

RESOURCE, RISK & ESTATES (POLICE) COMMITTEE
Friday, 4 November 2022

Minutes of the meeting of the Resource, Risk & Estates (Police) Committee held at
on Friday, 4 November 2022 at 2.00 pm

Present

Members:

Alderman Timothy Hailes (Chair)
Deputy James Thomson
Dawn Wright
Alderman Professor Emma Edhem
Helen Fentimen
Michael Landau

In attendance virtually:

Michael Mitchell
Dawn Wright
Deputy James Thomson

Officers:

Richard Holt	- Town Clerk's Department
Alix Newbold	- Interim Director, Police Authority
Alistair Cook	- Head Police Authority Finance and Force CFO
Mark Paddon	- Deputy Chief Financial Officer, City of London Police
Steven Reynolds	- Deputy Chief Financial Officer, City of London Police
Paul Betts	- Assistant Commissioner, City of London Police
Mari Ladu	- Chief Operation Officer, City of London Police
Ruth Johnson	- City of London Police
Martin O'Regan	- City of London Police
Paul Adams	- City of London Police
Hayley Williams	- City of London Police

1. APOLOGIES

Apologies were received from Adrian Hanstock, Deputy Randall Anderson, Deputy James Thomson, Dawn Wright and the Deputy Chair Tijs Broeke.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. **MINUTES**

The Committee considered the public minutes and non-public summary of the previous meeting of the Resource, Risk and Estates Committee held on the 5th of September 2022.

RESOLVED- That the minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 5th of September 2022 be approved as an accurate record.

4. **PUBLIC OUTSTANDING REFERENCES**

The Committee received a joint report of the Town Clerk and Commissioner on the public actions from the previous meeting.

The Chair commented that it was important that the City of London Corporation also contribute to the development of the City of London Police Corporate Services Review.

RESOLVED- That the report be noted.

5. **CHIEF FINANCE OFFICER & CHIEF OPERATING OFFICER UPDATE**

The Committee received a joint report of the Commissioner of Police and the Police Authority Treasurer which provided the Chief Finance Officer and Chief Operating Officer update.

The Chair highlighted the high percentage of the budget dedicated to workforce and requested an update on the Corporate Services Review. Officers explained that a timeline for the Review had been agreed and that an update on the review recommendations would be prepared for Member consideration at November PAB. The Chair commented on the importance of savings in this area to the overall budgetary position.

A Member expressed their concern that general policing spending reductions would impact adversely on the City of London Police. In response Officers explained that extensive scenario testing would be vital in building effective mitigations for the impact of external factors.

RESOLVED- That the report be noted.

6. **Q2 REVENUE & CAPITAL BUDGET MONITORING, 2022/23- COVER PLUS SLIDE PACK**

The Committee received a report of the Commissioner on the Q2 Revenue & Capital Budget Monitoring 2022/23.

The Chair commented that the wide variations in the budget and planning for known future pressures needed to be better managed. Officers noted this and added that the Force's finance function had been strengthened which would create capacity to manage these processes more effectively.

In response to a Member's query Officers confirmed that Police Officer posts were not being held vacant to balance the budgetary position.

Replying to a Member's question Officers explained the asset recovery process, noting that not all funds recovered in these processes were received by the City of London Police. Officers undertook to confirm the levels of funds recovered under the asset recovery process in the next update.

Officers outlined the inflationary assumptions made within the budget and explained that an ongoing monthly monitoring process had also been established.

The Committee discussed the rules governing the expenditure of funds from the Proceeds of Crime Act noting that the Police Authority Board would be consulted on the use of funds outside of projects identified in the report.

RESOLVED- That the report be noted.

7. **Q2 WORKFORCE MONITORING REPORT- 2022-23**

The Committee received a report of the Commissioner on the Q2 Workforce Monitoring Report 2022-23.

Replying to the Chair's enquiry Officers confirmed the monitoring process for assessing the risk of operational impact from vacancies.

Following the Committee's discussion on the issues of vetting and inappropriate hires into police forces it was agreed that a report be prepared for the Professional Standards and Integrity Committee which considered this subject in relation to the City of London Police as part of the update on recent HMICFRS inspections in this area.

Officers confirmed that every effort was being made to hit the diversity targets and it was hoped that the uplift plan would be able to contribute to this project.

RESOLVED- That the report be noted

8. **CITY OF LONDON POLICE RISK REGISTER UPDATE**

The Committee received a report of the Commissioner on the City of London Police Risk Register Update.

The Chair suggested that the Force consider if any of the risks presented in the report should be the subject of a deep dive session. He asked the Commissioner to consider for future meetings.

RESOLVED- The report be noted.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions received in the public session.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no urgent business considered in the public session.

11. **EXCLUSION OF THE PUBLIC**

RESOLVED, That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

12. **NON-PUBLIC MINUTES**

The Committee considered the non-public minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 5th of September 2022.

RESOLVED- That the non-public minutes of the previous meeting of the Resource, Risk and Estates Committee held on the 5th of September 2022 be approved as an accurate record.

13. **NON-PUBLIC OUTSTANDING REFERENCES**

The Committee received a joint report of the Town Clerk and Commissioner on the non-public outstanding references from the last meeting.

RESOLVED- That the report be noted.

14. **POLICE MTFP UPDATE AND RESERVES STRATEGY**

The Committee received a report of the Commissioner on the Police MTFP Update and Reserves Strategy.

RESOLVED- That the report be noted.

15. **FUTURE POLICE ESTATE PORTFOLIO UPDATE**

The Committee received a joint report of the City Surveyor and Commissioner on the Future Police Estate Portfolio Update .

RESOLVED- That the report be noted.

16. **NON-PUBLIC APPENDICES**

The Committee received the non-public appendices for the Risk Register at Item 8.

RESOLVED- That the report be noted.

17. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions received in the non-public session.

18. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no items of urgent business considered in the non-public session.

The meeting ended at 3.25 pm

Chair

Contact Officer: Richard Holt
Richard.Holt@cityoflondon.gov.uk