

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA**

3. **MINUTES**

To approve the minutes and non-public summary of the previous meeting held on 28 June 2023.

For Decision
(Pages 5 - 8)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12A, of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

7. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the previous meeting held on 28 June 2023.

For Decision
(Pages 9 - 10)

8. **BARBICAN CENTRE - DRAFT CODE OF ETHICS**

Report of the CEO, Barbican Centre.

For Discussion
(Pages 11 - 18)

9. **BARBICAN CENTRE DIRECTORS' RECRUITMENT UPDATE**

Report of Director of People, Culture, & Inclusion, Barbican Centre.

For Information
(Pages 19 - 44)

10. **RESOLVE COLLECTIVE REPORT**

Report of the CEO, Barbican Centre.

For Information
(Pages 45 - 54)

11. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

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**NOMINATIONS, EFFECTIVENESS & INCLUSION COMMITTEE OF THE
BARBICAN CENTRE BOARD
Wednesday, 28 June 2023**

Minutes of the meeting of the Nominations, Effectiveness & Inclusion Committee of the Barbican Centre Board held at Barbican Centre on Wednesday, 28 June 2023 at 1.45 pm

Present

Members:

Tom Sleigh (Chair)
Deputy Randall Anderson
Zulum Elumogo
Jens Riegelsberger
Jane Roscoe
Despina Tstatsas

Officers:

Claire Spencer	- CEO, Barbican Centre
Will Gompertz	- Barbican Centre
Ben Dunleavy	- Town Clerk's Department
Emma Green	- Barbican Centre
Ali Mirza	- Barbican Centre
Claire Spencer	- Barbican Centre

1. APOLOGIES

Apologies for absence were received from the Deputy Chair.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THIS AGENDA

There were no declarations.

3. MINUTES

Members received the public minutes and non-public summary of the meeting held on 3 May 2023.

4. DIRECTOR SHARED OBJECTIVES 23/24

Members received a report of the CEO, Barbican Centre, relative to the objectives for the Centre's directors.

RESOLVED, that – Members approve the Director Shared Objectives for 2023/24.

5. REVIEW OF BOARD EFFECTIVENESS AND SKILLS

Members received a report of the Town Clerk relative to a review of the Barbican Centre Board's effectiveness and skills.

Members discussed the background of what the Board had achieved with regards to its governance. The Chair suggested it would now be helpful to consider how the Board could do improve on recruiting a wide range of talent and diversity.

RESOLVED, that – Members authorise officers to finalise a new survey.

6. **BARBICAN EDI STRATEGY UPDATE**

Members received a report of the CEO, Barbican Centre, providing an update on the EDI Strategy.

RESOLVED, that – the report be received and its contents noted.

7. **INDUSTRIAL ACTION PLANNING**

Members received a report of the CEO, Barbican Centre, relative to recent industrial action.

RESOLVED, that – the report be received and its contents noted.

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

9. **ANY OTHER BUSINESS**

There was no other business.

10. **EXCLUSION OF THE PUBLIC**

11. **NON-PUBLIC MINUTES**

The non-public minutes of the meeting held on 3 May 2023 were approved as a correct record.

12. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

13. **ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

There were three items of other business in the non-public session.

14. **CONFIDENTIAL MINUTES**

The confidential minutes of the meeting held on 3 May 2023 were approved as a correct record in the non-public session.

The meeting ended at 15.05

Chairman

Contact Officer: Ben Dunleavy
ben.dunleavy@cityoflondon.gov.uk

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