



# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the meeting held on 26<sup>th</sup> March 2021.

**For Decision**  
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

## Part 2 - Non-Public Agenda

7. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 26<sup>th</sup> March 2021.

**For Decision**  
(Pages 7 - 8)

8. **ITEMS RAISED JOINTLY BY GMB AND UNITE**

**For Discussion**

- a) Pay Deal - 3rd Year
- b) Flexible Retirement
- c) COLP - Front Office Staff
- d) Corporate Zero Tolerance / Violence at work Policy

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
  
10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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## JOINT CONSULTATIVE COMMITTEE Friday, 26 March 2021

Minutes of the meeting of the Joint Consultative Committee held as a Virtual Meeting on Friday, 26 March 2021 at 9.30 am

### Present

#### Members:

##### Employer-side

Deputy Edward Lord (Chair)  
Tracey Graham (Deputy Chair)  
Randall Anderson  
Deputy Kevin Everett  
Deputy Jamie Ingham Clark  
Ruby Sayed

##### Employee-side

Danny Byrne (GMB)  
Sean Jordan (Unite)  
Dianne Timmins (GMB)  
Guy Baker (GMB)  
Ben Campbell-White (GMB)  
Teresa Pugsley (Unite)  
Margaret Raymond (Unite)

#### Officers:

Chrissie Morgan  
Janet Fortune  
Tracey Jansen  
Marion Afoakwa  
Ian Simpson  
Colette Hawkins  
John Cater  
Chris Rumbles

- Director of Human Resources
- Human Resources Department
- Human Resources Department
- Human Resources Department
- Human Resources Department
- HR Business Partner, Town Clerk's
- Town Clerk's Department
- Town Clerk's Department

#### 1. **APOLOGIES**

Apologies for absence were received from Deputy Keith Bottomley and Jeremy Mayhew.

#### 2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

No declarations of interest were received.

#### 3. **MINUTES**

**RESOLVED** – That the public minutes of the meeting held on 9<sup>th</sup> December 2020 are approved as an accurate record.

#### 4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

#### 5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

6. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

The non-public minutes of the last meeting were approved as an accurate record.

8. **PAY DEAL**

The Committee received remarks and observations from the Union representatives.

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**The meeting ended at 10.10 am**

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Chair

**John Cater**

**John.Cater@cityoflondon.gov.uk**

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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