

Committee(s)	Date:
Police Committee	21 January 2016
Subject: Review of Sub Committees	Public
Report of: Town Clerk	For Decision

Summary

1. This report recommends that your Committee makes a number of changes to increase the size and composition of the Professional Standards and Integrity Sub Committee, the Performance and Resources Management Sub Committee and the Economic Crime Board, such that each is comprised of 10 Members.
2. It is proposed to increase the membership of the Performance and Resources Management Sub Committee and the Economic Crime Board by one co-opted Member and one Police Committee Member and to increase the Professional Standards Sub Committee by one additional co-opted Member. In accordance with usual practice, co-opted Members for the Economic Crime Board and the Professional Standards Sub-Committee will be drawn from the Court of Common Council and for the Performance and Resources Management Sub Committee; the co-opted Member will be drawn from the membership of the Audit and Risk Management Committee.
3. The proposals aim to address previous concerns regarding low attendance and inquorate meetings and will help to enhance the effectiveness and efficiency with which the two Sub-Committees and the Economic Crime Board conduct their business, whilst also allowing a broad set of skills to be drawn upon from elected Members of the Court.
4. Previous discussions have taken place regarding the size of the Grand Committee. Members may recall that in January 2012, it was agreed to reduce the Membership of the Grand Committee from 17 to 13 (11 Members of the Court of Common Council and 2 external Members) in line with the arrangements being put in to place nationally alongside the introduction of Police and Crime Commissioners and Panels. The rationale behind the decision was to enhance the effectiveness with which the Committee conducted its business. The current arrangements work well and therefore no change is proposed to the size and composition of the Grand Committee.

Recommendations

That,

- a) consideration be given to increasing the size and composition of the Economic Crime Board, the Professional Standards and Integrity Sub Committee and the Performance and Resources Management Sub Committee to 10 Members:
 - Economic Crime Board (see paragraph 4);

- Performance and Resource Management Sub Committee (see paragraph 5); and,
 - Professional Standards and Integrity Sub Committee (see paragraph 6);
- b) the Town Clerk be instructed to write to all Members of the Court seeking expressions of interest for the co-opted vacancies on the Economic Crime Board and the Professional Standards and Integrity Sub Committee and for the Performance and Resources Management Sub Committee, expressions of interest be sought from the Audit and Risk Management Committee. The Police Committee will consider the appointments at the next appropriate meeting;
- c) the changes be implemented at the annual meeting of the Committee in May 2016; and
- d) no change be made to the size and composition of the Grand Committee.

Main Report

BACKGROUND

1. In January 2012, the Police Committee undertook a review of Policing Governance. At this meeting two measures were agreed:
 - the number of Members on the Committee should be reduced from 17 to 13 (11 Members of the Court of Common Council and 2 external Members); and
 - the Economic Crime Board and each of the two Sub Committees should consist of 5 Members of the Police Committee and one additional co-opted Member, who may or may not be a Member of the Court of Common Council.
2. In May 2015, a further change was made to the size and composition of the two Sub Committees and the Economic Crime Board which made the Chairman and Deputy Chairman of the Grand Committee ex-officio Members in light of the frequency of inquorate meetings.
3. Discussions have taken place at various meetings of the Grand Committee regarding the size and composition of the sub-committees and the frequency of inquorate meetings and this report therefore provides proposals to resolve these issues and improve the effectiveness of the various sub-committees, building on previous decisions.

PROPOSALS

4. The proposals for the two Sub-Committees and the Board are detailed below for your consideration. Copies of the Terms of Reference for each are attached at Appendix A.
5. **Economic Crime Board**

<p>Proposed composition</p> <ul style="list-style-type: none"> • The Chairman and Deputy Chairman of the Police Committee (ex-officio)
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- Up to six Members of the Police Committee appointed by the Police Committee
- Two co-opted Members to be appointed by the Police Committee

The Board's current membership is as follows:-

Simon Duckworth (Chairman)
 Chairman of the Grand Committee (ex-officio)
 Deputy Chairman of the Grand Committee (ex-officio)
 Nick Bensted-Smith (co-opted)
 Mark Boleat
 Lucy Frew
 Helen Marshall
 Deputy Richard Regan
1 vacancy (proposed)
1 co-opted vacancy (proposed)

6. Performance and Resource Management Sub-Committee

Proposed Composition

- The Chairman and Deputy Chairman of the Police Committee (ex-officio)
- Up to six Members of the Police Committee appointed by the Police Committee
- Two co-opted Members to be appointed by the Audit and Risk Management Committee

The Sub-Committee's current membership is as follows:-

Deputy Douglas Barrow (Chairman)
 Chairman of the Grand Committee (ex-officio)
 Deputy Chairman of the Grand Committee(ex-officio)
 Alderman Alison Gowman
 Kenneth Ludlam (co-opted Member from the Audit and Risk Management Committee)
 Deputy Joyce Nash
 Deputy James Thomson
1 vacancy(existing)
1 vacancy (proposed)
1 co-opted vacancy (proposed)

7. Professional Standards and Integrity Sub-Committee

Proposed composition

- The Chairman and Deputy Chairman of the Police Committee (ex-officio)
- Up to six Members of the Police Committee appointed by the Police Committee

- Two co-opted Members to be appointed by the Police Committee

The Sub-Committee's current membership is as follows:-

Alderman Alison Gowman (Chairman)
Chairman of the Grand Committee
Deputy Chairman of the Grand Committee
Helen Marshall
Deputy Richard Regan
Nick Bensted-Smith
Lucy Sandford
Deputy James Thomson
James Tumbridge (co-opted)
1 co-opted vacancy (proposed)

8. The proposals to amend the size and composition of the two Sub Committees and the Board and to co-opt from the wider Court will mitigate the risk of further inquorate meetings, whilst also enabling the sub-committees to benefit from the expertise of individuals not serving on the Police Committee but with relevant skills.
9. Standing Order 27.2 states that the quorum for any sub-committee shall be three and therefore no change is required.
10. It is proposed that the changes be implemented from the first Police Committee meeting of the municipal year in May 2016. The Town Clerk will write to all Members of the Court seeking expressions of interest for the co-opted vacancies and these will be considered by the Police Committee at this annual meeting so that the new Sub-Committees and the Board are formed for the start of a new financial year.

Conclusion

11. The proposed changes will enhance the effectiveness and efficiency with which the two Sub-Committees and the Economic Crime Board conduct their business whilst also allowing a broad set of skills from elected Members of the Court to be better drawn upon.

Appendix 1 – Terms of Reference

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Appendix 1 – Terms of reference

ECONOMIC CRIME BOARD

To be responsible for:

- a. Overseeing the force's national responsibilities for economic crime and fraud having regard to the strategic policing requirement in this area;*
- b. monitoring government, and other external agencies' policies and actions relating to economic crime; and,*
- c. Making recommendations to the Police Committee in matters relating to economic crime.*

PERFORMANCE AND RESOURCES MANAGEMENT SUB-COMMITTEE

To be responsible for:

- a. overseeing the monitoring of performance against the City of London Policing Plan;*
- b. overseeing the Force's resource management in order to maximise the efficient and effective use of resources to deliver its strategic priorities;*
- c. making recommendations to the Police Committee to change procedures, where necessary, to bring about improvements in performance;*
- d. monitoring government, policing bodies and other external agencies' policies and actions relating to police performance and advising the Police Committee or Commissioner as appropriate; and,*
- e. any other matter referred to it by the Police Committee.*

PROFESSIONAL STANDARDS AND INTEGRITY SUB-COMMITTEE

To be responsible for:

- a. overseeing the handling of complaints and the maintenance of standards across the force, where necessary recommending changes in procedures and performance to the Police Committee;*
- b. monitoring the Police Committee's work in respect of conduct and appeals proceedings; and,*
- c. monitoring government, police authorities and other external agencies' policies and actions relating to professional standards and advising the Police Committee or Commissioner as appropriate.*

**The quorum for both Sub-Committees and the Board shall be three.*