



Senior Remuneration Sub-Committee

- Date:** TUESDAY, 6 SEPTEMBER 2022
- Time:** 3.15pm or at the rising of the Corporate Services Committee, whichever is later
- Venue:** COMMITTEE ROOMS, 2ND FLOOR WEST WING, GUILDHALL
- Members:** Deputy Alastair Moss (Chair)
Deputy Christopher Hayward (Deputy Chairman)
Deputy Randall Anderson
Deputy Keith Bottomley
Deputy Henry Colthurst
Florence Keelson-Anfu
Gregory Lawrence
Deputy Edward Lord
Alderman Sir William Russell
Ruby Sayed
Tom Sleigh

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Accessing the virtual public meeting

Members of the public can observe this virtual public meeting at the below link:

<https://youtu.be/l1DqZ5iHW88>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

John Barradell
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**
2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the public minutes of the Sub-Committee meeting held on 22 July 2021.
For Decision
(Pages 3 - 4)
4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
6. **EXCLUSION OF THE PUBLIC**
MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

Part 2 Non-Public - Confidential Agenda

7. **MINUTES**
To agree the confidential minutes of the Sub-Committee meeting held on 22 July 2021.
For Decision
8. **SENIOR MANAGEMENT GROUP: INDIVIDUAL REMUNERATION PROPOSAL**
Report of the Chief People Officer & Executive Director, Human Resources.
For Decision
9. **SENIOR MANAGEMENT GROUP REMUNERATION**
Report of the Town Clerk.
For Decision
10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

SENIOR REMUNERATION SUB-COMMITTEE

Thursday, 22 July 2022

Minutes of the meeting of the Senior Remuneration Sub-Committee held on Thursday, 22 July 2021 at 4.15pm.

Present

Members:

Tracey Graham (Chair)
Deputy Catherine McGuinness (Deputy Chair)
Deputy Jamie Ingham Clark
Henry Colthurst
Sheriff Christopher Hayward
Jeremy Mayhew
Ruby Sayed
Tom Sleigh
Alderman Sir David Wootton

Officers:

John Barradell	- Town Clerk and Chief Executive
Angela Roach	- Town Clerk's Department
Chrissie Morgan	- Director of Human Resources
Ruth Bailey	- Acting Director Head of
John Cater	- Senior Committee Officer

1. **APOLOGIES**

Apologies were received from Keith Bottomley,

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

The public minutes of the meeting held on 8 September 2020 were approved.

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

Chrissie Morgan – Director of Human Resources

The Chair reminded Members that the Director of HR would be leaving the organisation shortly and that this was her last meeting of the Sub-Committee prior to her departure. The Chair thanked the Director on behalf of the Sub-

Committee for the dedication she had shown over the years, for all her work and the valuable advice and guidance she had given during that time.

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

Item Nos.	Paragraph(s) in Schedule 12A
7 - 10	1 and 2

CONFIDENTIAL – MEMBERS ONLY

7. **MINUTES**

The non-public confidential minutes of the meeting held on 8 September 2020 were approved.

8. **SENIOR MANAGEMENT GROUP REMUNERATION**

The Sub-Committee considered and agreed a report of the Town Clerk concerning the salary scales of the Senior Management Group (SMG) including two new SMG posts which had been approved by the Court of Common Council as part of the new Target Operating Model (TOM).

9. **SENIOR MANAGEMENT GROUP APPRAISALS**

The Sub-Committee noted a report of the Town Clerk concerning the appraisal of members of the Senior Management Group at the top of their scales and the arrangements for contribution pay in 2020/2021.

10. **TOWN CLERK AND CHIEF EXECUTIVE APPRAISAL**

The Sub-Committee considered and noted a report of the Director of Human Resources concerning the appraisal process for the Town Clerk and Chief Executive for 2020/21 and the outcome of his appraisal for that year.

The meeting closed at 5.15pm

Chairman

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