

CITY OF LONDON POLICE AUTHORITY BOARD
Thursday, 30 June 2022

Minutes of the meeting of the City of London Police Authority Board held at
Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 30 June 2022 at
11.00 am

Present

Members:

Tijs Broeke (Deputy Chairman)
Nicholas Bensted-Smith
Helen Fentimen
Alderman Timothy Hailes
Deputy Graham Packham
Dawn Wright
Sir Craig Mackey (External Member)

In Attendance Virtually:

Deputy James Thomson
Munsur Ali
Michael Mitchell

Officers:

| | |
|-------------------------------|---|
| Oliver Bolton | - Town Clerk's Department |
| Alex Orme | - Town Clerk's Department |
| Bob Roberts | - Director of Communications |
| Chandni Tanna | - Town Clerk's Department |
| Caroline Al-Beyerty | - The Chamberlain |
| Graham Newam | - Chamberlain's Department |
| Matt Gosden | - Chamberlain's Department |
| Paul Chadha | - Comptroller and City Solicitor |
| | - |
| Alistair Cook | - Head of Police Authority Finance |
| Alix Newbold | - Director of the Police Authority |
| Rachael Waldron | - Town Clerk's Department |
| | |
| City of London Police: | |
| Peter O'Doherty | - Assistant Commissioner, City of London Police |
| Paul Betts | - Assistant Commissioner, City of London Police |
| Hayley Williams | - City of London Police |
| Umer Khan | - Commander, City of London Police |
| Robert Atkin | - Chief Superintendent, City of London Police |
| Emma Cunnington | - City of London Police |

Martin O'Regan
Carly Humphreys
Nik Adams

- City of London Police
- City of London Police
- Commander City of London Police

1. **APOLOGIES**

Apologies were received from Deborah Oliver and the Chair Deputy James Thomson. In the absence of the Chair the Deputy Chair Tijs Broeke Chaired the meeting.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations of interest.

3. **MINUTES**

The Board considered the draft public minutes and non-public summary of the Police Authority Board meeting held on the 25th of May 2022.

RESOLVED – That the public minutes of the Police Authority Board meeting held on 25th of May be approved as an accurate record.

4. **OUTSTANDING REFERENCES**

The Committee considered a joint report of the Town Clerk and City of London Police which set out Outstanding References from previous meetings of the Committee.

The Deputy Chair updated the Board on the process for the appointment of the Board's external members and confirmed that the intention was that proposals will be brought to the July meeting of the Board.

RESOLVED – That the report be noted.

5. **COMMITTEE MINUTES**

The Board received the draft minutes of the Police Authority Board's committees.

A) Draft minutes of the Strategic Planning and Performance Committee

The Board received the draft public minutes and non-public summary of the Strategic Planning and Performance Committee meeting held on the 5th of May.

RESOLVED- That the draft minutes be noted.

B) Draft minutes of the Economic and Cyber Crime Committee

The Board received the draft public minutes and non-public summary of the Economic and Cyber Crime Committee meeting held on the 13th of May.

RESOLVED- That the draft minutes be noted.

6. **CHAIR'S PUBLIC UPDATE**

The Board received the Chair's public update.

The Deputy Chair thanked Officers for their work over the weekend celebrations of the Queen's Platinum Jubilee supporting the various events which had taken place in the City of London.

RESOLVED- That the report be noted.

7. **COMMISSIONER'S UPDATE**

The Board received the City of London Police Commissioner's public update.

RESOLVED- That the report be noted.

8. **FINAL CITY OF LONDON POLICE ANNUAL REPORT 2021-22**

The Board considered a report of the Commissioner on the Final City of London Annual Report 2021-22.

Replying to a Member's question it was explained that there would be ongoing work on the Annual Report connecting it with the overarching Stakeholder Engagement Strategy and that it was still to be finalised how best to engage with stakeholders regarding this.

It was noted that the City of London Police Annual Report 2021-22 would be presented to the Court of Common Council for approval on the 21st of July.

RESOLVED- That the Annual Report 2021-22 be approved for onward submission to the Court of Common Council.

9. **'INTERIM' POLICE CAPITAL LOAN-FUNDING REQUIREMENT, 22/23**

The Board considered a report of the Commissioner on the Interim Police Capital Loan-Funding Requirement 2022/23.

RESOLVED- That: -

i The requirement to undertake a City of London Police portfolio review be noted.

ii It be noted that the 'interim' capital requirement for 22/23 of £3.936m would be funded through the Corporation loan facility.

iii Agreed that although the release of central funding is normally subject to further RASC approval at Gateway 4(a), the Committee delegates authority for the release of police loan funding to the Chamberlain in consultation with the City of London Police.

10. **WORKFORCE AND POLICE UPLIFT PROGRAMME UPDATE**

The Board received a report of the Commissioner regarding the Workforce and Police Uplift Programme Update.

It was noted that the report had been discussed at the Resource, Risk and Estates Committee meeting in May. The Chair of the Resource, Risk and

Estates Committee noted the progress in aligning the workforce with the budget commenting that the Committee were now more confident regarding this but that further work continued in this area.

Responding to concerns raised by the Board it was confirmed that the Force would work with the Human Resources Department on how best the Force can report on the Workforce Plan to Resource, Risk and Estates Committee including dashboard reporting. In addition, the internal governance of the Workforce Plan was explained, and format of the corporate services review was clarified.

A Member observed that it was vital to maintain strong oversight of this Programme building in milestones to monitor success. Responding to this the Board were informed of the internal governance and monitoring processes concerning the City of London Police Uplift Programme, adding that Home Office stress tests on the Plans had been completed without significant concerns being raised.

It was confirmed that updates would continue to be provided to the Board on the Workforce Plan and the Police Uplift Programme with consideration given to including high level Uplift Programme data in the Commissioner's update.

RESOLVED- That the report be noted.

11. CITY OF LONDON POLICE RISK REGISTER UPDATE

The Board received a report of the Commissioner on the City of London Police Risk Register update.

It was noted that the City of London Police Risk Register had been aligned to the City of London Corporation style adding that, further to a request from the Resource Risk and Estates Committee, it would be presented to Members on a quarterly basis. In addition, the Board observed that the specifics of policing meant that certain risks' status would not change but would be mitigated and were not likely to come to fruition.

In response to Member's concern it was confirmed that the next Risk Register would include contextual detail and a direction of travel regarding each risk.

It was explained that an update on the vulnerability of the City of London Police Force to cyber-attack would need to be provided in the non-public session.

RESOLVED- That the report be noted.

12. QUARTERLY EQUALITY AND INCLUSION UPDATE

The Board received a report of the Commissioner on the Quarterly Equality and Inclusion Update.

In response to a Board Member's query it was confirmed that there was a pipeline for cadets to progress toward a career in policing which attracted a diverse pool of candidates.

The Board discussed reluctance of employees disclosing their sexuality in the City of London Police noting that this was an issue nationally and highlighting the importance of developing a correct culture at the Force regarding this issue. A Member commented that it was important to effectively communicate to employees the reasons for seeking this information and how this information would be used.

RESOLVED- That the report be noted.

13. **THE CITY OF LONDON POLICE PENSION BOARD - REVIEW OF ACTIVITIES FOR THE PERIOD 1 APRIL 2021 TO 31 MARCH 2022**

The Board received a report of the Chamberlain regarding the City of London Police Pensions Board Review of Activities for the period 1 April 2021 to 31 March 2022.

The attendance record was highlighted to the Board noting that it was to be confirmed if the Board Member who had not attended a Board meeting in the time specified wished to continue on in this role. It was added that, following this confirmation, Officers would bring recommendations to the Board accordingly.

RESOLVED- That the report be noted.

14. **BUDGET OUTTURN 2021-22**

The Board received an oral update from the Commissioner on the Budget Outturn 2021-2022.

The Board were provided an update on the position since the provisional outturn was considered at the May meeting of the Resource Risk and Estates Committee.

The Board discussed the governance of the Proceeds of Crime Act bids and Op Neutron. Officers undertook to confirm the role of the Board in this governance with a proposal for an update to be provided as part of the regular quarterly Budget Monitoring reports prepared for the Resources, Risk and Estates Committee and Police Authority Board.

RESOLVED- That the oral update be noted.

15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

Following a Member's query the Board agreed that a update on the position regarding the Action Fraud Call Handling recruitment would be provided at each meeting going forward as part of the Commissioner's Update with a deep dive completed by the Economic and Cyber Crime Committee.

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

17. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

| Item No. | Paragraph(s) in Schedule 12A |
|----------------------|-------------------------------------|
| 17-26 (excluding 21) | 3 |
| 21 | 7 |

18. NON-PUBLIC MINUTES

The Board considered the non-public minutes of the Police Authority Board meeting held on the 25th of May.

REVOLVED- That the non-public minutes of the Police Authority Board meeting held on the 25th of May be approved as an accurate record.

19. NON-PUBLIC OUTSTANDING REFERENCES

The Board received a joint report of the Town Clerk and City of London Police Commissioner on the non-public outstanding references from the last meeting.

RESOLVED- That the report be noted.

20. COMMITTEE MINUTES

The Board received the draft minutes of the Police Authority Board's committees.

21. DRAFT MINUTES OF THE STRATEGIC PLANNING AND PERFORMANCE COMMITTEE

A) The Board received the draft non-public minutes of the Strategic Planning and Performance Committee meeting held on the 5th of May.

RESOLVED- That the draft minutes be noted.

B) Draft minutes of the Economic and Cyber Crime Committee

The Board received the draft non-public minutes of the Economic and Cyber Crime Committee meeting held on the 13th of May.

RESOLVED- That the draft minutes be noted.

22. CHAIR'S NON-PUBLIC UPDATE

The Chair provided no further update in the non-public session.

23. COMMISSIONER'S UPDATES

The Board received the Commissioner's non-public update.

RESOLVED- That the report be noted.

24. **CITY OF LONDON POLICE VEHICLE FLEET REPLACEMENT PROGRAMME 2022/23**

The Board considered a report of the Commissioner on the City of London Police Vehicle Fleet Replacement Programme 2022/23.

RESOLVED- That the report be approved.

25. **POLICE TELEPHONY UPGRADE**

The Board considered a report of the Chief Operating Officer regarding the Police Telephony upgrade.

RESOLVED- That the report be approved.

26. **FUTURE POLICE ESTATE PORTFOLIO UPDATE**

The Board received a joint report of the City Surveyor and Commissioner on the Future Police Estate Portfolio Update.

RESOLVED- That the report be noted.

27. **POLICE MEDIUM TERM FINANCIAL PLAN (MTFP) UPDATE**

The Board received a report of the Commissioner on the Police Medium Term Financial Plan.

RESOLVED- That the report be noted.

28. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

29. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no items of urgent business.

The meeting ended at 12.40 pm

Chair

**Contact Officer: Richard Holt
Richard.Holt@cityoflondon.gov.uk**