

BARBICAN CENTRE BOARD

THURSDAY, 17 FEBRUARY 2022

CONFIDENTIAL

By virtue of **paragraph 3** of Part I of Schedule 12A of the Local Government Act 1972.

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**
4. **ANNUAL REVIEW OF TERMS OF REFERENCE**
5. **MANAGEMENT REPORT BY THE CENTRE'S DIRECTORS**
6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
7. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
8. **EXCLUSION OF THE PUBLIC**
9. **NON-PUBLIC MINUTES**

The non-public minutes of the Barbican Centre Board meeting held on 19 January 2022 were received. A Member suggested one amendment to the minutes, so that the third sentence in section 10c read:

'Members heard that the Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board (NEI) meeting on 18 January had scrutinised the EDI Action Plan at length. They had also met with representatives of the new ERGs and expressed the desire to maintain an open channel with these groups to build transparency and trust.'
10. **BARBICAN TRANSFORMATION**

(i) **Culture Change - EDI update paper**

Members received a presentation from the Joint Interim Managing Director providing an update on Culture Change at the Barbican.

The Chair informed Members that the NEI Committee would maintain regular oversight of this work, with updates coming to the main Board on a quarterly basis.

A Member asked for further information on ERGs. In reply, an Officer said that two ERGs had already been established (for staff members of colour and female staff members), with a view to establishing one or two more by the end of the calendar year.

Members received a presentation from the Joint Interim Managing Director providing an update on Culture Change at the Barbican.

11. **BARBICAN FIRE SAFETY AND BARBICAN/GSMD CONFINED SPACES**

Members received a joint report of the Managing Director of the Barbican Centre, Principal of GSMD and the City Surveyor relative to the Barbican Fire Safety and Barbican/GSMD Confined Spaces.

12. **BOARD MEMBER RECRUITMENT**

Members received an update from the Joint Interim Managing Director on the appointment of two new external Board members.

Members heard that discussions with headhunting agencies to appoint the two new Board members had started. Once likely candidates have been identified, these will be presented to the Chair and Deputy Chair.

The Chair said that he wanted to ensure that best practice was being followed in making the appointments. The NEI Committee will make the formal recommendations. He felt that using an agency to undertake the bulk of the recruitment work had been beneficial. The brief for the agencies was to find candidates with arts experience.

A Member asked if using a recruiter was regressive in terms of running an open and transparent recruitment process, compared to the recruitment process for previous external Members. The Chair said that the recruiter was undertaking the bulk of the administrative functions of advertising, under strict guidance, and that adverts were also being posted through the regular channels. All applications would be processed through the recruiters.

13. **QUESTIONS RELATING TO THE WORK OF THE BOARD**

There were none.

14. **ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT**

There was no other business.

Information Pack Minutes

The meeting ended at Time Not Specified

Chairman

**Contact Officer: Ben Dunleavy
ben.dunleavy@cityoflondon.gov.uk**