

Report – Establishment Committee

Report of Urgent Action Taken: New Post of a Grade J Chief Operating and Financial Officer, City of London Police

To be presented on Thursday, 6th December 2018

*To the Right Honourable The Lord Mayor, Aldermen and Commons
of the City of London in Common Council assembled.*

SUMMARY OF ACTION TAKEN

1. In November 2018, your Establishment Committee under urgency procedures approved the introduction of a new post of a Grade J Chief Operating and Financial Officer for the City of London Police.
2. At present, financial oversight for the City of London Police is spread across different departments and it has become apparent that for coordination and strategic direction, there is a need for a Chief Operating and Financial Officer.
3. The postholder will be responsible for a number of Departments within the City of London Police, they will provide leadership and direction to the business operational activities and will act as the designated Chief Financial Officer under the Police and Social Responsibility Act 2011.
4. The role will also ensure that the City of London Police has the financial capacity to deliver the Force's Corporate Plan and provide the leadership and direction required across the entire portfolio of responsibility.
5. The post will be financed from existing funds within the City of London Police budget.
6. Due to the need to recruit immediately, approval was therefore sought and obtained under urgency procedures pursuant to Standing Order No.19 for the introduction of a post of a Grade J Chief Operating and Financial Officer for the City of London Police.

RECOMMENDATION

7. We **recommend** that the urgent action taken be noted.

All of which we submit to the judgement of this Honourable Court.

DATED this 25th day of November 2018.

SIGNED on behalf of the Committee.

**Charles Edward Lord, O.B.E., J.P., Deputy
Chair, Establishment Committee**