



Role of the Network Sponsor

Each staff network has a Chief Officer / senior manager as its Sponsor. This is a time limited office for a maximum of 2 years.

The main role of the sponsor is to:

- Act as a champion, catalyst, sounding board and enabler for the network but at the same time to not have a hierarchical/ decision making role or focus;
- Provide constructive challenge and steer to the chair and their network group;
- Agree with the network chair/lead co-ordinator what additional support and guidance they can provide, for example coaching and mentoring, administrative support and guidance on budget management;
- To advise the Chair and their network group of any Corporate changes which may affect the network;
- Ensure networks' voices are heard at the highest level, whilst managing the expectations of the network;
- Raise awareness of the network and its aims amongst senior peers;
- Identify and highlight best practice within management and teams and get them 'air play';
- Open doors and network opportunities for the Network;
- Be open to learning from the network members;
- To attend the network meetings;
- By invitation, attend the Equalities and Inclusion Board representing and supporting the views of the network.