

<b>Committee</b>	<b>Dated:</b>
Education Board	17 May 2018
<b>Subject:</b> City of London Academies Trust (04504128) and The City Academy, Hackney (06382192) governor appointments	<b>Public</b>
<b>Report of:</b> Director of Community and Children's Services	<b>For Decision</b>
<b>Report author:</b> Jeanne Barnard	

### Summary

Members are asked to approve the appointment of Vladimir Savic to the governing board of The City Academy, Hackney. Members are asked to note the appointment of Mark Lowman to the local governing body of the City of London Academy Shoreditch Park, and that the appointment means the local governing body will have more governors than prescribed by the Trust Terms of Reference. Members are also asked to note the current members of the City schools governing bodies at **Appendix 1**.

### Recommendations

Members are asked to:

- Approve the appointment of Vladimir Savic as a Director/Trustee to The City Academy, Hackney governing board.
- Note the appointment of Mark Lowman to the local governing body of the City of London Academy Shoreditch Park on 8 March 2018, and that the appointment means the local governing body will have more governors than prescribed by the Trust Terms of Reference.
- Note the members of the City schools governing bodies at **Appendix 1**.

### Main Report

#### Appointment to The City Academy, Hackney Governing Body

1. Currently there is one vacancy on The City Academy, Hackney's governing board (who are also the Directors/Trustees of the academy trust company). As per section 37(a) of its Articles of Association, the City of London Corporation as co-sponsor of The City Academy, Hackney can appoint 5 City of London Corporation sponsor governors, and KPMG as the other co-sponsor can appoint 5 KPMG sponsor governors. The vacancy is for a City of London Corporation Sponsor Governor, therefore the vacancy has been brought to the Education Board for approval. As per the appointment process for co-sponsored academies, the vacancy was notified to the Court of Common Council on 29 January 2018. There has been a vacancy on the governing body since August 2017.
2. Officers received one nomination, Vladimir Savic, who was nominated by Anne Fairweather, a current City of London Corporation Sponsor governor of The City Academy, Hackney and a Common Councillor. Members are asked to approve the appointment of Vladimir Savic to the governing board of The City Academy, Hackney for a term of four years commencing on 17 May 2018.

3. Vladimir Savic was previously a Senior Banker with the European Bank for Reconstruction and Development in London. He has worked in the banking and financial sector since June 2002. He has strong financial analysis skills, including reviewing and assessing budgets and conducting financial and operational due diligence. Mr Savic also has experience in risk management, stakeholder management and staff recruitment.
4. The City Academy, Hackney governing body identified experience in financial analysis and operational management as skills valuable to the governing board. Mr Savic is currently living in Hackney and has met with the Chairman of The City Academy, Hackney governing body to discuss the role. The Chairman is satisfied that Mr Savic has sufficient knowledge of the community and the academy and endorsed is nomination.
5. Mr Savic has no previous experience serving on a school governing board, however he is currently on a personal development sabbatical, and has the capacity to spend sufficient time getting to know the academy. He also has the support of very experienced Trustees/Board Members on the governing board.

#### **Appointment of Mark Lowman to City of London Academy Shoreditch Park**

6. Members are asked to note that the City of London Academies Trust Board (the Trust) appointed Mark Lowman to the local governing body of the City of London Academy Shoreditch Park (COLASP) on 8 March 2018. Mark Lowman is an Assistant Director in the City Surveyors Department at the City of London Corporation (the Corporation). As a Corporation employee, Mr Lowman has discussed serving on the COLASP local governing body with his Chief Officer, who supports his appointment, and notes Mr Lowman's responsibilities as a governor will not interfere with his employment at the Corporation, and all conflicts of interests which arise will be managed in accordance with the Trust's conflict of interest policies.
7. Mark Lowman started working at the Corporation in 1990. He was appointed as the Construction Project Manager for the City of London Academy Southwark in 2001, therefore has direct experience in managing a school building project. He has also managed the project teams who delivered the City of London Academy Islington, the City Academy, Hackney and Richard Cloudesley SEN Academy.
8. COLASP is currently in temporary buildings and have started the process of building its permanent site. The appointment of Mark Lowman fills a skills gap on the local governing body, providing expertise in building project management, planning procedures and architecture. The building project is being delivered by the London Borough of Hackney, therefore the Trust considers there to be no conflict of interest with his role at the Corporation.
9. The appointment of Mark Lowman means the local governing body of COLASP will have more governors than prescribed by the Trust local governing body Terms of Reference. Having regard to the building project the school is involved in, the skills offered by Mark Lowman were considered to justify a departure from the agreed policy (to allow for an additional appointment by the Trust Board) as being in the best interests of the school and the Trust.

## **Current membership of City Corporation schools' governing bodies**

10. Tables setting out the school governors for each school associated with the City Corporation are attached at **Appendix 1**.

## **Conclusion**

11. Members are asked to approve the appointment of Vladimir Vadic as a Trustee/Board member to The City Academy, Hackney governing board. Members are asked to note that the appointment of Mark Lowman to the City of London Academy Shoreditch Park local governing body, and that the appointment means the local governing body will have more governors than prescribed by the Trust Terms of Reference. Members are also asked to note the current membership of each governing body for the City's family of schools at **Appendix 1**.

## **Appendices**

- Appendix 1 – Governing body membership of City Corporation schools

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**City Corporation family of schools - governing body membership****City of London Academies Trust (04504128):<sup>1</sup>***City of London Primary Academy Islington*

<b>Name</b>	<b>Basis of Appointment:</b>
Ann Holmes, CC - Chairman	Appointed by the Trust Board
Nick Bensted Smith, CC	Appointed by the Trust Board
Norma Dews	Appointed by the Trust Board
Ena Harrop <sup>2</sup>	Appointed by the Trust Board
Gerald Mehrstens <sup>3</sup>	Appointed by the Trust Board
Mary Robey	Appointed by the Trust Board
Frazer Swift	Appointed by the Trust Board
Kim Clapham	Headteacher – Ex officio
Celia Orford	Staff Governor (Teaching)
VACANCY*	Staff Governor (Non-Teaching)
Georgia Dehn	Parent Governor (elected)
Jillian Jones	Parent Governor (elected)

\*The City of London Primary Academy Islington is in the process of finding a non-teaching staff member to take on the role

*Southwark Local Governing Body*

<b>Name</b>	<b>Appointed as</b>
Antony Smyth – Chairman	Appointed by the Trust Board
Hilda Cheong - Vice-Chair	Appointed by the Trust Board
Lucas Green - Vice Chair	Appointed by the Trust Board
Simon Atkinson	Appointed by the Trust Board
Elaine Davis	Appointed by the Trust Board
Keith Bottomley	Appointed by the Trust Board
Harvey McEnroe	Appointed by the Trust Board
Vicky Mills	Appointed by the Trust Board
VACANCY	Appointed by the Trust Board
VACANCY	Appointed by the Trust Board
Fiona Edlin	Parent Governor (elected)
Ann Chuyi Wang	Parent Governor (elected)
VACANCY	Parent Governor (elected)
Mickey Kelly	Executive Principal
Richard Bannister	Executive Principal
Steve Burgess	Staff Governor (teaching)
Maya Pursani	Staff Governor (non-teaching)

<sup>1</sup> The Trust appoints all members of a LGB in consultation with the City Corporation, with the exception of the Chair who is appointed with the approval of the City.

<sup>2</sup> City Corporation employee.

<sup>3</sup> City Corporation employee.

*City of London Academy Shoreditch Park<sup>4</sup>*

<b>Name</b>	<b>Appointed as</b>
Robert Howard, Ald. – Chairman	Appointed by the Trust Board
Barbara Hamilton <sup>5</sup>	Appointed by the Trust Board
Mark Malcolm	Appointed by the Trust Board
Ryan Shorthouse	Appointed by the Trust Board
Sheila Scales	Appointed by the Trust Board
Rita Krishna	Appointed by the Trust Board
Sue Roberts	Appointed by the Trust Board
Mark Lowman	Appointed by the Trust Board
Holly Arles	Principal – Ex officio
Liam Smyth	Staff Governor (Teaching)
Christel Manitou	Staff Governor (Non-Teaching)
Rebecca Couper	Parent Governor (elected)
Mark Sullivan	Parent Governor (elected)

*City of London Academy Highgate Hill<sup>6</sup>*

<b>Name</b>	<b>Appointed as</b>
Roy Blackwell – Chairman	Appointed by the Trust Board
Kristin Baumgartner	Appointed by the Trust Board
Valerie Bossman-Quarshie	Appointed by the Trust Board
Josh Burton	Appointed by the Trust Board
Richard Crossan	Appointed by the Trust Board
Mark Emmerson <sup>7</sup>	Appointed by the Trust Board
Julie Robinson	Appointed by the Trust Board
Simon Turner	Appointed by the Trust Board
Prince Gennuh	Principal – Ex officio
Peter Bremner	Teaching staff governor
Moji Jaiyesimi	Non-teaching staff governor
Donaleen Johnson	Parent Governor (elected)
Katerina Jenkins	Parent Governor (elected)

*City of London Academy Highbury Grove*

<b>Name</b>	<b>Basis of Appointment:*</b>
Mark Boleat CC - Chairman	Appointed by the Trust Board
Colette Bowe	Appointed by the Trust Board
Joe Caluori	Appointed by the Trust Board
Helen Curran	Appointed by the Trust Board
Maggie Elliott	Appointed by the Trust Board
Rachel Sherman	Appointed by the Trust Board
Michael Simpson	Appointed by the Trust Board

<sup>4</sup> Standard LGB membership (upon which the Education Board was consulted) is augmented by one additional CoL appointment.

<sup>5</sup> Corporation employee

<sup>6</sup> Standard LGB membership (upon which the Education Board was consulted) is augmented by one additional CoL appointment

<sup>7</sup> Chief Executive and employee of the Trust

Richard Verrall	Appointed by the Trust Board
Clare Verga	Principal – Ex officio
Aimee Lyall	Teaching staff governor
Sarah Counter	Non-teaching staff governor
Neale Coleman	Parent Governor (appointed)
VACANCY	Parent Governor (elected)

*Newham Collegiate Sixth Form College (Interim Governing Body at pre-opening)*

<b>Name</b>	<b>Basis of Appointment:</b>
Rachel McGowan - Chair	Appointed by the Trust Board
Caroline Haines, CC	Appointed by the Trust Board
Gerald Mehrtens <sup>8</sup>	Appointed by the Trust Board
Lakmini Shah	Appointed by the Trust Board
Sophie Tuhey	Appointed by the Trust Board
Anthony Wilson	Appointed by the Trust Board
Ian Wilson	Appointed by the Trust Board
Mouhssin Ismail	Principal – Ex officio
VACANCY	Staff Governor (Teaching)
VACANCY	Staff Governor (Non-Teaching)
VACANCY	Parent Governor (elected)
VACANCY	Parent Governor (elected)

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<sup>8</sup> City Corporation employee.

## Co-Sponsored Academies<sup>9</sup>:

*The City Academy, Hackney (6382192)*

Name	Basis of Appointment
Dawn Elliot	KPMG Sponsor Governor(Chair)
Catherine McGuinness	CoL Sponsor Governor (Vice Chair)
Katie Dowbiggin	CoL Sponsor Governor
Anne Fairweather	CoL Sponsor Governor
VACANCY	CoL Sponsor Governor
Tjjs Broeke	CoL Sponsor Governor
Amanda Brown	KPMG sponsor governor
Joshua White	KPMG sponsor governor
Sheila Scales	KPMG sponsor governor
Anant Suchak	KPMG sponsor governor
Anntoinette Bramble	Local Authority Governor
Mark Malcolm	Head teacher
Rachel Halpin	Non-teaching staff governor
Emily Vicary	Teaching staff governor
Sophie Conway	Parent Governor (elected)
Lola Malaolu	Parent Governor (elected)
Stephen Webster	Parent Governor (elected)
Rita Krishna	Community Governor

*City of London Academy Islington Limited (6426966)*

Name	Basis of Appointment
Henry Colthurst, CC	CoL Sponsor Governor (Chairman)
HH Philip Katz	CoL Sponsor Governor
Russell Wilmer	CoL Sponsor Governor
Ann Holmes, CC	CoL Sponsor Governor
Ron Zeghibe	City University Sponsor Governor
Lady Helen Curran	City University Sponsor Governor
Marion O'Hara	City University Sponsor Governor
Michael Laurie	Governor Co-opted by the Board
Professor Richard Verrall	City University Sponsor Governor
Councillor Joe Caluori	Local Authority Governor
Clare Verga	Principal – Ex officio Governor
Angela Davies	Teaching staff governor
Ruth Johal	Non-teaching staff governor
Amy Hulley	Parent Governor
William Paulton	Parent Governor
VACANCY	Community Governor

<sup>9</sup> The directors/trustees of the co-sponsored academy trust companies are also the governors for the relevant school, as each trust company is responsible for only one school.

## Independent Schools

### *City of London School*

<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Ian Seaton – Chairman	Commoner
James Thompson, Deputy - Deputy Chairman	Commoner
Vincent Keaveny	Alderman
Alexander Barr	Commoner
Keith Bottomley, Deputy	Commoner
Dominic Christian	Commoner
Marianne Fredericks	Commoner
Caroline Haines	Commoner
Timothy Levene	Commoner
Edward Lord OBE JP, Deputy	Commoner
Sylvia Moys	Commoner
Ronel Lehmann	Co-opted
Lord Levene of Portsoken KBE	Co-opted
Christopher Martin	Co-opted
VACANCY	Co-opted
VACANCY	Co-opted
Clare James, Deputy	Ex officio (Chairman of the Board of the City of London School for Girls)
Roger Chadwick, Deputy	Ex officio (Chairman of the Board of the City of London Freemen's School)

### *City of London School for Girls*

<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Clare James, Deputy - Chairman	Commoner
Nick Bensted-Smith JP -Deputy Chairman	Commoner
William Russell, Sheriff	Alderman
David Graves	Alderman
Randall Anderson	Commoner
Emma Edhem	Commoner
Tom Hoffman, Deputy	Commoner
Ann Holmes	Commoner
Robert Merrett Deputy	Commoner
Sylvia Moys	Commoner
Richard Regan, Deputy	Commoner
Sir Michael Snyder	Commoner
Rehana Ameer	Commoner
Tijs Broeke	Commoner
Professor Anna Sapir Abulafia	Co-opted
VACANCY	Co-opted
Dr Stephanie K L Ellington	Co-opted
Elizabeth Phillips	Co-opted
VACANCY	Co-opted
Soha Gawaly	Co-opted



<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Ian Seaton, CC	Ex officio (Chairman of the Board of the City of London School)
Roger Chadwick, CC, Deputy	Ex officio (Chairman of the Board of the City of London Freemen's School)

*City of London Freemen's School*

<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Roger Chadwick, Deputy - Chairman	Commoner
Philip Woodhouse, Deputy - Deputy Chairman	Commoner
Alastair King	Alderman
Dame Fiona Woolf	Alderman
John Bennett, Deputy	Commoner
Stuart Fraser CBE	Commoner
Michael Hudson	Commoner
Vivienne Littlechild JP	Commoner
Hugh Morris	Commoner
Graham Packham	Commoner
Elizabeth Rogula, Deputy	Commoner
VACANCY	Commoner
VACANCY	Commoner
VACANCY	Commoner
Nicholas Goddard	Co-opted
Andrew McMillan	Co-opted
Councillor Chris Townsend	Co-opted
Gillian Yarrow	Co-opted
Brian Harris	Co-opted
VACANCY	Co-opted
Clare James, CC, Deputy	Ex Officio (Chairman of the Board of the City of London School for Girls)
Ian Seaton, CC	Ex Officio (Chairman of the Board of the City of London School)

## Local Authority Maintained School

Sir John Cass's Foundation Primary School

<b>Name</b>	<b>Basis of Appointment:</b>
Matt Piper	Chairman
Rev Laura Jorgensen	Vice Chairman and Foundation Governor
John Fletcher	Local Authority Governor
Edward Keene	Foundation Governor
Jacqueline Greenlees	Foundation Governor
Sally Moore	Foundation Governor
Andy Wright	LDBS governor
Deputy Henry Jones	Local Authority Governor
Dominic Alexander	Foundation Governor
David Willams	Foundation Governor
Tim Wilson	Headteacher
Bonita Makin	Non-teaching staff governor
Anna Godas	Parent Governor