

<b>Committee(s):</b> Professional Standards and Integrity Committee	<b>Dated:</b> 06/05/2021
<b>Subject:</b> Integrity and Code of Ethics Update	<b>Public</b>
<b>Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?</b>	3
<b>Does this proposal require extra revenue and/or capital spending?</b>	NA
<b>If so, how much?</b>	£
<b>What is the source of Funding?</b>	NA
<b>Has this Funding Source been agreed with the Chamberlain's Department?</b>	NA
<b>Report of: Assistant Commissioner</b>	<b>For Information</b>
<b>Report author: Head of Strategic Development</b>	

### Summary

This report usually provides Members with an update of the Force's Integrity Standards Board (ISB) together with the dashboard considered at that meeting, regional and national developments following those meetings, and an update on the Integrity Standards Development plan. The report for this quarter is shorter than would normally be the case as the ISB has not yet taken place, and there have not been any regional or national meetings since your last Committee.

#### *Integrity Standards Board:*

The Force's Integrity Standards Board last met on 5<sup>th</sup> March 2021. The next ISB is scheduled to take place on 9<sup>th</sup> June 2021. It is not therefore possible to provide Members with details of that meetings, however, the ISB dashboard considered at that meeting can be provided to Members for information and assurance following the ISB.

#### *Code of Ethics Update:*

The Force has held its first City of London Police only ethics panel on 22<sup>nd</sup> April 2021. This followed publication of 2 articles on the intranet, one of which was specifically aimed at promoting the event and recruiting new Ethics Associates. As a result of that article, 7 new volunteers have been accepted as Associates, which offsets those lost to natural staff turnover over the past few years.

No national meeting of the UK Police Ethics Guidance Group has taken place since your last Committee; however, a national meeting is scheduled for 29<sup>th</sup> April 2021. A date for the next Regional meeting is still awaited.

### Recommendation(s)

It is recommended that Members note the report.

## **Main Report**

### **Current Position**

#### ***Integrity Standards Board***

1. The Integrity Standards Board (ISB) was constituted to monitor the dashboard on a quarterly basis and to consider other issues relating to integrity. The Board is chaired by the Assistant Commissioner and is attended by the Chairman of the Professional Standards and Integrity (PS&I) Committee and a representative from the Town Clerk's department.
2. The Force's Integrity Standards Board last met on 5<sup>th</sup> March 2021, which followed your February 2021 Committee. The next ISB is scheduled 9<sup>th</sup> June 2021, which of course follows this Committee. Where ISBs take place immediately before your Committee it is usual to provide a verbal update at the meeting; as the ISB is post your Committee, that is not possible on this occasion. The Chair of your Committee and a representative of the Police Authority is invited to those meetings and a copy of the dashboard considered at the meeting can be distributed to Members for information following the ISB.

#### ***Code of Ethics Update***

3. The last reported situation regarding the London Police Challenge Forums (LPCF) remains the same, with none having been held since December 2019. To mitigate the continuing absence of these events, the Head of Strategic Development held the first City of London Police (CoLP) specific event on the 22<sup>nd</sup> April 2021. This followed 2 articles that were published on the Force intranet, one of which was to specifically promote the event and attract new volunteers to be Ethics Associates. As a result of that article, 7 new volunteers have been accepted as Associates, which replaces those that have been lost over the past few years as a result of natural staff turnover. A copy of the article that appeared on the intranet is attached for Members' information at Appendix A.
4. At that event on 22<sup>nd</sup> April an update was provided by the Metropolitan Police Service (MPS) Co-ordinator on proposals which are being made for the continuation of a London-wide panel, however, it was noted that a formal decision is still to be made by the MPS regarding whether that is an approach they support.
5. Participants at the event also considered 2 ethical questions, one of which related to offering police officers surplus Covid vaccinations ahead of other priority groups. This was a question forces' ethics panels have been specifically asked to consider by the Regional Group. The opportunity was also taken by the Head of Strategic Development to explain to those present that the Integrity portfolio would be transferring to Professional Standards from June 2021, as previously advised to your Committee.

#### ***UK Police Ethics Guidance Group and Regional Police Ethics Network.***

6. The next national meeting of the UK Police Ethics Guidance Group (UKPEGG) is scheduled to take place on 29<sup>th</sup> April. As that date is post the submission deadline for documents to your Committee, it is not possible to include a summary of the meeting, however, a verbal update will be provided at your Committee.
7. A regional meeting was scheduled to take place immediately following the UKPEGG, however, it has been postponed and a date is still to be set, although it is expected to be during May 2021.

### ***Integrity Standards Development Plan***

8. The Integrity Standards Development Plan is appended to this report for Members' information at Appendix B.
9. With the exception of one action, all are either now delivered or (in one case) closed. The only outstanding matter is to review the development plan, which is not due to take place until the Summer, after responsibility for it transfers to Professional Standards.

### **Options**

14. There are no options or proposals within this report.

### **Corporate & Strategic Implications**

15. Strategic implications – none.
16. Financial implications – none.
17. Resource implications – none.
18. Legal implications – none.
19. Risk implications – none.
20. Equalities implications – none.
21. Climate implications – none.
22. Security implications – none.

### **Appendices**

- Appendix A – Integrity Delivery Plan April 2021 Update

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