

CITY OF LONDON POLICE AUTHORITY BOARD
Wednesday, 25 January 2023

Minutes of the meeting of the City of London Police Authority Board held at
Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 25 January
2023 at 10.00 am

Present

Members:

Deputy James Thomson (Chair)
Tijs Broeke (Deputy Chair)
Nicholas Bensted-Smith
Alderman Professor Emma Edhem
Helen Fentimen
Deborah Oliver
Deputy Graham Packham
Dawn Wright
Melissa Collett (External Member)
Sir Craig Mackey (External Member)
Michael Mitchell (External Member)

In attendance virtually:

Munsur Ali
Marianne Fredericks (observing)

Officers:

Richard Holt	- Town Clerk's Department
Bob Roberts	- Deputy Town Clerk
Richard Riley	- Police Authority Director
Charles Smart	- Police Authority
Oliver Bolton	- Police Authority
Rachael Smith	- Police Authority
Rachael Waldron	- Police Authority
Josef Shadwell	- Police Authority
Caroline Al-Beyerty	- The Chamberlain
Paul Chadha	- Comptroller and City Solicitor's Department
Paul Monaghan	- City Surveyor's Department
Amelia Ehren	- Head of Strategy and Governance, Bridge House Estates
Claire Giraud	- Senior Public Health Practitioner
Andrew Trathen	- City and Hackney Public Health
City of London Police:	
Angela McLaren	- Commissioner, City of London Police

Paul Betts	- Assistant Commissioner, City of London Police
Umer Khan	- Commander, City of London Police
Nik Adams	- Commander, City of London Police
Robert Akin	- City of London Police
Alistair Cook	- Head Police Authority Finance and Force CFO
Hayley Williams	- City of London Police
Alix Newbold	- City of London Police

1. **APOLOGIES**

Apologies were received from Alderman Timothy Hailes.

The Chair welcomed new members of the Police Authority team to their first meeting of the Board.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

The Chair made a declaration as a member of the Bridge House Estates Board in relation to Item 18.

3. **MINUTES**

The Board considered the public note and non-public summary of the informal meeting of the Police Authority Board held on the 12th of December 2022.

RESOLVED – That the public note of the informal meeting of the Police Authority Board held on the 12th of December be approved as an accurate record.

4. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out Outstanding References from previous meetings of the Board.

The Board received an update from Officers on action 9/2022/P regarding the relative responsibilities of the City of London Corporation and the Force with regard to the Protect Duty noting that a joint report dealing with this matter would be finalised ready for the Board's consideration at its next meeting.

Officers updated the Board on actions 16/2022/P and 18/2022/P explaining that the updated Crime and Disorder Scrutiny Committee terms of reference and Police Authority Board's handbook were both due to be completed ready for the new civic year. In addition, regarding the 17/2022/P it was explained that more substantive update would be brought to the next meeting of the Board, noting that this was a long term action which had been paused during the construction of Cross Rail.

RESOLVED – That the report be noted.

5. **CHAIR'S PUBLIC UPDATE**

The Board received the Chair's public update.

The Chair highlighted the Association of Police and Crime Commissioners meeting which would be held at Guildhall on the 25th January, noting that fraud and cybercrime would be an important matter for discussion. In addition, the Chair informed the Board of the engagement work completed regarding the Online Safety Bill and confirmed that further work to engage on relevant legislation would be completed. A Member commented on the positive feedback regarding the engagement with Nickie Aiken MP.

The Chair note that the Community and Children's Services Committee had declared the Middlesex Street Car Park as surplus to requirement for housing and thanked Members of the Portsoken ward for their support with this matter.

RESOLVED- That the update be noted.

6. COMMISSIONER'S UPDATE

The Board received the Commissioner's public update.

The Commissioner noted that the recent misconduct cases had negatively impacted the public's trust in policing commenting that the City of London Police needed to remain vigilant to these issues. It was added that any allegations of misconduct or inappropriate behaviour at the City of London Police were taken seriously and expedited without undue delay. Following the Commissioner's update on the development and implementations of the actions plans from HMICFRS inspections the Deputy Chair requested that a regular update report dealing with all of these should be provided to the Professional Standards and Integrity Committee and the Police Authority Board.

The Chair noted that the Christmas Action Fraud campaign and associated reduction in online shopping fraud displayed the impact that national campaigns can have when effective.

RESOLVED- That the update be noted.

7. DRAFT HIGH-LEVEL BUSINESS PLAN 2023/24 - POLICE AUTHORITY

The Board considered a report of the Town Clerk on the Police Authority Draft High-Level Business Plan 2023/24.

The Police Authority Director informed the Board that risks relating to the Future Police Estate and the Fraud and Cyber Crime Analysis Future Service needed to be added to the key risks listed in the Business Plan.

The Deputy Chair requested that community safety, engagement and tackling violence against women and girls and the role of the Board be highlighted more in the aims of the Police Authority. Referring to the role of the Police Authority in the development of policies on community safety the Board noted that the Safer City Partnership and the Crime and Disorder Scrutiny Committee would be important in providing oversight of this work.

A Member commented that the effective measurement of the Police Authority's work was vital and requested that key performance measures be established to properly assess against.

RESOLVED-That: -

- I. That the factors taken into consideration in compiling the Police Authority Business Plan be noted; and
- II. The departmental Business Plan 2023/24 be approved.

8. **DRAFT REFRESH OF THE POLICING PLAN 2022- 2025 (FOR 2023-24)**

The Board received a report of the Commissioner regarding the Draft Refresh of the Policing Plan 2022-2025 (for 2023-24).

A Member requested that the violence against women and girls not be abbreviated to VAWG as the Member felt this term depersonalised this matter and, therefore, was not suitable for inclusion in the Policing Plan.

Following a query from the Deputy Chair, Officers confirmed that a report on proposals for analysis metrics for the Policing Plan would be presented to the Strategic Planning and Performance Committee. Additionally, it was requested that the Force report to the Board on quarterly basis regarding performance against the Plan.

RESOLVED- That the report be noted.

9. **CITY OF LONDON POLICE STAFF SURVEY UPDATE**

The Board received a report of the Commissioner which provided the City of London Police Staff Survey update.

A Member highlighted the low scores in the Staff Survey on confidence in the decisions made by senior leaders and requested further information on actions planned to improve this. Officers explained that whilst these responses related to the senior managers rather than chief officers these responses were a concern and explained that development plans to be integrated at all levels of management had been established to address this.

Responding to a Member's comment Officers confirmed that year on year analysis of the Staff Survey would be completed and that options for benchmarking against other forces would be explored.

A member of the Board observed that the response rates were low compared to the Private Sector and suggested that an engagement plan was needed to improve this with the aim to reach around eighty percent.

Following a discussion relating to stress levels reported in the survey the City Wellbeing Centre was highlighted as a valuable resource for those staff members who were more comfortable seeking support outside of their work.

The Chair noted that the Staff Survey represented an improved position and direction of travel but also highlighted that further work was need particularly on response numbers.

RESOLVED- That the report be noted.

10. **UPDATE ON PARTNERSHIP MENTAL HEALTH SERVICES DEMAND AND RESPONSE**

The Board received a report of the Commissioner which provided an update on the partnership Mental Health Services Demand and Response.

The Board discussed the need to fund the Mental Health Street Triage in the longer term and requested confirmation on agreed funding for these services. It was confirmed that recurrent funding for these services had been agreed.

Following a Board member's question Officers confirmed that they worked closely with the British Transport Police and used BTP and TfL data to inform the provision of mental health services.

RESOLVED- That the report be noted.

11. **CITY OF LONDON POLICE MUSEUM**

The Board received a report of the Commissioner on the City of London Police Museum.

The Board discussed the possible future options for the City of London Police Museum. Members suggested that options to reinstate the museum at the Guildhall Yard East and Salisbury Square development be considered as well as the potential for private sponsorship. It was noted that including the City of London Police Museum at the Museum of London was not a practical long-term solution.

The Chamberlain observed that there were significant questions to be answered regarding the long-term solution for housing the Museum including value for money with regard to visitor numbers noting that the Operational Property and Projects Sub-Committee would need to consider proposals. In addition, the Board were informed that the Salisbury Square site did not have the required space for the Museum. The Chair commented that the expenditure would be modest when compared to the visitor numbers.

RESOLVED- That the report be noted.

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

14. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Item No.	Paragraph(s) in Schedule 12A
15-22	3

15. NON-PUBLIC MINUTES

The Board considered the non-public note of the informal meeting of the Police Authority Board held on the 12th of December 2022.

RESOLVED – That the non-public note and non-public summary of the informal meeting of the Police Authority Board held on the 12th of December be approved as an accurate record.

16. CHAIR'S NON-PUBLIC UPDATE

There was no further update from the Chair in the non-public session.

17. COMMISSIONER'S UPDATES

The Board received the Commissioner's non-public update.

RESOLVED- That the update be noted.

18. FINDINGS AND RECOMMENDATIONS FROM THE CITY OF LONDON PUBLIC PROTECTION STUDY

The Board considered a report of the Deputy Town Clerk on the Findings and Recommendations from the City of London Public Protection Study.

RESOLVED- That the report be deferred.

19. UPDATE ON PROGRESS WITH REVENUE AND CAPITAL BUDGET SETTING, 2023/24

The Board received a report of the Commissioner which provided a update on progress with Revenue and Capital Budget setting 2023/24.

RESOLVED- That the report be noted.

20. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD

There were no questions.

21. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There were no items of urgent business.

22. CONFIDENTIAL MINUTES

The Board considered the confidential public note of the informal meeting of the Police Authority Board held on the 12th of December 2022.

RESOLVED – That the confidential note of the informal meeting of the Police Authority Board held on the 12th of December be approved as an accurate record.

The meeting ended at 12.35 pm

Chair

Contact Officer: Richard Holt
Richard.Holt@cityoflondon.gov.uk