



## Equality, Diversity & Inclusion Sub-Committee

**Date:** WEDNESDAY, 4 SEPTEMBER 2024

**Time:** 1.45 pm

**Venue:** COMMITTEE ROOMS, WEST WING, GUILDHALL

**Members:**

Deputy Andrien Meyers (Chair)	Caroline Haines (Ex-Officio Member)
Joanna Tufuo Abeyie (Deputy Chair)	Florence Keelson-Anfu
Deputy Randall Anderson	Gregory Lawrence
Alderman Sir Charles Bowman	Deputy Charles Edward Lord
Deputy Peter Dunphy	Deputy Ann Holmes
Mary Durcan	Judith Pleasance

**Enquiries:** Kate Doidge  
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### Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE**  
Town Clerk and Chief Executive

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes of the meeting held on 26<sup>th</sup> June 2024.

**For Decision**  
(Pages 5 - 10)

4. **EQUITY, EQUALITY, DIVERSITY, AND INCLUSION (EEDI) REVIEW - TERMS OF REFERENCE**

Report of the Chief Strategy Officer.

**For Decision**  
(Pages 11 - 20)

5. **EQUITY, EQUALITY, DIVERSITY, AND INCLUSION (EEDI) STAFF SURVEY RESULTS 2024**

Report of the Chief People Officer & Executive Director of People and HR.

**For Information**  
(Pages 21 - 64)

6. **CITY OF LONDON POLICE (COLP) EQUITY, DIVERSITY & INCLUSION STRATEGY 2024-2027**

Report of the Commissioner of Police.

**For Information**  
(Pages 65 - 90)

7. **PRESENTATION ON CITY'S FINANCES**

The Chamberlain to be heard.

**For Information**  
(Verbal Report)

8. **CITY BELONGING**

Executive Director of Corporate Communications and External Affairs to be heard.

**For Information**  
(Verbal Report)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non Public Items**

12. **EVENTS AND VENUE ACCESSIBILITY**

Report of the City Remembrancer.

**For Information**  
(Pages 91 - 104)

13. **EEDI AND EVENTS: WORKING GROUP AND DIVERSITY QUESTIONNAIRE**

Report of the City Remembrancer.

**For Information**  
(Pages 105 - 126)

14. **NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**