



## Equality, Diversity & Inclusion Sub-Committee

**Date:** MONDAY, 26 SEPTEMBER 2022  
**Time:** 10.30 am  
**Venue:** COMMITTEE ROOMS – WEST WING, GUILDHALL

**Members:**

Joanna Tufuo Abeyie	Florence Keelson-Anfu
Caroline Addy	Deputy Edward Lord
Deputy Randall Anderson	Deputy Andrien Meyers
Alderman Sir Charles Bowman	Deputy Brian Mooney
Deputy Simon Duckworth (Chief Commoner)	Deputy Alastair Moss
Mary Durcan	Alpa Raja
Deputy Marianne Fredericks	Ruby Sayed

**Enquiries:** Blair Stringman  
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### Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:  
<https://www.youtube.com/watch?v=MoZdjVSb0NI>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one municipal year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

**John Barradell**  
Town Clerk and Chief Executive

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **TERMS OF REFERENCE**

**For Decision**  
(Pages 5 - 6)
4. **ELECTION OF CHAIR**

The Sub-Committee are invited to elect a Chairman in accordance with Standing Order 29.

**For Decision**
5. **ELECTION OF DEPUTY CHAIR**

The Sub-Committee are invited to elect a Deputy Chairman in accordance with Standing Order 30.

**For Decision**
6. **INTRODUCTION FROM THE DIRECTOR OF EQUALITY, DIVERSITY AND INCLUSION**

*Director of Equality, Diversity and Inclusion to be heard.*

**For Discussion**
7. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**
8. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

9. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non Public Items**

10. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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## **Equality, Diversity & Inclusion Sub (Policy & Resources and Corporate Services) Committee**

### **Composition**

- The Chairman of the Policy and Resources Committee or their nominee;
- The Chairman of the Corporate Services Committee or their nominee;
- The Chairman of the General Purposes Committee of the Court of Aldermen, or their nominee
- The Chairman of Community and Children's Services Committee, or their nominee
- The Chief Commoner
- The Immediate past Chief Commoner\*
- Two Members of the Policy & Resources Committee
- Two Members of the Corporate Services Committee
- Two Court of Common Council Members appointed by the Court
- Together with co-option by the Sub-Committee of up to two external people (with no voting rights).

*\*For part of the year and then the Chief Commoner Designate for the remainder of the year (elected in October each year)*

The Chairman and Deputy Chairman to be elected from the membership of the Sub-Committee.

### **Terms of Reference**

To have responsibility for:-

- Considering and making recommendations to help promote the merits of standing for office as an Alderman or Common Councilman, to enhance the diversity of the Court of Common Council to represent better its constituency.
- Considering what the City of London Corporation currently does to tackle prejudice in all its forms and to assess whether any further action could be undertaken to promote economic, educational, and social inclusion through our activities, including any historical issues with a view as to how we might respond to them; and
- Considering any remaining proposals relating to the Guildhall statues of William Beckford and Sir John Cass, for recommendation to the Court.

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