



Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board

Date: WEDNESDAY, 7 SEPTEMBER 2022

Time: 1.45 pm

Venue: BARBICAN CENTRE

Members: Tom Sleigh (Chair) Deputy Edward Lord
Tobi Adebekun (Deputy Chair) Jane Roscoe
Deputy Randall Anderson Mark Page

Enquiries: Ben Dunleavy
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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:

<https://youtu.be/uwM6KS0HD6c>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

3. **MINUTES**

To approve the public minutes and non-public note of the previous meeting held on 6 July 2022.

For Decision
(Pages 5 - 8)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

7. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the previous meeting held on 6 July 2022.

For Decision
(Pages 9 - 12)

8. **DIRECTOR KPI'S 2022/23**

Report of the CEO, Barbican Centre.

For Discussion
(Pages 13 - 14)

9. **EDI AND HR ACTION PLAN QUARTER 2 UPDATE**

Report of the CEO, Barbican Centre.

For Discussion
(Pages 15 - 22)

10. **ARTS COUNCIL ENGLAND NPO BAND 2 2022/2023 EXTENSION YEAR
QUARTER 1 UPDATE**

Report of the CEO, Barbican Centre.

For Discussion
(Pages 23 - 26)

11. **TEAM ENGAGEMENT 2022**

Report of the CEO, Barbican Centre.

For Information
(Pages 27 - 30)

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE
COMMITTEE**

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE
PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

14. **CONFIDENTIAL MINUTES**

To approve the confidential minutes of the previous meeting held on 6 July 2022.

For Decision