

POLICE COMMITTEE

Thursday, 18 May 2017

Minutes of the meeting of the Police Committee held at the Guildhall EC2 at 11.00 am

Present

Members:

Deputy Douglas Barrow	Christopher Hayward
Nicholas Bensted-Smith	Alderman Ian Luder
Deputy Keith Bottomley	Deputy Henry Pollard
Simon Duckworth	Deputy Richard Regan
Emma Edhem	Lucy Sandford
Alderman Alison Gowman	Deputy James Thomson

Officers:

Tony Cairney	-	Superintendent, City of London Police
David Clark	-	T/Commander, City of London Police
Ian Dyson	-	Commissioner, City of London Police
Jane Gyford	-	T/Commander, City of London Police
Philip Gregory	-	Chamberlain's Department
Helen Isaac	-	Superintendent, City of London Police
Teresa La Thangue	-	City of London Police
Hayley Williams	-	City of London Police
Tom Evans	-	City Surveyor's Department
Simon Rilot	-	City Surveyor's Department
Carl Locsin	-	Communications, Town Clerk's Office
Richard Jeffrey	-	Comptroller and City Solicitor's Department
Philip Saunders	-	Remembrancer's Department
Oliver Bolton	-	Town Clerk's Department
Neil Davies	-	Town Clerk's Department
George Fraser	-	Town Clerk's Department
Alex Orme	-	Town Clerk's Department
Kate Smith	-	Town Clerk's Department
Craig Spencer	-	Town Clerk's Department

1. APOLOGIES

There were no apologies received.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations of interest.

3. APPOINTMENT OF COMMITTEE

RESOLVED – That the Order of the Court of Common Council appointing the Committee and approving its Terms of Reference be received.

4. **ELECTION OF CHAIRMAN**

The Committee proceeded to elect a Chairman in accordance with Standing Order No.29. The Town Clerk read a list of Members eligible to stand and Deputy Douglas Barrow, being the only Member who expressed his willingness to serve, was duly elected as Chairman of the Committee for the ensuring year.

RESOLVED – That Deputy Douglas Barrow be re-elected Chairman for the ensuing year.

On being re-elected, the Chairman thanked the Committee for its support, bid farewell to Helen Marshall and Mark Boleat and thanked them for their contribution to the work of the Committee.

The Chairman welcomed new Member Emma Edhem to her first meeting of the Committee.

5. **ELECTION OF DEPUTY CHAIRMAN**

The Committee proceeded to elect a Deputy Chairman in accordance with Standing Order No. 30. *There were two expressions of interest for the position of Deputy Chairman of the Committee and therefore a ballot was held between Alderman Alison Gowman and Deputy James Thomson. The results were as follows:*

	Votes
Deputy James Thomson	7
Alderman Alison Gowman	2

Deputy James Thomson was therefore declared Deputy Chairman for the ensuing year.

RESOLVED – That Deputy James Thomson be elected Deputy Chairman of the Police Committee in accordance with Standing Order 30.

6. **APPOINTMENT OF SUB-COMMITTEE CHAIRMEN**

The Committee considered a report of the Town Clerk concerning the appointment of sub-committee chairmen.

The Committee discussed the various options presented and, on balance, agreed to retain the current status-quo as outlined at option 7i in the report (whereby a Grand Committee has the option of choosing who should take the chair of a sub-committee that it appoints, or decide to leave such matters to the sub-committee).

RESOLVED – That the election of sub-committee chairmen be carried out in accordance with option 7i as set out in the report, in which Grand Committee Chairman have the option of choosing who should take the chair of a sub-committee that it appoints.

7. **APPOINTMENT OF THE SUB-COMMITTEES**

The Committee considered a report of the Town Clerk concerning the appointment of Members to Sub-Committees and various other internal and external bodies for the ensuing year.

A Member took the opportunity to raise concerns regarding the lengthy period between scheduled meetings of this Committee which had arisen as a consequence of the City-wide elections. It was agreed that the Committee's concerns should be expressed to the Town Clerk to ensure that such an issue was avoided for the next elections in 2021. (1)

RESOLVED – That

- a) the Terms of Reference for each of the sub-committees be approved;
- b) the appointment of the four as follows:-

ECONOMIC CRIME BOARD

Simon Duckworth (Chairman)
Nicholas Bensted-Smith
Deputy Henry Pollard
Deputy Richard Regan
Deputy Keith Bottomley
One Co-Opted Member to be confirmed

PERFORMANCE AND RESOURCES MANAGEMENT SUB COMMITTEE

Deputy James Thomson
Alderman Alison Gowman
Nicholas Bensted-Smith
Deputy Keith Bottomley
Lucy Sandford (External Member)
Two Co-Opted Members to be appointed by Audit & Risk Management Committee

PROFESSIONAL STANDARDS AND INTEGRITY SUB COMMITTEE

Alderman Alison Gowman
Nicholas Bensted-Smith
Deputy Richard Regan
Lucy Sandford
One Co-Opted Member to be confirmed

POLICE PENSIONS BOARD

Alderman Ian Luder
Helen Isaac
Davina Plummer
Kieron Sharp
John Todd
Alexander Barr

- c) the Chairmen for the two Sub-Committees and Economic Crime Board and the Police Pensions Board be appointed as follows:

Economic Crime Board
Simon Duckworth

Professional Standards and Integrity Sub-Committee
Alderman Alison Gowman

Performance and Resource Management Sub-Committee
Deputy James Thomson

Police Pensions Board
Alderman Ian Luder

- d) the vacancies for Co-opted Members of the Professional Standards & Integrity Sub-Committee and the Economic Crime Board be advertised to all Members of the Court of Common Council.
- e) the appointments to various internal and external bodies be agreed as follows:

Streets and Walkways Sub-Committee
Alderman Alison Gowman

Safer City Partnership
Deputy Douglas Barrow

Association of Police and Crime Commissioners
Simon Duckworth

Information Technology Sub (Finance) Committee
Deputy Keith Bottomley

- f) the frequency of meetings be agreed as follows:-
 - 8 times a year for the Police Committee;
 - Quarterly meetings for the two Sub-Committees and the Economic Crime Board; and
 - 2 times a year for the Police Pensions Board

8. MINUTES

8.1 Police Committee

RESOLVED – That the minutes of the Police Committee held on 18 January be approved as a correct record.

Matters Arising

Draft Policing Plan 2017-20: In response to a query, the Commissioner confirmed that the Draft Policing Plan 2017-20 had been submitted and approved as per resolution “a” of Item 9.

8.2 Economic Crime Board

RESOLVED – That the minutes of the last meeting of the Economic Crime Board held on 24 January be received.

8.3 **Performance and Resource Management Sub (Police) Committee**

RESOLVED – That the minutes of the last meeting of the Performance and Resource Management Sub (Police) Committee held on 23 February be received.

8.4 **Professional Standards and Integrity Sub (Police) Committee**

RESOLVED – That the minutes of the last meeting of the Professional Standards and Integrity Sub (Police) Committee held on 1 March be received.

9. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out the Outstanding References from previous meetings of the Committee.

1. Barbican CCTV

The Commissioner explained that the Ring of Steel programme and the Barbican CCTV upgrade were separate issues and should be considered as independent actions. The Ring of Steel programme was on track and a report would be expected in September 2017; however, an update on any considerations around the possibility of enhanced Barbican CCTV, owing to Crossrail and major building developments in that area, would not be expected until May 2018.

6. Community Speedwatch

The Commissioner explained that the environment within the City of London was seen as a special case and there was consideration into the use of volunteers.

The Committee agreed that this item should be removed from the Outstanding References as it was considered within agenda item No.23 – Road Safety Danger Reduction Plan 2017/18.

7. Special Interest Areas

The Committee rejected the suggestion that the Special Interest Areas (SIAs) for Anti-Social Behaviour & Community Engagement and Public Order be amalgamated and agreed that they should remain separate SIAs.

RESOLVED – That the list of Outstanding References be noted and updated.

10. **CRIMINAL FINANCES ACT**

The Committee received a report of the Remembrancer that set out those aspects of the Criminal Finance Act relevant to the Police Committee.

The Commissioner provided advised that the new Criminal Finances Act offered opportunities for policing in respect of Unexplained Wealth Orders,

which had previously been difficult to deal with under other legislation. The Commissioner also referenced the advantages that might be brought to criminal investigations where the UK's beneficial ownership register would prove useful in providing and satisfying lines of enquiry, which previously may have been unavailable.

RESOLVED – That the report be noted.

11. CITY OF LONDON POLICE MUSEUM - GATEWAY 7 OUTCOME REPORT LIGHT

The Committee considered a report of the Town Clerk detailing the outcome of the City of London Police Museum project.

RESOLVED – That the project be closed.

12. ANNUAL REVIEW OF FEES AND CHARGES 2017/18

The Committee considered a report of the Commissioner seeking Members' approval to the Fees and Charges Policy for the financial year 2017/18. It was noted that the Force had taken the decision to set its own charging rates for various services it provided, rather than follow the charging rates used by the Metropolitan Police Service as in recent years.

RESOLVED - That the Charging Policy and rates for 2017-18 be approved.

13. SPECIAL INTEREST AREA SCHEME 2017/18

The Committee considered a report of the Town Clerk which set out the arrangements for the Special Area Interest (SIA) Scheme for 2016/2017 and requested Members to confirm appointments to each of these areas.

The report also informed of key developments in each of the areas over the past year, highlighting where Member involvement had made a difference.

Members of the Committee thanked officers for all their work and support in ensuring the success of the scheme.

RESOLVED – That report be noted and Lead Members be appointed as follows: -

Business Improvement and Change and Performance and Risk Management	Deputy James Thomson
Professional Standards and Integrity	Alderman Alison Gowman
Equality, Diversity & Human Rights	Lucy Sandford
Counter Terrorism	Deputy James Thomson
Strategic Policing Requirement Overview	Deputy Henry Pollard
Economic Crime /Fraud	Simon Duckworth
Accommodation/Infrastructure	Deputy James Thomson
Road Safety and Casualty Reduction	Alderman Alison Gowman
Public Order	Emma Edhem
Safeguarding and Public Protection/ICV Scheme	Nick Bensted-Smith

Anti-Social Behaviour and Community Engagement	Lucy Sandford
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14. CITY OF LONDON POLICE ANNUAL REPORT 2016/17

The Committee received the draft annual report detailing crime, financial and staff statistics as well as the achievements of the City of London Police for 2016-17.

A Member questioned the information given in the Performance against Measures graph concerning the management of anti-social behaviour within the City, which declared that the City of London Police had “worked with St. Mungo’s to conduct operations to identify and assist foreign nationals sleeping rough in the City”. The Member asked for the wording to be amended to remove “foreign nationals” as the Force work to identify and assist all rough sleepers. (4)

A Member also noted that there should be more alignment between the list of Measures set out in the Plan and the graphs indicating Performance against Measures. (5)

A Member asked whether it was necessary to produce reports of such length; responding, the Commissioner explained that these reports provided a vital opportunity for the City of London Police to illustrate all the activities it had been involved in over the course of the year. He also explained that the format of the report was under review in collaboration with the Town Clerk for next year.

RESOLVED – That the draft annual report be approved, subject to Members’ comments during discussion.

15. DEBTOR BALANCES AND WRITE OFF REPORT 2016/17

The Committee considered a report of the Commissioner that included an update on two debtor balances for the City of London Police that were considered irrecoverable. The report sought approval from Members to write off the two debts amounting to £91,074 and £237,966 arising from services supplied to the Mayor’s Office for Policing and Crime (MOPAC) and the Food Standard Agency (FSA) respectively.

The Commissioner explained that, in the case of the debt owed by MOPAC, various parties had agreed to contribute a specific sum to cover costs arising under secondment agreements. The sum was deemed reasonable in reference to the costs incurred by other parties, e.g. the Metropolitan Police.

The Commissioner explained that sum associated with to the Food Standards Agency (FSA), could be considered as an unpaid bill rather than a debt. This sum arose from a situation in which the City of London Police did not take sufficient steps to obtain a contract ensuring payment beyond a specific date, beyond which the work had exceeded. Lessons had been learned from this case to obtain clear memoranda of understanding in future.

Members requested that the City of London Police remains able to provide clear assurances that there was a debt policy in place to manage these risks. The Commissioner stated that the Force was subject of the City of London Financial Regulations in this respect

RESOLVED – That the decision to write-off debts of £91,074 and £237,966 to MOPAC and FSA respectively be agreed.

16. STOP AND SEARCH UPDATE

The Committee received a report of the Commissioner that provided an update on developments with the Best Use of Stop and Search Scheme.

The Commissioner noted that there had not been any complaints registered for stop and search within the last 12 months.

RESOLVED – That the report be noted.

17. INDEPENDENT CUSTODY VISITING SCHEME ANNUAL REPORT 2016/17

The Committee received a report of the Town Clerk that provided Members with an update on the progress of the City of London's Independent Custody Visiting (ICV) Scheme.

The Town Clerk highlighted an issue relating to the production of ICV access passes in that they were not being produced quickly enough and were experiencing technical issues. The production process was now being scrutinised to resolve these issues.

Members sought assurances that those issues and concerns arising from visits highlighted in the report were being dealt with in a timely fashion and stressed the importance of ensuring those of critical need were prioritised effectively, with an appropriate escalation procedure in place. The Commissioner gave assurance that all issues raised by the ICVs regarding the custody suite are overseen and prioritised by the CoLP Director of Estates and Support Services.

RESOLVED – That the report be noted.

18. QUARTERLY COMMUNITY ENGAGEMENT ACTIVITY UPDATE

This Committee received a report of the Commissioner updating on engagement and activities across the four main areas linked to the Force's strategic priorities - Counter Terrorism and communications, Safeguarding the Vulnerable, Anti-Social Behaviour and Policing the Roads.

A Member raised a question relating to a story published in the Metro newspaper that alleged that a particular massage parlour was operating as a brothel. The Commissioner reiterated that there was no evidence found to suggest that this was the case, but that contact was currently ongoing regarding community suspicions about premises such as these within the local area.

A Member asked whether there was a significant issue with Anti-Social Behaviour (ASB) in the City. The Commissioner explained that there had been increased standards of reporting and therefore it would be useful to consider the issue as

one of perception. The Commissioner stated that the perception of an increase in ASB was something that needed to be addressed.

A Member raised a point to the Committee relating to paragraph 3.5, and the issue of rough sleepers within the City of London. The Member explained that there was a noticeable increase of rough sleepers London-wide and unfortunately this also included the City. Fleet Street was an area that on average would see about 8 people sleeping rough, this was often due to dispersal activities in the boroughs of Westminster and Camden. The City of London commissioned St Mungo's to provide an outreach service that involved the team providing outreach hits at different times throughout the day and evening. The aim of the team was to ensure that rough sleepers in the square mile had an assessment, and that plans were put in place to enable them to access services and accommodation. Often there was resistance and the team worked very hard to engage with the rough sleepers. There were sometimes Eastern Europeans in the area who have no recourse to funds and they needed to engage with finding work or being reconnected back their country of origin. The Commissioner and Town Clerk noted these concerns.

RESOLVED – That the report be noted.

19. REVIEW OF COMMUNITY ENGAGEMENT

The Committee received a report of the Commissioner reviewing community engagement carried out by the force and in partnership with the City of London Corporation.

A Member stated that, with regards to the Communications Strategy, a profile of the audience and understanding of social media would be critical. These comments were noted by the Commissioner.

RESOLVED – That the report be noted.

20. FRAUD IN THE CITY OF LONDON

The Committee received a report of the Commissioner updating on the impact of fraud on the City of London community.

A Member commented that fraud was rising and, with reference to the combined sentencing length of 219 years stated in paragraph 7, that the focus needed to be on victims. A Member questioned whether or not it was possible to advise the public on the efficiency of fraud reduction. The Commissioner responded to say that assessing this would not be straightforward and welcomed Members' input.

A Member noted that according to paragraph 6, approximately 10% of all investigations into City-based offenders reached a point of outcome. The member questioned whether this should be considered as sufficient, or that it required improvement. The Commissioner explained that the numbers did not necessarily equate directly to a measure of effectiveness as some investigations would be more significant in size than others. The Commissioner stated that demonstrating effectiveness in this area was always a challenge,

and that it was very hard to draw conclusions from figures and statistics as we rarely have access to all the information and wider scope of fraudulent activity.

RESOLVED – That the report be noted.

21. **DRAFT CORPORATE PLAN 2018-23**

The Committee was presented with a report of the Town Clerk that outlined an early draft of the City of London Corporation's Corporate Plan 2018-23. The Committee was asked to submit any questions or feedback before wider consultation on the plan takes place in the autumn with staff, partners and other stakeholders.

A Member commented that national economic security should be an issue for consideration within the plan.

RESOLVED – That the report be noted.

22. **QUARTERLY EQUALITY AND INCLUSION UPDATE**

The Committee received a report of the Commissioner of Police that provided an update on the Equality and Inclusion related activities conducted by the Force since the last report submitted in September 2016.

The Commissioner explained that the report highlighted that unconscious bias training was progressing in force.

With regard to a Member question on recruitment from under-represented groups, the Commissioner explained that the Force had considered this in detail for the current recruitment campaign. A Member asked what the significant action was for the recruitment plan and also queried how outcomes from the Staff Survey would be taken forward. The Commissioner stated that the Force Equality and Inclusion Officer had worked extensively with the Human Resources Dept to ensure that advertisements were appropriate and the Lead Member for Equality and Inclusion had also been involved. With regard to the time delay for recruitment, the Commissioner explained that improvement on vetting was needed but that this was largely down to delays by third parties which undertake a specific aspect of the vetting. With regard to the Staff Survey a member of the Force Senior Leadership Team had been appointed to lead on analysis of the outcomes and implementation of any areas for improvement that the analysis identifies.

RESOLVED – That the report be noted.

23. **ROAD DANGER REDUCTION PROGRAMME 2017/18**

The Committee received a joint report of the Director of the Department of the Built Environment and the Commissioner of Police advising Members on the reductive effect on the risk of being injured on the City's streets as a result of various engineering, educational and enforcement measures taken over recent years.

A Member asked a question regarding the funding of the scheme, to which another Member explained that the funding process is the responsibility of the City of London Corporation, rather than City of London Police. It was agreed that this should be followed up with the CoLC officers. (6)

A Member asked whether or not there is any evidence that electronic signs measuring vehicle speed have any beneficial effect. The Commissioner stated that this was dependent on the location of the signs. Although they have been proven to be effective in reducing speed in general terms, it is thought that they are more influential in less urban areas, rather than within the City of London. This was mainly due to the same percentage of speed reduction corresponding to significantly higher reduction in total speed on country lanes, for example. Another Member commented that the beneficial effects of these measures tended to suffer from fatigue after a period, and would work best as a contributing element within a wider package of measures targeting any particular location.

RESOLVED – That the report be noted.

24. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

25. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was no other business.

26. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of the Schedule 12A of the Local Government Act.

27. **NON-PUBLIC MINUTES**

27.1 **Police Committee**

RESOLVED - That the non-public minutes of the meeting held on 27 January 2017 be agreed as a correct record.

27.2 **Economic Crime Board**

RESOLVED - That the non-public minutes of the Economic Crime Board of the Police Committee meeting held on 24 January 2017 be received.

27.3 **Performance and Resource Management Sub (Police) Committee**

RESOLVED - That the non-public minutes of the Performance and Resource Management Sub (Police) Committee meeting held on 23 February 2017 be received.

27.4 **Professional Standards and Integrity Sub (Police) Committee**

RESOLVED - That the non-public minutes of the Professional Standards and Integrity Sub (Police) Committee meeting held on 1 March 2017 be received.

28. **POLICE ACCOMMODATION STRATEGY**

The Committee considered and approved a joint report of the City Surveyor, Chamberlain and Commissioner of Police updating members on the Police Accommodation Strategy and seeking approval of further measures integral to the progression of the programme.

29. **RISK TREATMENT PLAN - GATEWAY 1-5 AUTHORITY TO START WORK - REGULAR**

The Committee received a report of the Chamberlain updating Members on the risk treatment plan.

RESOLVED – That the report be noted.

30. **ASSOCIATION OF TRAIN OPERATING COMPANIES - ANNUAL REVIEW [TO FOLLOW]**

This report was not available at the time of agenda dispatch and was planned to be circulated separately.

Prior to the Committee meeting, and with the Chairman's approval, this report was postponed until the next Police Committee on 13 July and removed from the agenda.

31. **EMERGENCY SERVICES MOBILE COMMUNICATIONS PROGRAMME (ESMCP) CONTROL ROOM UPGRADE**

Prior to the Committee meeting, due to some clarification required it was suggested that this item should be considered under delegated authority once necessary clarifications have been made. (7)

RESOLVED – That the report be considered for decision under delegated authority following clarification.

32. **NATIONAL UNIFORMED MANAGED SERVICE (NUMS) UPDATE**

The Committee considered a report of the Commissioner of Police seeking Members' approval for a delegated authority to approve an interim waiver for an exact sum to be confirmed, for the National Uniformed Managed Service Update (NUMS).

RESOLVED – That the report be noted and the recommendations be agreed.

33. **ACTION FRAUD INTERIM SERVICE PROVISION**

The Committee received a report of the Commissioner of Police seeking approval for the Action Fraud Interim Service Provision.

RESOLVED – That the report be noted and the recommendations be agreed.

34. **COMMISSIONING OF HEALTHCARE IN POLICE CUSTODY UPDATE**

The Committee received a report of the Commissioner of Police that detailed the progress regarding procurement of healthcare in custody for the City of London Police.

RESOLVED – That the report be noted.

35. COMMISSIONER'S UPDATES

The Commissioner of Police was heard concerning on-going and successful operations undertaken by the City of London Police.

RESOLVED – That the Commissioner be heard.

36. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no other questions.

37. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There was no other business.

38. CHIEF OFFICER TEAM UPDATE

The Committee received a report of the Commissioner of Police updating Members of changes to the Chief Officer team.

The meeting closed at 1.16 pm

Chairman

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