



## Corporate Services Committee

**Date:** WEDNESDAY, 1 MARCH 2023  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

**Members:**

Deputy Alastair Moss (Chair)	Gregory Lawrence
Florence Keelson-Anfu (Deputy Chair)	Deputy Edward Lord
Deputy Randall Anderson	Catherine McGuinness
Deputy Keith Bottomley	Timothy James McNally
Alderman Sir Charles Bowman	Ruby Sayed
Deputy Henry Colthurst	Tom Sleigh
Steve Goodman	Mandeep Thandi
Deputy Christopher Hayward	James Tumbridge
Alderwoman Susan Langley	Deputy Philip Woodhouse

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### Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas**  
**Town Clerk and Chief Executive**

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the meeting held on 17<sup>th</sup> January 2023.

**For Decision**  
(Pages 5 - 14)

4. **COMMITTEE'S FORWARD PLAN**

Joint Report of the Town Clerk & Chief Executive and the Chief People Officer.

**For Information**  
(Pages 15 - 16)

5. **DRAFT HIGH-LEVEL BUSINESS PLAN 2023/2024 OF THE COMPTROLLER & CITY SOLICITORS DEPARTMENT.**

Report of the Comptroller & City Solicitor.

**For Decision**  
(Pages 17 - 24)

6. **2023 ANNUAL PAY NEGOTIATIONS**

Report of the Chief People Officer.

**For Decision**  
(Pages 25 - 28)

7. **TARGET OPERATING MODEL (TOM) INTERIM UPDATE**

Report of the Chief Strategy Officer.

**For Information**  
(Pages 29 - 70)

8. **REGISTER OF INTEREST FOR SENIOR MANAGEMENT GROUP**

Report of the Chief People Officer.

**For Information**

(Pages 71 - 92)

9. **STRIKES (MINIMUM SERVICE LEVELS) BILL**

Report of the City Remembrancer.

**For Information**  
(Pages 93 - 96)

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

12. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non-Public Agenda**

13. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 17<sup>th</sup> January 2023.

**For Decision**  
(Pages 97 - 98)

14. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

**Part 3 - Confidential Agenda**

16. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on 17<sup>th</sup> January 2023.

**For Decision**

17. **NOTICE OF INDUSTRIAL ACTION BALLOT - UNITE TRADE UNION AND  
OUTCOME OF GMB INDUSTRIAL ACTION BALLOT**

Report of the Chief People Officer.

**For Information**