

## **Appendix 1 – Governor Appointments Full Report**

### Appointment of Professor Richard Verrall as Chairman of City of London Academy Islington

1. According to the Articles of Association for the City of London Academy Islington, the Chairman and Vice-Chairman of the governing body can resign from office through a written notice to the clerk. Where there is a vacancy in office of the Chairman or Vice-chairman, the governors shall elect one of their number to fill the vacancy at their next meeting.
2. Henry Colthurst decided to step-down from office as Chairman of the governing body. At their meeting on 27 November 2018, the City of London Academy Islington acknowledged the vacancy in office and elected Professor Richard Verrall as Chairman of the governing body. During the same meeting, Henry Colthurst was elected as Vice-Chairman of the governing body. The governing body agreed that these appointments take effect from 1 January 2019.
3. Professor Richard Verrall is Vice-President (Strategy and Planning) at City, University of London and Professor of Actuarial Statistics. He leads on the development and implementation of City's Strategy and oversees the planning processes within the university. As an academic, his expertise covers the reserving processes which general insurance companies follow to meet their solvency requirements. He was a co-author of a study which is now used by the legal system to assess the amount of damages that should be awarded for loss of earnings due to an accident. He is Fellow of the Royal Statistical Society and an Honorary Fellow of the Institute of Actuaries.

### Appointment of governors to City of London Academy Highbury Grove

4. At the 8 November 2018 Education Board meeting, Members noted that CoLAT Board members provided approval to increase the number of governors on the local governing body at City of London Academy Highbury Grove to a total of sixteen governors, including up to twelve approved by the COLAT Board. CoLAT Board members have now approved the appointment of three new governors to the City of London Academy Highbury Grove governing body: Clare Tunley, Nick Worsley and Christopher Hill.
5. Clare Tunley has lived in Islington 19 years and is the Head of Employability at the City of London Corporation working with businesses to secure investment in skills and training for current and future employees. This involves working with schools and businesses to identify opportunities for involvement in education that will stimulate a new and diverse talent pipeline for employers and offer real and valuable experiences of work to students. Clare was a trustee of Conewood Street Children's Centre, a facility offering nursery and sure start services to children and their families in the Highbury area, for 4 years. Clare has also been a Scout leader in Islington for over 15 years, supporting children from a range of backgrounds to develop key life skills in a non-academic environment. Clare is passionate about addressing issues of social inequality and is committed providing and improving opportunities to young people.
6. Nick Worsley is currently working as a Behavioural Insights Specialist at the Department for Education. Nick has worked in education for over 6 years, including spending 3 years as a classroom teacher of mathematics and a middle

leader in a challenging secondary school. Nick has completed a Master's degree in Educational Leadership, with a particular focus on effective mathematics teaching. Nick also has international education experience, having worked for nearly 2 years in international development, providing technical and project management support to a network of low-cost schools in Uganda and Zambia, as well as managing adult refugee education at a large refugee camp in Northern France. Nick is passionate about well-run and effective education systems which allows all young people to achieve their full potential, regardless of their background.

7. Christopher Hill is a Common Councilman in the City of London and a practising solicitor. Christopher was a community governor of Haggerston School in Hackney from 2002 to 2012, serving as Deputy Chair of Governors. Christopher has experience of managing school finances and change management in schools. During his time as Deputy Chair of Governors, Haggerston School successfully transitioned from a girls' school to co-educational, the school introduced a sixth form, and also carried out major refurbishment works and a new building programme. Christopher is passionate about driving school improvement, improving social mobility and helping pupils to achieve their potential.

#### Appointment of Simon Beck to Newham Collegiate Sixth Form

8. At the CoLAT Board meeting on 13 December 2018, Board Members approved the appointment of Simon Beck to Newham Collegiate Sixth Form governing body. Simon is an Assistant Headteacher at Lister Community School, Plaistow, where his responsibilities include the Upper School (Years 9-11), initial teacher training and CEIAG. He has worked in education since completing his studies at the University of Warwick in 2006. He worked as a History teacher (then Head of History), Enrichment Programme Co-ordinator and Staff Governor at Sidney Stringer Academy, Coventry for seven years before relocating to East London in 2014 to take up his current role. He is also a member of the Barclays LifeSkills Educator Advisory Committee, which advises the private sector on the development of employability skills within schools.

#### Appointment of Shravan Joshi to Southwark Governing Body

9. At the CoLAT Board meeting on 13 December 2018, Board Members approved the appointment of Shravan Joshi to the Southwark Governing Body. Shavran is a Member of the Court of Common Council and as is a former investment banker who now specialises in advising on the commercialisation of products in the energy technology industry.

#### Governing Body Membership, City Family of Schools

10. The membership of governing bodies in the City Family of Schools is included as a standing item on the agenda of the Education Board. At the 13 September 2018 Education Board meeting, Members resolved that the membership of governing bodies would henceforth include the 'Terms of Office' which allow the Education Board to better support schools in their succession planning. The governing body membership information, including the Terms of Office, are included at **Appendix 2**.
11. The process of collating the Terms of Office of governors on City Family of Schools' governing bodies has highlighted some inconsistencies in the

documentation and practical application of the governance framework across the schools. For example, the two co-sponsored academies stipulate an average term of governor as four years. CoLAT academies have not stipulated a length of term, however for those academies which joined CoLAT in September 2017, the CoLAT Board approved a term of three years from 31 August 2017 at their Board meeting on 5 July 2018. These inconsistencies will be considered as part of the wider governance review across the Family of Schools which will be presented as a discussion paper at the Education Board Away Day on 7 March 2019.

### **Conclusion**

12. Members are asked to note that the City of London Academy Islington governing body have appointed a new Chairman and to note the appointment of five governors to CoLAT academies' governing bodies.

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