services more accessible for the disabled. Chairman of the City Bridge Trust Committee Dhruv Patel was quoted.	Trade	03/12	FENews

Business Disability Forum	Public Sector Executive		See above	Trade	05/12	Public Sector Executive
Business Disability Forum	Recruitment Buzz		See above	Trade	9/12	Recruitment Buzz
Business Disability Forum	London Bulletin		See above	London	9/12	London Bulletin
Herne Hill charity	Southwark News	13,000	Dhruv Patel, Chairman of the City Bridge Trust Committee, was quoted in <i>Southwark News</i> after a Herne Hill charity, which gives free bikes to London's refugees and asylum seekers, received a £100,000 boost to cope with demand.	Local	9/12	Southwark News
Herne Hill charity	Cycling Industry		See Above		9/12	Cycling Industry
Business Disability Forum	FE News	25,000	Coverage was included in <i>FE News</i> of the Business Disability Forum in Southwark receiving £248,000 from City Bridge Trust to help the capital's businesses make their jobs and services more accessible for disabled people. Dhruv Patel, Chairman of the City of London Corporation's City Bridge Trust Committee, was quoted.	Trade	9/12	FE News
Human Trafficking Foundation	Southwark News	13,000	<i>Southwark News</i> ran a story on City Bridge Trust's grant to the Human Trafficking Foundation to combat modern slavery.	Local	12/12	Southwark News (viewable internally only)

The Children's Society	Evening Standard	884,728	<i>Evening Standard</i> reported that City Bridge Trust, the City of London Corporation's charitable funder, has awarded a £120,000 grant to The Children's Society, to support young victims of trafficking. It comes after The Children's Society warned that rising numbers of children are being trafficked from London and other cities and forced to distribute drugs by "county lines" gangs. Dhruv Patel, Chairman of the City Bridge Trust Committee, was quoted.	London	13/01	<i>Evening Standard</i>
	Children and Young People Now	16,000	See above	Trade	13/01	<i>Children and Young People Now</i>
	Daily Asian Age		See above		16/01	<i>Daily Asian Age</i>
			<i>Civil Society</i> runs an OpEd from Dhruv Patel, Chairman of the City Bridge Trust Committee, on social investment. [£]			

CITY BRIDGE TRUST

External Events Register

Attended 11th November – 16th January 2020

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
13 th Nov	London Councils	Meeting	Dhruv Patel	n/a	Grants Committee Meeting
14 th Nov	London Youth	Awards event	Deputy Chair; Ciaran Rafferty	City Hall	The London Youth Annual Awards to celebrate the work of young people and their clubs. Your Deputy Chair presented an award.
18 th Nov	Mansion House	Reception	Fiona Rawes	City of London	'A Better City for all' reception event
14 th Nov	London Youth	Award ceremony	Alison Gowman	City Hall	I gave one of the Awards and made a very short speech/remarks

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
20 th Nov	Museum of London (MoL)	Tour	Ciaran Rafferty; Jack Joslin; Lily Brandhorst	Smithfield	A personal tour of the Smithfield Market site for the proposed new MoL.
20 th Nov	Mansion House	Lord Mayor event	Fiona Rawes	City of London	Annual Address to the Livery
21 st Nov	Spitalfields Music	Project delivery	Tim Wilson	Bethnal Green	An opportunity to see some of Spitalfields Music activities for older care home residents with dementia.
21 st Nov	Capital Group	Event	Dhruv Patel	US Embassy	Celebrating 40 Years in London
21 st Nov	Media Trust	End of programme	Geraldine Page, Catherine Mahoney	Guardian offices	The charities who had been through the Stronger Voices programme shared the positive experiences and the impact the course had.

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
21 Nov	London Funders AGM	AGM	David Farnsworth, Fiona Rawes	City of London	Annual General meeting for London Funders
22 nd Nov	Afghanistan and Central Asian Association	Launch event	Tim Wilson	Feltham	The launch of ACAA's new community centre. Your officer was invited to speak.
25 th November	Metropolitan Police	Seminar	Sam Grimmett Batt	Holloway	Cyber Security Conference providing information about cyber-crimes to small charities and businesses.
25 th November	Islington Giving	Grants Panel	Kate Moralee	Islington	Make decisions on proposed grants for IG
26 th November	Ealing CVS Funding Fair	Funding Presentation	Julia Mirkin	Ealing	Funding Fair for groups in Ealing and Hounslow.
26 th Nov	Voluntary Action Lewisham	Funding Presentation	Ciaran Rafferty	New Cross	Presentation to the local third sector of your Bridging Divides programmes

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
27 th November	Nick Stanhope, Shift Design	Meeting	Julia Mirkin	City of London	Discussion about Learning Partner brief for Core Funding pilots
27 th Nov	LB Harrow	Funding Presentation	Ciaran Rafferty	Harrow Civic Centre	Presentation of your programmes and processes
27 th Nov	NSPCC	Dinner	Kate Moralee, Dhruv Patel	Temple Place	Donors dinner with presentation on history of NSPCC and relevance in present day
28 th Nov	London Sport	Panel event	Ciaran Rafferty	Bermondsey	Your officer was part of a panel to discuss the funding of sport in the capital
28 th Nov	Literacy Trust	Breakfast event	Fiona Rawes	Westminster	Discussion on levels of literacy, hosted by Literacy Trust Chair of Trustees Dame Julia Cleverdon.
2 nd Dec	AFC	IB Network	Kate Moralee	Tower Hamlets	Presentation on changes to commissioning frameworks and impact on probation services.

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
3 rd December	Price Bailey	Seminar	Karen Atkinson	City of London	Technical seminar discussing charity risk and reserves
3 rd December	Mental Health UK and Rethink Mental Illness	Meeting	Julia Mirkin	Vauxhall	To discuss the Bloom resilience project, delivered by Mental health UK.
3 rd Dec	London Funders	Network – Housing and Homelessness	Kate Moralee	Islington	Presentations by Stonewall Housing and Housing Justice discussing LGBTQ+ accommodation provision and night shelter provision.
3 rd Dec	ACF	Seminar	Shegufta Slawther	Tower Hamlets	Guest Speaker - 'Introduction to Issues in Grantmaking'
4 th Dec	Cranfield Trust	Seminar	Tim Wilson	City of London	An event to celebrate the charity's 30 th anniversary. HRH The Princess Royal delivered the keynote address.
2 nd Dec	Interlink	Meet the Funders	Sam Grimmett Batt and Natalie Jordan	Hackney Presentation by Stonewall	An opportunity for fundraisers to learn more about funders. Your officers

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
					delivered a presentation followed by Q&A.
2 nd Dec	Guys & St Thomas' Trust	Funder Comms Managers Forum	Catherine Mahoney	London Bridge	Bi-Monthly meeting to discuss learning, issues and potential collaborations between Comms Managers of Trusts and Foundations
4 th Dec	Heart of the City	Lunch & AGM	Dhruv Patel	Bank of England	Council & AGM Meeting of HoTC
5 th Dec	Prince's Trust	Fairbridge celebration Event	Catherine Mahoney, Shegufta Slawther	Kennington Fairbridge Centre	An award celebration to recognise the graduates from a course for young people
5 th December	London Funders	Meeting	Julia Mirkin	City of London	To discuss <i>Responding to the Resilience Risk</i> initiative.
5 th Dec	Centrebridge Partners	Breakfast event	Fiona Rawes	Westminster	Power of collaborative funding

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
7 th Dec	English National Ballet	Dress rehearsal	Ciaran Rafferty; Scott Nixon	Coliseum	You are funding the ENB community programme hence an invitation to attend a rehearsal of a forthcoming show.
9 th Dec	Barbican	Reception	Fiona Rawes	City of London	Barbican Christmas reception
13 th Dec	Prince's Trust	Fairbridge celebration Event	Catherine Mahoney	Kennington Fairbridge Centre	An award celebration to recognise the graduates from a course for young people at risk of being excluded.
13 th Dec	London Youth	Spotlight Youth Club	Chair; Ciaran Rafferty	Langdon Park	An opportunity to visit a thriving youth club in the company of Sir Ken Olisa, the new President of London Youth
16 th December	Renaissi	RRR Management meeting	Julia Mirkin	City of London	Monthly management meeting

Date	Host Organisation	Type of Event	City of London's Representative	Location/Borough	Summary
17 th Dec	Princes Trust	Launch event	Dhruv Patel	Waterloo	New London Centre Opening
7 th Jan 2020	Islington Giving	Wrap Up meeting	Sam Grimmett Batt, Kate Moralee, Fiona Rawes	Islington	Review of the Young Grant Makers programme 2019 and learning for grant makers (CBT and CiN)
9 th Jan 2020	Cabinet Office	Meeting	James Lee	Westminster	Sharing information with colleagues in Cabinet Office/No10 about our support for disabled people and their organisations to help shape agenda for coming year within government.
14 th Jan 2020	Ten Years Time	Launch Event	Kate Moralee	Camden	Launch of the Climate Change and Social Change: How Funders can act on both report - panel and Q&A's.

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