

CITY OF LONDON POLICE AUTHORITY BOARD
Wednesday, 5 June 2024

Minutes of the meeting of the City of London Police Authority Board held at
Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 5 June 2024 at
11.00 am

Present

Members:

Tijs Broeke (Chair)
Deputy James Thomson (Deputy Chair)
Nicholas Bensted-Smith
Alderman Professor Emma Edhem
Helen Fentimen OBE JP
Jason Groves
Deputy Madush Gupta
Alderman Timothy Hailes
Graham Packham
Melissa Collett (External Member)
Andrew Lentin (External Member)
Sir Craig Mackey (External Member)
Michael Mitchell (External Member)

Officers:

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| Ian Thomas CBE | - Town Clerk's Department |
| Richard Riley CBE | - Town Clerk's Department |
| Caroline Al-Beyerty | - Chamberlain's Department |
| Charles Smart | - Town Clerk's Department |
| Josef Shadwell | - Town Clerk's Department |
| Rachael Waldron | - Town Clerk's Department |
| Kezia Barrass | - Town Clerk's Department |
| Jennifer Phillips | - Comptroller and City Solicitors Department |

City of London Police

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| Pete O'Doherty | - City of London Police |
| Paul Betts | - City of London Police |
| Umer Khan | - City of London Police |
| Ollie Shaw | - City of London Police |
| Chris Bell | - City of London Police |
| Alistair Cook | - City of London Police |
| Alix Newbold | - City of London Police |
| Emma Cunningham, | - City of London Police |

1. APOLOGIES

Apologies were received from Deputy Dawn Wright and Deborah Oliver.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

RESOLVED – That the minutes of the meeting held on 8 May 2024 were approved as an accurate record.

4. **OUTSTANDING REFERENCES**

The Board considered a joint report of the Commissioner and the Town Clerk which set out Outstanding References from previous meetings of the Committee.

RESOLVED – That the Committee noted the report.

5. **CHAIR'S PUBLIC UPDATE**

Members received the Chair's public update, and the Chair particularly endorsed the City Cadets attendance at the City-wide Question Time meeting.

Members noted that there would be structured thematic Member briefings in the ensuing year.

RESOLVED, - that the report be noted.

6. **COMMISSIONER'S UPDATE**

Members received the Commissioner's public update.

A Member asked about Operation Reframe, and the risk of drink spiking, specifically whether fentanyl was being used. Officers agreed to share a briefing by the Police Authority Team with Members on drink spiking.

RESOLVED, - that the report be noted.

7. **FCCRAS UPDATE**

Members received a verbal update on the progress of the Fraud and Cyber Crime Reporting and Analysis Service.

The Commissioner outlined the programme was in the final phase of technical development and would move to testing upon completion. The branding work for the programme had been paused due to the announcement of a general election and dissolution of parliament.

RESOLVED, - that the update be noted.

8. **ANNUAL REVIEW OF POLICE COMPLAINTS ACTIVITY - 2022/23 ***

Members received a report of the Commissioner which provided an annual review of police complaints activity from 2022 – 2023.

The Chair outlined that this report was a statutory requirement which included data from 2022 – 2023 and more current data had been shared at the

Professional Standards and Integrity (PSI) Committee on 4 June 2024. The report itself had been considered by the PSI Committee at its 4 June meeting.

Members noted the increasing trends particularly in allegations of sexual misconduct.

Members were assured by Officers that the template letters referenced in the report would be improved upon by the new Fraud and Cyber Crime Reporting and Analysis Service to ensure these would be used appropriately and would be relevant and personal to the complaint and allegation type.

RESOLVED, - that the report be noted.

9. **2023/24 REVENUE AND CAPITAL BUDGET OUTTURN- FINAL**

Members received a report of the Commissioner which outlined the final 2023 – 2024 revenue and capital budget outturn.

During the discussion the following points were noted:

- Members encouraged more disciplined individual budget monitoring and raised concerns about the sustainability of the existing pay model. The Chair requested that Officers make the wider Court aware of the improvements made in budget reporting.
- There were duplications in the report which Members requested would be streamlined by officers.
- The Capital Grant Funding was queried due to the greater demands in London in 2023 – 2024. The Commissioner agreed to discuss this further with the Chamberlain and assess available options to request an increase.

RESOLVED, - that the report be noted.

10. **ANGIOLINI INQUIRY- PART 1- CITY OF LONDON POLICE UPDATE ***

Members received a report of the Commissioner which provided an update on the City of London Police response to Part 1 of the Angiolini Inquiry.

Members noted that this was a very important topic for policing in the City of London and nationally. Officers explained that the report provided assurance on the level of seriousness the City of London Police were considering each recommendation of the Angiolini Inquiry.

The Chair of the Professional Standards and Integrity Committee outlined that at the Committee's meeting on 4 June, the City of London Police had provided assurances around the management of the 16 recommendations made in the report. It was agreed that proactive work was required to prevent certain behaviours in serving officers before they could occur and escalate to serious misconduct.

Members requested that RAG rating would be included against each recommendation for monitoring purposes.

The Deputy Chair welcomed the momentum behind this work and reiterated the Force ambition to be the most inclusive police service in the country. It was suggested that further funding could be sought to progress this ambition.

RESOVLED, - that the report be noted.

11. **EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE ***

Members received a report of the Commissioner which provided an update on Equity, Diversity and Inclusivity in the City of London Police.

During the discussion the following points were noted:

- There was some work to be done to address the current composition of the Professional Standards and Integrity Committee, this was an opportunity to address the diversity among the Committee.
- The Chair requested that Members send any specific observations on the report to the Chair of the Professional Standards and Integrity Committee, either directly or through the Clerk.
- The Commissioner outlined the great importance of this work and assured Members that he had recently made several speeches at internal events explaining that any officer or staff member who did not actively participate in and commit to improving equity, diversity and inclusion would not progress within the organisation.

RESOLVED, - that the report be noted.

12. **BUSINESS RATE PREMIUM ***

Members received a joint report of the Chamberlain and the Commissioner which outlined the Business Rate Premium.

Members welcomed the transparency of the report and felt it was important that rate payers were sighted on how this money would be spent.

RESOLVED, - that the report be noted.

13. **RESPONSIBLE PROCUREMENT IMPACT REPORT FY23-24 ***

Members received a report of the Chamberlain which provided an outline of responsible procurement impact for year 2023 – 2024.

RESOLVED, - that the report be noted.

14. **CITY OF LONDON INDEPENDENT CUSTODY VISITING SCHEME ***

Members received a report of the Town Clerk which outlined the status of the City of London Independent Custody visiting scheme.

Members noted the decrease in the number of volunteers on the Scheme and were assured that a recruitment exercise was in progress. The Independent Custody Visitors cohort had been consulted on the design of the future custody suites. A further meeting would take place on this.

RESOLVED, - that the report be noted.

15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

17. **EXCLUSION OF THE PUBLIC**

RESOLVED, – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

18. **NON-PUBLIC MINUTES**

RESOLVED, - that the non-public minutes of the Police Authority Board meeting held on the 8 May 2024 be approved as an accurate record.

19. **NON-PUBLIC OUTSTANDING REFERENCES**

The Board considered a joint report of the Commissioner and the Town Clerk which set out Outstanding References from previous meetings of the Committee.

20. **CHAIR'S NON-PUBLIC UPDATE**

There was no update.

21. **COMMISSIONER'S UPDATES**

There was no update.

22. **FCCRAS REVISED BRANDING UPDATE**

Members received a report of the Commissioner which provided a branding update on the Fraud and Cyber Crime Reporting and Analysis Service.

23. **FCCRAS BUSINESS CASE**

Members received a report of the Commissioner which outlined the FCCRAS business case.

24. **EASTERN BASE PROGRESS REPORT**

Members received a report of the City Surveyor which provided an update on the progress of the Eastern Base and other City of London Police estates projects.

The meeting was extended at 12:57pm under Standing Order 40.

25. **CITY OF LONDON POLICE CYBER SECURITY POSTURE ***

Members received a report of the Commissioner which outlined the City of London Police Cyber Security posture relating to the recommendations from an enquiry into a data breach at the Police Service of Northern Ireland (PSNI).

26. **CITY OF LONDON POLICE PROJECT CLOSURES**
Members received a report of the Commissioner which outlined City of London Police project closures.
27. **CITY OF LONDON POLICE RISK REGISTER UPDATE ***
Members received a report of the Commissioner which provided an update on the City of London Police Risk Register.
28. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
There was one non public question.
29. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.
30. **CONFIDENTIAL ITEM – COMMISSIONER OF THE CITY OF LONDON POLICE UPDATE**

Members received a verbal update on the Commissioner of the City of London Police.

The meeting ended at 13:18pm

Chairman

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