

<b>Committee(s):</b>	<b>Date(s):</b>
Police Performance and Resource Management Sub Committee	7 <sup>th</sup> September 2016
<b>Subject:</b> HMIC Inspection Update	<b>Public</b>
<b>Report of:</b> Commissioner of Police Pol 35/16	<b>For Information</b>

### **Summary**

This report provides Members with an overview of the City of London Police response to Her Majesty's Inspectorate of Constabulary's (HMIC) continuing programme of inspections and published reports. Since the last report to your Sub Committee there have been no new HMIC reports published that impact upon the Force. As requested at your last Sub Committee, progress with existing recommendations as well as the current inspection programme is summarised below for your reference.

#### **Inspections Completed Since Last Report**

Spring Efficiency Inspection (Part of the PEEL process)  
 Crime Inspection (Part of the PEEL Effectiveness Inspection)  
 Data request made for the Abuse of Authority Inspection (late addition to the PEEL Spring Inspection)

**Inspections Due During Next Period:** Autumn PEEL Inspection (Effectiveness) scheduled to take place from the 3<sup>rd</sup> October 2016

**Reports Due for Publication:** It is anticipated that the Spring PEEL report will be published sometime in November 2016 following consultation with forces.

#### **Recommendations Completed Since Last Update**

The Force has completed the following HMIC actions since the last report:

**Missing Children; Who cares? Report 2016:** The Force has completed Recommendation 7 in relation to information management processes focussing on missing/absent children.

**PEEL: Police Effectiveness 2015:** The Force has completed two actions to assist in finishing the implementation of Recommendations 1 and 2 relating to offender management and improving community policing officers' knowledge of organised crime groups.

**PEEL: Police Legitimacy 2015:** The Force has completed one action to assist in finishing the implementation of Recommendations 1& 2 re recording grounds for stop and search and adequate supervision of accuracy of

records.

**Increasingly everyone's business:** The Force has completed one action to assist in finishing the implementation of Recommendation 3 re publication of refreshed action plans for domestic abuse.

**The depths of dishonour: Hidden voices and shameful crimes:** the Force has complied with Recommendation 9 re research and analysis to understand better the extent and impact of crimes relating to honour based violence and female genital mutilation.

**Regional Organised Crime Units: A review of capability and effectiveness:** the Force now complies with Recommendation 2 re access to the 13 capabilities contained within the ROCU development programme.

**Witness for the prosecution: Identifying victim and witness vulnerability in criminal case files:** The Force has completed the action outstanding around recommendation 9 re evaluation of training arrangements.

**Online and on the edge: Real risks in a virtual world:** The Force has completed the action outstanding around recommendation 13. This has completed the recommendation and also closed the action plan.

**In harm's way: The role of the police in keeping children safe:** The Force has completed one action to completing the implementation of Recommendation 2 re ability to map crimes to facilitate better preventative work.

**Stop & Search Powers 2:** The Force now complies with Recommendation 10 re reporting information to your Committee. The first report is due to be submitted to your September Police Committee.

**Welfare of Vulnerable People in Custody:** The Force has complied with Recommendation 7 re training on use of force and reporting of information to your Committee on this and other areas including vulnerable people that are young and/ or experiencing a mental health crisis.

**Stop & Search:** The Force has completed the action outstanding around recommendation 15. This has completed the recommendation and also closed the action plan.

### **Recommendation**

Members are asked to receive this report and note its contents.

## **Main Report**

1. This report provides Members with an overview of the City of London Police response to Her Majesty's Inspectorate of Constabulary's (HMIC) continuing programme of inspections and published reports. Since the last report to your

Sub Committee there have been no new HMIC reports published that impact upon the Force. Progress with existing recommendations as well as the current inspection programme is provided below for your reference.

### **Inspections Completed Since Last Report**

#### **The Spring PEEL Efficiency Inspection**

2. This inspection was completed in the week commencing 13<sup>th</sup> June 2016. The Force is now awaiting sight of the draft report for comment, this is expected to be published for Force oversight in November with final report publication in December.
3. This part of the PEEL inspection covered three aspects, Legitimacy, Efficiency and Leadership; each part of the inspection had three core questions for the Force to provide evidence against.
4. The Force will have a chance to review and respond to the recommendations made within the draft report once received. All recommendations will then be added to the HMIC schedule for implementation by appropriate departments.

#### **Crime Inspection (Part of PEEL Effectiveness Inspection)**

5. The Crime inspection focused on a review of crime files from period 1<sup>st</sup> January 2016 to 31<sup>st</sup> March 2016 covering the following crime categories:
  - Rape
  - Burglary Dwelling
  - S18 / S20
  - Robbery
  - S39 (Common Assault) high risk DA
  - S39 (Common Assault) low risk DA
  - Stalking and Harassment Act offences ( 5 with cyber / online aspect)
  - Theft from person
6. HMIC randomly selected 60 cases from the above data set, these were subjected to a detail file review which commenced on the 25<sup>th</sup> July 2016. In order to undertake the review HMIC accessed the following for each file:
  - Incident logs
  - Case management systems
  - Victim risk assessments
  - Copies of referrals to other agencies
  - Witness / victim statements
  - Prosecution files (inc CPS memos)
  - Crime reports
7. This inspection has been successfully completed and the Force awaits sight of the inspection report.

### **Abuse of Power Data Request**

8. On the 17th May 2016 the Home Secretary asked HMIC to explore within the current legitimacy inspection the issue of officers abusing their authority to develop inappropriate relationships with vulnerable people, particularly those who have experienced domestic abuse.
9. HMIC has issued a data collection template for return by 3rd August 2016; Strategic Development progressed this with Professional Standards and Human Resources to ensure the required information was supplied.

### **Inspections Due During Next Period**

10. The Autumn PEEL Inspection (Effectiveness) will take place week commencing 3<sup>rd</sup> October 2016. At time of report writing the Force was completing the data request for this inspection which is a substantial submission, this is in addition to the document request; approximately 100 documents were provided by the Force as evidence to assist with the inspection process.

### **Reports Due for Publication**

11. It is anticipated that the Spring PEEL report will be published sometime in November 2016 following consultation with forces. The Force will have sight of the draft report before publication and will respond direct to HMIC to clarify points raised and, where appropriate, challenge assumptions that it feels do not fully represent the current position of the Force.

### **Recommendations Completed Since Last Update**

12. The Force has completed the following recommendations and actions linked to outstanding HMIC reports. The full account of their achievement can be found within Appendix A.
  - i. **Missing children: who cares? – The Police response to missing and absent children:** *Recommendation 7 re information management processes being in place focusing on missing and absent children.* Missing person reports of children have been analysed in the preparation of the Child Sexual Exploitation (CSE) profile. The Force holds Multi Agency Sexual Exploitation (MASE) meetings that discuss any children that pose a concern in regards to CSE that have gone missing. Current oversight and co-ordination arrangements have been reviewed and a resulting action plan has been created which is reviewed at the Vulnerability Working Group.
  - ii. **PEEL: Police Effectiveness 2015:** *Recommendation 1 re process for managing repeat offenders:* New Action completed for this period; the force has aligned its approach to the MPS and Probation Service for London who have issued their joint strategy for Integrated Offender Management. One action linked to this recommendation remains to be completed. That is subject to a Force Strategic Management Board (SMB) report in September, following which the recommendation will be graded 'GREEN'.

- iii. **PEEL: Police Effectiveness 2015: Recommendation 2 re improving community policing officers' knowledge of organised crime groups.** The Force has implemented a number of measures to ensure this happens. It is also aiming to provide a guide to businesses and residents which will assist with intelligence gathering.
- iv. **PEEL: Police Legitimacy 2015 (Force report): Recommendations 1 & 2 re recording grounds for stop and search and adequate supervision of accuracy of records:** New Action completed for this period; a revised Stop and Search SOP has been produced and published. The SOP supports the new Stop and Search and Use of Force Working Group which oversees stop and search reasonableness data. A new process has been implemented to improve the supervisory oversight of the accuracy of records.
- v. **Increasingly everyone's business: Recommendation 3 re publication of refreshed action plans for domestic abuse:** New Action completed for this period; the Force domestic abuse action plan has been reviewed, updated and published.
- vi. **The depths of dishonour: Hidden voices and shameful crimes: Recommendation 9 re research and analysis to understand better the extent and impact of crimes relating to honour based violence and female genital mutilation.** The Force has worked with the City of London Corporation and neighbouring boroughs to comply with this recommendation. Full details are contained within Appendix A.
- vii. **Regional Organised Crime Units (ROCU): A review of capability and effectiveness: Recommendation 2 re forces having access to the 13 capabilities contained within the ROCU development programme.** The Force now complies with this recommendation.
- viii. **Witness for the prosecution: Identifying victim and witness vulnerability in criminal case files:** The Force has completed the action outstanding around recommendation 9 re an evaluation of training arrangements. This has completed the recommendation and also closed the action plan. At the June Training Improvement Board it was agreed that the College of Policing package "domestic violence matters" would be developed and rolled out to all front line officers, call takers and control staff as mandatory training.
- ix. **Online and on the edge: Real risks in a virtual world:** The Force has completed the action outstanding around recommendation 13 re better use of social media channels to facilitate young people protecting themselves. This has completed the recommendation and also closed the action plan. PPU has worked with Corporate Communications to update the Force external facing website to incorporate links and make it more child friendly and links to other useful sites have been added.

- x. **In harm's way: The role of the police in keeping children safe:** *Recommendation 2 re ability to map crimes to facilitate better preventative work:* The Force is now able to map incident in order to analyse repeat vulnerabilities in any category of crime or incident. A specialist post has been established to focus on high harm areas such as Child Sexual Exploitation and mapping has been a fundamental part of the Force's Problem profile approach.
- xi. **Stop & Search Powers 2:** As at September 22<sup>nd</sup> *the Force will be compliant with Recommendation 10 re reporting information to your Committee.* It is planned to submit an annual report on this area of business to Police Committee, the first report is due to be submitted to your September 2016 Police Committee.
- xii. **Welfare of Vulnerable People in Custody:** *The Force is compliant with Recommendation 7 re training on use of force and will be compliant with reporting of information to your Committee (22<sup>nd</sup> September),* including information on vulnerable people that are young and/ or experiencing a mental health crisis. As immediately above, this will form part of the information report to the September 2016 Police Committee.
- xiii. **Stop & Search:** *The Force has completed the action outstanding around recommendation 15.* This has completed the recommendation and also closed the action plan. The Force GIS implementation team report that Stop Search data has now successfully been mapped onto the Force system. This data and the GIS tool have been rolled out to officers and to specialist users.

**Appendix A:** Full list of HMIC Recommendations currently being implemented within Force.

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