

Committee(s)	Dated:
Police Committee	19 May 2016
Subject: Appointment of the Sub-Committees, Economic Crime Board, Police Pensions Board and Committee Representatives	Public
Report of: Town Clerk	For Decision

Summary

This report recommends that your Committee makes a number of internal and external appointments for 2016/17.

Recommendation(s)

That,

- a) consideration be given to the appointment, composition and terms of reference of the following for the ensuing year:
 - Economic Crime Board (see paragraphs 8 – 12);
 - Performance and Resource Management Sub Committee (see paragraphs 13 – 17); and,
 - Professional Standards and Integrity Sub Committee (see paragraphs 18 – 21);
 - Police Pensions Board (see paragraphs 22 - 26)
- b) Agreement be given to the updating of the Professional Standards and Integrity Sub Committee Terms of Reference to fully reflect the remit of the Sub-Committee.
- c) consideration be given to the Chairman of the two Sub-Committees, Economic Crime Board and Police Pensions Board;
- d) consideration be given to the co-opted Member of the Professional Standards and Integrity Sub Committee and the Economic Crime Board;
- e) meetings be agreed as follows:-
 - 8 times a year for the Police Committee;
 - Quarterly meetings for the two Sub-Committees and the Economic Crime Board; and
 - 2 times a year for the Police pensions Board

- f) the appointment of representatives to the various internal and external bodies be agreed (see paragraph 27).

Main Report

1. This report considers the appointment, terms of reference and composition of the Police Committee, its Sub Committees and Boards.
2. The Police Committee is asked to confirm its frequency of meetings. Following the review in 2010, the Committee agreed to meet 8 times a year (roughly every six weeks) and there is no recommendation to change this as the last meeting cycle has proven adequate.
3. The Police Committee has the following groups under it :-
 - a. the Economic Crime Board
 - b. the Performance and Resource Management Sub Committee
 - c. the Professional Standards and Integrity Sub Committee.
 - d. the Police Pensions Board
4. Each of these has 5 Members(with the exception of the Pensions Board) in addition to the Chairman and Deputy Chairman of the Police Committee who serve as ex-officio Members and an additional co-opted Member.
5. Last year the co-opted Members (with the exception of the Performance and Resources Management Sub-Committee whose co-opted Member is agreed by the Audit & Risk Management Committee) were appointed by the Grand Committee. It is proposed that this should be repeated again this year.
6. For the last two years, the Chairman of the two Sub-Committees and the Economic Crime Board have been appointed by the Grand Committee and it is proposed that this should be repeated again this year. It is also proposed that the Chairman of the newly established Police Pensions Board be appointed by the Grand Committee.
7. Members have been asked to inform the Town Clerk's Office if they wish to serve on any of the Sub-Committees or Boards in advance. Members of course have an opportunity to put their names forward at the meeting itself, if they have not done so already.

Economic Crime Board

8. The creation of an **Economic Crime Board** was agreed at the meeting in January 2012.
9. Composition
 - The Chairman and Deputy Chairman of the Police Committee (ex-officio)

- Up to five Members of the Police Committee appointed by the Police Committee
- One co-opted Member to be appointed by the Police Committee

10. Its terms of reference are:

To be responsible for:

- Overseeing the force's national responsibilities for economic crime and fraud having regard to the strategic policing requirement in this area;*
- monitoring government, and other external agencies' policies and actions relating to economic crime; and,*
- Making recommendations to the Police Committee in matters relating to economic crime.*

11. The Board's membership in 2015/16 was as follows:-

Simon Duckworth (Chairman)
 Deputy Douglas Barrow (Ex-Officio Member)
 Mark Boleat
 Nicholas Bensted-Smith
 Lucy Frew
 Helen Marshall
 Deputy Richard Regan
 Deputy Henry Pollard (Ex-Officio Member)
 Tom Sleight (co-opted)

12. The Sub Committee will continue to meet 4 times a year and the dates of the remaining meetings for 2016 are currently 22 July and 21 October. Meeting dates for 2017 will be circulated in due course.

Performance and Resource Management Sub-Committee

13. The **Performance and Resource Management Sub-Committee** was established in 2009 and reviewed in January 2012.

14. Composition

- The Chairman and Deputy Chairman of the Police Committee (ex-officio)
- Up to five Members of the Police Committee appointed by the Police Committee
- One co-opted Member to be appointed by the Audit and Risk

Management Committee

15. Its terms of reference are as follows:

To be responsible for:

- a. overseeing the monitoring of performance against the City of London Policing Plan;*
- b. overseeing the Force's resource management in order to maximise the efficient and effective use of resources to deliver its strategic priorities;*
- c. making recommendations to the Police Committee to change procedures, where necessary, to bring about improvements in performance;*
- d. monitoring government, policing bodies and other external agencies' policies and actions relating to police performance and advising the Police Committee or Commissioner as appropriate; and,*
- e. any other matter referred to it by the Police Committee.*

16. The Sub-Committee's membership in 2015/16 was as follows:-

Deputy Douglas Barrow (Chairman)
Alderman Alison Gowman
Kenneth Ludlam (*co-opted Member from the Audit and Risk Management Committee*)
Deputy Joyce Nash
Deputy Henry Pollard (Ex-Officio Member)
Deputy James Thomson

17. The Sub Committee will continue to meet 4 times a year and the dates of the remaining meetings for 2016 are 31 May, 7 September and 30 November. Meeting dates for 2017 will be circulated in due course.

Professional Standards and Integrity Sub-Committee

18. Composition

- The Chairman and Deputy Chairman of the Police Committee (ex-officio)
- Up to five Members of the Police Committee appointed by the Police Committee
- One co-opted Member to be appointed by the Police Committee

19. The Professional Standards and Integrity Sub-Committee's terms of reference are as follows:-

To be responsible for:

- a. overseeing the handling of complaints and the maintenance of standards across the force, where necessary recommending changes in procedures and performance to the Police Committee;*
- b. monitoring the Police Committee's work in respect of conduct and appeals proceedings; and,*
- c. monitoring government, police authorities and other external agencies' policies and actions relating to professional standards and advising the Police Committee or Commissioner as appropriate.*

The Committee recently agreed that its remit be broadened to include oversight of integrity in policing. In order to support this change, the terms of reference of this Sub-Committee need to be updated.

Proposed addition:

- overseeing the work of the City of London Police Integrity Standards Board, whose purpose is to direct and co-ordinate the auditing of the key indicators in relation to the City of London Police Integrity Dashboard, delivery of associated action plans and promoting the understanding of the Police Code of Ethics.*

20. The Membership in 2015/16 was as follows:-

Alderman Alison Gowman (Chairman)
Deputy Douglas Barrow (Ex-Officio Member)
Helen Marshall
Deputy Richard Regan
Nicholas Bensted-Smith
Deputy Henry Pollard (Ex-Officio Member)
Lucy Sandford
Deputy James Thomson
James Tumbridge

21. The Sub Committee will continue to meet 4 times a year and the dates of the remaining meetings for 2016 are 3 June, 23 September and 2 December. Meeting dates for 2017 will be circulated in due course.

Police Pensions Board

22. The creation of a Pensions Board was agreed at the Police Committee meeting in December 2015.

23. Composition:

- Three Scheme Manager Representatives
- Three Scheme Member Representatives

24. The Chairman of the Sub-Committee is appointed by the Police Committee. At the December meeting the Committee appointed Alderman Luder. The Chairman then appoints the remaining Members of the Sub-Committee

25. Its terms of reference are:

In line with the requirements of the Public Services Pensions Act 2013 and the Police Pensions Regulations 2015 for the management of the City of London Police's Pension Scheme, to be responsible for assisting the Scheme Manager (the City of London Police) in the following matters:

- a) Securing compliance with the scheme regulations and other legislation relating to the governance and administration of the scheme and any statutory pension scheme that it is connected to;
- b) Securing compliance with requirements imposed in relation to the scheme and any connected scheme by the Pensions Regulator; and
- c) Other such matters as the scheme regulations may specify.

26. The Sub Committee will meet two times a year. Meeting dates will be circulated in due course.

INTERNAL AND EXTERNAL APPOINTMENTS

27. The Committee also needs to agree the appointment of Members to various internal and external bodies for 2016/17. Last year's appointments were as follows:-

- a) **Streets and Walkways Sub-Committee**
Alderman Alison Gowman
- b) **Safer City Partnership**
Deputy Henry Pollard
- c) **Association of Police and Crime Commissioners (APCC)**
Simon Duckworth

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