

Committee(s): Establishment Committee	Date: 25 th April 2018
Subject: Operation of the Scheme of Delegations October 2017 – March 2018	Public
Report of: Chrissie Morgan - Director of Human Resources	For Information
Report author: Marion Afoakwa – Human Resources, Town Clerks	

Summary

In line with the Scheme of Delegations the report provides information on any redundancies, early retirements (including those made under the '85-year rule'), ill health retirements and Market Forces Supplements (MFS) approved in the reporting period 1 October 2017 to 31 March 2018.

Recommendation

Members are asked to:

- Note the actions taken under delegated authority.

Main Report

Background

1. In line with the Scheme of Delegations, the report provides information on redundancies, early retirements (including those made under the '85-year rule'), ill health retirements and MFS payments this reporting period.
2. There have been 7 redundancies in this reporting period.
3. There have been no ill health retirements.
4. There have been no early retirements including those made under the '85-year rule'.
5. 6 new Market Forces Supplements were agreed during this period.
6. In the last 12 months (April 2017 - March 2018) there have been 13 redundancies and 2 ill health retirements.
7. Appendix 1 (within the confidential section of the agenda) provides a table summarising the information.

Conclusion

8. The Establishment Committee is asked to note the actions taken under delegated authority.

Appendices:

Appendix 1 (within the confidential section of the agenda) - table summarising information for the period October 2017 to March 2018

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