

Additional Actions for Force H&S Plan period 2017 - 2020

Area of Focus	Who is responsible for delivery?	How will this be measured/expected outcomes?	Due by:	Evidenced by:	RAG status update as of	RAG status update as of	RAG status update as of	RAG status and update as of
H&S leadership training for SLT members. This is a mandatory Corporate requirement	SLT L&D	Workshop arranged with Human Apps and all SLT members have attended	March 2018	All SLT members have attended the H&S Leadership workshop and cascaded key messages to their teams	New item for 2017-20			
Local management of DSE assessments and compliance	Directorate Heads	There is a monitoring and follow up process for the management of DSE assessments within directorates. Force-wide assurance checks to monitor	Directorates to establish system and requirement for training and assessments by January 2018	Systems that can be audited and assurance provided as a result	New item For 2017-20			
Health and Safety training modules included in the Management Development training package	L&D HoH&S	Managers receive classroom based training in their management responsibilities and risk assessment modules	March 2018	The quality of risk assessments, identification of the need for risk assessments Quality of management follow up following accidents and near misses	New item for 2017-20			

Proposed changes to processes, people and policies and guidance have considered the health and safety implications	Stage 1 – HoH&S	Stage 1 – identify the level and type of changes and how the consideration of health and safety can be evidenced	January 2018	Proposal for how decision making for changes to process, people, policies and guidance will be evidenced				
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