

The City Bridge Trust

Bridging Divides: Application for a grant



About your organisation

Organisation Details

Name of your organisation: Albert Kennedy Trust	
If your organisation is part of a larger organisation, what is its name? N/A	
In which London Borough is your organisation based? Hackney	
Contact person: Ms Lucy Bowyer	Position: Assistant Director of Services
Website: http://www.akt.org.uk	Social Media Accounts: Twitter- @albertkennedytr Instagram - albertkennedytrust Facebook /TheAlbertKennedyTrust
What Quality Marks does your organisation currently hold? none	

Legal Status

Legal status of organisation: Registered Charity			
Charity Number: 1093815	Company Number: 04494989	CIC Number:	Bencom Number:
When was your organisation established? 17/05/2002			
Aims of your organisation: AKT Aims and Objectives: The objectives as set out in the memorandum of articles are: 1) To relieve LGBT young persons in conditions of need, hardship or distress by advancing education and training and by providing or assisting in the provision of accommodation, information, advocacy, advice, counselling and other forms of assistance for such young person who have a need thereof. 2) To relieve LGBT parents or guardians in conditions of need, hardship or distress by the provision of respite care for children of such persons who have a need thereof. AKT's Mission Preventing LGBTQ+ youth homelessness, because no young person should have to choose between a safe home and being who they are.			

Main activities of your organisation:

The Albert Kennedy Trust (AKT) is a registered charity which has been working in London since 1995 to provide support, advice and guidance to young people aged 16-25 who are lesbian, gay, bisexual or transgender (LGBT) and who are homeless or at risk of homelessness. It also delivers services in Manchester and Newcastle upon Tyne and provides support through a secure digital platform to young people wherever they are. These young people have often suffered abuse, violence or rejection because of their gender identity or sexual orientation and have become estranged from their family on 'coming out'. This can force them into risky situations without safe accommodation. The charity offered advice and support to around 300 young people across Greater London over the previous year, helping them to find a safe and sustainable place to live and get their lives back on track.

Your Staff & Volunteers

Full-time:	Part-time:	Trustee/Board members:	Active volunteers:
16	4	12	60
Do you have a Safeguarding policy? Yes			
Are the following people in your organisation subject to DBS checks?			
Paid Staff Yes	Volunteers Yes	Trustees / Management Committee Members Yes	

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	12 year lease

Environmental Impact**What action have you taken in the past year to progress environmentally sustainability principles and practice?**

The Albert Kennedy Trust has an environmental policy. The charity recognises that day-to-day operations can impact both directly and indirectly on the environment. It aims to protect and improve the environment through practical measures, by adopting best practice wherever possible. The Albert Kennedy Trust works to integrate environmental considerations into its business decisions and adopt greener alternatives wherever possible, throughout its services. This includes recycling in the offices and using public transport wherever possible while conducting business. The organisation is in the process of becoming paperless with all documents to be saved digitally from 2018 onwards.

Finance Details

Organisation Finances

	Year of most recent audited / examined accounts	Current financial year forecast	Next financial year budget
End of financial year date	31/03/2018	31/03/2019	31/03/2020
Grants & donations:	£474,644	£1,202,343	£0
Earned income:	£488,957	£8,750	£0
Other income:	£359,643	£88,036	£0
Total income:	1,323,244	£1,299,129	£0
Charitable activity costs:	£859,861	£1,053,448	£0
Cost of raising funds:	£245,682	£235,072	£0
Other costs:	£0	£0	£0
Total expenditure:	£1,105,543	£1,288,520	£0
Free unrestricted reserves held at year end:	£643,827	£643,837	£0

What is your organisation's reserves policy?

The Trustees conduct an annual assessment of risk and a review of the reserves policy and have elected to utilise a proportion of unrestricted funds to develop new and existing services. They also believe that it is prudent to ensure that sufficient reserves are retained to provide financial flexibility.

The reserves held should equate to around four months of the resources expended (£368,514). Actual unrestricted funds at year end were £643,827. The Trustees have allocated designated funds of £174,991 to support future national projects and Infrastructure development and £196,896 for contractual obligations to support AKT in a winding up situation.

For your most recent financial year, what % of your income was from statutory sources?
1-10%

Organisational changes

Describe any significant organisational changes to your structure, financial position or core activities since the date of your most recent accounts.

Since AKT's most recent accounts of 31st March 2018 there has been a slight restructure of AKT's senior management team which now consists of a Chief Executive managing a Director of Operations; Director of Finance; Director of Fundraising and the creation of an Assistant Director of Services. There have been no other significant changes affecting the organisation.

Grant Request

Which of the Trust's programmes and priority areas will your application deliver? Positive Transitions/Children & young people				
Which of the programme outcome(s) does your application aim to achieve? Positive Transitions/Londoners experiencing inequality or disadvantage are supported to become more independent				
Please describe the purpose of your funding request in one sentence. AKT will prevent young LGBTQ people who have become homeless in London from becoming homeless again by improving their skills to find and sustain housing, education, employment or training.				
When will the funding be required? 01/04/2019				
Is this request to continue work that is currently funded or has been funded in the last year by: City Bridge Trust? Another funder? (if so which) Yes				
How much funding are you requesting?				
Year 1: £30,000	Year 2: £30,000	Year 3: £0	Year 4: £0	Year 5: £0
Total Requested: £60,000				

What 3 main differences or outcomes do you want to achieve through your funding proposal?

Young LGBTQ people from Greater London experiencing inequality or disadvantage are placed in safe homes where they no longer face harm or risk and are supported to become independent ? 200 over two years.
Young LGBTQ people from Greater London experiencing inequality or disadvantage achieve independence through securing or sustaining employment, education or training ? 70 over two years.
Young LGBTQ people from Greater London experiencing inequality or disadvantage have been advised and improved their skills in order to successfully maintain a tenancy and become independent ? 36 over two years

What are the main activities or outputs you will deliver to achieve these differences?

150 young LGBT people from Greater London who are homeless, vulnerably housed, or in a hostile environment have their needs assessed per year
40 young LGBT people who are homeless or vulnerably housed, are given 1:1 support in order to access or sustain education, employment or training per year
20 young LGBT people from Greater London who are homeless or vulnerably housed, are given life and tenancy skills training per year

You and your grant request

What, specifically, are you applying for (your project)?

This request is for two-year funding towards the salary costs of AKT's London Service Manager who assesses the needs of young LGBT people who are homeless or vulnerably housed and carries out casework on their behalf.

How will the project described achieve your stated outcomes?

AKT hopes to change the life chances of young LGBTQ homeless people to be housed and reduce the long term impacts that homelessness has. It hopes to prevent homelessness for LGBTQ young people where possible and provide them with support to change their direction. AKT will also be aiming to prevent young LGBTQ people who have become homeless, from becoming homeless again through improving their skills to get into, and sustain, education, employment or training and by teaching them how to find sustainable accommodation.

How do you know there's a need for this work?

In 2015 AKT conducted a national scoping review of the experience of homelessness for young LGBT people aged 16-25 in the UK. This found that young people who identify as LGBT are over-represented within youth homeless populations (24%). LGBT young people are at a higher risk of becoming homeless due to parental rejection, familial physical, sexual and emotional abuse, and familial violence. Once homeless, LGBT youth are more likely to experience violence and discrimination, develop substance abuse problems, be exposed to sexual exploitation, and engage in higher levels of risky sexual behaviour, than their non-LGBT peers.

How will the work be delivered - specifically, what will you do?

The London Service Manager will plan and oversee the placement of young LGBTQ people in AKT's Purple Door London Hostel; with volunteer Host Carers or in other safe housing and help them to eventually move on to Independent living. They will support these young people to achieve sustainable futures through securing or sustaining employment, education or training and help them improve their skills in order to successfully maintain a tenancy. They will also plan and oversee the matching of mentor relationships for young LGBTQ people. They will manage and support AKT's Purple Door Worker in London and in turn, are managed by AKT's Assistant Director of Services. The charity offered advice and support to around 300 young people across Greater London over the previous year, helping them to find a safe and sustainable place to live and get their lives back on track.

Why are you the right organisation to do this work?

Originally founded in 1989 in Manchester, AKT has been operating in London delivering this mission since 1995. 80% of AKT's 12 trustees are LGBT. All bring their unique experiences, both professional and personal, to the role of trustee. Their professional skills and experiences include diversity and inclusion; LGBTQ policy and research; finance and banking; young people's health and wellbeing; law practice and policing; PR and communications; housing and regeneration; education; management and fundraising. The charity's Chief Executive has led AKT since 2007 and his specialisms are mental health (Social Worker), HIV/sexual health, homelessness, business development research and fundraising. He has spent the last 28 years in senior paid and voluntary roles campaigning for the rights of LGBT people across the UK and internationally.

How does your work complement and not duplicate other services within your area?

AKT is the only organisation dedicated solely to helping LGBTQ homeless young people. It aims to work with other partners to identify and work with young people who meet its target demographic. AKT works as part of the London Youth Gateway and is part of Jigsaw, which specifically works with LGBTQ young people, to provide joined up services for any young person who is homeless and prevent duplication of services.

How will you ensure that your project will hear and represent the views and needs of disadvantaged people and/or diverse communities?

AKT has appointed a Youth Engagement Officer who is co-creating a youth engagement programme to ensure young people can express their views on the development of the organisation and their experiences of AKT's services openly and safely and to ensure the voices and experiences of young people are at the heart of the charity's work. AKT already holds consultation events with young LGBTQ people including an annual youth strategy day, a Youth Conference and appoints Youth Ambassadors to speak on its behalf. AKT also organises ad-hoc focus groups with young people about particular projects and campaigns.

AKT has developed a satisfaction survey for young LGBTQ people to complete following contact with services and the services team is using this data to improve what they do. In 2017-18 89% of the young people helped by AKT felt more positive about their situation as a result of AKT's intervention.

How does your project engage and empower individuals and/or communities to come together on this issue? Will you be working with people who are particularly excluded?

AKT provides support, advice and guidance to young people aged 16-25 who are lesbian, gay, bisexual or transgender (LGBT) and who are homeless or living in a hostile environment. They have often suffered abuse, violence or rejection because of their gender identity or sexual orientation and have become estranged from their family on 'coming out'. This can force them into risky situations without safe accommodation. This can include young people affected by domestic abuse; with mental health needs; migrants and refugees and survivors of domestic and sexual abuse; modern day slavery; trafficking; or hate crime. AKT's Youth Engagement Project will ensure that these young LGBTQ people are recognised, included and heard in the consultations and decision making processes of national and local government, public and voluntary sector organisations on issues of equality, housing and homelessness.

Is the focus of your project meeting an already identifiable need (acute or otherwise) or are there elements which are preventative and/or incorporate early action?

AKT is keen to reduce the long-term and significant social health impacts of rejection, abuse and homelessness on young LGBTQ peoples' lives and the subsequent economic impact on support services in general. It is therefore developing and delivering a prevention / early action programme of support services, including its digital offer, emergency support packs and the London Purple Door housing project, to ensure AKT reaches young people at the point where and when they first need help.

AKT's strategic goals 2018-21 are:

Reach - AKT will reach more of the 24% including the most vulnerable LGBTQ young people at risk of homelessness who need support.

Engage - AKT will engage, listen and work with others to constantly improve its offer to young people.

Prevent - AKT will work to significantly reduce the risk of LGBTQ youth homelessness by providing innovative and effective prevention and early action services to young people.

Who might you need to work closely with in delivering this project - whether before, during or afterwards?

AKT is in a partnership with Galop and Stonewall Housing called the Jigsaw Project, funded by Greater London Councils, which is part of the London Youth Gateway Partnership (LYG). This is a unique and nationally significant project, which provides a portal for young people to access four key services through a coordinator. This service is popular with young people and working well but it also provides added benefit to young people who access AKT directly by providing easy access to other relevant services. AKT also works closely with the other LYG partners, New Horizons Youth Centre, DePaul and Shelter, to provide services to LGBTQ+ young people who access any of the other services in the gateway. AKT also works with housing providers London Hostels Association and Clarion and has been working with the NSPCC to improve safeguarding online for AKT's digital services for young people.

Our aim as a funder is to help people move positively between any of the four stages of Surviving, Coping, Adapting and Thriving. For your project at which of these stages will most people begin their journey?

Most young LGBTQ young people who are homeless or living in a hostile environment arrive to begin their journey at AKT at the stages of either at Surviving or Coping. AKT's aim is to then help them to adapt and thrive.

Will there be any elements of this project that will help you or your beneficiaries to reduce your environmental footprint?

The Albert Kennedy Trust has an environmental policy. The charity recognises that day-to-day operations can impact both directly and indirectly on the environment. It aims to protect and improve the environment through practical measures, by adopting best practice wherever possible. The Albert Kennedy Trust works to integrate environmental considerations into its business decisions and adopt greener alternatives wherever possible, throughout its services. This includes recycling in the offices and using public transport wherever possible while conducting business. The organisation is in the process of becoming paperless with all documents to be saved digitally from 2018 onwards. The beneficiaries of any grant from CBT will be adhering to AKT's environmental policies.

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Year 4	Year 5	Total
AKT London Service Manager Salary @ 35 hours including NI and 7% Pension	38,752	38,752	0	0	0	78,279
TOTAL:	38,752	38,752	0	0	0	78,279

What income has already been raised?

Source	Year 1	Year 2	Year 3	Year 4	Year 5	Total
TOTAL:	0	0	0	0	0	0

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Year 4	Year 5	Total
The Berkeley Foundation	25,000	25,000	0	0	0	50,000
Goldsmiths? Company	25,000	25,000	0	0	0	50,000
TOTAL:	50,000	50,000	0	0	0	100,000

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Year 4	Year 5	Total
AKT London Service Manager Salary @ 35 hours including NI and 7% Pension	30,000	30,000	0	0	0	60,000
TOTAL:	30,000	30,000	0	0	0	60,000

Who will benefit?

How many people will directly benefit from the grant per year?

150

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide

Does this project specifically target any groups or communities?

Yes - please enter details below

This project will specifically work with the following age groups:

16-24

This project will specifically work with the following gender groups:

Transgender or other gender identity

This project will specifically work with the following ethnic groups:

**Mixed / Multiple ethnic groups
Refugees and asylum seekers
Gypsies, Roma or Travellers**

If Other ethnic group, please give details:

This project will specifically work with Deaf and disabled people:

No

This project will specifically work with LGBTQI groups:

Yes

This project will specifically work with other groups or communities:

How will you target the groups/communities you have identified? What is your expertise in providing services for these groups?

AKT has been working with partners to reach young LGBTQ people aged 16-25 at risk of homelessness in London since 1995

Are there any groups or communities you think your organisation will find hard to include through this project?

Yes - please specify

If yes, please specify which groups or communities? Where possible using the categories listed above.

If yes, what steps will you take to make your services accessible to and meet the needs of the groups/communities you have identified?

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Lucy Bowyer**

Role within **Assistant Director of Services**
Organisation: