



Corporate Services Committee

Date: WEDNESDAY, 18 OCTOBER 2023
Time: 11.00 am
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Alastair Moss (Chairman)	Alderwoman and Sheriff
Florence Keelson-Anfu (Deputy Chairman)	Dame Susan Langley
Deputy Randall Anderson	Gregory Lawrence
Deputy Keith Bottomley	Deputy Charles Edward Lord
Alderman Sir Charles Bowman	Catherine McGuinness
Deputy Henry Colthurst	Timothy James McNally
Anthony David Fitzpatrick	Tom Sleigh
Steve Goodman	Mandeep Thandi
Deputy Christopher Hayward	James Tumbridge
	Deputy Philip Woodhouse

Enquiries: Matthew Stickley, Governance and Member Services Manager
matthew.stickley@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 6 September 2023.

For Decision
(Pages 5 - 10)

4. **FORWARD PLAN**

Report of the Chief Operating Officer.

For Information
(Pages 11 - 12)

5. **REWARD REFRESH**

Report of the Chief Operating Officer.

For Information
(Pages 13 - 20)

6. **TARGET OPERATING MODEL (TOM) - FINAL REPORT**

Report of the Chief Strategy Officer.

For Information
(Pages 21 - 58)

7. **APPRAISAL UPDATE**

Chief Operating Officer to be heard.

For Information
(Verbal Report)

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

Part 2 - Non-Public Agenda

10. EXCLUSION OF THE PUBLIC

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

11. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

12. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

Part 3 - Confidential Agenda

13. CONFIDENTIAL MINUTES

To agree the confidential minutes of the last meeting held on 6 September 2023.

For Decision
(To Follow)

14. CONFIDENTIAL MINUTES OF THE SENIOR REMUNERATION SUB-COMMITTEE

To receive the confidential minutes of the last meeting of the Senior Remuneration Sub-Committee held on 6 September 2023.

For Information
(To Follow)