

<b>Committee(s)</b>	<b>Dated:</b>
Police Committee	5 November 2015
<b>Subject:</b> Appointments to Sub Committees	<b>Public</b>
<b>Report of:</b> Town Clerk	<b>For Decision</b>

### Summary

1. This report recommends that your Committee makes a number of appointments for the remainder of 2015/16 following the resignation of Mrs Vivienne Littlechild on 25 September 2015.

### Recommendation(s)

That,

- a) the appointment of a representative to the Professional Standards and Integrity Sub Committee be agreed;
- b) a co-opted Member be appointed to the Economic Crime Board;
- c) a lead Member be appointed to the Independent Custody Visitors Special Interest Area; and
- d) a lead Member be appointed to the Anti-social Behaviour and Community Engagement Special Interest Area.

### Main Report

2. The appointments referred to above arise following the resignation of Mrs Vivienne Littlechild in September 2015. Members are asked to inform the Town Clerk if they wish to serve as a representative on any of the areas. Members of course have an opportunity to put their names forward at the meeting itself, if they have not done so already.
3. The terms of reference and composition of the **Professional Standards and Integrity Sub Committee** is detailed below -

#### Composition:

- The Chairman and Deputy Chairman of the Police Committee (ex-officio)
- Up to five Members of the Police Committee appointed by the Police Committee
- One co-opted Member to be appointed by the Police Committee

#### Terms of Reference:

*To be responsible for:*

- a. *overseeing the handling of complaints and the maintenance of standards across the force, where necessary recommending changes in procedures and performance to the Police Committee;*
- b. *monitoring the Police Committee's work in respect of conduct and appeals proceedings; and,*
- c. *monitoring government, police authorities and other external agencies' policies and actions relating to professional standards and advising the Police Committee or Commissioner as appropriate.*

**Current Membership**

Alderman Alison Gowman (Chairman)  
Deputy James Thomson  
Helen Marshall  
Deputy Richard Regan  
Lucy Sandford  
James Tumbridge (co-opted)  
*Vacancy*

**2015/2016 meeting dates:**

20 November 2015  
4 March 2016

4. The terms of reference and composition of the **Economic Crime Board** is detailed below -

**Economic Crime Board**

**Composition:**

- The Chairman and Deputy Chairman of the Police Committee (ex-officio)
- Up to five Members of the Police Committee appointed by the Police Committee
- One co-opted Member to be appointed by the Police Committee

**Terms of Reference**

*To be responsible for:*

- a. *Overseeing the force's national responsibilities for economic crime and fraud having regard to the strategic policing requirement in this area;*
- b. *monitoring government, and other external agencies' policies and actions relating to economic crime; and,*
- c. *Making recommendations to the Police Committee in matters*

*relating to economic crime.*

**Current Membership**

Simon Duckworth (Chairman)

Mark Boleat

Lucy Frew

Helen Marshall

Deputy Richard Regan

*Co-opted vacancy*

**2015/2016 meeting dates:**

9 November 2015

5 February 2016

**Special Interest Areas:**

5. The Police Committee has operated a Specialist Interest Area (SIA) Scheme since 2007. The purpose of the Scheme is for Members of the Committee to have oversight of specific areas of City of London Police work and gain expert knowledge and expertise, thus enhancing the Committee's scrutiny and performance management role. **Information regarding Community Engagement and Anti-Social Behaviour and the Independent Custody Visitor Scheme areas is detailed at Appendix A to this report.**
6. The Scheme operates through a direct liaison between lead officers at Force and Members. A contact in the relevant area of business is tasked to make regular contact with their respective SIA Lead Members, keeping them informed of developments or issues which may arise throughout the year.
7. Lead Members are expected to oversee the work that takes place, challenging and following up issues where necessary. Lead Members are encouraged to raise issues at the Grand Committee where appropriate to ensure that appropriate action is taken. The objective of the Scheme is not to give an 'operational' role to Members; instead, it is intended to boost the support which the Committee provides to the Force in delivering outcomes.

**Appendix A – Special Interest Area Scheme 2015/2016 - extract**

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Appendix A



City of London Police Committee

# **Special Interest Area Scheme**

2015/16

## **INTRODUCTION**

### **Aims & Objectives**

1. The objective of the SIA Scheme is to improve knowledge on the part of Members about key areas of national and local policing and essential activities of the City Police.
2. It operates by the Police Committee nominating one or more Lead Members to each of the various special interest areas. The Commissioner, from its part, determines a 'Contact Officer' to act a liaison with each of the Lead Members.
3. The Scheme aims to improve the Police Committee's scrutiny function when making decisions on complex issues at each meeting. It is intended that Lead Members acquire the necessary expertise by being more actively appraised of key developments in their respective areas. The objective of the Scheme is not to give an operational role to Members in their respective areas or responsibility for delivery; instead, it is intended to boost the support which the Police Committee provides to the Force in delivering outcomes.
4. Preparation and publishing of the Local Policing Plan each year involves a significant element of local consultation, in which respect, Members are well placed to reflect the views of their electorates. In order to assist in that process – and to make consultation into a two-way process, it is desirable for Members to be acquainted at first hand with how the force works, its problems, successes, etc. In this connection the SIA Scheme aims to assist both Members and the Force to deliver the level of policing service which the City community wishes to have but taking account of the constraints which may be placed upon the ability to provide that, eg. financial.

### **How the Scheme will work**

5. Contact Officers are responsible for keeping Members appraised of developments and ensuring that they are reasonably involved in meetings/discussions where general strategic direction in each of the areas is being considered. Parties are requested to keep in touch on a reasonably regular basis – say, quarterly (more often if you wish or feel it to be necessary). It is quite possible that, as a result of these discussions, Members could put forward suggestions for improving the way in which certain things are done in the Force. Members' business/professional skills could be a real benefit. Both Members and Contact Officers are encouraged to speak freely to each other, keeping the Clerk to the Police Committee informed where relevant.
6. Members are encouraged to keep the Police Committee informed of contacts made/information obtained/any potential problems, etc.
7. Any questions from Members about the SIA Scheme should be addressed to the Police Committee Clerk

## **Achievements 2014/15**

**Community Engagement** comprising of Residential/Business and Street Intervention teams have continued to engage with residents/business and our transient community on a daily basis through several forums be that resident meetings or supporting our Force tasking process assisting in addressing some of the CoLP priorities, violent crime/cycle theft/theft of high powered motor vehicles and mobile phone snatches. The Community Engagement Team have continue to support a number of operations namely Op. Atrium (Cycle Road Safety) Op. Servator (Terrorism Behaviour Detection Officers).

The Residential Team have evaluated what community meetings they attend and have continued to run Community Partnership Meetings for Barbican and Golden Lane Estates, Middlesex St and Mansell Street Estates and with a number of residential blocks in the City.

In response to drug taking on the Golden Lane Estate police have worked with BT to remove graffiti and make their phone boxes less attractive to drug users, the estate office to deal with the environmental factors and Broadway and Drug referral teams to get offenders into accommodation and rehabilitation. Likewise the team has worked with the Guinness Trust ASB team to alleviate issues relating to ASB on the Mansell St. Estate.

Days of action have been undertaken whereby the Residential Team has attended various estates and responded to community concerns. These have provided a positive response from the community both in regards visibility and also results.

The residential team has worked closely with partners in regards vulnerable residents. The team attends meetings with estate offices and social services to identify and put care plans in place for vulnerable residents. A closer working arrangement with the Public Protection Unit has been established to respond to problem families, sexual offenders and vulnerable residents.

**Anti-social behaviour** is showing a decrease compared to 2013/14 with showing a decrease of 64 reported incidents. Community Policing have increased proactive operations to incorporate new Anti-Social Behaviour legislation brought in by the Anti-Social behaviour Crime and Policing Act 2014. Working closely with partner agencies on Op Fennel we have identified over 500 begging offences and identified over 200 offenders, we have successfully gained 24 Anti-Social Behaviour Orders on repeat offenders; ASBO's have been replaced by Criminal Behaviour Orders.

Business Forum was set up in November 2014 to improve communication between Police and businesses in light of suspicious vehicle at the Bank of England initially hosted by the CoLP now been run by the businesses themselves in the Bank area (so far 18 businesses have signed up to scheme).

Funding was secured to train a number of Community Officers (police) and CoL staff (National Crime Prevention Officers course). This will give those officers a nationally recognised qualification and will enable them to deliver current, bespoke crime prevention advice to businesses in the City this training will commence in May 2015.

**PREVENT, (Government CONTEST strategy)** continues to be delivered by Community Policing, a number of Workshops to Raise Awareness of Prevent (WRAP) have been delivered to businesses, education establishments and Corporation departments.

Prior to the implementation of the Counter Terrorism and Security Bill we are working with the City of London in order for them to comply with the duty.

The CoLP assisted at the City of London Prevent Strategy Event in February 2015 to ensure the City of London meets its statutory duties. The focus of the event was to provide an understanding of the principles of Prevent used within participants sector.

The City of London will develop a Prevent strategy.

#WE STAND TOGETHER was launched in March 2015.

#We Stand Together focuses on promoting trust, integration and cohesion within communities, police forces across the UK are promoting the message. The Campaign was launched as a result of recent terrorist attacks around the world which has increased tension in some communities in the UK. The essence is to bring people together to promote cohesion amongst all community groups, especially those fearful of future attacks or hate campaigns.

**Project Griffin** continues to provide refresher training once a month to Security Officers in the CoL.

**Licensing:** the CoLP Licensing Team continues to work with the CoL Licensing Team - undertaking joint licensing visits.

The application for a Night Time Levy in the City was successful and we are now receiving funds generated from licensed premises a number of tactical deployments are continuing to be deployed around policing our night time economy. The additional funds that we will receive will secure further services of officers and allow us to increase progressive policing commitment in tackling crime associated with the night time economy in addition educating our licensed premises of certain crime types so that they can be alert.

**Cycle theft**, still continues to be an issue in the CoL, funding has been secured to use SmartWater solution (once applied to bikes the solution is almost impossible to remove and is only detectable under UV light).

Uniform Policing Directorate underwent a major review in the summer of 2014 and recommendations from the review was for Community Policing to increase in size relating to the number of officers, those additional officers coming from response. The recommendations put forward were agreed at our Senior Management Board.

The implementation of the recommendations is underway and suggested to be completed by the end of 2015. The additional officers will provide Communities a greater opportunity to improve engagement with our Business/Residential communities and it will also provide a unique opportunity for Community officers to work alongside the Community Safety Team (at Guildhall) tackling anti-social behaviour and dealing with community issues. A new shift pattern will be developed and a more focused tasking process will be introduced still allowing officers to cover community policing main objectives.

### **Challenges for 2015/2016**

With the introduction of the 24hr tube on certain lines in September 2015 it could prove to be a challenging time for our night time economy

Reshaping Community Policing as per the UPD recommendations

## **Independent Custody Visitor Scheme Background**

City Visitors are volunteers who give up their free time to provide independent scrutiny of the treatment of those held in police detention and the conditions in which they are held. They play a vital role in bringing together police and communities closer together and enhancing public perception of police procedures and practice in relation to custody.

The Panel is presenting the annual report at this May Meeting of the Committee. The details below are a summary of the main issues dealt with in the last year.

### **Organisation**

The City of London ICV Panel currently consists of 10 visitors who visit the custody suites at Bishopsgate Police station once a week. Mrs Littlechild attends the quarterly Panel meetings and, in addition, representatives of the Force attend for part of the Panel meetings so that any queries or problems that have arisen out of custody visits can be addressed. The meetings are supported by staff from the Town Clerk's department.

### **Achievements in 2014/15:**

**Custody visit throughputs** – The Panel has been successful in ensuring that their spread of visits are more appropriate to the usage levels in the custody suites at particular times. They have monitored the times of all visits made alongside the level of usage of the Custody Suites. The analysis shows that the timing of visits reflects the level of Custody Usage.

As agreed last year, the Panel began undertaking visits during the Midnight to 6am slot to ensure 24 hour coverage. One visit was undertaken during this slot in 2014-15. The Panel aims to undertake at least two visits annually - during the Midnight to 6 am slot in 2015-16.

**Access Rights to the Custody Suite** – The Independent Custody Visitors remain satisfied with the access rights arrangements adopted as the agreed standard at the ICV panel meeting in November 2013. These arrangements are as follows:

*The visitors will on arrival at the front desk be let into the station and be allowed to proceed to the area outside the custody suite. This would be without delay, unless unavoidable, due to the front office staff being temporarily unavailable. Front office staff will then contact the Custody Sergeant and let them know that the ICV is on their way to the suite and once the Custody Sergeant has judged it is safe for them to enter, they will be allowed access.*

However, the recent introduction of more robust access arrangements (in response to the increased security threat) has resulted in our new ICV's having difficulty in accessing the suites - because they do not carry the recognised Police ID. This meant that some visits did not go ahead. This problem was further accentuated by the vetting arrangements – which slowed the ID processing times significantly. There is a need to revisit the current arrangements for the vetting of new volunteers in 2015-16.

The Force has recently agreed to adopt the new national ICV standards – which clearly sets out the roles & responsibilities of the ICV, their practices and the appropriate working arrangements with the Force. This should standardise arrangements and improve the custody officers understanding of the role of the ICV.

**Snow Hill Police Station Custody Suite** – Representations were made by Vivienne Littlechild (the Police Committee ICV SIA representative) to the Police Committee in 2013 to remove the 2010 Police Committee target of visiting Snow Hill at least four times a year. This change was made

because the custody suite was used so infrequently resulting in a large number of unproductive visits. It was agreed not to include Snow Hill visits in future rotas from early 2014 onwards.

The custody suite has however been used in March 2015 to cover for major maintenance being undertaken in the Bishopsgate custody suite.

**Coverage for Major Events** – The Panel agreed to increase the number of custody visits undertaken during the Olympic and Paralympic Games. A trigger mechanism, similar to that already in place at Snow Hill, was agreed where the Force notified the Corporation if any marked increase in custody requirements did occur. From 2012-13, the ICV Panel agreed to introduce the system for increasing coverage for other future events when it was appropriate. There was no need to increase the number of custody visits to cover for major events in 2014-15.

The Panel however felt there should be closer communication with the Force during these major events – as it tends to be a more pressurised & stressful environment. Panel Members need to be clear about the Force's expectations during these busier times, but they also need to ensure that their independence is not compromised.

**Repairs & Maintenance – Time lag & Maintaining Investment** - The Panel raised a number of concerns about the time taken to institute repairs to the cells. This has been a persistent concern for the last few years. The Force has always responded rapidly to the concerns raised by our visitors – quickly rectifying problems. The Force is replacing the current CCTV contract in 2015 to improve the service provided.

Members also want reassurance that the appropriate standard and condition of the current custody suites is maintained and the required level of investment continues to be provided.

**Training** – the Panel is keen to ensure that it receives training and is kept up-to-date with custody issues. There is a plan to provide refresher training in partnership with MOPAC in 2015-16.

#### **Priorities for 2015/16:**

Some of the areas the Panel will look at the following areas during 2015/16 include:

- to increase the number of visits to at least 95% of target;
- to continue to promote and raise awareness of the work of the ICV Panel;
- to continue to undertake two visits per year between the hours of midnight and 6 am.
- to ensure that the ICV membership is representative of the communities it serves