

BARBICAN CENTRE BOARD

Wednesday, 22 September 2021

Minutes of the hybrid meeting of the Barbican Centre Board held virtually and in Committee Rooms 3 & 4, 2nd Floor, West Wing, Guildhall on Wednesday, 22 September 2021 at 11.00 am

Present

Members:

Deputy Tom Sleigh (Chair)	Alderman David Graves
Tijs Broeke (Deputy Chair)	Gerard Grech (External Member)
Stephen Bediako (Deputy Chair)	Deputy Wendy Hyde (Ex-Officio Member)
Tobi Adebekun (External Member)	Wendy Mead
Munsur Ali	Mark Page (External Member)
Randall Anderson	Jens Riegelsberger (External Member)
Farmida Bi (Ex-Officio Member)	Jane Roscoe (External Member)
Russ Carr (External Member)	The Rt Hon. the Lord Mayor, Alderman William Russell
Zulum Elumogo (External Member)	Jenny Waldman (External Member)
Anne Fairweather	

In Attendance

Shalina Crossley – Lewis Silkin

Officers:

Sandeep Dwesar	- Interim Managing Director, Barbican Centre
William Gompertz	- Interim Managing Director, Barbican Centre
Jonathon Poyner	- Director of Operations & Buildings, Barbican Centre
Douglas Trainer	- Deputy Town Clerk & Chief Executive, Town Clerk's Department
Natasha Harris	- Director of Development, Barbican Centre
Sean Gregory	- Director of Innovation & Engagement, Barbican Centre
Nina Bhagwat	- Director of Diversity, Equity and Inclusion, Barbican Centre
Sarah Wall	- Senior Accountant, Barbican Centre
Cornell Farrell	- Head of Engineering and Projects, Barbican Centre
Nick Adams	- Acting Head of Communications, Barbican Centre
Steve Eddy	- Head of HR, Barbican Centre
Udhay Bhakoo	- Interim Group Accountant, Barbican Centre
Charlotte Lythgoe	- Continuous Improvement Manager, Barbican Centre
John Park	- Head of Media, Town Clerk's Department
Leanne Murphy	- Town Clerk's Department

1. APOLOGIES

Apologies for absence were received from Vivienne Littlechild.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were none.

3. **BOARD MINUTES**

The public minutes and non-public summary of the Barbican Centre Board meetings held on 21 July 2021 were approved as an accurate record.

4. **MANAGEMENT REPORT BY THE CENTRE'S DIRECTORS**

Members received a report of the Managing Director providing updates from the Barbican Directors on their respective areas. The following comments were made:

- In response to questions by Members regarding the Centre's policy on bringing staff back to the office, Officers confirmed that staff would be encouraged to come in two days a week; however, this was not a requirement and Heads of Departments were working with staff to decide what was best for their teams. This would be reviewed over autumn and a plan evolved over time. The aim was to make sure the Centre was a safe space for staff to return to.
- Members were reminded that there were staff and contractors who had worked on site throughout the pandemic and were thanked by the Director of Operations and Buildings.
- A Member highlighted the opportunity to explore new cultural patterns and enquired what the numbers were for the Centre's digital offerings which were not provided in the report. Officers agreed to share digital data with Members.
- A Member asked what the policy was on rescheduling events. Officers confirmed the public were always given honest appraisals of why an event could not go ahead and refunded.

RESOLVED - that the Board endorse Management's approach to the future activities of the Centre.

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

The Chair gave sincere thanks and gratitude to Lucy Musgrave, who recently made the decision to step down from the Board, for her huge contribution and hard work during her tenure as a Member of the Board. These thanks were echoed by Members, and it was hoped she would not be a stranger.

7. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

8. **NON-PUBLIC BOARD MINUTES**
The public non-public minutes of the Barbican Centre Board meetings held on 21 July 2021 were approved as an accurate record.
9. **BOARD APPOINTMENTS AND REAPPOINTMENTS**
The Board considered a report of the Town Clerk regarding Board appointments, reappointments and proposals regarding the approach for future nominations.
10. **UPDATES FROM THE SUB-COMMITTEE CHAIRS**
The Board noted a verbal update of the Chairs of the Finance & Risk Committee and Nominations, Effectiveness & Inclusion Committee concerning updates for the Sub-Committee Chairs.
11. **BARBICAN CHANGE PROGRAMME**
The Board considered a report of the Interim Managing Directors regarding the Barbican Change Programme.
12. **BARBICAN CAPITAL BIDS 2022/23**
The Board considered a report of the Director of Operations & Buildings regarding Barbican Capital Bids for 2022/23.
13. **BARBICAN BUSINESS PLAN PERFORMANCE INDICATOR**
The Board received a report of the Interim Managing Director providing Members with regular ongoing oversight of key business measures through the Business Performance Indicator Dashboard and the implementation of the new Barbican Business Plan.
14. **BARBICAN RENEWAL PROJECT UPDATE**
The Board received a report of the Interim Managing Director providing Members with an update on the progress of the Barbican Renewal project.
15. **COVID-19 - SITUATION UPDATE**
The Board received an update of the Chief Operating & Financial Officer regarding the COVID-19 Situation.
16. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE BOARD**
There were no questions in non-public session.
17. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**
There were no items of business.
18. **INTERIM LEWIS SILKIN EXTERNAL REVIEW REPORT**
The Board received a verbal update from the Deputy Town Clerk & Chief Executive providing an update on the External Review.
19. **BARBICAN CENTRE HR AUDIT: FINAL REPORT**
The Board received a report of the Executive Director of HR providing a HR Audit setting out a number of recommendations covering data; policies and

processes; HR skills and resources; strengthening the ED&I plan and culture change.

20. **MANAGING DIRECTOR RECRUITMENT UPDATE (ORAL REPORT)**

The Board received an oral update from the Executive Director of HR concerning the recruitment of a Managing Director.

The meeting ended at 1.51 pm

Chairman

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