



Police Authority Board

Date: THURSDAY, 14 MAY 2020

Time: 11.00 am

Venue: MICROSOFT TEAMS - VIRTUAL MEETING <https://youtu.be/ly5AGzPJpag>

Members: Deputy James Thomson (Chairman)
Douglas Barrow (Deputy Chairman)
Nicholas Bensted-Smith
Deputy Keith Bottomley
Tijs Broeke
Simon Duckworth
Alderman Emma Edhem
Alderman Alison Gowman
Sheriff Christopher Hayward
Alderman Ian Luder
Andrew Lentin (External Member)
Deborah Oliver (External Member)
Deputy Henry Pollard

Enquiries: Antoinette Duhaney
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The public proceedings of this meeting will be live streamed on YouTube and can be viewed from this link: <https://youtu.be/ly5AGzPJpag>

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **PUBLIC MINUTES**
To agree the public minutes and non-public summary of the meeting held on 27.04.20.

For Decision
(Pages 1 - 8)
4. **VOTE OF THANKS TO OUTGOING CHAIRMAN**
The incoming Chairman to be heard

For Decision
5. **APPOINTMENT OF COMMITTEES AND SUB COMMITTEES AND OTHER GOVERNANCE MATTERS**
Appointment of Committees and Sub Committees
The Board is requested to note that the Policy and Resources Committee and the Court of Common Council have agreed that, notwithstanding the provisions of Standing Order 21, in view of the current COVID-19 Pandemic, the annual appointment of committees and sub committees of the City of London Corporation (including the appointment of Chairman and Deputy Chairman) be deferred to April 2021. Consequently, the Membership of all Committees, Sub Committees and their Terms of Reference will be rolled forward.
Appointment of co-opted Member - Performance and Resource Management
The Board is also requested to note that the Audit and Risk Management Committee has nominated of Dan Worsley to serve on the Performance and Resource Management Sub (Police) Committee for the year ensuing.
Appointment of representative to Association of Police and Crime Commissioners
The Board is also requested to note that the term of office for the current nominee Simon Duckworth), has recently expired and consider whether to reappoint to this role at this time.

For Information
6. **PUBLIC OUTSTANDING REFERENCES**
Joint report of the Town Clerk and Commissioner.

For Information
(Pages 9 - 14)
7. **COMMISSIONER'S PUBLIC UPDATES**
 - a) **Update on Operation TAMAR**

The Commissioner and Chief Officers to be heard.

For Information

b) **Update on National Lead Force**

The Commissioner and Chief Officers to be heard.

For Information

c) **Update on Force Finances (New Finance Tracker)**

Report of the Commissioner

For Information

8. **CHAIRMAN'S PUBLIC UPDATE**

The Chairman to be heard

For Information

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

12. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 27.04.20

For Decision
(Pages 15 - 20)

13. **NON-PUBLIC OUTSTANDING REFERENCES**

Joint Report of the Town Clerk and Commissioner.

For Decision
(Pages 21 - 22)

14. **NON-PUBLIC COMMISSIONER'S UPDATES**

a) **Non-public Update on Operation TAMAR**

The Commissioner and Chief Officers to be heard

For Information

b) **Non-Public Update on National Lead Force**

The Commissioner and Chief Officers to be heard

For Information

c) **Non-Public Update on Force finances (New Finance Tracker)**

The Commissioner and Chief Officers to be heard

For Information

15. **CHAIRMAN'S NON-PUBLIC UPDATE**

The Chairman to be heard.

For Information

16. **CITY OF LONDON POLICE IT MODERNISATION ACCELERATION**

Joint report of the Chamberlain and Commissioner

For Decision
(Pages 23 - 36)

17. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

18. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

POLICE AUTHORITY BOARD **Monday, 27 April 2020**

Minutes of the meeting of the Police Authority Board held via Microsoft Teams on
Monday, 27 April 2020 at 2.00 pm

Present

Members:

Douglas Barrow (Chairman)
Deputy James Thomson (Deputy Chairman)
Nicholas Bensted-Smith
Deputy Keith Bottomley
Tijs Broeke
Alderman Emma Edhem
Alderman Alison Gowman
Sheriff Christopher Hayward
Andrew Lentin (External Member)
Alderman Ian Luder
Deputy Henry Pollard

City of London Police Authority:

Simon Latham	- Deputy Chief Executive
Rachael Waldron	- Compliance Lead
Bob Roberts	- Director of Communications
Antoinette Duhaney	- Town Clerk's Department
Rofikul Islam	- Town Clerk's Department
Rebecca Muscat	- Town Clerk's Department
Kerry Nicholls	- Town Clerk's Department
Alex Orme	- Town Clerk's Department
Devika Persaud	- Town Clerk's Department
Chloe Rew	- Town Clerk's Department
Chandni Tanna	- Town Clerk's Department
Dr Peter Kane	- Chamberlain and Treasurer
Caroline Al-Beyerty	- Deputy Chamberlain
Alistair Cook	- Head of Police Authority Finance
Paul Chadha	- Chief Lawyer
Christopher Bell	- Commercial Director
Danielle Maalouf	- Chamberlain's Department
Richard Chamberlain	- City Surveyor's Department

City of London Police Force

Ian Dyson	- Commissioner
Karen Baxter	- Commander
David Evans	- Commander (Operations and Security)
Hayley Williams	- City of London Police

1. **APOLOGIES**

Apologies for absence were received from Deborah Oliver.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

In considering Minute 8: City of London Police Budget Monitoring Q3, Members requested that the second bullet point be amended to read:

“A Member noted that the Performance and Resource Management Committee had not been able to scrutinise the pay items in the budget to an appropriate degree.”

RESOLVED, that the public minutes and non-public summary of the meeting held on 27 February 2020 be approved as a correct record subject to the above amendment.

4. **PUBLIC OUTSTANDING REFERENCES**

Members considered a joint report of the Town Clerk and the Commissioner regarding public outstanding references and the following points were made:

- The Governance Review was still open to individual submissions and Members were encouraged to provide any further contributions to Lord Lisvane (11/2020/P).
- Work was ongoing to progress options for the provision of an exercise yard at Bishopsgate Police Station via a small minor works project with the expectation that works would be undertaken during Summer 2020 (37/2019/P).

RESOLVED, that the update on outstanding references be noted.

5. **COMMISSIONER'S PUBLIC UPDATES**

a) **Update on Operation TAMAR**

Members heard an update from the Commissioner on Operation TAMAR and the following points were made:

- The City of London Police was part of the Pan-London Strategic Coordinating Group which worked to deliver a consistent approach to policing across London. The City of London continued to be very quiet as a result of the COVID-19 lockdown, although there had been some issues around social distancing in public open spaces at the start of the lockdown period which had been now been resolved. The majority of business remained closed but building sites were re-opening where social distancing measures could be put in place. The Police had issued

penalty notices to three people breaching lockdown by travelling to the City on non-essential journeys and had made a number of arrests relating to non-residential burglaries. There had been no increase in reports of domestic abuse during the lockdown period. The City of London Police was engaging with the debate on exiting lockdown and continued to work closely with businesses in the City. It was likely that there would be a staged return of the City's workforce over time, with levels of remote working remaining high in the short to medium term and with pubs and restaurants remaining closed for the foreseeable future.

- The number of City of London Police staff self-isolating was extremely low with an overall workforce sickness rate of 2.5%. One officer remained in a serious condition in hospital, and seven members of staff were self-isolating at present, of whom four were non-symptomatic. Police officers could access COVID-19 testing via NHS Test Centres and there were no concerns over the current stock or future supply of PPE. Police officers and staff were still able to take leave which was supplemented by a workstream under the GOLD structure around the welfare of staff and occupational health and there was a wider national conversation around the need to ease constraints on the requirements to take leave during a given period for emergency workers. Remote working arrangements for Police staff had improved over time and work was ongoing to maintain robust IT systems for all staff.
- In response to a question from a Member, the Commissioner confirmed that the number of cars in the City had significantly dropped at the start of the lockdown period but that the levels of traffic had increased over time, fuelled by the suspension of the congestion charge and ultra-low emissions zone. As traffic was still significantly below usual traffic levels, vehicle speeds had increased and Officers had been deployed to areas of concern to monitor speed levels. Whilst the Magistrates' Courts remained closed, Police Officers were engaging and educating motorists rather than issuing enforcement notices; however, a wider national conversation was in progress around how court cases could be managed remotely in future which could include a return to enforcement. A Member highlighted the importance of planning for the safe return of people who worked or studied in the City and observed that this could generate an increase in travel by bicycle, foot or car, particularly as public transport was likely to operate with limited capacity in the short to medium term. Another Member suggested that working patterns may change in the longer term with increased working from home.

The Chairman led the Board in expressing his support for Police staff and families who had been personally affected by the COVID-19 pandemic.

RESOLVED, that the update be noted.

b) Update on National Lead Force

Members heard an update from the Commissioner on National Lead Force and the following point was made:

- The City of London Police were working closely with the National Crime Agency and National Economic Crime Centre in delivering its role as the National Lead Force for fraud. COVID-19 related fraud had generated £14M losses in reported crime to date, including fake testing kits and e-mail scams. A number of workstreams were underway to support the national response to this which included disseminating information and guidance to other Police Forces and members of the public. It had not been necessary to transfer National Lead Force staff to other areas of service provision, such as the core uniformed policing role, and National Lead Force staff remained focused on tackling fraud.

RESOLVED, that the update be noted.

c) Update on Force Finances (New Financial Tracker)

Members considered a report of the Commissioner on Force Finances (New Finance Tracker) and the following points were made:

- The provisional budget outturn for the 2019/20 financial year was looking positive and notification been received from the Home Office that costs relating to Extinction Rebellion activity during 2019 would be reimbursed, resulting in a positive variation of £240k. At present, the budget for the 2020/21 financial year was showing expenditure over the planned budget of £200k, but this was a changeable picture due to the COVID-19 pandemic and it was anticipated that there could be £0.5M loss of income related to the stoppage of Training Academy courses as well as a reduction in the Transport for London grant. Work was underway to explore how Training Academy courses could be delivered online; however, a number of trainers had been redeployed to the Economic Crime Unit to help tackle COVID-19 fraud. In response to a question from a Member, the Commissioner confirmed that the 2020/21 budget offered far more granularity than previous years which would support robust analysis, including identifying areas of concern. The Commissioner reassured the Board that that agency staff costs identified during 2019/20 were being managed closely. The Chairman requested that the savings tracker be reported in non-public in future due to the sensitivities around reporting financial matters relating to business operations.
- Recruitment remained a challenge with an ongoing focus on recruiting an additional 44 Police Officers funded by the Home Office. This would include more uniformed Police Officers delivering community policing within the new geographical model as well as those supporting the National Lead Force workstream. The Home Office funding covered all basic staffing costs including salaries, pensions and allowances, but the

City of London Police would be responsible to cover any additional costs related to specialist skills. The Deputy Chairman was concerned that there was a risk of losing some or all of the additional Police Officer posts as these roles had yet to be advertised. A Member requested that a fuller breakdown be provided on where the 67 new posts would be placed within the Force structure and this information would be provided to Members following the meeting.

- In response to a query from a Member, the Commissioner confirmed that City of London Police staff turnover had been slightly higher than usual for 2019/20 with 70 staff leaving, and that this comprised a mix of Police Officers retiring from service as well as those leaving for other reasons.

The Deputy Chairman observed that there had been a £1.6M underspend for the 2019/20 financial year which represented 1% of total spend and commended the Chief Operating and Chief Financial Officer and the City of London Police for reducing unnecessary costs.

RESOLVED, that the update be noted.

6. **CHAIRMAN'S PUBLIC UPDATE**

Members heard a public update from the Chairman and the following points were made:

- The Chairman and Deputy Chairman received daily updates from the City of London Police during the COVID-19 lockdown which enabled good oversight of the work being undertaken.
- The City of London Corporation had suspended sub-committees during April 2020, with any necessary decisions being taken forward under urgency arrangements; however, measures were now in place to enable decision-making sub-committees to resume operation. A record was being kept of all decisions made under urgency and this information would be publicly available.

RESOLVED, that the update be noted.

7. **ECONOMIC CRIME PUBLIC UPDATE**

Members considered a report of the Commissioner providing an update on economic crime and the following point was made:

- The Economic Crime Unit was working hard to raise public awareness of COVID-19 fraud and other financial scams.

RESOLVED, that the update be noted.

8. **PERFORMANCE AND RESOURCE MANAGEMENT PUBLIC UPDATE**

Members considered a report of the Commissioner providing an update on performance and resources management and the following points were made:

- There had been significant increases over the rolling 12-month period for certain offences including residential burglary and theft from person which reflected an increase in these crimes at a national level, as well as the impact of high vacancy levels within the City of London Police Force. Victim-based violence and acquisitive crime had also increased over the rolling 12-month period but it was anticipated that crime related to the night-time economy would be significantly lower during the COVID-19 lockdown. Overall, total notifiable offenses for the rolling 12 months were projected to show an increase of 11%. A Member was concerned at the increases shown for certain offences and queried whether the COVID-19 lockdown offered an opportunity to 'reset' crime levels to a lower level in future, supported by the new geographical model and increasing Police numbers. Further information on areas flagged as 'red' as well as crimes showing an increase would be provided to Members following the meeting.
- In considering the HR Dashboard, a Member noted that it was planned to recruit to a number of posts during 2020/21 and requested an analysis of the diversity statistics for March 2020 be undertaken to identify key trends that could be used to support effective recruitment processes.
- A Member noted the report of Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services and requested that the current position on areas flagged as 'red' as well as the timetable for action be provided to Members and that the summary report be shared with Independent Members of Performance and Resource Management Committee

RESOLVED, that the update be noted.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

Recruitment

In response to a question from a Member on recruitment to the Chief Superintendent of Uniformed Policing and Commander posts, the Commissioner confirmed that a recruitment process had been recently been undertaken for the Commander post, which had originally had four applicants, although two had dropped out. Of the two candidates interviewed, one was offered the position but had taken up a post with another Force. It had also proved difficult to fill other senior vacancies and consideration was being given to alternative approaches to recruitment. There had been nineteen applications to a Chief Superintendent's recruitment process undertaken in Spring 2020 but this had been paused as a result of COVID-19.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was one item of urgent business.

The Chairman observed that as well as being the first formal virtual meeting of the Police Authority Board, this would be his final meeting as the Chairman after many years of service. The Chairman gave his thanks to the Police Authority Team and all Board Members, particularly the Deputy Chairman and

the Chairs of the Board's sub-committees for their support, encouragement and challenge. The Deputy Chairman led Board Members in expressing their appreciation of the Chairman's hard work and commitment to the Police Authority Board.

11. **EXCLUSION OF THE PUBLIC**

RESOLVED, that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

12. **NON-PUBLIC MINUTES**

RESOLVED, that the non-public minutes of the meeting held on 27 February 2020 be approved as a correct record.

13. **NON-PUBLIC OUTSTANDING REFERENCES**

Members considered a joint report of the Town Clerk and the Commissioner regarding non-public outstanding references.

14. **COMMISSIONER'S NON-PUBLIC UPDATES**

a) **Non-Public Update on Operation TAMAR**

Members heard a non-public update from the Commissioner on Operation TAMAR.

b) **Non-Public Update on National Lead Force**

Members heard a non-public update from the Commissioner on National Lead Force.

c) **Non-Public Update on Force Finances (New Finance Tracker)**

Members heard a non-public update from the Commissioner on Force Finances (New Finance Tracker).

15. **CHAIRMAN'S NON-PUBLIC UPDATE**

Members heard a non-public update from the Chairman.

16. **ECONOMIC CRIME NON-PUBLIC UPDATE**

Members heard a non-public update from the Commissioner on economic crime.

17. **PERFORMANCE AND RESOURCE MANAGEMENT NON-PUBLIC UPDATE**

Members heard a non-public update from the Commissioner on performance and resources management.

18. **PROFESSIONAL STANDARDS AND INTEGRITY NON-PUBLIC UPDATE**

Members considered a non-public report of the Commissioner providing an update on professional standards and integrity.

19. **ACTION FRAUD - NEXT STEPS**

Members considered a joint report of the Town Clerk and the Chamberlain providing an update on Action Fraud – Next Steps.

4.00 pm – Members voted to extend the meeting under Standing Order 40.

20. **POLICE ACCOMMODATION STRATEGY: DECANT PROGRAMME NEW STREET REQUEST FOR BUDGET INCREASE**

Members considered a joint report of the City Surveyor, Chamberlain and Commissioner providing an update on a request for a budget increase for the Police Accommodation Strategy: Decant Programme New Street.

21. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

22. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one item of urgent business.

The meeting ended at 4.15 pm

Chairman

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CITY OF LONDON POLICE AUTHORITY BOARD – PUBLIC REFERENCES

15/2018/P	Item 4 Outstanding References	Barbican CCTV will form part of Secure City Programme when CCTV is reviewed in the round.	Commissioner of Police	DUE SIX MONTHS POST-CROSSRAIL OPENING
30/2019/P	October 2019 Item 8 Quarterly Community Engagement Update	Cyber Griffin-Evaluation report on outcomes to be submitted to the January Cyber Griffin Oversight Board and then to February PAB	Commissioner/ Chief Exec	DUE JULY 2020 The evaluation of Cyber Griffin commissioned by the COL, is going to be completed by external consultants and the tender returns were received on 7 February. 2020 The plan is for the evaluation to be completed by April 2020. It will then need to go through CoL/CoLP oversight and working groups in May/ June so would recommend the report is timetabled for July PAB.
31/2019/P	October 2019 Item 8 Quarterly Community Engagement Update	Lead Member for Road Safety acknowledged figures sent but asked for further fuller breakdown and analysis including repeat locations. and to be circulated to Police Authority Board SIA Member to be consulted ahead of report submission to Board	Commissioner of Police	DUE JULY 2020 Road Policing Unit Inspector states that interim figures have been supplied to the Member. Please see update below at 32/2019/P on the Road Danger Reduction report. COMPLETED RPU Inspector met with the SIA lead Member and briefed an update. As per update below, report will be submitted to the Board once COVID-19 timeline is clearer.

CITY OF LONDON POLICE AUTHORITY BOARD – PUBLIC REFERENCES

32/2019/P	October 2019 Item 8 Quarterly Community Engagement Update	Annual update on Road Danger Reduction Plan to be submitted to include elements on cycling education and enforcement in the City of London.	Commissioner / Director of the Built Environment	IN PROGRESS – PROPOSED FOR JULY 2020 Road Policing Unit Inspector has sent information regarding cycling education and enforcement to Department of Built Environment (DBE) for inclusion in the joint report. DBE state that they have still been unable to achieve the April deadline owing to staff changes. CoLP Senior Management from UPD have been in touch with DBE Senior Management in order to try and get this progressed by meeting of the Board in July 2020.
34/2019/P	November 2019 Item 7 – Special Interest Area Update	Review of new Community Scrutiny body to be submitted to the Board in May 2020. Consideration to be given to where new Community Scrutiny Group (CSG) falls within Special Interest Area Scheme and what appropriate Member engagement with CSG might look like.	Commissioner of Police	DUE MAY 2020 – PROPOSED FOR JULY 2020 This was due at the May 2020 meeting but is deferred owing to the CoLP required response to COVID-19. Provisional revised submission date July 2020.
37/2019/P	November 2019 Item 9 – Annual Update on Custody of Vulnerable Persons	Police Authority Board to be updated on progress on options for provision of exercise yard at Bishopsgate Police Station	Commissioner of Police	IN PROGRESS A costed plan report was submitted to the informal Capital Buildings Committee on the 18 March. Pending approval under urgency procedure, the timeline will be:

CITY OF LONDON POLICE AUTHORITY BOARD – PUBLIC REFERENCES

				<p>1. Capital Buildings Committee approved the CoLP financials update report that now includes this project and remains within overall decant budget</p> <p>2. Tender / 3 quotes for works – 6 weeks from March (assume end of April) Covid19 restrictions will delay obtaining competitive quotes. Gateway / submission of report for works approved (April) CoLP is setting the small minor works project up now with surveyors. Works mobilisation May / June</p> <p>3. Works completion July / August</p> <p>If this can be shortened it will be. However, there will be lead in times for the components that make up the yard, so this allows for that. SIA lead for Public Protection has been informed of the above timeline.</p>
41/2019/P	November 2019 Item 14 – AOB – Ethical Economic Partnerships Policy	The Force should consult at the earliest opportunity with the Chairman and Deputy Chairman of the Police Authority Board, and the Chief Executive of the Police	Commissioner of Police	DUE SEPTEMBER 2020 Report to September 2020 meeting.

CITY OF LONDON POLICE AUTHORITY BOARD – PUBLIC REFERENCES

		<p>Authority, about the legal form, financial value and reputational risk of any potential external economic partnership prior to this being formalised by the Force, including where appropriate taking any decision to the Police Authority Board; The Force should publish a register of organisations that the Force is in partnership with, including high level details; and the Force should provide an annual report to the Police Authority Board on its external partnerships. Ethical Partnership reporting to be submitted to PSI Committee and Police Authority Board.</p>		
3/2020/P	January 2020 Item 9 – Annual Review of Terms of Reference	<p>Proposal on term limits to be submitted to Policy and Resources Committee and Court of Common Council, and to City Governance Review.</p>	Town Clerk	<p>IN PROGRESS – LIKELY DUE APRIL 2021 This was due for submission to March 2020 Policy and Resources Committee. However, due to COVID-19 all terms of reference and memberships continue unchanged until further notice.</p>
5/2020/P	January 2020 Items 10 and 11 – Quarterly	<p>Force to liaise with Authority and SIA Members to determine report format for six-month period.</p>	Commissioner of Police	<p>IN PROGRESS – The lead member for Community Engagement and E&I was written to</p>

CITY OF LONDON POLICE AUTHORITY BOARD – PUBLIC REFERENCES

	Reporting for Community engagement and E&I			on the 23 January outlining reports and data provided already to various committees and seeking his views. The Lead Member has indicated that he is giving this further consideration and thought. This is being followed up with the PA team.
6/2020/P	February 2020 Item 4 – Outstanding References	Board Away Day to be convened in May 2020.	Town Clerk	IN PROGRESS – PROPOSED SEPTEMBER 2020 Options for w/c 18 May 2020 were being explored, but it is now proposed this reference is deferred pending clarity over COVID-19 timeline.
11/2020/P	February 2020 Item 13 – Governance Review	Informal meeting to be convened to discuss Police Authority governance.	Town Clerk	COMPLETED Meeting was scheduled of 18 March 2020 but was cancelled due to COVID-19 public health advice. Lord Lisvane was still accepting individual submissions and Members were encouraged to provide these.
12/2020/P	27 April 2020 – Item 5c – Finance Update	Fuller breakdown to be provided where the 67 new posts will be in the Force (e.g. – to see where investment is going)	Commissioner of Police	COMPLETE- This information was provided to Members in a briefing note circulated by the Clerk on 6 th May 2020 at 1714.
13/2020/P	27 April 2020 – Item 8 - Performance and Resources	Further information to be provided around areas flagged as 'red' and crimes showing an increase (such as acquisitive and theft person)	Commissioner of Police	COMPLETE- This information was provided to Members in a briefing note circulated by the Clerk on 6 th May 2020 at 1714.

CITY OF LONDON POLICE AUTHORITY BOARD – PUBLIC REFERENCES

	Management Update			
14/2020/P	27 April 2020 – Item 8 - Performance and Resources Management Update	HR Dashboard - Analysis to be undertaken on diversity statistics for March 2020 to identify trends/changes.	Commissioner of Police	COMPLETE- This information was provided to Members in a briefing note circulated by the Clerk on 6 th May 2020 at 1714.
15/2020/P	27 April 2020 – Item 8 - Performance and Resources Management Update	HMICFRS Update - Current position on 'red' flag areas and timetable for action to be provided and summary report to be shared with Independent Members of Performance and Resource Management Committee	Commissioner of Police	COMPLETE- This information was provided to Members in a briefing note circulated by the Clerk on 6 th May 2020 at 1714.

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