



Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board

Date: TUESDAY, 8 NOVEMBER 2022

Time: 1.45 pm

Venue: BARBICAN CENTRE

Members: Tom Sleigh (Chair) Deputy Edward Lord
Tobi Adebekun (Deputy Chairman) Mark Page
Deputy Randall Anderson Jens Riegelsberger
Zulum Elumogo Jane Roscoe

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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:
<https://youtu.be/F9mO8Eczh8c>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the previous meeting held on 7 September 2022.

For Decision
(Pages 5 - 6)

4. **SAFEGUARDING POLICY AND IMPLEMENTATION PLAN**

Report of the CEO, Barbican Centre.

For Decision
(Pages 7 - 12)

5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

7. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

8. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the previous meeting held on 7 September 2022.

For Decision
(Pages 13 - 14)

9. **TEAM SURVEY ACTION PLAN**

The CEO, Barbican Centre to be heard.

For Discussion

10. **EDI AND HR ACTION PLAN QUARTER 3 UPDATE**

Report of the CEO, Barbican Centre.

For Discussion

(Pages 15 - 24)

11. **ARTS COUNCIL ENGLAND NPO BAND 2 2022/2023 EXTENSION YEAR
QUARTER 2 UPDATE**

Report of the CEO, Barbican Centre.

For Discussion

(Pages 25 - 28)

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE
COMMITTEE**

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE
PUBLIC ARE EXCLUDED**