



## **Board of Trustees of the City of London Academies Trust**

**Date:** THURSDAY, 3 SEPTEMBER 2020

**Time:** 9.00 am

**Venue:** VIRTUAL PUBLIC MEETING (ACCESSIBLE REMOTELY)

**Members:** Tijds Broeke (Chair)  
Roy Blackwell (Vice-Chair)  
Peter Bennett  
Caroline Haines  
Deputy Clare James  
Deputy Edward Lord  
Rehana Ameer (Co-opted Trustee)  
Edward Benzecry (Co-opted Trustee)  
Dawn Elliott (Co-opted Trustee)  
Lucas Green (Co-opted Trustee)

**Enquiries:** Kerry Nicholls  
Kerry.Nicholls@cityoflondon.gov.uk

### **Accessing the virtual public meeting**

**Members of the public can observe this virtual public meeting at the below link:**  
[https://youtu.be/iIHfc\\_qhDHg](https://youtu.be/iIHfc_qhDHg)

## AGENDA

1. **APOLOGIES**
2. **DECLARATIONS**
3. **ELECTION OF CHAIR**  
To elect a Chair for the 2020-21 academic year in line with Article 82.  

**For Decision**
4. **ELECTION OF VICE-CHAIR**  
To elect a Vice-Chair for the 2020-21 academic year in line with Article 82.  

**For Decision**
5. **MINUTES**  
To agree the public minutes of the meeting held on 9 July 2020.  

**For Decision**  
(Pages 1 - 8)
6. **APPOINTMENT OF COMMITTEES 2020-21**  
Report of the Town Clerk.  

**For Decision**  
(Pages 9 - 24)
7. **COLPAI WASTE MANAGEMENT CONSULTATION: UPDATE**  
The Director of Community and Children's Services to be heard.  

**For Information**
8. **POLICIES FOR THE TRUST**  
Report of the Chief Financial Officer.  

**For Decision**  
(Pages 25 - 40)
9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
10. **ANY OTHER BUSINESS**
11. **EXCLUSION OF THE PUBLIC**  
**MOTION** – That the public be excluded for the remaining items of business as they are likely to involve discussion on matters deemed commercially sensitive to the City of London Academies Trust.  

**For Decision**

12. **NON-PUBLIC MINUTES**  
To agree the non-public minutes of the meeting held on 9 July 2020.
- For Decision**  
(Pages 41 - 48)
- a) Delegated Actions Digest
- For Information**  
(Pages 49 – 50)
- b) Annual Attendance Register
- For Information**  
(Pages 51 - 52)
13. **OUTSTANDING ACTIONS**  
Report of the Town Clerk.
- For Information**  
(Pages 53 - 54)
14. **APPOINTMENTS TO LOCAL GOVERNING BODIES**  
Report of the Town Clerk.
- Trustees are asked to note two confidential appendices at Agenda Item 24.
- For Decision**  
(Pages 55 - 56)
15. **ICT UPDATE**  
Report of the Director of Information and Communication Technology.
- For Information**  
(Pages 57 - 66)
16. **ESTATES AND FACILITIES UPDATE ON TRUST SCHOOLS**  
Report of the Director of Estates and Facilities Management.
- For Information**  
(Pages 67 - 70)
17. **CEO EXECUTIVE SUMMARY**  
Report of the Chief Executive Officer.
- For Decision**  
(Pages 71 - 96)
18. **UNVALIDATED EXAMINATION AND TEST RESULTS 2019-20 (TO FOLLOW)**  
Report of the Chief Executive Officer.
- For Information**

19. **CFO UPDATE**  
Report of the Chief Financial Officer.  
Trustees are asked to note two confidential appendices at Agenda Item 25.

**For Decision**  
(Pages 97 - 174)

20. **HUMAN RESOURCES UPDATE**  
Report of the Human Resources Director.

**For Decision**  
(Pages 175 - 302)

21. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
22. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND TRUSTEES AGREE SHOULD BE CONSIDERED WHEN THE PUBLIC ARE EXCLUDED**

**Confidential Agenda - Circulated Separately**

23. **CONFIDENTIAL MINUTES**  
To agree the confidential minutes of the meeting held on 9 July 2020.

**For Decision**

24. **APPOINTMENTS TO LOCAL GOVERNING BODIES - CONFIDENTIAL APPENDICES**  
Report of the Town Clerk.

Confidential appendices to be read in conjunction with Agenda Item 14.

**For Information**

25. **CFO UPDATE AND APPROVALS - CONFIDENTIAL APPENDICES**  
Report of the Chief Financial Officer.

Confidential appendices to be read in conjunction with Agenda Item 19.

**For Information**