

Committee(s): Police	Date(s): 21 st January 2016
Subject: Policing Plan 2016-2019	Public
Report of: Commissioner of Police Pol 03/16	For Decision
<p style="text-align: center;"><u>Summary</u></p> <ol style="list-style-type: none"> 1. This report presents the draft revised Policing Plan 2016-19 for the City of London, informing the community, stakeholders and staff how the City area is to be policed. Members are asked to consider the text only; the plan will be professionally designed and formatted prior to publication. 2. The Force and Court of Common Council (in its capacity as a police authority) are required to continue to publish a policing plan by the Police Act 1996 due to being exempt from the legislative requirement to publish a police and crime plan. 3. There remains a national expectation that police forces continue to reduce crime. The national requirement to support the national strategic policing requirement remains, and has been retained in the plan as a separate priority area. The priorities proposed in the plan, detailed immediately below, support both national requirements. The priorities are: <ul style="list-style-type: none"> • Counter terrorism; • Fraud; • Public order; • Cyber crime; • Safer roads; • Victim based crime; • Antisocial behaviour. 4. Members considered and endorsed a draft of the plan, subject to amendments, at a workshop on the 18th December 2015. 5. High level financial information is included within the plan based on the current medium term financial plan, which has been reported to your Committee separately. 6. It is recommended: <ul style="list-style-type: none"> • Your Committee adopts the Draft Policing Plan 2016-19 	

appended to this report as the Policing Plan for the City of London, subject to any further amendments agreed by your Committee and the Commissioner.

- Following approval the plan is published on the internet by 31st March 2016; and
- Measures contained within the plan are considered separately by your Police Performance and Resources Sub Committee, to which performance against the plan will be reported quarterly.

Main Report

Background

1. Legislation requires Police and Crime Commissioners to publish police and crime plans in place of traditional policing plans¹. That requirement does not apply to the Court of Common Council in its capacity as policy authority for the City of London. The Force and your Committee continues to be governed by the relevant sections of the Police Act 1996 with respect to the publication of policing plans.² However, where possible the Force and Authority has resolved to align the format of its policing plan with the general requirements of policing and crime plans.
2. The responsibility for drafting the policing plan and advising a police authority on its contents remains with the Commissioner of Police. However, guidance and legislation is clear that the police authority must approve and subsequently own the published plan.

Current Position

3. The Police Act 1996³ requires the police authority to issue, before the beginning of each financial year, a policing plan setting out:
 - (a) the proposed arrangements for the policing of that area for the period of three years beginning with that year; and
 - (b) its policing objectives for the policing of its area during that year.

¹ Police Reform and Social Responsibility Act 2011

² S. 6ZB Police Act 1996 (as amended by the Police Reform and Social Responsibility Act 2011)

³ S.6ZB as above

4. Although the plan covers a period of three years, there is a requirement to review and republish the plan annually.
5. There is a requirement that policing plans (and their policing and crime plan equivalents) must have regard to any national strategic policing priorities stipulated by the Home Secretary.⁴ Such priorities are currently articulated by the Strategic Policing Requirement; the Force's approach to this appears prominently in the draft plan. Additionally, the plan takes account of Government policy statements regarding reducing crime, addressing ASB, supporting the vulnerable, accountability and value for money.

Developing the plan

6. A comprehensive policing plan review process is conducted each year which informs the development of the plan. That process considers any changes to legislation and Government policy, the Force's and City of London Corporation's risk registers, formal partnership obligations and the results of consultation and engagement activities. Benchmarking against a broad range of Police and Crime Plans is also carried out.
7. Members of your Committee have been instrumental in shaping this year's plan through participation at a workshop held on 18th December 2015, where a substantively complete draft of the plan was considered. At that workshop a number of minor drafting amendments were requested, all of which have been incorporated into the plan being considered by your Committee. Members attending the workshop also endorsed the principal changes to the plan, including:
 - Changes to the layout of the plan –
 - placing the Force's values at the forefront of the plan.
 - a focus on operational priorities, presented to highlight effectiveness and prevention activities.
 - Replacing the Strategic Policing Requirement priority with a new Cyber crime priority.
 - Combining the Fraud and National Lead Force priorities into a single priority.

⁴ As determined under s.37A of the 1996 Act

8. Members will be aware from participation in the policing plan workshop that the priorities were only set following a robust review of intelligence, threat, national drivers and results of engagement activities. The range of the priorities naturally mirrors the range of roles fulfilled by the Force, from pan-London and national responsibilities (counter terrorism fraud and public order) to addressing City-specific, community concerns around volume crime, road safety and antisocial behaviour associated with the night time economy. The order of the priorities reflects the threat, risk and harm posed by each area.

Policing Priorities for 2016-19

9. The policing priorities for 2016-19 presented in the plan are:
 - Counter terrorism;
 - Fraud;
 - Public order;
 - Cyber crime;
 - Safer roads;
 - Victim based crime;
 - Antisocial behaviour.

Measures

10. Members will be aware that the Force has not set or relied on targets over the past year. This continues to reflect the substantively national stance that is wary of the unintended impact that targets can have on officer behaviour, crime recording and resource allocation and which is considered contrary to the Police Code of Ethics.
11. Over the past year it has become clear that targets are not essential to managing performance. The Force will continue to measure and manage performance across a broad spectrum of activities.
12. With the exception of a measure dedicated to cyber crime, the measures have been carried forward from last year's plan. This will allow performance to be assessed over a longer period of time which makes trend information more meaningful. The measures are a combination of statistical levels indicating an outcome (such as

levels of satisfaction or level of crime) and qualitative measures around work the Force must do to support a particular objective. An example of the latter is the work done by the Force to support safer roads in the City of London.

13. It is proposed that your Police Performance and Resources Sub Committee has formally approves the measures at their meeting (proposed for 24th February) and the plan is approved subject to this taking place. Performance against the measures will be reported to your Police Performance and Resources Sub Committee quarterly.

Finance

14. The plan contains high-level details only of the Force's anticipated income and expenditure over the term covered by the plan. The charts included are based on the latest approved Medium Term Financial Plan. The Force's funding situation is extremely fluid compared to other forces and this makes accurate forecasting over the entire term of the plan very difficult. It is likely that the figures contained in the plan, even though they cover a three year period, will change in the next iteration.
15. The plan additionally includes details of how the Force intends to address its continuing budgetary challenges.

Publishing the plan

16. It is very rare for forces to produce hard copies of policing plans with the norm being for plans to be published on force and authority websites. Hard copies can be made available on request, although this is usually limited to a simple print of the PDF document on the website. There have not been any external requests for hard copies of any of the policing plans over the past seven years. However, as last year, the Force intends to commission a professionally designed plan for internet publication based on the attached draft. The cost is likely to be in the region of £1500.
17. It is proposed to include end of 3rd quarter performance data to publish the plan on the internet by 31st March 2016. This can be easily updated during April/May 2016 with end of financial year performance data once available, and thereafter an amended version of the plan published on the intranet. Due to the date of the deadline for this Committee it has not been possible to include that information in the draft Plan, however, it will be included in the formatted version that will be supplied to your February Committee.

Proposals

18. This Report proposes:

- Your Committee adopts the Draft Policing Plan 2016-19 appended to this report as the Policing Plan for the City of London, subject to any additional amendments agreed by your Committee and Commissioner and the approval of measures by the Police Performance and Resources Sub Committee; and
- Following approval the Plan is published on the internet by 31st March 2016; and
- Measures contained within the plan are considered separately by your Police Performance and Resources Sub Committee, to which performance against the plan will be reported quarterly.

Strategic Implications

19. The Policing Plan directly supports the City of London Corporation's Vision to support and promote the City of London as the world leader in international finance and business services, maintaining high quality, accessible and responsive services benefiting its communities, neighbours, London and the nation.

20. The Policing Plan also has regard to the priorities of the Safer City Partnership.

Conclusion

21. Issuing and publishing a Policing Plan remains a statutory obligation on the Force and Court of Common Council in its capacity as police authority. The Policing Plan appended to this report is compliant with current guidance on those matters policing plans must address. Accordingly, your Committee are invited to adopt the proposed Plan as the Policing Plan for the City of London.

Attached Papers:

Draft City of London Police Policing Plan 2016-19.

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