

Committee(s): Police Authority Board	Date(s): 16 th May 2019
Subject: HMICFRS Integrated PEEL Assessment 2018-19	Public
Report of: Commissioner of Police Pol 41-19	For Information
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Summary

In May 2019, Her Majesties Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) published its report on the integrated PEEL (Police Efficiency, Effectiveness, Legitimacy) Assessment.

This is a high level summary which presents the report to the May Police Authority Board as requested by the Chairman.

The Force was assessed overall as follows:

Effectiveness	GOOD
Efficiency	GOOD
Legitimacy	REQUIRES IMPROVEMENT

A fuller report with proposed actions to address the areas for improvement will be submitted to the Police Performance and Resource Management Sub Committee at its June 2019 meeting as part of the regular HMICFRS Update.

Recommendation

Members are asked to

- 1) Note the report
- 2) Note that a fuller detailed report regarding areas for improvement and planned action will be submitted to the Police Performance and Resource Management Sub Committee in June 2019 as part of the HMICFRS update.

Main Report

Background

1. In 2018/19, HMICFRS adopted an integrated PEEL assessment (IPA) approach to its existing PEEL (police effectiveness, efficiency and legitimacy) inspections. IPA combines into a single inspection the effectiveness, efficiency and legitimacy areas of PEEL. These areas had previously been inspected separately each year.
2. As well as HMICFRS inspection findings, their assessment is informed by their analysis of:
 - force data and management statements;
 - risks to the public;
 - progress since previous inspections;
 - findings from our non-PEEL inspections;
 - how forces tackle serious and organised crime locally and regionally; and
 - our regular monitoring work.

HMICFRS inspected all forces in four areas:

- protecting vulnerable people;
- firearms capability;
- planning for the future; and
- ethical and lawful workforce behaviour.

Current Position

3. The Force has been assessed as follows:

Effectiveness	Overall: Good	Last inspected
Preventing crime and tackling anti-social behaviour	Good	2017/18
Investigating crime	Good	2018/19
Protecting vulnerable people	Good	2018/19
Tackling serious and organised crime	Good	2018/19
Armed policing	Ungraded	2018/19
Efficiency	Overall: Good	Last inspected
Meeting current demands and using resources	Good	2017/18

Planning for the future	Requires improvement	2018/19
Legitimacy	Overall: Requires improvement	Last inspected
Fair treatment of the public	Requires improvement	2018/19
Ethical and lawful workforce behaviour	Requires improvement	2018/19
Fair treatment of the workforce	Good	2017/18

4. HMIC Matt Parr commented that HMIC are satisfied by most aspects of City of London Police's performance. But the Force needs to make improvements in its legitimacy to provide a consistently good service.
5. The Force is good at preventing and investigating crime. It works effectively with partners to identify and protect vulnerable people. The Force understands demand well. But further work is needed to address the budget gap over the rest of the medium-term financial plan and the Force's workforce plans need to be completed. The Force continues to uphold an ethical culture and promote standards of professional behaviour well. But the Force has more to do to assure itself that it has the capacity and capability to root out corruption. Also, the Force should make sure it has the necessary systems in place to reassure the public that it carries out stop and searches legitimately. HMIC are encouraged by the progress that City of London Police has made.

Conclusion

6. The Force is encouraged by this assessment but will continue to work on the identified areas for improvement. A detailed update will be submitted to the Performance and Resource Management Sub Committee at its June 2019 meeting as part of the regular HMICFRS update.

Appendices

- Appendix 1 – City of London Police HMICFRS Integrated PEEL Assessment Report 2018-19

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