



Barbican Centre Board

INFORMATION PACK

Date: WEDNESDAY, 28 JANUARY 2026
Time: 10.30 am
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

4. *SUB-COMMITTEES

- a) *Finance and Risk Committee (Pages 3 - 6)

To receive the public minutes and non-public summary of the Finance and Risk Committee of the Barbican Centre Board meeting held on Monday 8 December 2025.

- b) *People, Culture & Inclusion Committee (Pages 7 - 10)

To receive the public notes and non-public summary of the inquorate meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board held on Wednesday 10 December 2025.

11. *SUB-COMMITTEES

- a) *Finance and Risk Committee (Pages 11 - 14)

To receive the non-public minutes of the Finance and Risk Committee of the Barbican Centre Board meeting held on Monday 8 December 2025.

- b) *People, Culture & Inclusion Committee (Pages 15 - 18)

To receive the non-public notes of the inquorate meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board held on Wednesday 10 December 2025.

Ian Thomas CBE
Town Clerk and Chief Executive

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FINANCE AND RISK COMMITTEE OF THE BARBICAN CENTRE BOARD **Monday, 8 December 2025**

Minutes of the meeting of the Finance and Risk Committee of the Barbican Centre Board held at Co-Lab Space, Level 2, Barbican Centre, Silk Street, EC2Y 8DS on Monday, 8 December 2025 at 10.00 am

Present

Members:

Tijs Broeke (Chair)
Mark Page (Deputy Chairman)
Aaron Anthony Jose Hasan D'Souza
Robert Glick (External Member)
Anett Rideg

Observing Virtually:

Alderman Sir William Russell

Officers:

David Farnsworth	- Interim CEO, Barbican Centre
Devyani Saltzman	- Barbican Centre
Jackie Boughton	- Barbican Centre
Megan Dewberry	- Barbican Centre
Emma Green	- Barbican Centre
Natasha Harris	- Barbican Centre
Nick Kapoutzis	- Barbican Centre
Ying Seow	- Barbican Centre
Philippa Simpson	- Barbican Centre
Harriet Usher	- Barbican Centre
Beau Vigushin	- Barbican Centre
James Hewett	- Chamberlain's Department
Sarah Wall	- Chamberlain's Department
Kate Doidge	- Town Clerk's Department

1. APOLOGIES

Apologies for absence were received from Alderman Sir Nicholas Lyons.

Alderman Sir William Russell observed the meeting virtually.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED: - that the public minutes and non-public summary of the meeting held on 30th September 2025 be approved as an accurate record.

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no public questions.

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no public items of urgent business.

6. **EXCLUSION OF THE PUBLIC**

RESOLVED: - that under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1 of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

Following comments made on the accuracy, the Sub-Committee agreed to defer approving the non-public minutes of the previous meeting to the next meeting.

8. **ANNUAL BUDGET**

The Sub-Committee received a joint report of the Chamberlain and Interim CEO, Barbican Centre, concerning the Barbican Centre's annual budget for 2026/27.

9. **BARBICAN BUSINESS REVIEW**

The Sub-Committee received a joint report of the Chamberlain and Interim CEO, Barbican Centre, concerning the Barbican Business Review for October 2025 (Period 7).

NOTE: Following the end of this item, the Sub-Committee agreed to amend the running order, to receive Agenda Item 10, Sustainability Plan 2025-2028, following Agenda Item 11, Health and Safety Update.

10. **HEALTH AND SAFETY UPDATE**

The Sub-Committee received an report of the Interim CEO, Barbican Centre, providing an update on the Barbican's current health and safety position.

11. **SUSTAINABILITY PLAN 2025 - 2028**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, introducing the Barbican Centre's Sustainability Plan 2026-2030.

12. **CYBER SECURITY ANNUAL REPORT**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning the annual review of the Barbican Centre's cyber security posture.

13. **RISK UPDATE**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning the risk management system in place at the Barbican Centre and an update on the significant risks that had been identified and associated mitigation measures.

14. **PROGRAMMING & EVENTS RISK REGISTER**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning the Arts Programming & Business Events Risk Register.

15. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no non-public questions.

16. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no non-public items of urgent business.

The meeting ended at 11.00 am

Chairman

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PEOPLE, CULTURE & INCLUSION COMMITTEE OF THE BARBICAN CENTRE BOARD

Wednesday, 10 December 2025

Notes of the inquorate meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board held at Co-Lab Space, Level 2, Barbican Centre, Silk Street, EC2Y 8DS on Wednesday, 10 December 2025 at 1.45 pm

Present

Members:

Alderman Sir William Russell (Deputy Chairman)

Observing Virtually:

Zulum Elumogo

Officers:

David Farnsworth	- Interim CEO, Barbican Centre
Devyani Saltzman	- Barbican Centre
Emma Green	- Barbican Centre
Nick Kapoutzis	- Barbican Centre
Beau Vigushin	- Barbican Centre
Sarah Guerra	- Equalities Director (City Corporation)
Helena Mattingley	- EEDI Senior Change Partner (City Corporation)
Kate Doidge	- Town Clerk's Department

MATTERS ARISING

The quorum was not established. In accordance with Standing Order 35 of the Court of Common Council, the formal meeting was dissolved, and consideration of business was discussed as a private session. Business requiring approval prior to the next regular meeting would be considered urgent urgency procedures.

1. APOLOGIES

Apologies for absence were received from Tobi Ruth Adebekun, Deputy Jaspreet Hodgson, Jens Rigelsberger, and Jane Roscoe.

Zulum Elumogo observed the meeting online.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

There were no declarations.

3. MINUTES

The public minutes and non-public summary of the previous meeting held on 23rd September 2025 were informally noted and agreed, subject to formal approval at the next formal meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board.

4. **DRAFT EQUITY, EQUALITY, DIVERSITY & INCLUSION (EEDI) STRATEGIC FRAMEWORK**

The Sub-Committee received a report of the Chief Strategy Officer, concerning a summary of the City Corporation's Equity, Equality, Diversity & Inclusion (EEDI) Strategic Framework.

Members present at the inquorate meeting heard an introduction to the Strategic Framework, and asked questions and comments.

Members noted the report.

5. **BARBICAN EQUITY, DIVERSITY AND INCLUSION (EDI) STRATEGY UPDATE**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning an update on the Barbican's Equity, Diversity & Inclusion (EDI) Strategy.

Members present at the inquorate meeting heard an update on the EDI Strategy, and asked questions and comments.

Members noted the report.

6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no public questions.

7. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no public items of urgent business.

8. **EXCLUSION OF THE PUBLIC**

RESOLVED: - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12(A), of the Local Government Act.

9. **NON-PUBLIC MINUTES**

The non-public minutes of the previous meeting held on 23rd September 2025 were informally noted and agreed, subject to formal approval at the next formal meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board.

10. **NON PUBLIC APPENDICES**

The Sub-Committee received the non-public appendices of Agenda Item 4, Draft Equity, Equality, Diversity & Inclusion Strategic Framework, and Agenda Item 5, Barbican Equity, Diversity & Inclusion Strategy Update.

Members noted the non-public appendices.

11. **QUARTERLY PCI UPDATE**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning an update on key initiatives under the People, Culture & Inclusion (PCI) Strategy, focusing on culture, workforce, and inclusion.

12. **NON-PUBLIC QUESTIONS IN RELATION TO MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no non-public questions.

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

One item of confidential urgent business was raised.

The meeting ended at 3.00 pm

Chairman

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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