

PROFESSIONAL STANDARDS AND INTEGRITY SUB (POLICE) COMMITTEE
Monday, 14 September 2015

Minutes of the meeting of the Professional Standards and Integrity Sub (Police)
Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Monday,
14 September 2015 at 11.00 am

Present

Members:

Alderman Alison Gowman (Chairman)
Helen Marshall
Lucy Sandford
James Tumbridge

Officers:

James Goodsell	Policy Officer
Martin Kapp	Superintendent, Professional Standards Directorate
Ian Dyson	Assistant Commissioner

1. **APOLOGIES**

The Chairman opened the meeting by introducing and welcoming Mr Ian Younger. She reported that Mr Younger was Martin Kapp's Deputy and would be 'acting up' as Director from next month until a permanent appointment to this position was made.

Apologies for absence were received from Deputy Doug Barrow (Ex-Officio Member), Vivienne Littlechild, Deputy Richard Regan, Deputy Henry Pollard (Ex-Officio Member) and Deputy James Thomson.

2. **DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING**

There were no declarations of interest.

3. **MINUTES**

RESOLVED – That the minutes of the meeting held on 11 June 2015 be approved.

Matters Arising

Outgoing Members (page 1)

The Chairman reported that she had written to both Dhruv Patel and former Chairman of the Sub Committee Deputy Joyce Nash to thank them for all of their work during their terms of office. She added that she had also written to the officers who had provided the TASER presentation and demonstration at the last Sub Committee.

Legally qualified Chairs (page 2)

The Chairman reported that, as requested, the Policy Officer had circulated a full definition of “legally qualified” Chairs to all Members of the Sub Committee following the last meeting. The Chairman went on to report that the Mayor’s Office for Policing and Crime (MOPAC) were conducting interviews to recruit a total of 25 legally qualified Chairs over the next fortnight. It was envisaged that the City would be able to make use of these Chairs for their hearings where requested. Members were informed that both Helen Marshall and Deputy Richard Regan had agreed to sit on the interview panel at various points following an approach from the Chairman.

4. **IMPROVING POLICE INTREGRITY CONSULTATION**

The Sub Committee received a joint report of the Town Clerk and the Assistant Commissioner drawing Members’ attention to a number of long term reforms proposed by the Government to improve police integrity.

The Policy Officer reported that some of the proposals around Structural Reform to the Complaints System had received less support from PCCs than hoped. Members were informed that just 2 PCCs had expressed a preference for ‘Model 3’ as set out in the report with all others, including the City of London, opting for ‘Model 1’.

In response to questions, the Policy Officer informed the Committee that the consultation document appended to the report had been a joint response from the City of London Police and the Town Clerk’s Department. The response had been submitted in May 2015 following formal sign off from the Chairman of the Police Committee and the then Chairman of this Sub Committee. The Policy Officer acknowledged that there could be a greater role for this Sub Committee to play in terms of relevant consultations going forward if that was the wish of Members.

RESOLVED – That, Members note the proposed Government reforms to Police Integrity.

5. **HMIC INSPECTION OVERVIEW REPORT**

The Sub Committee received a report of the Commissioner of Police providing Members with an HMIC Inspection Overview.

The Assistant Commissioner highlighted that the report provided Members with an overview of HMIC Inspections relating to Police Integrity and Corruption conducted since 2011, the recommendations that resulted from those inspections and the current status of those recommendations. Members were informed that the Performance Sub Committee continued to receive all inspection reports.

In response to a question from the Chairman, the Assistant Commissioner stated that, following a re-profiling of staff, he was now confident that the force could adequately address the issues around corruption raised by inspectors.

The Assistant Commissioner went on to report that there were national discussions taking place between HMIC regarding flexibility around the implementation dates for inspection recommendations given recent cuts to Police budgets and resources.

The Chairman reported that details of misconduct hearings were now available on the public website. In response to questions, it was confirmed that all future hearings were also listed on the website and that members of the public could apply to attend these hearings.

The Chairman requested that all Members of the Sub Committee also be notified of upcoming hearings that they were able to attend.

RESOLVED – That, Members receive the report and note its contents.

6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

There were no questions.

7. **ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT**

There were no urgent items of business for consideration.

8. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of the Schedule 12A of the Local Government Act.

9. **NON-PUBLIC MINUTES**

RESOLVED – That, the non-public minutes of the meeting held on 11 June 2015 be approved.

10. **STANDING ITEM OF PROFESSIONAL STANDARDS ACTIVITY**

10.1 **Statistical information (for the period 1 April - 30 June 2015)**

The Sub Committee received a report of the Commissioner of Police containing the statistics prepared by the Professional Standards Directorate (PSD) for the First Quarter of 2015/16.

10.2 **Summary of Cases**

The Sub Committee received a report of the Commissioner of Police.

10.3 **Misconduct Hearings (NIL)**

There was no report on this occasion.

10.4 **Misconduct meetings**

The Sub Committee received a report of the Commissioner of Police.

10.5 **2 - Conduct and Complaint cases - Case to answer**

The Sub Committee received a report of the Commissioner of Police.

10.6 **Conduct and Complaint Cases - No case to answer**

The Sub Committee received a report of the Commissioner of Police.

10.7 **Complaint Cases - Local Resolution**

The Sub Committee received a report of the Commissioner of Police.

10.8 **Complaint Cases - Discontinuance and Disapplication**

The Sub Committee received a report of the Commissioner of Police.

11. **IPCC POLICE COMPLAINTS INFORMATION BULLETIN**

The Sub Committee received a report of the Commissioner of Police containing the statistics prepared by the Independent Police Complaints Commission for the reporting period 01 April to 30th June 2015.

12. **INTEGRITY REPORT AND DASHBOARD**

The Sub Committee received a report of the Assistant Commissioner updating Members on the Force position in relation to Integrity.

13. **GLOSSARY OF TERMS - ACTION FRAUD**

The Sub Committee received a report of the Professional Standards Directorate containing a glossary of terms currently in use by City of London Police Professional Standards Directorate for the purposes of recording complaints relating to Action Fraud.

14. **PROFESSIONAL STANDARDS DIRECTORATE PRIORITIES AND PERFORMANCE INDICATORS 15-16**

The Sub Committee received a report of the Assistant Commissioner detailing the Professional Standards Directorate Priorities for 2015/16.

15. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions raised in the non-public session.

16. **ANY OTHER NON-PUBLIC BUSINESS THE CHAIRMAN CONSIDERS URGENT**

There were no additional, urgent items of business.

The meeting ended at 12.20 pm

Chairman

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