



Board of Trustees of the City of London Academies Trust

Date: THURSDAY, 9 JULY 2020

Time: 9.00 am

Venue: VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members: Andrew McMurtrie (Chair)
Roy Blackwell (Vice-Chair)
Peter Bennett
Tijs Broeke
Ann Holmes
Deputy Clare James
Rehana Ameer (Co-opted Trustee)
Edward Benzecry (Co-opted Trustee)
Dawn Elliott (Co-opted Trustee)
Lucas Green (Co-opted Trustee)

Enquiries: Kerry Nicholls
Kerry.Nicholls@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:

<https://youtu.be/ro2OMEUs0p8>

**John Barradell
Town Clerk and Chief Executive**

AGENDA

1. **APOLOGIES**

2. **DECLARATIONS**

3. **ELECTION OF CHAIRMAN**

To elect a Chairman for 2019/20 in line with Article 82.

For Decision

4. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 19 March 2020.

For Decision
(Pages 1 - 4)

5. **COMMITTEE MINUTES**

a) Minutes of the Finance, Audit and Risk Committee

To receive the public minutes of the Finance, Audit and Risk Committee meeting held on 1 July 2020 (To Follow).

b) Minutes of the Standards and Accountability Committee

To receive the public minutes of the Standards and Accountability Committee meeting held on 30 April 2020.

For Information
(Pages 5 – 6)

6. **APPOINTMENT OF CO-OPTED TRUSTEE**

Report of the Town Clerk.

For Decision
(Pages 7 - 8)

7. **POLICIES FOR THE TRUST**

Report of the Chief Financial Officer.

For Decision
(Pages 9 - 132)

8. **COLAT ACADEMIES DEVELOPMENT PROGRAMME - UPDATE**

Report of the Director of Community and Children's Services.

Trustees are asked to note five non-public appendices at Agenda Item 16.

For Decision
(Pages 133 - 146)

9. **SCHOOL PLACES DEMAND PROJECTIONS**

Report of the Director of Community and Children's Services.

For Information
(Pages 147 - 160)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

11. **ANY OTHER BUSINESS**

12. **EXCLUSION OF THE PUBLIC**

MOTION – That the public be excluded for the remaining items of business as they are likely to involve discussion on matters deemed commercially sensitive to the City of London Academies Trust.

For Decision

13. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 19 March 2020.

For Decision
(Pages 161 - 168)

14. **NON-PUBLIC COMMITTEE MINUTES**

a) Non-Public Minutes of the Finance, Audit and Risk Committee

To receive the non-public minutes of the Finance, Audit and Risk Committee meeting held on 1 July 2020 (To Follow).

b) Non-Public Minutes of the Standards and Accountability Committee

To receive the non-public minutes of the Standards and Accountability Committee meeting held on 30 April 2020.

For Information
(Pages 169 – 174)

15. **OUTSTANDING ITEMS**

Report of the Town Clerk.

For Information
(Pages 175 - 176)

16. **COLAT ACADEMIES DEVELOPMENT PROGRAMME - UPDATE - NON-PUBLIC APPENDICES**

Report of the Director of Community and Children's Services.

Non-Public appendices to be read in conjunction with Agenda Item 8.

For Information
(Pages 177 - 216)

17. **APPOINTMENTS TO LOCAL GOVERNING BODIES AND APPOINTMENT OF CHAIRS TO LOCAL GOVERNING BODIES**

Report of the Town Clerk.

Trustees are asked to note five confidential appendices at Agenda Item 33.

For Decision
(Pages 217 - 220)

18. **CEO EXECUTIVE SUMMARY**

Report of the Chief Executive Officer.

For Information
(Pages 221 - 230)

19. **COVID-19 UPDATE AND RECOVERY PLAN**

Report of the Chief Executive Officer.

For Decision
(Pages 231 - 240)

20. **SCHEME OF DELEGATION ANNUAL UPDATE**

Report of the Chief Executive Officer.

For Decision
(Pages 241 - 244)

21. **STRATEGIC PLAN REVIEW 2020-24**

Report of the Chief Executive Officer.

For Decision
(Pages 245 - 248)

22. **CHIEF FINANCIAL OFFICER'S UPDATE**

Report of the Chief Financial Officer.

Trustees are asked to note two confidential appendices at Agenda Item 34.

For Decision
(Pages 249 - 320)

23. **HUMAN RESOURCES UPDATE**

Report of the Human Resources Director.

For Decision
(Pages 321 - 348)

24. **COLAT SCHOOLS SAFEGUARDING MONITORING UPDATE**

Report of the Chief Executive Officer.

Trustees are asked to note confidential information at Agenda Item 35.

For Information
(Pages 349 - 370)

25. **TRUST SCHOOLS' CALCULATED GRADES**

Report of the Chief Executive Officer.

For Information
(Pages 371 - 374)

26. **PRE-APPRENTICESHIP PROVISION UPDATE**

Report of the Chief Executive Officer.

For Decision
(Pages 375 - 384)

27. **ICT UPDATE**

Report of the Director of Information and Communication Technology.

For Information
(Pages 385 - 392)

28. **ESTATES AND FACILITIES UPDATE ON TRUST SCHOOLS**

Report of the Director of Estates and Facilities.

For Information
(Pages 393 - 396)

29. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

30. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND TRUSTEES AGREE SHOULD BE CONSIDERED WHEN THE PUBLIC ARE EXCLUDED**

Confidential Agenda - Circulated Separately

31. **CONFIDENTIAL MINUTES**

To agree the confidential minutes of the meeting held on 19 March 2020.

For Decision

32. **CONFIDENTIAL COMMITTEE MINUTES**

- a) Confidential Minutes of the Finance, Audit and Risk Committee

To receive the confidential minutes of the Finance, Audit and Risk Committee meeting held on 1 July 2020 (To Follow).

- b) Confidential Minutes of the Standards and Accountability Committee on 30 April 2020

To receive the confidential minutes of the Standards and Accountability Committee meeting held on 30 April 2020.

For Information

33. **APPOINTMENTS TO LOCAL GOVERNING BODIES AND APPOINTMENT OF CHAIRS TO LOCAL GOVERNING BODIES - CONFIDENTIAL APPENDICES**

Report of the Town Clerk.

Confidential appendices to be read in conjunction with Agenda Item 17.

For Information

34. **CHIEF FINANCIAL OFFICER'S UPDATE - EXTRACT FROM NON-PUBLIC REPORT**

Confidential appendices to be read in conjunction with Agenda Item 22.

For Information

35. **COLAT SCHOOLS SAFEGUARDING MONITORING UPDATE - EXTRACT FROM NON-PUBLIC REPORT**

Confidential information to be read in conjunction with Agenda Item 24.

For Information