



Standards and Accountability Committee of the City of London Academies Trust

Date: WEDNESDAY, 10 NOVEMBER 2021

Time: 9.00 am

Venue: VIRTUAL MEETING

Members: Edward Benzecry
Roy Blackwell
Tijs Broeke
Caroline Haines
Professor Richard Verrall

Enquiries: Antoinette Duhaney, antoinette.duhaney@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe this virtual public meeting via the below link:

<https://youtu.be/6yRaImtBQog>

This meeting will be a virtual meeting and therefore will not take place in a physical location. A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year.

Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

AGENDA

1. **ELECTION OF CHAIRMAN**

For Decision

2. **APOLOGIES**

3. **DECLARATIONS**

4. **TERMS OF REFERENCE**

For Information
(Pages 5 - 6)

5. **MINUTES**

To agree the public minutes of the meeting held on 29th April 2021.

For Decision
(Pages 7 - 8)

6. **OUTSTANDING ACTIONS**

No outstanding actions to report.

7. **QUESTIONS**

8. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

9. **EXCLUSION OF THE PUBLIC**

MOTION – That the public be excluded for the remaining items of business as they are likely to involve discussion on matters deemed commercially sensitive to the City of London Academies Trust.

For Decision

10. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 29th April 2021.

For Decision
(Pages 9 - 12)

11. **NON-PUBLIC OUTSTANDING ACTIONS**

For Information
(Pages 13 - 14)

12. **REPORT OF THE CHIEF STANDARDS OFFICER ON KEY PERFORMANCE INDICATORS SUMMER 2021, SCRUTINY MEETINGS AND IMPACT PLUS VISITS**

Report of the Chief Standards Officer on

- Key Performance Indicators Summer 2021
- Scrutiny Meetings
- IMPACT Plus visits

For Information
(Pages 15 - 54)

13. **NON-PUBLIC QUESTIONS**

14. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT THAT THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED.**

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STANDARDS AND ACCOUNTABILITY COMMITTEE TERMS OF REFERENCE

Composition

The Standards and Accountability Committee will consist of the following members;

- MAT Chairman
- Chief Executive Officer
- At least three MAT Directors
- Chief Standards Officer

The Chairman to be elected by the committee members at the first meeting of the academic year.

Frequency of Meetings and Outline Proceedings

The Committee will meet at least three times each year;

- November – Outcomes, targets and action planning scrutiny meetings + Safeguarding;
- Spring – Leadership Performance Review + Self Evaluation Reports (Secondary) + Safeguarding;
- Summer – Predicted Outcomes - Self Evaluation Reports (Primary).

...and at such other time as the Chair of the Committee shall deem to be appropriate.

Unless otherwise agreed by all members of the Committee, notice of meetings and confirmation of the venue, time and date together with an agenda and all relevant papers, should normally be circulated to each member at least five working days prior to the date of the meeting.

The quorum for meetings of the Committee shall be 3 committee members.

Reporting

The Clerk shall minute the proceedings and resolutions of the Committee. Minutes of Committee meetings shall be circulated promptly to all members of the Committee for approval.

Purpose

The Committee's role is one of oversight. It is tasked with reviewing the provision, standards, governance and leadership performance of all CoLAT academies. It will provide a performance profile to the Trust Board and agree/monitor the effectiveness of interventions to support relative under-performance.

The Committee shall make whatever recommendations to the Board that it deems appropriate within the context of its terms of reference to assist the decision making of the Governing Body/Board of Directors by enabling more detailed consideration to be given to the best means of fulfilling the Governing Body's responsibility to ensure a strategic and systematic approach to promoting high standards of educational achievement.

Major issues will be referred to the full governing body for ratification.

Objectives

Subject to the requirements of current legislation and the policies adopted under the Funding Agreement, the Committee is authorised:

1. To hold individual academies to account for their academic outcomes;
This will be achieved by:
 - a) Scrutiny of academy examination/test results, progress and other key performance indicators using international, national, local and Trust benchmarks for achievement;
 - b) Periodic reviews of the performance of academy leadership including governance;
 - c) Review of Academy Self Evaluation reports;
 - d) Reports from the CEO and COO on school monitoring visits;
 - e) Receiving regular updates on predicted grades versus targets.
2. To identify and manage risk associated with the under-performance of an Academy;
This will be achieved by:
 - a) Identifying Academy deficits against Outstanding OFSTED Criteria and Trust benchmarks;
 - b) Challenging, reviewing and monitoring LGB/Academy improvement to Outstanding plans;
 - c) Where necessary recommending direct leadership intervention direction and/or support.
3. Monitoring the adherence to/compliance with statutory requirements;
4. Monitoring the adherence to/compliance with agreed Trust policies;
5. To contribute to the formulation of the Trust Development Plan, through the consideration of curricular priorities and proposals, in consultation with the CEO, within the stated and agreed vision, aims and objectives of the Trust;
6. To monitor and review the implementation of the Trust Development Plan including any associated strategic staff and governor training programmes;
7. To monitor and keep under review the Trust policy on health and safety particularly in relation to educational visits and other out-of-school trips;
8. To consider and recommend strategies for the development and maintenance of strong Academy parent, community and commercial links and monitor and review progress;

Authority

The Committee has the authority to conduct or authorise investigations into any matters within its scope of responsibility. It is empowered to:

- a) Investigate any activity within its terms of reference;
- b) Seek any information that it requires from any employee and all employees are directed to cooperate with any requests made by the Committee;
- c) Obtain outside legal or independent professional advice and such advisors may attend meetings as necessary.

**STANDARDS AND ACCOUNTABILITY COMMITTEE OF THE CITY OF LONDON
ACADEMIES TRUST
Thursday, 29 April 2021**

Minutes of the virtual meeting of the Standards and Accountability Committee of the City of London Academies Trust on Thursday, 29 April 2021 at 9.00 am

Present

Members:

Edward Benzecry
Roy Blackwell
Caroline Haines
Professor Richard Verrall

Officers:

Mark Emmerson	- Chief Executive Officer
Clare Verga	- Chief Standards Officer
Antoinette Duhaney	- Clerk

IN THE ABSENCE OF THE CHAIRMAN, WITH THE COMMITTEE'S AGREEMENT EDWARD BENZECRY CHAIRED THE MEETING.

In the absence of the Chairman, with the Committee's agreement Edward Benzecry Chaired the meeting.

- 1. APOLOGIES**
Apologies were received from Tijs Broeke.
- 2. DECLARATIONS**
There were no declarations.
- 3. MINUTES**
RESOLVED - That the public minutes of the meeting held on 4th February be approved as a correct record.
- 4. PUBLIC OUTSTANDING ACTIONS LOG**
There were no public outstanding actions.
- 5. QUESTIONS**
There were no public questions.
- 6. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
There was no other urgent public business.

7. **EXCLUSION OF THE PUBLIC**
RESOLVED - That the public be excluded from the remaining items of business as they are likely to involve discussion on matters deemed commercially sensitive to the City of London Academies Trust.
8. **NON-PUBLIC MINUTES**
The non-public minutes of the meeting held on 4th February 2021 were approved as a correct record.
9. **NON-PUBLIC OUTSTANDING ACTIONS LOG**
Trustees considered a report of the Clerk regarding outstanding actions arising from previous meetings.
10. **CITY OF LONDON ACADEMIES TRUST SIXTH FORM COLLEGIATE UPDATE**
The Committee considered a report of the Chief Executive Officer providing an update on progress in the establishment of Collegiate Sixth Form provision.
11. **CITY OF LONDON ACADEMIES TRUST RE-START ACADEMY PROGRAMME KS3 PROPOSALS**
The Committee considered a report of the Chief Executive Officer create alternative provision for Key Stage 3 pupils.
12. **CHIEF STANDARDS OFFICER UPDATE**
The Committee considered a report of the Chief Standards Officer setting out the current wellbeing context across CoLAT schools.
13. **NON-PUBLIC QUESTIONS**
There were no non-public questions.
14. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT THAT THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED.**
There was no other urgent non-public business.

The meeting ended at 10.03 am

Chairman

Contact Officer: Antoinette Duhaney
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