



## Joint Consultative Committee

**Date:** WEDNESDAY, 9 DECEMBER 2020  
**Time:** 12.00 pm  
**Venue:** VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

**Members:** Deputy Edward Lord (Chair)                      Union Representatives  
Tracey Graham (Deputy Chair)                      Danny Byrne (GMB)  
Randall Anderson    Sean Jordan (Unite)  
Deputy Keith Bottomley  
Deputy Kevin Everett  
Deputy Jamie Ingham Clark  
Jeremy Mayhew  
Ruby Sayed

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### Accessing the virtual public meeting

**Members of the public can observe this virtual public meeting at the below link:**  
[https://youtu.be/ZT\\_0z97ILuY](https://youtu.be/ZT_0z97ILuY)

This meeting will be a virtual meeting and therefore will not take place in a physical location following regulations made under Section 78 of the Coronavirus Act 2020. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**
  2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
  3. **MINUTES**  
To agree the public minutes of the meeting held on 12<sup>th</sup> March 2020.
- For Decision**  
(Pages 1 - 2)
4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
  5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
  6. **EXCLUSION OF THE PUBLIC**  
MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

## **Part 2 - Non-Public Agenda**

7. **NON-PUBLIC MINUTES**  
To agree the non-public minutes of the meeting held on 12<sup>th</sup> March 2020.
- For Decision**  
(Pages 3 - 4)
8. **PAY DEAL**  
Chair and Executive Director, Human Resources to be heard.
- For Discussion**
9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
  10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

## JOINT CONSULTATIVE COMMITTEE Thursday, 12 March 2020

Minutes of the meeting of the Joint Consultative Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 12 March 2020 at 1.45 pm

### Present

#### Members:

Deputy Edward Lord (Chair)	Danny Byrne (GMB)
Deputy Kevin Everett (Deputy Chairman)	Guy Baker (GMB)
Randall Anderson	Kevin Bedford (GMB)
Deputy Keith Bottomley	Anna Lee (GMB)
Deputy Jamie Ingham Clark	Barrington Sinclair (GMB)
Deputy Joyce Nash	Sean Jordan (UNITE)
	Teresa Pugsley (UNITE)
	Mercedes Sanchez (UNITE)

#### Officers:

Michael Cogher	- Comptroller and City Solicitor
Chrissie Morgan	- Director of Human Resources
Janet Fortune	- Town Clerk's Department
Tracey Jansen	- Human Resources
Marion Afoakwa	- Human Resources
Peter Kane	- The Chamberlain
Caroline Al-Beyerty	- Financial Services Director
John Cater	- Committee Services
Ian Simpson	- Human Resources

#### 1. APOLOGIES

Apologies for absence were received from Ruby Sayed.

#### 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

No declarations of interest were received.

#### 3. MINUTES

**RESOLVED** – That the public minutes of the meeting held on 6<sup>th</sup> February 2020 are approved as an accurate record.

#### 4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

#### 5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no items of urgent business.

#### 6. EXCLUSION OF THE PUBLIC

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

The non-public minutes of the last meeting were approved as an accurate record.

8. **PAY OFFER**

The Committee considered the subject of the City of London Corporation Pay Award offer for Employees in Grades A-G, 2020-2023.

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

11. **CONFIDENTIAL MINUTE OF THE JOINT CONSULTATIVE COMMITTEE**

The confidential minute of the last meeting was approved as an accurate record.

12. **CITY SURVEYOR DEPARTMENT'S RESTRUCTURE**

The Committee received submissions from the GMB and Unite unions concerning a potential restructure in the City Surveyor's Department.

**The meeting ended at 2.20pm**

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Chairman

**John.Cater@cityoflondon.gov.uk**

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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