



Corporate Services Committee

Date: WEDNESDAY, 15 MAY 2024
Time: 1.45 pm
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Randall Anderson	Gregory Lawrence
Deputy Keith Bottomley	Deputy Charles Edward Lord
Alderman Sir Charles Bowman	Catherine McGuinness
Deputy Henry Colthurst	Timothy James McNally
Anthony David Fitzpatrick	Deputy Alastair Moss
Steve Goodman	Benjamin Murphy
Deputy Christopher Hayward	Mandeep Thandi
Florence Keelson-Anfu	Philip Woodhouse
Alderswoman & Sheriff Dame	
Susan Langley	

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **ORDER OF THE COURT**

To receive the Order of the Court of Common Council dated 25th April 2024.

For Information
(Pages 7 - 10)

4. **ELECTION OF CHAIR**

To elect a Chair in accordance with Standing Order 29.

For Decision

5. **ELECTION OF DEPUTY CHAIR**

To elect a Deputy Chair in accordance with Standing Order 30.

For Decision

6. **APPOINTMENTS**

Report of the Town Clerk.

For Decision
(Pages 11 - 14)

7. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on Wednesday, 10th April 2024.

For Decision
(Pages 15 - 20)

8. **PUBLIC MINUTES OF THE SENIOR REMUNERATION SUB-COMMITTEE**

To receive the draft public minutes of the Senior Remuneration Sub-Committee meeting of 21st February 2024.

For Information
(Pages 21 - 22)

9. **ENTERPRISE RESOURCE PLANNING (ERP) PROGRAMME UPDATE**

Joint Report of the Chamberlain and the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 23 - 32)

10. **HEALTH AND SAFETY UPDATE**

Report of the Interim Deputy Town Clerk.

For Information
(Pages 33 - 40)

11. **COMMITTEE'S FORWARD PLAN**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 41 - 42)

12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

13. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

14. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

15. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on Wednesday, 10th April 2024.

For Decision
(Pages 43 - 44)

16. **LOCAL GOVERNMENT PENSION SCHEME – CASUAL WORKERS**

Report of the Executive Director of Human Resources & Chief People Officer.

For Decision
(Pages 45 - 54)

17. **AMBITION 25: MY CONTRIBUTION, MY REWARD - UPDATE**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 55 - 62)

18. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

19. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

20. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on Wednesday, 10th April 2024.

For Decision

21. **CONFIDENTIAL MINUTES OF THE SENIOR REMUNERATION SUB-COMMITTEE**

To receive the draft confidential minutes of the Senior Remuneration Sub-Committee meeting of 21st February 2024.

For Information

For Formal Decision

22. **INDEPENDENT SCHOOLS TEACHERS' PENSION SCHEME**

Joint Report of the Heads of the City of London Independent Schools.

For Decision

23. **MEMBER-LED RECRUITMENT - DEPUTY TOWN CLERK**

Report of the Executive Director of Human Resources & Chief People Officer.

For Decision

For Information

24. **PEOPLE & HR TRANSFORMATION PLAN UPDATE**

The Executive Director of Human Resources & Chief People Officer to be heard.

For Information

25. **REPORT OF ACTION TAKEN**

Report of the Interim Deputy Town Clerk.

For Information

26. **TOWN CLERK'S UPDATE**

The Town Clerk to be heard.

For Information