



Corporate Services Committee

Date: WEDNESDAY, 27 NOVEMBER 2024

Time: 1.45 pm

Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Alastair Moss (Chair)	Alderman Dame Susan Langley
Florence Keelson-Anfu (Deputy Chair)	Gregory Lawrence
Deputy Randall Anderson	Deputy Edward Lord
Deputy Keith Bottomley	Catherine McGuinness
Alderman Sir Charles Bowman	Timothy James McNally
Deputy Henry Colthurst	Benjamin Murphy
Anthony David Fitzpatrick	Mandeep Thandi
Steve Goodman	James Tumbridge
Deputy Christopher Hayward	Philip Woodhouse

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Accessing the virtual public meeting

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

NB: Certain items presented for information have been marked * and will be taken without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting. These for information items have been collated into a supplementary agenda pack and circulated separately.

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 23rd October 2024.

For Decision
(Pages 5 - 8)

4. **EMPLOYMENT RIGHTS BILL UPDATE AND HR POLICY FRAMEWORK**

Report of the Executive Director of Human Resources & Chief People Officer.

For Decision
(Pages 9 - 26)

5. **SPEAK UP ARRANGEMENTS & SYSTEM**

Joint Report of the Chamberlain and the Executive Director of Human Resources & Chief People Officer.

For Decision
(Pages 27 - 36)

6. ***VOLUNTEERING UPDATE**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information

7. **HEALTH & SAFETY UPDATE**

Report of the Deputy Town Clerk.

For Information
(Pages 37 - 40)

8. **COMMITTEE'S FORWARD PLAN**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 41 - 42)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

12. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 23rd October 2024.

For Decision
(Pages 43 - 44)

13. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

14. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

15. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on 23rd October 2024.

For Decision

16. **NEW SPITALFIELDS & BILLINGSGATE MARKETS WASTE MANAGEMENT & MARKET CLEANSING PROCUREMENT STAGE 2 AWARD**

Report of the Chamberlain.

For Decision

17. **CITY OF LONDON PAY AWARD 2024/25 - UPDATE FOLLOWING TRADE UNION ENGAGEMENT**

Joint Report of the Chamberlain and the Executive Director of Human Resources & Chief People Officer.

For Decision

18. **HR STAFFING**

Report of the Executive Director of Human Resources & Chief People Officer.

To follow.

For Decision

19. **AMBITION 25**

The Executive Director of Human Resources & Chief People Officer to be heard.

For Information

20. **TOWN CLERK'S UPDATE**

The Town Clerk to be heard.

For Information