



Corporate Services Committee

Date: MONDAY, 30 MAY 2022

Time: 10.00 am

Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Randall Anderson	Deputy Edward Lord
Deputy Keith Bottomley	Catherine McGuinness
Alderman Sir Charles Bowman	Timothy James McNally
Deputy Henry Colthurst	Deputy Alastair Moss
Steve Goodman	Ruby Sayed
Deputy Christopher Hayward	Tom Sleigh
Florence Keelson-Anfu	Sandeep Thandi
Alderswoman Susan Langley	James Tumbridge
Gregory Lawrence	Deputy Philip Woodhouse

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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:
<https://youtu.be/v8S2cOsgss>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **ORDER OF THE COURT OF COMMON COUNCIL**
To receive the Order of the Court of Common Council from Thursday, 21st April 2022.

For Information
(Pages 7 - 8)
4. **ELECTION OF CHAIR**
To elect a Chair in accordance with Standing Order 29.

For Decision
5. **ELECTION OF DEPUTY CHAIR**
To elect a Deputy Chair in accordance with Standing Order 30.

For Decision
6. **VOTE-OF-THANKS**

For Decision
7. **APPOINTMENT OF THE JOINT CONSULTATIVE COMMITTEE**
To appoint four Members, in addition to the Chair, Deputy Chair and the representative of the Finance Committee, to the Joint Consultative Committee.

For Decision

8. **APPOINTMENT OF THE EQUALITY, DIVERSITY & INCLUSION SUB-COMMITTEE**

- The Chairman of the Policy and Resources Committee or their nominee;
- The Chairman of the Corporate Services Committee or their nominee;
- The Chairman of the General Purposes Committee of the Court of Aldermen, or their nominee
- The Chairman of Community and Children's Services Committee, or their nominee
- The Chief Commoner
- The Immediate past Chief Commoner*
- Two Members of the Policy & Resources Committee
- Two Members of the Corporate Services Committee
- Two Court of Common Council Members appointed by the Court
- Together with co-option by the Sub-Committee of up to two external people (with no voting rights).

For Decision

9. **APPOINTMENT OF THE SENIOR REMUNERATION SUB COMMITTEE**

- Chair of the Corporate Services Committee (Chair)
- Chair of the Policy and Resources Committee (Deputy Chair)
- Deputy Chair of the Corporate Services Committee
- A Deputy Chair of the Policy and Resources Committee
- Chairman of the Finance Committee
- Chairman of the General Purposes Committee of Aldermen
- Up to 3 additional members of the Corporate Services Committee

For Decision

10. **MINUTES**

To agree the public minutes and non-public summaries of the meetings held on 19th January and 31st January.

For Decision
(Pages 9 - 20)

Strategic Business

11. **GENDER, ETHNICITY AND DISABILITY PAY GAPS WITH EQUALITY AND INCLUSION UPDATE**

Report of the Chief Operating Officer.

For Information
(Pages 21 - 42)

For Formal Decision

12. **SPECIAL LEAVE POLICY: PAID LEAVE FOR RESERVISTS FOR TRAINING OR VOLUNTARY SERVICE**

Report of the Chief Operating Officer.

For Decision
(Pages 43 - 54)

13. **STAFF BBQS IN JULY – FUNDING**

Report of the Town Clerk.

To Follow.

For Decision

For Information

14. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

16. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

17. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 19th January (N.B. there were no non-public discussions on the 31st).

For Decision
(Pages 55 - 56)

18. **WORKPLACE ATTENDANCE UPDATE**

Report of the Chief Operating Officer.

For Information
(Pages 57 - 92)

19. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

20. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

21. **CONFIDENTIAL MINUTES**
To agree the Confidential minutes of the last meetings held on 19th January and 31st January.

For Decision

For Formal Decision

22. **PROPOSALS FOR THE ORGANISATIONAL DESIGN OF THE POLICE AUTHORITY TEAM**
Report of the Town Clerk.

For Decision

23. **ENABLING SERVICES (GUILDHALL COMPLEX SECURITY GUARDING & RECEPTION SERVICES OPTIONS)**
Report of the City Surveyor.

For Decision

24. **BRIDGE HOUSE ESTATES & CHARITIES FINANCE TEAM TARGET OPERATING MODEL PROPOSAL**
Report of the Managing Director – Bridge House Estates.

For Decision

25. **IPG DIRECTOR APPOINTMENT**
Report of the City Surveyor.

To Follow.

For Decision

26. **BARBICAN TOM UPDATE**
Report of the CEO, Barbican Centre.

For Decision

27. **MARKET FORCES REQUEST: ARTISTIC DIRECTOR**
Report of the Chief Operating Officer.

For Decision

28. **TARGET OPERATING MODEL PROPOSALS FOR HUMAN RESOURCES DEPARTMENT**
Report of the Chief Operating Officer.

For Decision

For Information

29. **IT SERVICE TRANSITION PROGRAMME**
Report of the Chief Operating Officer.

For Information

30. **TOWN CLERK'S UPDATE**
The Town Clerk to be heard.

For Information