POLICE COMMITTEE

FRIDAY, 16 MARCH 2012

Minutes of the meeting of the POLICE COMMITTEE held at Guildhall, EC2, on FRIDAY 16 MARCH 2012, at 11.15am.

Present

<u>Members</u>

Simon Duckworth (Chairman) Henry Pollard (Deputy Chairman) Deputy John Barker Deputy Doug Barrow Robert Duffield Brian Harris Alderman Alison Gowman Deputy Keith Knowles Vivienne Littlechild Alderman Ian Luder Helen Marshall Robert Merrett Deputy Joyce Nash Don Randall Deputy Richard Regan, the Chief Commoner

Officers

Clare Chadwick	Town Clerk's Department
Gregory Moore	 Town Clerk's Department
Ignacio Falcon	- Town Clerk's Department
Neil Davies	- Town Clerk's Department
Steve Telling	- Chamberlain's Department
Nagina Kayani	- Equalities, Diversity and Human Rights Manager

City of London Police

Adrian Leppard Frank Armstrong Ian Dyson Eric Nisbett Hayley Williams	 Commissioner Assistant Commissioner Commander Director of Corporate Services Secretariat Manager
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1. APOLOGIES

Apologies for absence were received from Mark Boleat and Alderman Simon Walsh.

Alderman Luder took the opportunity to formally offer his gratitude to the Chairman on behalf of the Committee for the exceptional volume of work he had undertaken during his tenure, expressing the Committee's gratitude for his efforts and leadership. The Chairman thanked the Alderman and Committee for their kind words.

2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING

There were none.

3a. MINUTES

The public minutes and summary of the meeting of the Police Committee held on 27 January 2012 were approved, subject to the correction of a typographical error.

MATTERS ARISING

(1) **Olympics** (p5) – The Chairman asked that, given the ever increasing proximity of the Olympic and Paralympic Games, future agendas include an update for Members as a standing item.

3b. PROFESSIONAL STANDARDS AND COMPLAINTS SUB-COMMITTEE MINUTES

The public minutes and summary of the meeting held on 27 January 2012 were received.

3c. PERFORMANCE AND RESOURCE MANAGEMENT SUB-COMMITTEE MINUTES

The public minutes and summary of the meeting held on 29 February 2012 were received.

4a. COMMUNITY ENGAGEMENT UPDATE

The Committee received a joint report of the Town Clerk and Commissioner providing an update on recent community engagement activities, community priorities and forthcoming events.

A Member noted the reference to the Force's counter-terrorism work in the report and suggested that it might be useful for the Commissioner to provide a post-Court briefing on the subject to Members. The Chairman commented that he was aware that the Commissioner was asked to give a general presentation to the Court of Common Council each year and suggested that it might be appropriate to include a counter-terrorism update within that presentation.

RESOLVED: That the report be received and its content noted.

4b. LOKAHI ACTION PLAN UPDATE

The Committee received a report of the Commissioner presenting the action plan designed to assist in the implementation of the recommendations set out in the recent Lokahi report.

RESOLVED: That the report be received and its content noted.

4c. PUBLIC SECTOR EQUALITY DUTY: SECOND PHASE COMPLIANCE

The Committee received a report of the Town Clerk providing an update on the action taken to meet the first stage of compliance with the Specific Duties of the Equality Act 2010 and seeking agreement to proposals to meet the second stage requirements in time for the deadline of 6th April 2012.

The suitability of having EDHR issues appearing as a standard item on the agenda was discussed, and it was agreed that it should appear as such when there was not already an EDHR-related item on the agenda.

RESOLVED: That the proposed equality objectives listed at paragraph 6 in the report be agreed, viz:-

- i) to review and update Single Equality Scheme by June 2012 and review the need for and the contents of a future in 2013;
- ii) that the Professional Standards and Complaints Sub-Committee will continue to monitor the handling of Force complaints, referring any underlying issues relating to discrimination to the Grand Committee, where appropriate;
- iii) that the Police Committee will continue to monitor the progress of the Lokahi Action plan every six months;
- iv) that the Police Committee will monitor the progress of the EDHR action plan through interim reports at six-month and end of year progress reports;
- v) that the Police Committee will to continue to receive City of London Police Workforce data to monitor the change of staff profile by protected characteristics and to ensure that it receives the appropriate data to ensure it perform its oversight duties every six months; and
- vi) that the Police Committee will monitor Force compliance with specific equality duties every six months.

5. BUDGET MONITORING: THIRD QUARTER 2011-12

The Committee received a report of the Commissioner providing quarterly information on financial performance. Members were advised that at the end of quarter 3 the Force's net revenue expenditure was £0.868 M (2%) under profile, with a forecast outturn on revenue activities of £1.593 M below budget at year end.

The Director of Corporate Services reminded Members that the current budget had been predicated on the Force transferring £4million from reserves; however, it was now likely that a transfer of only £2.4million would be required. Accordingly, the underspend was not actually such, but rather simply a result of spending less from reserves than initially anticipated.

Attention was drawn to the £978,000 committed to capital expenditure and the Chamberlain advised that he was working with the Director to ensure that relevant payments were made by 31 March 2012 to ensure a balanced budget by the end of the financial year.

A Member queried two specific variances identified in annex 1 to the report which were not explained in paragraph 3, and asked if further detail could be provided. The Director of Corporate Services advised that he would look in to the figures mentioned and report back to the Member after the meeting.

RESOLVED: That the report be received and its content noted.

6. UPDATE ON THE COMMUNITY SAFETY ACCREDITATION SCHEME

The Committee considered a report of the Commissioner providing an update on the agreement made with the Metropolitan Police and Transport for London in 2011 to include the City of London area within a Community Safety Accreditation Scheme (CSAS), a proposal which included devolving a range of police powers to Revenue Protection Inspectors (RPIs) across London.

The Assistant Commissioner advised that the Force had agreed not to extend the CSAS for the time being and that it would review the position in December 2012 once the impact of the City First Change Programme was clearer.

RESOLVED: That the report be received and its content noted.

7. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

8. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

Dedicated Security Post (DSP) Funding

The Chairman advised Members of the recent announcement by the Home Secretary confirming the level of Dedicated Security Post (DSP) grant at \pounds 8.6million in recognition of the unprecedented challenges facing the Force in this special year for the capital.

It was reminded that the Force had feared a considerably lower settlement following the historic decline in the grant level since the formula for DSP allocation had suffered a change to take account of Critical National Infrastructure (CNI). The Chairman commented that this outcome was extremely positive for the short-term financial position of the Force and, more importantly, provided encouragement for the prospect of finding a more sustainable funding mechanism to ensure the City Police's capacity to counter the threats of terrorism, deal with major public order challenges and fulfil the other unique requirements of a police force in the capital in the future.

Finally, the Chairman was also delighted to announce that the Cabinet Office had made available an additional £2million in funding to allow the Force to enhance the capability on Cyber-fraud.

The Deputy Chairman took the opportunity to extend his personal gratitude on behalf of the Committee to the Chairman for his exceptional and diligent work in building relationships with those in government and successfully presenting the City Police's case, commenting that he wished the thanks and recognition of the Committee to be formally recorded. The Commissioner echoed the Deputy Chairman's comments, adding that in his opinion the success achieved in protecting DSP funding was solely due to the efforts of the Chairman, with the secured funding equating to the cost of funding 60 police officer posts.

9. EXCLUSION OF THE PUBLIC

RESOLVED--That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

Item No.	Exempt Paragraphs
10a	3
10b	1, 2 & 5
10c	7
10d	3
11	7
12	4
13	7

SUMMARY OF MATTERS CONSIDERED WHILST THE PUBLIC WERE EXCLUDED

10a. NON-PUBLIC MINUTES

The non-public minutes of the meeting held on 27 January 2012 were agreed.

10b. PROFESSIONAL STANDARDS AND COMPLAINTS SUB-COMMITTEE MINUTES

The non-public minutes of the meeting held on 27 January 2012 were received.

10c. PERFORMANCE AND RESOURCE MANAGEMENT SUB-COMMITTEE MINUTES

The non-public minutes of the meeting held on 29 February 2012 were received.

10d. LEADERSHIP TEAM MEETING NOTE

The note of the Leadership Team meeting held on 2 March 2012 was received.

11. COMMISSIONER'S UPDATES

The Commissioner was heard concerning on-going and successful operations undertaken by the City of London Police.

12. CITY FIRST PRESENTATION

The Commissioner gave a presentation to Members providing an update on progress made with the City First Change Programme.

13. OPERATION APPRENTICE

The Committee received a report of the Commissioner providing information on the City of London Police's involvement in a recent criminal investigation.

14. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

15. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There were no urgent items.

The meeting closed at 1.00pm

CHAIRMAN

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