

## **SENIOR REMUNERATION SUB-COMMITTEE**

**Thursday, 31 January 2019**

**Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 11.30 am**

### **Present**

#### **Members:**

Deputy Edward Lord (Chair)  
Deputy Keith Bottomley  
Simon Duckworth  
Deputy Kevin Everett  
Jeremy Mayhew  
Ruby Sayed  
Alderman Sir David Wootton

#### **Officers:**

John Barradell - Town Clerk and Chief Executive  
Chrissie Morgan - Director of Human Resources  
Marion Afoakwa - Assistant Director of Human Resources  
Angela Roach - Assistant Town Clerk and Director of Members Services

#### **1. APOLOGIES**

Apologies for absence was received from the Deputy Chair, Catherine McGuinness, and from Revd Stephen Haines.

#### **2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

There were no declarations.

#### **3. MINUTES**

The public minutes of the meeting held on 8 November 2018 were approved.

#### **Matters Arising – Senior Management Group Remuneration**

Attention was drawn to the premise that incremental and performance increases which could be awarded was between 1 – 6%. It was confirmed that it was possible for no increase to be awarded, therefore increases were actually based on between 0 – 6%.

#### **4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no urgent items.

6. **EXCLUSION OF THE PUBLIC**

MOITION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

<b>Item Nos.</b>	<b>Paragraph(s) in Schedule 12A</b>
8	1 and 4

**Part 2 - Non-Public Confidential Agenda**

7. **MINUTES**

The non-public confidential minutes of the meeting held on 8 November 2018 were approved.

8. **SENIOR OFFICER REMUNERATION**

The Sub-Committee considered a report of the Town Clerk concerning the salary scales for the Senior Management Group (SMG), proposed changes prior to a review of those scales and a request for a review and uplift in salary from an officer in the SMG. A number of decisions were taken, including approval being given to a review of the SMG salary scales in order to mitigate the risks of pay gaps between key posts.

**The meeting closed at 1pm**

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Chairman

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