



Performance and Resource Management Committee of the City of London Police Authority Board

Date: WEDNESDAY, 11 NOVEMBER 2020
Time: 1.45 pm
Venue: VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

Members: Douglas Barrow (Chairman)
Deputy Keith Bottomley
Tijs Broeke
Helen Fentimen
Alderman Timothy Hailes
Andrew Lentin
Caroline Mawhood
Deborah Oliver
Graham Packham
Deputy James Thomson
Dan Worsley

Enquiries: Rhiannon Leary
rhiannon.leary@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting via the link below:

<https://youtu.be/qybFeJCIW8c>

This meeting will be a virtual meeting and therefore will not take place in a physical location following regulations made under Section 78 of the Coronavirus Act 2020. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **TERMS OF REFERENCE (AMENDED)**

To receive the amended Terms of Reference of the Performance and Resource Management Committee which have been updated at the Committee's request.

For Information
(Pages 1 - 2)

4. **MINUTES**

To consider the public minutes and non-public summary of the meeting held on 16 October 2020.

For Decision
(Pages 3 - 14)

5. **REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 15 - 18)

6. **Q2 CAPITAL AND REVENUE BUDGET MONITORING**

Report of the Commissioner.

For Information
(Pages 19 - 46)

7. **POLICING PLAN 2020-23 - PERFORMANCE AGAINST MEASURE FOR END Q2 FOR THE YEAR 2020-21**

Report of the Commissioner.

For Information
(Pages 47 - 64)

8. **HER MAJESTY'S INSPECTOR OF CONSTABULARY, FIRE AND RESCUE SERVICES (HMICFRS) INSPECTION UPDATE**

Report of the Commissioner.

For Information
(Pages 65 - 96)

9. **HR MONITORING UPDATE - 1 APRIL-30 SEPTEMBER 2020**

Report of the Commissioner.

To be read in conjunction with the non-public appendix at item 16 on the agenda

For Information
(Pages 97 - 120)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

12. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

13. **NON-PUBLIC MINUTES**

To consider the non-public minutes of the meeting held on 16 October 2020.

For Decision
(Pages 121 - 124)

14. **NON-PUBLIC REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 125 - 126)

15. **TRANSFORM UPDATE**

An oral update from the Commissioner.

For Information

16. **HR MONITORING UPDATE 1 APRIL-30 SEPTEMBER 2020 - NON PUBLIC APPENDIX**

Report of the Commissioner.

Non-public appendix to be read in conjunction with agenda item 9.

For Information
(Pages 127 - 128)

17. **CIPFA REVIEW OF COLP/COL FINANCE - IMPROVEMENT PLAN**

Report of the Commissioner.

For Information
(Pages 129 - 144)

18. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

19. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**