



Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board

Date: THURSDAY, 9 SEPTEMBER 2021
Time: 4.00 pm
Venue: COMMITTEE ROOM 3 - 2ND FLOOR WEST WING, GUILDHALL

Members: Deputy Tom Sleigh (Chair)
Stephen Bediako (Deputy Chairman)
Randall Anderson
Tijs Broeke
Zulum Elumogo
Mark Page
Jens Riegelsberger

Enquiries: Leanne Murphy
tel. no.: 020 7332 3008
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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:

https://youtu.be/MbZ_0WyfP-Q

This meeting will be a virtual meeting and therefore will not take place in a physical location. Any views reached by the Committee today will have to be considered by the Managing Director after the meeting in accordance with the Court of Common Council's Covid Approval Procedure who will make a formal decision having considered all relevant matters. This process reflects the current position in respect of the holding of formal Local Authority meetings and the Court of Common Council's decision of 15 April 2021 to continue with virtual meetings and take formal decisions through a delegation to the Town Clerk and other officers nominated by him after the informal meeting has taken place and the will of the Committee is known in open session. Details of all decisions taken under the Covid Approval Procedure will be available online via the City Corporation's webpages.

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Public items

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

For Decision

3. **MINUTES**

To approve the public minutes of the previous meeting held on 7th July 2021.

For Decision
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A of the Local Government Act.

Non-public items

7. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the previous meeting held on 7th July 2021.

For Decision
(Pages 7 - 10)

8. **BOARD RE-APPOINTMENT, APPROACH FOR FUTURE NOMINATIONS, NEW MEMBER ORIENTATION AND ED&I TRAINING**

Report of the Town Clerk.

For Decision
(Pages 11 - 52)

9. **BARBICAN CHANGE PROGRAMME**
Report of Interim Managing Directors of the Barbican Centre.

For Decision
(Pages 53 - 60)

10. **BARBICAN REVIEWS COMMUNICATIONS UPDATE**
Joint report of the Deputy Town Clerk & Chief Executive and the Interim Managing Directors of the Barbican Centre.

For Information
(Pages 61 - 70)

11. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER NON-PUBLIC BUSINESS**

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**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE
BARBICAN CENTRE BOARD
Wednesday, 7 July 2021**

Minutes of the meeting of the informal Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board held virtually and at Guildhall Committee Rooms on Wednesday, 7 July 2021 at 8.30 am

Present

Members:

Deputy Tom Sleight (Chair)
Stephen Bediako (Deputy Chairman)
Randall Anderson
Tijs Broeke
Lucy Musgrave
Mark Page
Jens Riegelsberger

Officers:

Sir Nicholas Kenyon	-	Managing Director, Barbican Centre
Michael Cogher	-	Comptroller and City Solicitor
Sandeep Dwesar	-	Chief Operating & Financial Officer, Barbican Centre
Will Gompertz	-	Director of Arts & Learning, Barbican Centre
Steve Eddy	-	Head of HR, Barbican Centre
Sean Gregory	-	Director of Innovation & Engagement, Barbican Centre
Martin Bailey	-	Co-Chair, BAME Network
Doug Trainer	-	Deputy Chief Executive, Town Clerk's
Ruth Bailey	-	Executive Director of HR, Town Clerk's
Emma Cunningham	-	TOM Change & Implementation Manager, Town Clerk's
Leanne Murphy	-	Town Clerk's Department

1. APOLOGIES

Apologies were received from Zulum Elumogo.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

There were none.

3. MINUTES

The draft public minutes of the meeting held on 18 June 2021 were approved as a correct record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS

There were no urgent items.

6. **EXCLUSION OF THE PUBLIC**
RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.
7. **NON-PUBLIC MINUTES**
The draft non-public minutes of the meeting held on 18 June 2021 were approved as a correct record subject to one amendment.
8. **UPDATE ON THE INDEPENDENT REVIEW**
The Committee received a verbal update from the Chair providing an update on the Independent Review.
9. **MANAGEMENT UPDATE**
The Committee received an oral update from the Director of Arts and Learning on behalf of the Management Team.
10. **EDI UPDATE - ACTION PLAN AND HIRING**
The Committee considered a report of the Managing Director concerning the Barbican Equality and Diversity Action Plan.
11. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**
There was no business.
13. **MANAGING DIRECTOR**
The Committee received an oral update from the Chair concerning the Managing Director.

The meeting ended at 10.19 am

Chairman

Contact Officer: Leanne Murphy
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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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