

Committee(s): Police Performance and Resource Management Sub Committee- for information	Date(s): 23 rd November 2018
Subject: HMICFRS Inspection Update	Public
Report of: Commissioner of Police Pol 82-18	For Information
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Summary

This report provides Members with an overview of activity undertaken within the last reporting period, since your July 2018 Sub Committee, in response to reports published by HMICFRS. An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

Reports published

No new Force Reports have been published in the last period

National Reports	Date:
2 new reports published: Understanding the difference: the initial police response to hate crime	19 th July 2018
Joint inspection of the handling of cases involving disability hate crime	9 th October 2018

Inspections undertaken since last report

HMICFRS are finalising their national thematic fraud inspection report having concluded fieldwork. No date has been announced for the reports publication.

Inspections Due

The Integrated PEEL inspection was originally scheduled for 2 weeks 26th November to 7th December 2018. HMICFRS have revised this to 1 week commencing 3rd December 2018 a reflection of the Force being graded GOOD in 3 areas last year and removed from this year's assessment [crime prevention, current demand and use of resources and workforce treatment].

The inspection will cover 4 mandatory areas vulnerability, strategic threats, future demand and ethics/counter corruption. In addition, the Force will be inspected for crime investigation, serious and organised crime and public treatment & powers. This inspection has been supported by a number of HMICFRS activities comprising file reviews and insight visits which took place earlier in the year.

Reports Due for Publication- None

HMIC Recommendations Overview

This report details progress against the recommendations from all live inspection action plans and these are summarised in the table below and detailed fully within Appendix A. There are currently 23 outstanding recommendations, a decrease of 11 from the 34 outstanding recommendations reported to your Sub Committee in June 2018. There are 18 new greens to report, demonstrating good progress since your June 2018 Sub Committee.

Report	Number of open recommendations and status
Joint Inspection of the Handling of Cases Involving Disability Hate Crime	4 AMBER
Understanding the difference: the initial police response to hate crime	5 AMBER 1 WHITE 2 NEW GREEN
Out-of-court disposal work in youth offending teams	5 AMBER
PEEL: Police Effectiveness 2017 – National	3 NEW GREEN 1 WHITE
PEEL: Police Effectiveness 2017 – CoLP	1 AMBER 3 NEW GREEN
PEEL: Police Legitimacy 2017 – National	1 AMBER 1 RED
PEEL: Police Legitimacy 2017 – CoLP	2 NEW GREEN
PEEL: Police Efficiency [including leadership] 2017 - COLP	2 NEW GREEN
Stolen freedom: the policing response to modern slavery and human trafficking	1 NEW GREEN 1 NEW CLOSED 1 AMBER
HMCPSI and HMICFRS National Report - Living in fear (July 2017)	1 NEW CLOSED 3 AMBER
PEEL: Police Effectiveness 2016 – National	1 NEW GREEN
PEEL: Police Effectiveness 2016 – CoLP	2 NEW GREEN
Best Use of Stop & Search Scheme Revisit	1 RED
PEEL: Police Legitimacy 2016 – National	1 NEW GREEN
Recommendation Summary	Number
NEW Green	17
Amber	20
Red	2
White	2
Total Amber/Red/White Recommendations	23

Recommendation

Members are asked to receive and note the contents of this report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your Sub Committee there have been 2 new national reports published that impact on the Force. Progress with existing recommendations as well as detail of the current inspection programme is provided below for your reference.

Current Position

New Reports

2. Two new national thematic reports have been published since the last report to your Sub Committee in June 2018:

Understanding the difference: the initial police response to hate crime

This report sets out findings from an initial scoping study which HMICFRS undertook across the following areas:

- how forces raise awareness of hate crime in their communities;
- initial call handling;
- crime and incident recording, including the use of hate crime and online flags;
- how forces use problem profiles to help identify trends and patterns of offending and victimisation;
- the risk assessments that forces carry out to determine the response and ongoing support to the victim, and the risk management that follows; and
- the police response to reports of hate crime; and the system for referrals to victim support services.

Joint inspection of the handling of cases involving disability hate crime

This inspection focused on progress made by the police and Crown Prosecution Service (CPS) in response to findings from the previous reports: Living in a different world: Joint review of disability hate crime in 2013, and Joint review of disability hate crime – follow up in 2015.

The inspection was conducted jointly by Her Majesty's Crown Prosecution Service Inspectorate (HMCPIS) and Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS). Six police forces were inspected by HMICFRS. These were: Cheshire, Devon and Cornwall, Hampshire, the Metropolitan Police Service (MPS), Nottinghamshire, and South Wales. The report highlights 4 issues that need to be addressed by the police and these have been added to Appendix A.

Inspections undertaken since the last report

3. No Force inspections have been undertaken since the previous report, to your Sub-Committee.

Inspections Due

Integrated PEEL Inspection

4. The Integrated PEEL inspection was originally scheduled for 2 weeks 26th November to 7th December 2018. HMICFRS have revised this to 1 week commencing 3rd December 2018 a reflection of the Force being graded GOOD in 3 areas last year and therefore removed from this year's assessment [crime prevention, current demand and use of resources and workforce treatment].
5. The 1 week inspection will cover 4 mandatory areas which are: vulnerability, strategic threats, future demand and ethics/counter corruption. In addition, the Force will be inspected for crime investigation, serious and organised crime and public treatment & powers.
6. This inspection has been supported by a number of HMICFRS activities comprising reviews and insight visits which took place earlier in the year namely:
 - Stop and search- comprises a data and document submitted.
 - Serious and Organised Crime insights,
 - Crime files review of 60 files [not the CDI inspection]
 - A review of Grievances files
 - Professional Standards insight including abuse of authority and counter corruption.
7. On Monday 5th November 2018, HMICFRS arrived in Force for the unannounced Custody inspection. This inspection will be on-going when this report is submitted for the Sub Committee deadline. Early feedback may be available to update Members verbally at the Sub Committee.
8. HMICFRS's rolling unannounced inspection programmes that could still take place are, Crime Data Integrity and Child Protection.

Current status of HMICFRS Recommendations

9. A total of 14 HMICFRS reports have been managed by the Force during the last reporting period; 2 new reports were added to this total.
10. The current status of recommendations is summarised in the table below with full details contained in Appendix A. HMICFRS have not set deadlines for many of these recommendations, so the Force has set itself some challenging targets to drive forward and deliver improvements.
11. There are currently 23 outstanding recommendations, a decrease of 11 from the 34 outstanding recommendations reported in June 2018.

12. There are 18 new greens to report.

Current Status of HMIC Recommendations Summary

Recommendation Summary	Number
NEW Green	17
Amber	20
Red	2
White	2
Total Amber/Red/White Recommendations	23

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Conclusion

13. The Force is making steady progress with implementation of HMICFRS recommendations which contribute to business improvement across the organisation.

14. Members are asked to note the report.

Appendix A: Full list of HMIC Recommendations currently being implemented within Force.

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