



Funding Committee of the City Bridge Foundation Board

Private Agenda

Monday, 17 February 2025



Bridging London,
Connecting Communities



**CITY BRIDGE
FOUNDATION**



Date: MONDAY, 17 FEBRUARY 2025

Time: 1.45 pm

Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL AND VIA MICROSOFT TEAMS

Members: Deputy Nighat Qureishi (Chair)
Deputy Paul Martinelli (Deputy Chair)
John Griffiths
Deborah Oliver
Deputy James Thomson
Jannat Hossain (Co-opted Member)
Holly Piper (Co-opted Member)
Cliff Prior (Co-opted Member)
Karin Woodley (Co-opted Member)

Enquiries: Joseph Anstee
joseph.anstee@cityoflondon.gov.uk

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<https://www.youtube.com/@CityofLondonCorporation/streams>

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Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk & Chief Executive
City of London Corporation (Trustee)

Simon Latham
Acting Managing Director
of City Bridge Foundation

AGENDA

Trigger warning: these papers include discussion of a number of sensitive topics which could cause distress. Topics may include, but are not necessarily limited to: hate crime, abuse, suicide, self-harm, coercion and neglect.

Part 1 - Public Agenda

Governance and Strategy

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 9 December 2024.

For Decision
(Pages 7 - 12)

4. **OUTSTANDING ACTIONS***

Report of the Town Clerk

For Information
(Pages 13 - 14)

5. **CHIEF FUNDING DIRECTOR'S UPDATE REPORT**

Report of the Chief Funding Director

For Information
(Pages 15 - 20)

6. **REVIEW OF COMMITTEE TERMS OF REFERENCE**

Report of the CBF Head of Strategy and Governance

For Decision
(Pages 21 - 24)

Finance

7. **BUDGET MONITORING REPORT FOR CBF FUNDING ACTIVITIES: PERIOD ENDED 31 DECEMBER 2024**

Report of the Interim CBF Finance Director and the Chief Funding Director

For Information
(Pages 25 - 28)

Bridging Divides - Funding Applications

8. ANCHOR PROGRAMME ROUND TWO (VOICE 4 CHANGE ENGLAND)

Report of the Chief Funding Director

For Decision
(Pages 29 - 34)

9. GRANT FUNDING ACTIVITY: PERIOD ENDED 30 JANUARY 2025

Report of the Chief Funding Director

For Decision
(Pages 35 - 50)

Other

10. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

11. EXCLUSION OF THE PUBLIC

MOTION - That the public be excluded from the meeting for the following items of business below which relate to functions of the Court of Common Council not subject to the provisions of Part VA and Schedule 12A of the Local Government Act 1972 and which it is considered would not be in the best interests of the charity to disclose in a public meeting (engaging similar considerations as under paragraphs 2 and 3 of Schedule 12A of the 1972 Act).

For Decision

Part 2 - Non-Public Agenda

Governance and Strategy

12. NON-PUBLIC MINUTES

To agree the non-public minutes of the meeting held on 9 December 2024.

For Decision
(Pages 51 - 60)

13. REPORT ON THE EXPENDITURE AND PLANNED EXPENDITURE OF THE £200M UPLIFT, AND IMPACT UPDATE

Report of the Chief Funding Director

For Information
(Pages 61 - 76)

14. TRANS INCLUSION IN FUNDING POLICY AND PRACTICE

Report of the Chief Funding Director

For Decision
(Pages 77 - 92)

15. **CBF CONTRIBUTION TO A 'POOLED' FUND FOR PROPEL THROUGH COLLABORATION CIRCLE**
Report of the Chief Funding Director

For Decision
(Pages 93 - 106)

Social Investments

16. **SOCIAL INVESTMENT: BIG ISSUE INVEST GROWTH IMPACT FUND**
Report of the Chief Funding Director

For Decision
(Pages 107 - 116)

17. **SOCIAL INVESTMENT PORTFOLIO REPORT**
Report of the Chief Funding Director

For Information
(Pages 117 - 124)

Bridging Divides - Funding Applications

18. **PIPELINE OF STRATEGIC INITIATIVES**
Report of the Chief Funding Director

For Information
(Pages 125 - 142)

Other

19. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

20. **CONFIDENTIAL MINUTES OF THE FUNDING COMMITTEE**
To agree the confidential minutes of the meeting held on 9 December 2024.

For Decision

*NB: Certain non-contentious matters for information have been marked * with recommendations anticipated to be received without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting.*

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CITY BRIDGE
FOUNDATION

FUNDING COMMITTEE OF THE CITY BRIDGE FOUNDATION BOARD

Monday, 9 December 2024

Minutes of the meeting of the Funding Committee of the City Bridge Foundation Board held at Committee Rooms, West Wing, Guildhall and via Microsoft Teams on Monday, 9 December 2024 at 9.30 am

Present

Members:

Deputy Nighat Qureishi (Chair)
Deputy Paul Martinelli (Deputy Chair)
John Griffiths
Deborah Oliver
Deputy James Thomson
Jannat Hossain (Co-opted Member)
Holly Piper (Co-opted Member)
Cliff Prior (Co-opted Member)

Officers:

Simon Latham	- Acting Managing Director of CBF
Sacha Rose-Smith	- CBF Chief Funding Director
Henrietta Martin-Fisher	- Interim CBF Finance Director
Milly Ehren	- CBF Head of Strategy & Governance
Caroline Reeve	- CBF Head of People
Samantha Grimmett-Batt	- CBF Funding Director
Tim Wilson	- CBF Funding Director & Social Investment Fund Manager
Rebecca Roberts	- CBF Funding Director
Nkechi Adeboye	- CBF Social Investment Analyst and Relationship Manager
Khadra Aden	- CBF Funding Manager
Lorna Chung	- CBF Funding Manager
Gerard Darby	- CBF Funding Manager
Clara Espinosa	- CBF Funding Manager
Matt Robinson	- CBF Funding Manager
Abi Sommers	- CBF Funding Manager
Anne Pietsch	- Comptroller & City Solicitor's Dept.
Joseph Anstee	- CBF Governance Manager

1. APOLOGIES

Apologies for absence were received from Karin Woodley (Co-opted Member).

2. DECLARATIONS OF INTEREST

Cliff Prior (Co-opted Member) declared an interest in Item 18 by virtue of historic involvement with Micro Rainbow, and advised that he would not speak or vote on this item.

John Griffiths declared a standing interest by virtue of directorship with Rocket Science, which had previously worked with City Bridge Trust (CBT).

Sacha Rose-Smith declared an interest in Item 12 by virtue of her trusteeship of the Access to Justice Foundation and Item 15 by virtue of previous employment at the School for Social Entrepreneurs.

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 16 September 2024 be agreed as a correct record.

At this point, the live feed was curtailed and the Committee moved to exclude the public in accordance with item 10. The meeting then moved into non-public session in order to consider items 11 to 24, before returning to consider items 4 to 9.

4. **OUTSTANDING ACTIONS***

The Committee received a list of outstanding actions and noted the updates in respect of the items listed.

RESOLVED – That the outstanding actions list be noted.

5. **CHIEF FUNDING DIRECTOR'S UPDATE REPORT**

The Committee considered a report of the Chief Funding Director providing an update on key areas of activity and outlining upcoming activities. The Chief Funding Director introduced the report and highlighted the breadth of activity in support of the ancillary object. The Committee noted that further reporting arising from the Women & Girls consultation on the Trans Inclusion Policy would be brought to the February meeting.

A Member commended the work undertaken in support of EDI and suggested that officers contact the City of London Police in the interests of mutual learning on this.

RESOLVED – That the report be noted.

6. **CBF FUNDING GRANTS BUDGET 2025/26**

The Committee considered a report of the Interim CBF Finance Director and the Chief Funding Director presenting the proposed budget for CBF's funding activity.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Review and recommend the CBF proposed grants budget for 2025/26 for inclusion in the charity's overall Budget to be presented to the CBF Board in February 2025; and

- ii) Agree that minor amendments to the 2025/26 grants budget arising during the budget setting process be delegated to the CBF Chief Funding Director (CFD) and Interim Finance Director.

7. **ANCHOR PROGRAMME ROUND TWO ASSESSMENTS**

The Committee considered a report of the Chief Funding Director presenting recommendations from Round Two of the Anchor Programme. The Chief Funding Director introduced the report, summarising the Anchor Programme to date, including background, the aims and objectives of the programme and learnings from Round One, and presenting the Round Two applications recommended for approval or rejection. The Committee noted that applications of over £1million would be referred to the CBF Board for approval if endorsed by the Committee.

In response to a question from the Deputy Chair regarding the application from Race On The Agenda, the Chief Funding Director advised that the organisation's recent appointment of a new CEO was not yet in the public domain, but that information could be provided offline. The Committee noted that whilst the organisation was in receipt of multiple grants, this was in line with the relevant CBF policies and would be distributed via quarterly instalments.

The Committee was advised that whilst there would be an underspend arising from the recommended decisions, this should be considered in the context of the Committee having previously agreed an uplift to the budget for the programme from £20million to £30million. The Chief Funding Director advised that there had been a high volume of applications which had undergone a detailed assessment process and been measured against the programme criteria. Arising from this process the applications recommended for rejection were considered not to have met the criteria, with the organisations involved having been offered detailed learning and feedback.

A Member commented that an underspend due to increased budget was preferable to having to recommend more rejections, before commending the applications from organisations focussing on disability for their vision and informative approaches.

The Chair then thanked Members for their comments before drawing the Committee's attention to the recommendations, which were agreed.

RESOLVED – That the Funding Committee of the CBF Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity's best interests:

- (i) Endorse to the CBF Board the recommendations for funding of the following five grants (totalling £6,968,788):
 - a. £1,165,488 over ten years to Agenda Alliance CIO (charity no. 1179417) towards core costs to coordinate a joined-up response to changing the systemic cycles of trauma faced by women with multiple disadvantage in London;

- b. £1,403,300 over ten years to Disability Rights UK (charity no. 1138585) towards core funding for London-specific second-tier and systems change work;
- c. £1,400,000 over ten years to Inclusion London (charity no. 1157376) towards core funding for IL's second tier and systems change work;
- d. £1,500,000 over ten years to Money4You, also known as the Avocado Trust, (charity no. 1157549) towards core costs to enable TAF to equip BAMER led non-profits in London with the resources, knowledge, and networks to dismantle economic inequality;
- e. £1,500,000 over ten years to Race on the Agenda (charity no. 1064975) towards core funding to enable ROTA to deliver vital second-tier services aimed at combatting racial injustice;

(ii) Approve the following three recommendations (totalling £2,920,240):

- a. £995,400 over nine years to Disability Law Service (charity no. 280805) in core funding for DLS' London-specific second tier and systems change work;
- b. £999,940 over seven years to Do It Now Now (charity no. 11937494) towards core funding to enable DINN to deliver capacity building support to Black-led organisations as part of its London strategy;
- c. £924,900 over ten years to Equally Ours (charity no. 1138585) of core funding towards furthering Equally Ours' strategic aims in supporting London-based members and its wider London networks to shape structural public policy changes;

(iii) Approve the rejection of the following recommendations:

- a. All Ways Network (charity no. 1180445)
- b. Octopus Community Network (charity no. 1128394)
- c. The Health Forum (charity no. 1151980)
- d. Women's Resource Centre (charity no. 1070606)

(iv) Note that the following Anchor recommendation will come to CBF Board and Funding Committee in 2025 to allow more time for the assessment of the organisation:

- a. £1,000,000 over ten years to Voice4Change England (charity no. 1140624)

8. GRANT FUNDING ACTIVITY: PERIOD ENDED 20 NOVEMBER 2024

The Committee considered a report of the Chief Funding Director providing details of funds approved and rejected under delegated authority since the last meeting; the remaining 2024/25 grants budget; grants spend to date by London Borough compared with the Multiple Index of Deprivation, and any grant variations approved under delegated authority.

RESOLVED – That the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i. Receive this report and note its contents; and
- ii. Agree the 7 grant rejections outlined in the schedule attached to the report.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

The Committee gave thanks to officers for the quality of the agenda pack, noting the substantial and complex nature of the items submitted to the meeting.

Members further thanked the Chair for her leading of the Committee during her first meeting in the Chair.

10. **EXCLUSION OF THE PUBLIC**

MOTION - That the public be excluded from the meeting for the following items of business below which relate to functions of the Court of Common Council not subject to the provisions of Part VA and Schedule 12A of the Local Government Act 1972 and which it is considered would not be in the best interests of the charity to disclose in a public meeting (engaging similar considerations as under paragraphs 2 and 3 of Schedule 12A of the 1972 Act).

11. **NON-PUBLIC APPENDIX - CHIEF FUNDING DIRECTOR'S UPDATE REPORT**

The Committee received a non-public appendix to the Chief Funding Director's Update report.

12. **FUTURE FUNDING POLICY**

The Committee considered a report of the Chief Funding Director.

13. **FUTURE FUNDING POLICY: TRANSITION AND LEGACY**

The Committee considered a report of the Chief Funding Director.

14. **SUICIDE PREVENTION FUNDING PROGRAMME**

The Committee considered a report of the Chief Funding Director.

15. **ENTERPRISE SUPPORT**

The Committee considered a report of the Chief Funding Director.

16. **PIPELINE OF STRATEGIC INITIATIVES***

The Committee received a report of the Chief Funding Director.

17. **WEST HAM UNITED FOUNDATION**

The Committee considered a report of the Chief Funding Director.

18. **MICRO RAINBOW**

The Committee considered a report of the Chief Funding Director.

19. **SOCIAL INVESTMENT FRAMEWORK ADDENDUM**

The Committee considered a report of the Chief Funding Director.

20. **SOCIAL INVESTMENT PORTFOLIO**
The Committee received a report of the Chief Funding Director.
21. **NON-PUBLIC MINUTES**
RESOLVED – That the non-public minutes of the meeting held on 16 September 2024 be agreed as a correct record.
22. **OPERATIONAL RISK REGISTER - FUNDING**
The Committee considered a report of the CBF Head of Strategy & Governance.
23. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE AND ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There was no other business.
24. **FUTURE FUNDING POLICY**
The Committee considered a report of the Chief Funding Director.

The meeting ended at 11.18 am

Chair

Contact Officer: Joseph Anstee
joseph.anstee@cityoflondon.gov.uk



Funding Committee of the City Bridge Foundation Board – Outstanding Actions, February 2025

Status Key

Green = Complete

Amber = In progress

Red = Not yet started

Item	Date	Action	Officer responsible	Target Completion Date	Actual Completion Date	Progress update	RAG
1.	16 September 2024	EDI update to be provided to the Funding Committee at next meeting.	Sacha Rose-Smith	9 December 2024	9 December 2024	EDI update provided in the Chief Funding Director's report.	Green

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 17 February 2025
Subject: Chief Funding Director's Update Report	Public
Report of: Sacha Rose-Smith, CBF Chief Funding Director	For Information

Summary

To support the Funding Committee in the discharge of its duties, this regular report provides an update on key areas of activity to note and agree, where necessary. Specifically, the report provides details on the following: closed funding programmes, the Future Funding Policy (FFP), Service Design and the End-to-End Review, Social Investments, the Anchor Programme, Equity, Diversity and Inclusion (EDI) updates on Director of EDI Recruitment and Anti-Racism Coaching, plus updates on the Governance Review and a comms update on Media Coverage.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report.

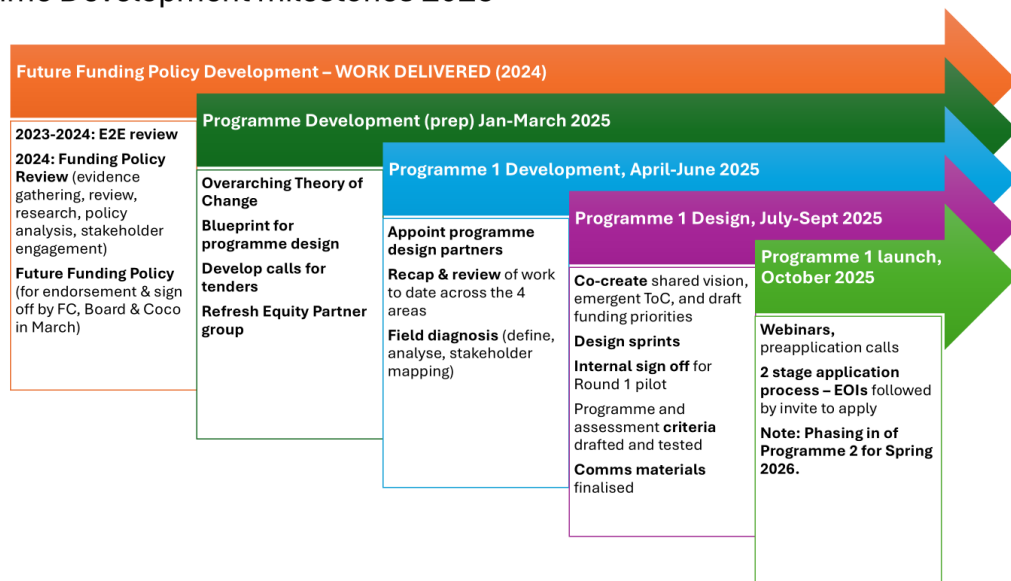
Main Report

Funding Updates

1. Closed Funding Programmes Update – City Bridge Foundation closed its open and responsive funding programmes to new applications for one year on 8 October 2024, following an earlier partial closure in July 2024. This decision, approved by the Funding Committee and CBF Board in September 2024, was necessitated by a surge in applications exceeding available funding and the need to prioritise strategic programmes such as the Future Funding Policy (FFP), the Suicide Prevention Programme and the Anchor Programme. Following the closure announcement, CBF received 339 additional applications in a two-week window, bringing the total number of applications in the system to 928, with a total requested amount of £173.6 million.
2. As of mid-January 2025, significant progress has been made in processing the backlog. Applications have been reduced from 928 to 404 (totalling £60 million) representing a reduction of over 56%. Of these, 198 applications (totalling £31.3 million) are currently under assessment, leaving 206 (totalling £28.7 million) to be sifted and allocated if suitable for full assessment. The team is on track to process all remaining applications by summer 2025, to enable full focus on the implementation of the FFP, ahead of its planned launch in autumn 2025. The team's flexible and proportionate approach has facilitated rapid progress in processing applications, and we would like to thank staff for their diligence and commitment during this period of high demand.

3. Future Funding Policy – Following endorsement by the Funding Committee in December 2024 and subject to approval by the City Bridge Foundation (CBF) Board in February 2025, the FFP is at the final point of sign-off and will be presented to the Court of Common Council on 6 March 2025. After the FFP is approved, Officers will initiate the detailed programme and service design phase through 2025-26.
4. As outlined in December papers to the Funding Committee, work has commenced to scope the key workstreams for implementation. Preparatory work is underway to progress the programme design phase in April (see graphic below). We will share more detailed implementation plans following sign-off of the policy by the Court of Common Council.

Programme Development milestones 2025



5. Service Design and End-to-End Review – Planning work has begun in earnest to deliver the service design elements of the FFP, incorporating the End-to-End Review recommendations. A Service Design Plan has been developed, encompassing general updates, End to End Review (E2ER) updates, IT infrastructure updates, and Data updates. Three working groups have been scoped and are currently being recruited to, overseen by Funding Director, Sam Grimmett. An interim Service Design role is being appointed, to lead on service design which falls outside of the E2ER. A draft timeline has been developed, mapping key milestones and deadlines, this is being tested with key stakeholders over the coming weeks.
6. Work continues on developing a new grant agreement, differentiated grant management pathways, and website development amongst other E2E recommendations, and a facilitated session on core funding was held at a Funding team away day in December 2024, the outputs of which will be incorporated into work already undertaken to begin to develop an approach to core funding.
7. Social Investment – As of end December 2024, CBF had committed just under £3.5m (15.9%) of its social investment allocation, with some of this capital still subject to legals. A further £1m of investment recommendation is included in

today's papers and several smaller investment reviews are underway which would fall within the scheme of delegated authority to variously address the historic under-funding of Black-led social enterprises; affordable childcare for low-income families; and the quality of accessibility data for disabled Londoners. Two larger investment recommendations to follow for Committee in early 2025/26 concentrate on climate and technology.

8. Officers are updating the CBF social investment webpages, related listings on third party sites (such as Good Finance) and attending networking events to promote our support. The CBF communications team has drafted [an article](#) showcasing one of our recent investments, highlighting the relational way the charity works, and the supportive legal approach pioneered by Bates Wells. We are arranging a site visit with an investee and will plan others over the coming months so Members can see some of the work enabled by the charity's social investments.
9. Anchor Programme – Round Two of the Anchor Programme was launched in May 2024 with a total of 73 expressions of interest (EOIs) applications received by the deadline in June 2024. Once EOIs were reviewed, 13 organisations were invited to submit a stage two application form in July 2024 and following the assessment period 9 applications were taken to full assessment. Assessments have now been completed, 8 recommendations were endorsed at the Funding Committee in December 2024 and subsequently approved through delegated approval by the CBF Board. There is a final recommendation under consideration at today's meeting. Once that recommendation has been considered, all 9 applications will have received a decision. A total of four applications were recommended for rejection as officers felt they did not sufficiently meet the programme criteria. It is expected that the final round of the Anchor Programme will award a total of £10.9m and have an underspend of £3.9m. In total, combining the first and second rounds, the Anchor Programme will have awarded around £26m to equity-led infrastructure organisations.
10. Funded organisations from Round One have completed the first year of learning sessions led by the Learning Partner TSIP. The monthly sessions explored a wide range of topics such as Systems Change and how to develop a Theory of Change. The funded organisations also attended an in-person and online Funder Feedback session in September 2024, to share honest feedback with CBF about funding in general, as well as their experience so far in managing a long-term core grant. Funded organisations from Round One will be attending an in-person session with TSIP at the end of January 2025 to reflect on the first year of the learning partnership, to agree on the visual for the Theory of Change and to set the objectives for the second year. The majority of funded organisations from Round One will be in the process of completing the impact and learning report which will be due at the end of January 2025.

Equity, Diversity and Inclusion Updates

11. Director of EDI Recruitment – Recruitment for the new CBF Director of EDI is underway (led by the recruitment agency Saxton Bampfylde). The closing date for applications was on 10 January 2025 and approx. 40 applications were received. Longlisting and shortlisting took place in January 2025, with final interviews

scheduled to be held at the end of February 2025. Subject to the notice period of the successful candidate, it is anticipated that the post-holder will be in place by Spring 2025.

12. Anti-Racism Coaching – The Executive Leadership Team (ELT) have begun a series of anti-racism coaching sessions with EDI specialists, [brap](#), as part of its ongoing commitment to becoming an anti-racist charity. Further training for the Leadership Team and wider CBF staff is planned for 2025/26.

Strategy & Governance Updates

13. Governance Review – At the September CBF Board meeting, the Board noted that officers intended to review CBF's internal governance arrangements. Areas for review include Reporting (to CBF Board & Committees), Officer Decisions, Corporate Governance and Compliance. As part of this work, a Board/Committee Effectiveness Survey was sent out to Members of the CBF Board and Committees, with thanks to those that responded. The feedback received will act as a stimulus for revising the governance arrangements from the 25/26 civic year. Several priorities were identified as areas wherein alternative arrangements can be progressed and implemented for the new civic year:

- a. CBF Board Reporting Format: Following the Board effectiveness exercise, the length of reports and papers to the Board and Committees was identified as a key area for improvement. In response, the CBF Strategy & Governance Team will be trialling from April 2025 an alternative reporting template that is distinctive from the reporting provided by the City Corporation. The new reporting template will seek to maintain focus on clear and concise reporting.
- b. Compliance: A CBF Strategy & Policy Review Cycle document has been drafted to enhance accountability in reporting. The survey results highlighted Members' desire for greater clarity in CBF's compliance procedures, particularly in reporting to the Charity Commission. Additionally, Members emphasised the need for clearer and more comprehensive overview of Risk Register reporting.
- c. Follow up Processes: The survey indicated that Members would prefer an enhanced follow up process following meetings, particularly in the circulation of minutes. Minutes of the meeting will now be circulated ahead of the next Board/committee. With regards to officers, a decision summary is now circulated widely via email following each meeting.
- d. Member Engagement: In addition to the follow-up process outlined above, members emphasised the need for improved communication between meetings from the Chair and Acting Managing Director of CBF to Board/Committee members. Officers are currently reviewing these processes, with changes anticipated before the first Board of the new civic year.
- e. Member Induction: Newer Members noted that it would have been helpful to gain an understanding of the skills and experience contributed by other members to the Board and Committees. This feedback has prompted the team

to explore incorporating this aspect into the induction process, aiming to foster a more cohesive and informed Board and Committees.

14. Areas of development scheduled for further work in the new civic year include:

a. EDI and Impact Assessments: While the appointment of the new EDI Director is still underway, officers will begin conducting preliminary research ahead of their arrival. This research will focus on understanding how and when other charities carry out assessments, as well as evaluating their overall impact, to ensure a solid foundation for collaboration once the Director is in post. Members have emphasised the need for greater focus in this area, with survey results reinforcing the importance of viewing EDI and Impact assessments as intersectional, rather than focusing on individual strands in isolation.

15. The Board/Committee Effectiveness exercise has provided valuable feedback from Members and will serve as a catalyst for ongoing improvements to Governance arrangements in the 2025/26 civic year. Nevertheless, a well-defined and reliable network of internal governance processes is fundamental to the structure of the charity. These improvements will enable officers to deliver high-quality, consistent support to CBF Members, as well as Executive Leadership Team, while effectively carrying out the charity's functions.

Communications Updates

16. Media Coverage – In November and December there were 36 items of City Bridge Foundation media coverage, of which nine related to funding, 10 to bridges, 12 to Tower Bridge specifically, and three were on the topic of the Foundation generally.

17. Coverage included a Jewish News report on a £155,550 City Bridge Foundation grant to Jewish charity Kisharon Langdon, to provide extra staff and vital community activities at Child's Hill Library, in north London. There was further coverage in Islington Tribune and Haringey Community Press on a £100,000 grant to St Saviour's Church, in Finsbury Park, for the replacement of the roof of its community hall. Board Deputy Chair Giles Shilson was quoted.

18. Meanwhile, Bridge Design & Engineering carried a four-page feature on the foundation, which featured its funding work as well as its history and bridges. Acting Managing Director Simon Latham and engineer Tom Creed were quoted.

Conclusion

19. This report provides a high-level summary of CBF activities since the Funding Committee last met in December 2024. The Funding Committee is asked to note the content of the report. Further information on any of the updates given in this report can be provided to the Funding Committee orally in the meeting or in written format in advance of or as a follow-up to the meeting.

Sacha Rose-Smith

Chief Funding Director

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Committee: Funding Committee of the City Bridge Foundation Board	Date: 17 February 2025
Subject: Review of Committee Terms of Reference	Public
Report of: Milly Ehren, Head of Strategy & Governance	For Decision
Report author: Joseph Anstee, CBF Governance Manager	

Summary

The report sets out recommendations for amendments to the current Terms of Reference for the Funding Committee of the City Bridge Foundation Board (Funding Committee), for onward consideration and approval by the City Bridge Foundation (CBF) Board in May 2025.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity's best interests:

- i) Review the Terms of Reference of the Funding Committee of the City Bridge Foundation Board and endorse the proposed amendments at Appendix 1, for submission to the CBF Board for approval in reappointing the Committee.

Main Report

Background

1. At its meeting on 5 February 2025, the CBF Board agreed its intention to reappoint the two existing Committees of the Board, the Funding Committee and Investment Committee) for the 2025/26 civic year, with the appointment of Committees to be agreed at the May meeting of the Board.
2. The Board resolved that each Committee should review its terms of reference at their respective meetings in February 2025, with any proposed amendments to be put to the Board for consideration in agreeing the appointment of Committees.

Current Position

3. Terms of Reference for the Funding Committee are attached at Appendix 1 for consideration, with amendments proposed by officers at this stage marked in red for discussion.

Other Committee Arrangements

4. Frequency of Meetings – It is proposed that the Funding Committee continue to meet at least four times each year. The timing of meetings of the Board and its Committees is considered to ensure that decisions from Committees can be reported to the Board promptly but is a matter of ongoing review with feedback welcomed as to optimal timing and sequencing.



Conclusion

5. The report is intended to provide stimulus for discussion and further recommendations from the Committee are welcomed in relation to the terms of reference and committee arrangements, to be proposed to the CBF Board for adoption for the charity in its best interests.

Appendices

- Appendix 1 – Committee Terms of Reference

Joseph Anstee

CBF Governance Manager

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FUNDING COMMITTEE OF THE CITY BRIDGE FOUNDATION BOARD

1. Constitution

A Committee of the City Bridge Foundation Board (“the Board”) responsible for discharging functions of the Board in furthering the ancillary object of Bridge House Estates (charity no. 1035628) (“the charity”) operating under the working name of City Bridge Foundation, by way of funding or social investment activity, consisting of:

- 5 Commoners or Aldermen appointed on an annual basis directly from the membership of the Board.
- Up to 4 co-opted members (either from the wider Court of Common Council (“the Court”) or externally) with full voting rights, to be appointed on a staggered basis.

and each is a “Committee Member”.

2. Quorum

The quorum consists of three Committee Members, although Members of the Court (Commoners or Aldermen) must not be in a minority of those in attendance to form a quorum.

3. Membership 2024/25

Deputy Nighat Qureishi (Chair)
Deputy Paul Martinelli (Deputy Chair)
John Griffiths
Deborah Oliver
Deputy James Thomson

Together with the Co-opted Members referred to in paragraph 1 appointed by the Board, in accordance with the procedure for their appointment approved by the Board which provides that co-opted members will be selected on the basis of their skills, knowledge and experience in order to ensure that the Board and its Committees have an appropriate balance of skills, knowledge and experience necessary to administer the charity on behalf of the Court.

4. Terms of Reference

In furthering City Bridge Foundation’s ancillary object being for the following purposes: -

- In or towards the provision of transport and access to it for elderly or disabled people in the Greater London area; and/or,
- For other charitable purposes for the general benefit of the inhabitants of Greater London,

to be responsible for:



- (a) Overseeing the implementation of the policy settled by the City Corporation (acting in its capacity as trustee of the charity) (“the Trustee”) for the application of funds allocated to further the ancillary object of the charity (“the funding policy”), including to determine the application of funds in accordance with that policy other than decisions to apply £1,000,001 or more for a grant, project or activity, which decisions are reserved to the Board upon this Committee’s recommendation;
- (b) Determining terms, conditions and other requirements to be imposed in applying the charity’s funds in accordance with the funding policy;
- (c) Reviewing and analysing the amounts, nature and spread of funding approved or refused by way of grants or otherwise applied under the funding policy;
- (d) Reviewing and making recommendations to the Board on the funding policy, and in so doing to undertake appropriate consultation;
- (e) Making recommendations on the management and the operation of administrative arrangements as they relate to furthering the ancillary object;
- (f) Authorising social investments, disposals and variations of terms thereof, other than decisions to apply £2,000,001 or more for a social investment, which decisions are reserved to the Board upon this Committee’s recommendation, in accordance with the social investment policy and the Investment Strategy Statement.
- (g) Monitoring social investments placed against the approved impact considerations in the social investment policy and the Investment Strategy Statement; and;
- (h) Monitoring the performance and outputs of independent advisors tasked with undertaking due diligence of social investment proposals.



Committee: Funding Committee of the City Bridge Foundation Board	Date: 17 February 2025
Subject: Budget Monitoring Report for CBF Funding Activities: Period Ended 31 December 2024	Public
Report of: Henrietta Martin-Fisher, Interim CBF Finance Director and Sacha Rose-Smith, CBF Chief Funding Director	For Information
Authors: Solentine Mutwarasibo, Finance Business Partner	

Summary

This report provides a financial update on CBF Funding activities to 31 December 2024 and an updated forecast for the financial year ending 31 March 2024.

CBF Funding's approved budget is £84.68m comprising of £80.61m allocated to grant commitments, £3.75m to operational costs, and £0.33m to recharges. The updated forecast is £96.91m made up of £92.92m in grants, £3.66m in operational costs and £0.33m in recharges. Further details are provided at paragraphs 4 to 6 of this report.

Recommendation

It is recommended that the Funding Committee of the City Bridge Foundation Board, in discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Note the contents of the report.

Main Report

Background

1. In support of the budget monitoring oversight responsibilities of the Funding Committee of City Bridge Foundation Board, this report presents a financial update on funding activities and the latest financial forecast for the year 2024/25.

Designated Fund – Grant-making analysis

2. CBF holds a designated fund which represents surplus income set aside for funding grant-making activities. At the beginning of the 2024/25 financial year, the grant-making designated fund held £125.2m available for commitments¹. This represents the annual allocation of £30m, funds remaining from prior years' regular allocations and funds remaining from the £200m uplift approved in March 2020. Grant expenditure for 2024/25 is forecasted to be £94.50m including £1.60m uplift costs. The grant making designated fund forecast balance after a designation of £17.67m for spending in 25/26 is £48.37m at 31 March 2025.

¹ The year-end balance on the grant making designated fund is £130.1m as per the signed accounts for 2023/24; the difference to the figure above is an adjustment for the net present value of the grant liabilities, which is not available for funding.



3. **Appendix 1: Grants designated fund analysis** shows the movements on the CBF grant-making designated fund from 2019/2020 up to 2029/2030.

Grants

4. At the end of December 2024, grant commitments were £50.65m, a variance of £14.96m in comparison to the year-to-date budget of £65.61. Year to date variance is primarily due to planned development in Suicide prevention and Anchor programmes and grant funding for social investment test and discover timelines that were amended, moving some of the commitments to quarter 4. Following reviews, the grant commitments forecast for the year has been revised to £92.92m against a budget of £80.61m, of which 10.5m is additional funding allocated to responsive programmes following the closure of programmes in October 2024 and £6.24m is additional one year funding (as approved at the 10 June 2024 Committee meeting). The increase is covered by funds already held within the designated fund including unspent Bridge Programme commitments and funds from the £200m uplift previously allocated to future years.
5. **Table 1: CBF grant commitments Actual Spend v Budget** and Latest Forecast provides an overview of CBF grant programmes results as at 31 December 2024 and a forecast position for the 2024/25 financial year as compared to the latest approved budget.

Table 1: CBF Grant commitments Actual Spend v Budget

Programmes	Year to date - 31 December 2024			Annual - 2024/25		
	Actuals	Latest approved Budget	Variance	Forecast Outturn	Latest approved Budget	Variance
	£'000	£'000	£'000	£'000	£'000	£'000
BD Responsive Grants	(33,830)	(36,000)	2,170	(56,481)	(46,000)	(10,481)
One year funding	(1,990)	-	(1,990)	(6,240)	-	(6,240)
Bridge Programme	-	(750)	750	(120)	(750)	630
Propel	(1,910)	(2,000)	90	(7,720)	(6,000)	(1,720)
Anchor Projects	(6,970)	(13,860)	6,890	(12,030)	(13,860)	1,830
Test and Discover (Social Investment)	-	(3,000)	3,000	(330)	(4,000)	3,670
Suicide Prevention	(5,950)	(10,000)	4,050	(10,000)	(10,000)	-
Total	(50,650)	(65,610)	14,960	(92,921)	(80,610)	(12,311)

Operational Costs

Employee Costs

6. The year-to-date underspend of £168k on staff costs arises from a vacancy, and the profiling of the pay increase arising from the pay award being budgeted from July 2024 but only reflected in the actuals from January 2025 following approval in December 2024.

General and administrative costs

7. General and administrative costs include software maintenance, training, conferences and other office expenses. Underspend at 31 December is largely



due to software maintenance and conferences costs forecasted to be paid in quarter 4.

Consultants Fees

- The consultant's fees overspend at 31 December 2024 is largely related to freelance grants assessors fees. Additional applications were allocated to freelance assessors due to the high volume of applications received in October 2024. A request to reallocate the budgets from other operational budget lines to cover the shortfall has been approved.

Recharges

- Recharges include activities undertaken by the City Corporation on behalf of the Funding team, including recharges for human resources, digital services, committee administration and premises costs. Accrued costs at 31 December are £250k and are based on approved budget for 2024/25.

- Table 2: CBF Funding's Actual Spend v Budget and Latest Forecast provides an overview of CBF Funding's financial results as at 31 December 2024 and a forecast position for the 2024/25 financial year as compared to the latest approved budget.

Table 2: CBF Funding Actual Spend v Budget

	Year to Date 31 Dec 2024			Annual - 2024/25		
	Actual	Budget YTD	Variance	Forecast Outturn	Latest Approved Budget	Variance
	£'000	£'000	£'000	£'000	£'000	£'000
Grant commitments						
Grants	(50,650)	(65,610)	14,960	(92,921)	(80,610)	(12,311)
Total Grant Commitments	(50,650)	(65,610)	14,960	(92,921)	(80,610)	(12,311)
Operational Costs:						
Employees	(2,149)	(2,316)	168	(2,956)	(3,089)	133
General and administrative costs	(176)	(225)	49	(273)	(333)	61
Consultants fees	(297)	(248)	(48)	(429)	(313)	(116)
Total Operational Costs	(2,622)	(2,790)	168	(3,657)	(3,735)	78
Recharge	(250)	-	(250)	(333)	(333)	-
Total Net Expenditure	(53,522)	(68,400)	14,878	(96,911)	(84,678)	(12,233)

Conclusion

- The Funding team is delivering strongly on its responsive grant programme. Additional high value commitments are forecasted through Propel, Anchor, Suicide prevention programmes and one-year additional funding.

Solentine Mutwarasibo

Finance Business Partner

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Appendix 1: CBF Grants Designated Fund Analysis

Year	CBF Annual Allocation					£200m Uplift					Total Grants & admin				
	Opening Balance	Grants expenditure	Admin expenditure *	Transfer**	Closing Balance	Opening Balance	Grants expenditure	Admin expenditure** *	Transfer	Closing Balance	Opening Balance	expenditure	Transfer	Closing Balance	
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	
2019/20	22.40	(30.50)	0.00	27.33	19.23	0.00	0.00	0.00	200.00	200.00	22.40	(30.50)	227.33	219.23	
2020/21	19.23	(26.43)	0.00	14.08	6.88	200.00	0.00	0.00	0.00	200.00	219.23	(26.43)	14.08	206.88	
2021/22	6.88	(20.93)	0.00	31.33	17.28	200.00	(6.24)	(0.73)	0.00	193.76	206.88	(27.90)	31.33	210.31	
2022/23	17.28	(17.28)	0.00	31.00	31.00	193.76	(42.67)	(1.38)	0.00	151.10	210.31	(61.33)	31.00	179.99	
2023/24****	31.00	(31.00)	0.00	30.00	30.00	151.10	(52.41)	(1.39)	0.00	98.69	179.99	(84.79)	30.00	125.20	
2024/25	Forecast	30.00	(30.00)	0.00	17.67	17.67	98.69	(62.90)	(1.60)	0.00	35.79	125.20	(94.50)	17.67	48.37
2025/26		17.67	(15.00)	(2.67)	28.91	28.91	35.79	(27.20)	(1.10)	0.00	8.59	48.37	(45.97)	28.91	31.31
2026/27		28.91	(26.25)	(2.66)	29.35	29.35	8.59	(1.70)	(0.70)	0.00	6.89	31.31	(31.31)	29.35	29.35
2027/28		29.35	(26.25)	(3.10)	29.03	29.03	6.89	0.00	0.00	0.00	0.00	29.35	(29.35)	29.03	29.03
2028/29		29.03	(26.25)	(2.78)	29.03	29.03	0.00	0.00	0.00	0.00	0.00	29.03	(29.03)	29.03	29.03
2029/30		29.03	(26.25)	(2.78)	0.00	(0.00)	0.00	0.00	0.00	0.00	0.00	29.03	(29.03)	0.00	0.00

*Administration expenditure for grant spend from the annual allocation was until 24/25 covered by free reserves. From 25/26 it is proposed that this amount will be included in the annual designated fund allocation, aiming to keep within c10% of the allocation for grant spend (excluding COLC recharges). This figure includes time on managing social investments but will be reviewed in 25/26 to ensure only grant management costs are charged to this fund.

** Annual transfer is assumed at £15m +admin costs for the partial year in 2025/26 and subsequently £26.25 + admin costs for the remainder of the 5 year funding policy.

*** Provision was made for the funding team to be able to apply up to 10% of the £200m uplift (i.e. up to £20m) to cover administration costs of distributing surplus grants

**** Figures for 23/24 grant spend from the annual allocation include £4.8m adjustment for NPV of grant liabilities. Actual grant commitments were £26.2m



Committee: Funding Committee of the City Bridge Foundation Board	Date: 17 February 2025
Subject: Anchor Programme Round Two (Voice4Change England)	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report authors: Sam Grimmett Batt, Funding Director; Khadra Aden, Head of Anchor Programme; Clara Espinosa, Head of Anchor Programme	

Summary

The Anchor Programme aims to grow stronger, more resilient communities for a London that serves everyone. At its heart is a commitment to achieve change for Londoners at a systemic level by providing long-term, core funding to civil society organisations (CSOs) which provide infrastructure support to London’s voluntary and community sector.

The paper dated 9 December summarised the Anchor Programme, its background, aims and objectives, learnings from Round One and activities to date (accessible via the following [link](#)). The paper also presented eight Round Two recommendations totalling to £9,889,028 for which all recommendations were approved by the Funding Committee and City Bridge Foundation Board.

This paper presents one Round Two recommendation (Appendix 1) totalling to £864,525 for decision today. This recommendation was not presented at the earlier meeting because the application was still under assessment. This recommendation represents the final grant for award under Round Two.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of CBF and solely in the charity’s best interests:

- (i) Approve the grant of £864,525 over ten years to Voice4Change England (charity no. 1140624) at Appendix 1.

Background papers

- Report to the Funding Committee, entitled ‘Anchor Programme Round Two’, dated 9 December 2024, (Item 7)

Appendices

- Appendix 1 - Voice4Change England (charity no. 1140624)

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MEETING: 17/02/25

REF: 25069

ASSESSMENT CATEGORY: Bridging Divides - Anchor Programme

Voice4Change England	Adv: Anneka Singh
Amount requested: £1,485,477	Base: Camden
Amount recommended: £864,525	Benefit: London-wide

Purpose of grant request: Core funding to support Voice4Change's core activities to build a unified movement to tackle race inequality.

The Applicant

Voice4Change England (V4CE) is a registered charity (number 1140624). It was established in 2007 as a national membership organisation for Black and Minority Ethnic (BME) voluntary sector organisations. V4CE is led by people from communities experiencing racial inequality.

V4CE has 488 members, 50% of which are London based. It delivers direct infrastructure support to BME community organisations, strengthens the sector through collaboration and works with members and affiliates to increase awareness of the BME voluntary sector and improve its direct involvement and representation in decision making and policy forums. A focus on harnessing and sharing the BME voluntary sector voice is a particular priority of the charity, and V4CE feeds this into policy work, campaigns, consultations and research.

Its core purpose is increasing the influence of the BME sector and race equality, by addressing the root causes of discrimination and marginalisation in current systems.

Background and detail of proposal

V4CE was established following a national summit in 2005, which brought together over 40 BME organisations to explore how their interests could be best represented within national policy making and programme development. It was concluded that the BME voluntary, community and social enterprise sector (VCSE) needed a unified voice, which should be drawn from existing BME organisations.

In its upcoming strategy, V4CE recognises complex social issues as multi-faceted in nature, requiring multidisciplinary approaches. With regards to transformational systems change initiatives, it states that collaborative efforts are needed to amplify impact and drive broader change.

An Anchor Programme grant will significantly contribute to the organisation's aim to build a united movement to tackle race inequalities that affect systems and entrench oppressive structures. Drawing on its network of London-based organisations, V4CE will bring together sector voices to influence political, economic, and social change. V4CE strategically plans to increase its systems change work in the following areas, which have been identified through consultations with stakeholders including VCSE organisations and surveys with its member network:

- Health
- Housing
- Education
- Climate

V4CE strongly considers these as interrelated areas, which are intersectional in nature. It aims to continue its legacy of identifying and working with mechanisms of local influence to ignite change for minoritised communities in London.

V4CE does not have long-term core funding. The organisation spends a disproportionate level of time securing resources, which impacts the resources required to effectively tackle the root causes of race inequality in a collaborative and strategic way. An Anchor Programme grant award will enable V4CE to support core staff roles to design and deliver initiatives with the BME voluntary, community, social enterprise sector (VCSE) to initiate long-term change in the aforementioned areas.

V4CE has a track record in engaging in systems change initiatives:

- In partnership with Runnymede Trust, V4CE initiated ‘Reframing Race’, which aims to reframe public conversations around race, racism and racial justice. This has been a live programme since 2019.
- In partnership with Association of Chief Executives of Voluntary Organisations (ACEVO), V4CE released ‘Home Truths’ (2020) and ‘Home Truths 2’ (2023) research reports, which highlighted systemic race equity issues in UK civil society.
- V4CE, in partnership with Black Global Trust and The Social Investment Consultancy, created Pathway Fund, which is a pioneering new impact investment wholesaler committed to advancing opportunities for Black and Ethnic Minoritised social enterprises and their communities across the UK.
- In 2023, the Department for Culture, Media and Sport launched the VCSE Contract Readiness Programme to upskill voluntary, community and social enterprise organisations (VCSE) to bid for public sector contracts. The programme is jointly delivered by V4CE, School for Social Entrepreneurs and Social Enterprise UK. V4CE aims to increase this work into local authorities.

During the lifetime of the Anchor Programme grant award, V4CE’s aims to glean valuable learning from its work to demonstrate that increasing inclusion and representation (including tackling intersectional inequalities and engaging small frontline organisations) can be carried out to transform systems.

With an Anchor Programme grant award, V4CE aims to increase the capacity of the BME sector to engage in work which promotes positive structural change in housing, health, education, climate and develop effective partnerships in these efforts.

London’s Race Equality sector

There is a continuing need for a national body with the reach and credibility to represent the BME VCSE sector’s interests. London’s race equality sector is an active space, owing to London’s demography and its geographical significance as the UK’s capital city. V4CE has established a London-based network and has relationships across London’s VCSE, who it will continue to engage with to address systemic race inequalities. Although V4CE has a national remit, the recommendation in this report is proportionate to V4CE’s London work.

V4CE has tended to concentrate its work in London owing to its membership level. In 2014/15, and in recognition that many BME organisations had limited understanding of The Localism Act 2011, V4CE piloted a project which sought to deliver targeted infrastructure support to BME organisations aiming to use Community Rights powers to transfer buildings and deliver services. V4CE has since supported the VCSE with building acquisitions and maintenance in Brent, Southwark, Lewisham and Lambeth. It has also supported organisations to access and maintain community spaces (including support to access grants and planning permission).

From 2023-2024, V4CE delivered the YourVoteYourVoice project, which was supported by the Greater London Authority (GLA) to raise awareness about changes to voting processes, as brought in by The Elections Act 2022. V4CE promoted political literacy among underrepresented demographics in London elections through workshops and sector infrastructure support.

V4CE is in receipt of a five-year grant award from City Bridge Foundation (CBF) to deliver 'Catalyst', to build the capacity, leadership, efficiency, and organisational resilience of BME voluntary sector organisations in London. Thus far, V4CE has successfully delivered a series of in-person workshops across London and has developed a needs assessment framework to offer bespoke support to organisations. In reference to systems change work, V4CE's experience with the London BME VCSE has shown a need for tailored programmes to build understanding of the benefits and feasibility of action. Its Catalyst programme aims to lay foundations for this work. Through networks accessed on this programme, V4CE is influencing the diversity of organisations it is engaging in systems change work.

Financial Information

Year end as at 31 March	2023	2024	2025
	Signed Accounts	Draft Accounts	Management Accounts
	£	£	£
Income & expenditure:			
Income	1,139,738	1,686,402	2,111,012
Expenditure	(1,179,761)	(682,019)	(2,606,323)
Surplus/(deficit)	(40,023)	1,004,383	(495,311)
Reserves:			
Total restricted	94,388	836,687	244,575
Total unrestricted	16,289	278,373	375,174
Total reserves	110,677	1,115,060	619,749
Of which: free unrestricted	13,542	275,626	372,427
Reserves policy target	120,000	120,000	150,000
Free reserves over/(under) target	(106,458)	155,626	222,427

V4CE is supported by trusts, foundations and statutory bodies. Following several years of significant growth in income, presenting a challenge given the need to scale rapidly in terms of financial management, it achieved a surplus at 2023/24 year end. Part of its growth has included hosting Pathway, which has added further complexity to the rapid growth which has taken place. Pathway is now being spun out into a separate entity (although its income and expenditure remain within the figures included above to end of 2024/25), ensuring greater clarity for financial

management. Following Pathway being spun out, it is expected that V4CE's standalone income may reduce somewhat compared to 2024/25.

Its reserves policy target is to retain funds equivalent to three months' operational expenditure, excluding its onward grantmaking funds. In 2022/23 and 2023/24, this was calculated to be £40,000 per month. This rises to £50,000 for 2024/25. Having been below target through its rapid growth phase, V4CE's free reserves figure improved in 2023/24 and is anticipated to be in a similarly strong financial position in 2024/25, demonstrating that the organisation is establishing stronger financial management controls following the period of rapid growth. The Anchor Programme grant request is not included in V4CE's 2024/25 income projection.

Funding History

ID	Type	Meeting Date	Decision
26692	Bridging Divides – Social Investment	11/12/2024	£150,000 over 12 months to Voice4Change England to support Pathway's core operations until the expected receipt of dormant assets funding.
20488	Anchor Programme	19/05/2023	An unsuccessful application deemed to be outside the Anchor Programme criteria.
19736	Bridging Divides	05/12/2022	£399,040 over 5 years to cover the salary and running costs of an infrastructure project to build the capacity and organisational resilience of BME voluntary sector organisations in London.
14074	Stepping Stones	15/06/2017	An unsuccessful application because the social investment proposal was judged to be difficult to realise given the organisation's then financial position.
12860	Investing in Londoners	23/09/2015	£122,240 over two years towards a part-time Development Director plus associated running costs of a project to support the BME voluntary sector in London to develop policies and good practice around volunteering and asset management.
12134	Investing in Londoners	19/06/2014	£60,000 as a third year's contribution towards the full-time salary and associated running costs of a project developing models of collaborative and partnership working.
10722	Working with Londoners	07/09/2011	£108,200 over two years towards a project to develop fair and equitable collaborations between London's BME and mainstream voluntary sector.

Recommendation

V4CE is an established and respected second-tier membership infrastructure body and national advocate for the BME voluntary, community, social enterprise sector. The organisation and its work is closely aligned with Anchor Programme funding priorities. The below funding recommendation has been reduced to take into account proportionality to V4CE's London focussed work. A lower funding level from years 1 – 3 takes into account V4CE's Bridging Divides grant award:

£864,525 (£60,000, £65,000, £70,000, £87,385, £90,000, £92,700, £95,480, £98,340, £101,290, £104,330) over ten years to support Voice 4 Change England's core costs.



Committee: Funding Committee of the City Bridge Foundation Board	Date: 17 February 2025
Subject: Grant Funding Activity: Period Ended 30 January 2025	Public
Report of: Sacha Rose-Smith, Chief Funding Director	For Decision
Report author: Scott Nixon, Head of Managing Director's Office	

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Funding Committee in December 2024 through to 30 January 2025; the remaining 2024/25 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation and any grant variations that have been approved under delegated authority.

Recommendations

It is recommended that the Funding Committee of the City Bridge Foundation Board, in the discharge of functions for the City Corporation as Trustee of City Bridge Foundation and solely in the charity's best interests:

- i) Receive this report and note its contents; and
- ii) Approve 9 grant Rejections in Appendix 3.

Main Report

Budget and Applications Update

1. There have been 383 grants awarded from the main grants programmes to date in 2024/25 (since 1 April 2024) with the net grant spend £58,992k, alongside costs and allocations of £2,709k. This leaves the remaining budget for 2024/25 at £19,999k.
2. In addition to the grants listed below, 8 applications were withdrawn since the last meeting to 30 January 2025.
3. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

Grant Rejections

4. A list of all grants recommended for rejection is provided at **Appendix 3**.
5. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 4**.

Grant Variations

6. Variations to the grants outlined have been agreed by the Managing Director of CBF, the Chief Funding Director or a Funding Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 5**.

Funds approved under Delegated Authority

7. The details provided at **Appendix 6** advise the Funding Committee of funds approved under delegated authority and urgency procedures from December 2024 to 30 January 2025.

Conclusion

8. This report provides details of grant funding activity since the last meeting of the Funding Committee in December 2024.

Appendices:

- Appendix 1: Budget and Applications Update
- Appendix 2: Heat Maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: Grant Rejections over 500k
- Appendix 4: [Grant Rejections approved under Delegated Authority](#) (link provided)
- Appendix 5: Grant Variations
- Appendix 6: Funds Approved under Delegated Authority or Urgency Requests

Scott Nixon

Head of Managing Director's Office

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Appendix 1: Budget for Designated Grant-making and Restricted Funds to date (24/25 financial year)

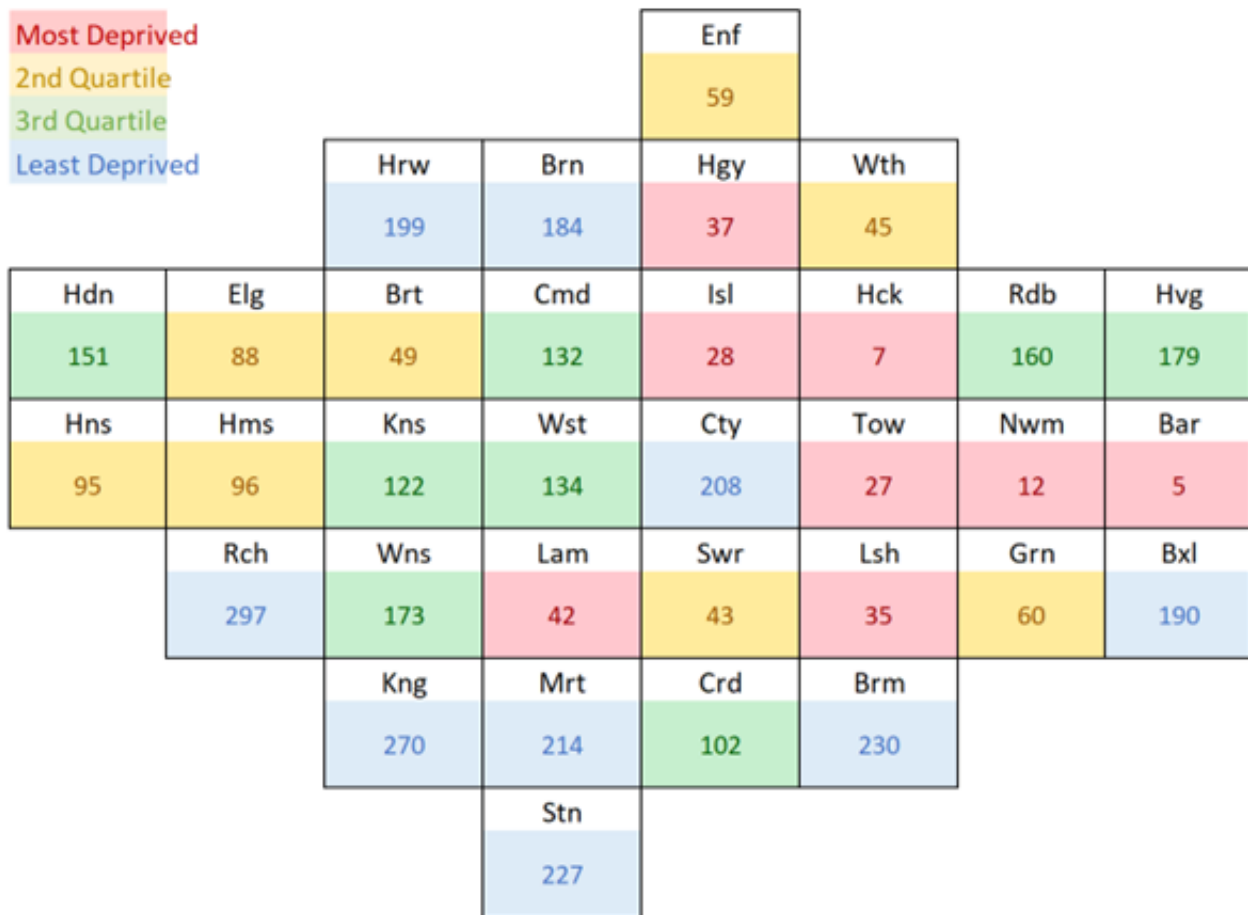
<i>Date of this report: 30/01/25</i>	Designated Fund - Bridging Divides	TOTAL
£'000		
Funds balance at 1 April 2024 per draft accounts	130,000	130,000
Already earmarked for projects	(1,049)	(1,049)
Funds available for grantmaking at 1/4/24	128,952	128,952
Grants awarded 2024/25		
<i>Grants approved & reported to Cttee to date</i>	(54,623)	(54,623)
<i>Grants approved under delegated authority since Dec Cttee</i>	(5,177)	(5,177)
TOTAL AWARDED TO DATE OF REPORT	(59,800)	(59,800)
Number of grants awarded	383	383
Write backs, variations & revocations financial YTD	808	808
Number of grants revoked, varied or written back	17	17
Other costs incl. staff costs associated with £200m uplift	(1,635)	(1,635)
Conditional grants	(25)	(25)
TOTAL SPENT/ALLOCATED TO DATE	(60,653)	(60,653)
Subtotal: available at the date of this report	68,299	68,299
Total grants recommended for approval	(865)	(865)
Remaining designated funds available	67,434	67,434
2024/25 budget summary		
Approved Grants Budget 2024/25	80,600	80,600
Add non-grant spend budget 2024/25	1,100	1,100
Budget for 2024/25	81,700	81,700
<i>Grants awarded to date of this report net of revocations</i>	(58,992)	(58,992)
<i>Other costs and allocations</i>	(2,709)	(2,709)
Budget available to Committee at report date	19,999	19,999

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Appendix 2: Heat Maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that CBF data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded.

Index Multiple Deprivation (Average borough score)¹



¹ ENF Enfield, HRW Harrow, BRN Barnet, HGY Haringey, WTH Waltham Forest, HDN Hillingdon, ELG Ealing, BRT Brent, CMD Camden, ISL Islington, HCK Hackney, RDB Redbridge, HVG Havering, HNS Hounslow, HMS Hammersmith & Fulham, KNS Kensington & Chelsea, WST Westminster, CTY City of London, TOW Tower Hamlets, NWM Newham, BAR Barking, RCH Richmond, WNS Wandsworth, LAM Lambeth, SWR Southwark, LSH Lewisham, GRN Greenwich, BXL Bexley, KNG Kingston, MRT Merton, CRD Croydon, BRM Bromley, STN Sutton

Main grants (upper, and per thousand population, lower) from start of Bridging Divides (September 2018) to Committee date (excluding LCRF) – rounded to nearest £100K:

				Enf			
				£1,700,000			
				£14,000			
		Hrw	Brn	Hgy	Wth		
		£2,400,000	£9,200,000	£4,800,000	£3,200,000		
		£27,000	£62,000	£46,000	£31,000		
Hdn	Elg	Brt	Cmd	Isl	Hck	Rdb	Hvg
£2,100,000	£3,000,000	£3,600,000	£19,400,000	£23,800,000	£20,800,000	£1,400,000	£1,300,000
£19,000	£22,000	£30,000	£210,000	£247,000	£196,000	£14,000	£12,000
Hns	Hms	Kns	Wst	Cty	Tow	Nwm	Bar
£1,700,000	£4,900,000	£8,000,000	£11,300,000	£8,700,000	£12,400,000	£6,100,000	£2,000,000
£16,000	£60,000	£119,000	£119,000	£1,763,000	£103,000	£53,000	£27,000
	Rch	Wns	Lam	Swr	Lsh	Grn	Bxl
	£3,100,000	£5,300,000	£17,100,000	£13,000,000	£5,300,000	£3,600,000	£900,000
	£39,000	£38,000	£127,000	£99,000	£43,000	£31,000	£9,000
		Kng	Mrt	Crd	Brm		
		£1,900,000	£2,800,000	£2,400,000	£2,000,000		
		£29,000	£34,000	£16,000	£14,000		
			Stn				
			£1,800,000				
			£22,000				

KEY
Total £
Per 1000

Main grants from start of Bridging Divides (September 2018) to Committee date (excluding LCRF) – rounded to nearest £100K:

				Enf			
				£0			
				£0			
		Hrw	Brn	Hgy	Wth		
		£100,000	£200,000	£400,000	£0		
		£1,000	£1,000	£3,000	£0		
Hdn	Elg	Brt	Cmd	Isl	Hck	Rdb	Hvg
£0	£0	£0	£0	£400,000	£700,000	£0	£0
£0	£0	£0	£0	£4,000	£7,000	£0	£0
Hns	Hms	Kns	Wst	Cty	Tow	Nwm	Bar
£0	£200,000	£200,000	£100,000	£0	£900,000	£500,000	£100,000
£0	£2,000	£3,000	£1,000	£0	£7,000	£4,000	£1,000
	Rch	Wns	Lam	Swr	Lsh	Grn	Bxl
	£0	£100,000	£300,000	£100,000	£100,000	£100,000	£200,000
	£0	£1,000	£2,000	£1,000	£1,000	£1,000	£2,000
		Kng	Mrt	Crd	Brm		
		£0	£0	£200,000	£0		
		£0	£0	£1,000	£0		
			Stn				
			£100,000				
			£1,000				

KEY
Total £
Per 1000

Appendix 3: Grants Recommended for Rejection Over £500k

Application Date	ID	Applying Organisation	Declination Notes	Requested Amount	Funding Manager	Borough Base
12/07/2024	22164	Education and Skills Development Group	The application is not recommended for funding following secondary sifting as it did not sufficiently meet our key priorities, which are in place to prioritise applications that most align with our funding priorities.	£552,167	Geraldine Page	Ealing
26/02/2024	22242	Royal Botanic Gardens, Kew	The application is not recommended for funding following the monthly Funding Panel review. With more applications under consideration than available funding, the panel had to make difficult decisions and prioritise those that best align with CBF funding objectives and criteria.	£824,568	Kate Halahan	Richmond
08/10/2024	24554	The Clore Social Leadership Programme	The application is not recommended for funding following secondary sifting as it did not sufficiently meet our key priorities, which are in place to prioritise applications that most align with our funding priorities.	£814,953	Geraldine Page	Westminster
03/07/2024	25178	EACH Counselling and Support	The application is not recommended for funding following secondary sifting as it did not sufficiently meet our key priorities, which are in place to prioritise applications that most align with our funding priorities.	£785,249	Geraldine Page	Brent
03/07/2024	25237	The Lullaby Trust	The application is not recommended for funding following first sifting as it did not sufficiently meet our key priorities, which are in place to prioritise applications that most align with our funding priorities.	£521,816	Geraldine Page	Outside London

Application Date	ID	Applying Organisation	Declination Notes	Requested Amount	Funding Manager	Borough Base
08/09/2024	25443	Ealing and Hounslow Community Voluntary Service (EHCVS)	The application does not sufficiently meet the Foundation's criteria for prioritisation, with concerns about the budget focus, relevance of outcomes for small groups, and reliance on statutory funding.	£519,284	Natalia Griffiths	Ealing
08/10/2024	25506	No.1 Performing Arts	The application is not recommended for funding following first sifting as it did not sufficiently meet our key priorities, which are in place to prioritise applications that most align with our funding priorities.	£679,000	Geraldine Page	Lambeth
08/10/2024	26475	North Kensington Law Centre	The application is not recommended for funding. The organisation holds unrestricted reserves significantly above its target level, suggesting it has the capacity to self-fund the proposed work. As such, the application is not considered a priority for the Foundation at this time.	£692,455	Abi Sommers	Kensington & Chelsea
07/10/2024	26615	FIGHT FORWARD C.I.C.	The application is not recommended for funding following secondary sifting as it did not sufficiently meet our key priorities, which are in place to prioritise applications that most align with our funding priorities.	£737,000	Geraldine Page	Westminster

TOTAL**£6,126,492**

Appendix 5: Grant Variations

ID	Applying Organisation	Funding Manager	Variation Type	Variation Amount	Variation Summary
15191	Ashford Place	Lydia Parr	Revocation	-£1,600	A grant of £3,000 was awarded for the purpose of an eco audit and associated costs. After all activities have taken place a balance of £1,600 remains, a revocation of the remaining grant balance is recommended.
19339	Cambridge House and Talbot	Stella Brown	Uplift	£10,000	An uplift grant of £10,000 to support the charity was awarded.
19872	YMCA St Paul's Group	Hannan Ali	Revocation	-£178,100	This grant is being transferred to a new record as the charity has established a new subsidiary. Awarded £262,200. Paid £84,100. Revoked for transfer to new record £178,100.
19741	The Bobath Centre for Children with Cerebral Palsy	Lily Brandhorst	Write-Back	-£6,026	It is recommended that £6,026.04 be written back, and that the remaining four years of the grant, which have not yet been paid, be revoked.
15219	Leaders in Community (LiC)	Lydia Parr	Revocation	-£2,000	Grant of £2000 to be revoked due to failure to engage in eco audit process.
15356	Business Disability Forum	James Lee	Revocation	-£99,500	The grantee has asked to end this grant as they are no longer in a position to deliver against the objectives of the grant. Therefore, a sum of £99,500 will be revoked.
19372	Springboard Youth Academy CIO	Matthew Robinson	Uplift	£5,000	An additional £5,000 is recommended for this organisation, in recognition of the increasing demand on its services brought about by the Illegal Migration Act 2023, enacted following the City Bridge Foundation award made in September 2022.
20536	Learn English Together in Merton	Khadra Aden	Revocation	-£86,920	LETiM is now merging with another CBF funded organisation, Learn English at Home (LEAH). The remaining £86,920 out of the grant of £137,800 to LETiM is recommended to be revoked.

ID	Applying Organisation	Funding Manager	Variation Type	Variation Amount	Variation Summary
20621	Trust for London	Tim Wilson	Revocation	-£36,800	In June 2023 CBF awarded £50k towards London Fund research. Only £13,200 of the grant was needed for the work and the balance of £36,800 is recommended to be revoked.
19932	London Ability	Lily Brandhorst	Revocation	-£108	£3,870 was awarded to cover the costs of an access audit which has been completed. There is £108 of unclaimed grant which is now recommended to be revoked.
15889	Victoria Park Baptist Church	Abi Sommers	Revocation	-£292	Victoria Park Baptist Church received a grant of £3,460 to meet the costs of an independent access audit which has now been completed and the remaining grant balance of £292 is now recommended to be revoked.
20024	AVA - Against Violence and Abuse	Nat Jordan	Revocation	-£12,500	AVA were awarded £50,000 through a Propel Explore grant. The organisation became insolvent and immediately closed in February 2024. The remaining payment of £12,500 is recommended to be revoked.
25718	Groundswell Arts	Lydia Parr	Revocation	-£50,786	The organisation was ineligible and was offered Additional 1 Year Core Funding in error. It is recommended that £50,786 be revoked.
19741	The Bobath Centre for Children with Cerebral Palsy	Lily Brandhorst	Revocation	-£117,200	It is recommended that £6,026.04 be written back, and that the remaining four years of the grant totalling £117,200, which have not yet been paid, be revoked.
15014	Urban Partnership Group	Lydia Parr	Uplift	£600	Contact was lost with the organisation and £800 was revoked. However, the organisation then got back in touch requesting uplift of £600 to cover update work.
20367	The Student View	Stella Brown	Revocation	-£74,600	£74,600 is recommended for revocation due to the charity closing down.
			TOTAL	-£650,832	

Appendix 6: Funds Approved under Delegated Authority or Urgency Requests

ID	Applying Organisation	Assessment Approved Date	Grant Description	Awarded Amount	Funding Manager
24489	Advice on Individual Rights in Europe	13/12/2024	£95,248 over 3 years (£33,433; £30,600; £31,215) towards legal advice for EU nationals and their family members on eligibility for welfare benefits and homelessness support, and training and support for frontline organisations supporting this target group.	£95,248	Marek Habrda
22198	Babyzone	11/11/2024	£99,752 over 3 years (£32,800, £33,077, £33,875) towards staff salaries and delivery costs for Barking & Dagenham and Croydon sites, plus a contribution to core costs.	£99,752	Marek Habrda
23081	Baraka Community Association	13/12/2024	£83,313 over three years (£29,533; £26,625; £27,155) towards wellbeing and fitness activities for older BAME women and help them gain confidence in making better health choices for prevention and early intervention.	£83,313	Chloe Lloyd
23654	Community Focus Inclusive Arts	13/12/2024	£160,300 over 3 years (£58,000yr; £51,300 yr2; £51,000 yr3) towards the ARTiculate project management salary, sessional tutors and volunteer costs, programme running costs and overhead costs.	£160,300	Marek Habrda
24152	Community Focus Inclusive Arts	13/12/2024	£3,390 to carry out an access audit relating to Friary House to improve access requirements and future proof the building for suitable access in years to come.	£3,390	Chloe Lloyd
23986	Creating Ground CIC	13/12/2024	£75,953 over 3 years (£28,613, £24060, £23,280) towards a part-time Lead Organiser and management costs	£75,953	Chloe Lloyd
23067	Crosslight Advice	11/11/2024	£135,152 recommended over 3 years (£43,680; £44,924; £46,548) towards delivery of debt and money advice in London including 1FTE staffing, translation and referral costs and a proportionate contribution to overheads.	£135,152	Marek Habrda
24656	Croydon Voluntary Association for the Blind (Aka Croydon Vision)	11/11/2024	£192,152 over three years (£62,000; £64,020; £66,132) for 0.2 FTE Advice & Advocacy Lead salary, 0.4 FTE Employment Lead salary, 0.4 FTE Children and Young Person Officer salary, Accessible IT Support and Software, Visual Awareness Workshops, organisational development costs needed to secure AQS accreditation and a contribution to organisational oncosts to continue to reach and support the Lost 500 people with sight loss in Croydon.	£196,660	Marek Habrda

ID	Applying Organisation	Assessment Approved Date	Grant Description	Awarded Amount	Funding Manager
24200	DAWN CHARITABLE TRUST	13/12/2024	£100,000 over three years (£33,300; £33,300; £33,400) towards DAWN's Bridge to Empowerment and Wellbeing programme, covering counselling costs, supervision and related project overheads.	£100,000	Anneka Singh
23762	EastHands	13/12/2024	£58,933 over three years (£21,433; £18,500; £19,000) towards workshops which will enable residents to have a greater understanding of the environment, measures to reduce the carbon footprint, as well as their own health and wellness.	£58,933	Chloe Lloyd
22988	Embrace Community Support Centre (UK)	13/12/2024	£352,633 over five years (£70,833; £68,200; £69,700; £71,200; £72,700) towards a Full-Time Project Coordinator, Volunteer Programme costs and other project costs, plus support costs, to contribute to the Golden Years programme in Haringey and Islington.	£352,633	Chloe Lloyd
25649	Equalities Work	13/12/2024	£28,020 over two further and final years (2 x £14,010) to continue deliver 'In the Mix' a programme of work focused on increasing disabled artists access into the visual arts sector.	£28,020	Lorna Chung
23011	Eritrean Community In The UK	13/12/2024	£79,943 over three years (£28,433; £25,755; £25,755) towards the salaries of staff managing and providing advice and support services to the Eritrean Community in London.	£79,943	Akoja Akuany
24875	Food Bank Aid	13/12/2024	£49,000 over 3 years (£9,000; £19,000; £21,000) towards supporting three foodbanks serving the local community in Enfield	£49,000	Chloe Lloyd
25027	Football Journeys	13/12/2024	£100,000 over two years (£50,000; £50,000) towards the Ambassadors Programme redesign and expansion and the associated project costs.	£100,000	Lydia Parr
25128	Forget Me Not Memory Cafe	13/12/2024	£43,433 over a final two years (£23,433; £20,000) to reach out people who are terminally ill or disabled or having mental health or memory issues and as a result suffering from loneliness, isolation.	£43,433	Chloe Lloyd
26767	Gasworks Dock Partnership	21/01/2025	£51,000 over 12 months towards core funding as part of the Cohort 2 Additional 1 Year Funding Programme.	£51,000	Lydia Parr
24715	Girls Into Coding	11/11/2024	£61,072 over 3 years (£19,759; £20,351; £20,961) to provide free hands-on coding, robotics, engineering, sustainability workshops for 600+ disadvantaged girls yearly in London, empowering them with critical STEM skills and inspiring future aspirations.	£106,088	Chloe Lloyd

ID	Applying Organisation	Assessment Approved Date	Grant Description	Awarded Amount	Funding Manager
23742	Hackney Council for Voluntary Service	11/11/2024	£214,830 is requested over three years (£70,313, £72,085, £72,432) to continue delivering Fairer Society, a programme of advice and training to build the capacity and voice of VCS organisations in Hackney and the City, particularly those representing marginalised and global majority communities.	£214,830	Lily Brandhorst
24460	Heart n Soul	13/12/2024	A grant of £99,000 over three years (£33,000; £33,000; £33,000) towards creative opportunities co-designed by learning disabled and autistic adults, enabling them to build leadership capabilities, gain confidence and influence change.	£99,000	Chloe Lloyd
23848	Homeless Link	13/12/2024	£267,200 over 28 months (£26,900, £120,500, £119,800) contributing to IFTE London staffing costs of the Leadership Development Programme; workshops and action learning sets, Global Majority scoping work, Experts by Experience associates, evaluation costs and project overhead costs.	£267,200	Akoja Akuany
24494	Immigration Law Practitioners' Association	13/12/2024	£285,498 is recommended over five years (£57,633; £55,285; £56,390; £57,520; £58,670) towards 0.5 FTE salary of a Legal Director, 0.5 FTE salary of a Legal Officer, project costs, training and a small contribution towards overheads, in order to co-ordinate cross-sector immigration legal advice and strategic litigation to challenge racist, ableist, sexist and homophobic immigration policy, actively including and amplifying the voices of those affected by immigration law and policy, increasing the efficacy of joint advocacy, providing technical legal and policy expertise in order to challenge and change the immigration system.	£285,498	Marek Habrda
22987	Incredible Edible Lambeth	13/12/2024	£302,668 over five years (£60,933; £58,650; £59,823; £61,019; £62,240) towards the costs of a 0.8FTE network manager, capacity building workshops, quarterly co-design and peer support sessions and associated running costs. This allows for 2% year on year inflation and an additional £3,433 in year one	£302,668	Sandra Jones

ID	Applying Organisation	Assessment Approved Date	Grant Description	Awarded Amount	Funding Manager
25116	International Curators Forum	13/12/2024	£94713 over two years (£48,613, £46,100) towards the mentoring programme, advisory group, networking events, studio sessions and overheads, that will enable delivery of a professional development pilot project for marginalised, underrepresented creative practitioners, with equitable collaboration at its heart.	£94,713	Chloe Lloyd
23361	Irish Community Services	11/11/2024	£105,160 over 3 years (£34,023; £35,042; £36,095) (Elders outreach manager 0.1 FTE; Elders Outreach Coordinator 0.1 FTE; Trainee Advice Officer x 2 0.8 FTE (.4FTE each)) to deliver the Elders Support and Advocacy project, providing information, guidance and advice to older members of the Irish Community.	£182,128	Chloe Lloyd
23369	Kazzum Arts Project	11/11/2024	£111,852 over three further and final years (£36,100; £37,270; £38,482) towards a full time Programme Co-ordinator post (17.5 hpw) and other associated costs to deliver trauma informed creative sessions with children and young people across London.	£111,852	Kate Halahan
24010	Latin American Women's Rights Service (LAWRS)	13/12/2024	A grant of £224,478 (£57,058; £54,700; £55,800; £56,920) is recommended towards the cost of a full-time senior advisor post providing housing, welfare and immigration advice for Latin American migrant women.	£224,478	Akoja Akuany
22393	Mind in the City, Hackney and Waltham Forest	11/11/2024	£129,212 over 3 years (£43,070.67 x 3 years) to cover salaries and associated costs to deliver its Radical Self Care (RadSec) courses via the Charity's Rainbow Mind initiative.	£129,212	Lara Rufus-Fayemi
23795	Osmani Trust	13/12/2024	£146,747 over 12 months to contribute to capital works to enhance the environmental sustainability of Osmani Trusts' Youth and Community Centre	£146,747	Marek Habrda
22419	Place At My Table	13/12/2024	£64,278 over three years (£23,313, £20,280, £20,685) to deliver a range of physical activities and green space events to help improve the wellbeing of older people from the Global Majority in Sutton.	£64,278	Chloe Lloyd
22510	Refugee and Migrant Forum of Essex and London	13/12/2024	£405,333 over five years (£77,789; £79,486; £81,086; £82,686; £84,2860) towards a Full-Time Family Reunion Caseworker, OISC supervision and other project costs, plus support costs, to contribute to the Family Reunion programme in East London.	£405,333	Chloe Lloyd

ID	Applying Organisation	Assessment Approved Date	Grant Description	Awarded Amount	Funding Manager
24272	Stories & Supper	13/12/2024	£34,043 over two further and final years (£18,513; £15,530) to continue to deliver a horticultural programme, working with refugees/asylum seekers to reduce isolation and improve health and wellbeing.	£34,043	Lorna Chung
23074	Sustainable Communities UK C.I.C.	13/12/2024	£62,813 over 3 years (£23,133, £19,860, £19,820) towards a part-time role, management and sessional costs to deliver specialist LGBTQ+ services for older people in London	£62,813	Marek Habrda
24103	The Cranfield Trust	13/12/2024	£95,000 over two years (£50,000; £45,000) core funding towards strengthening London's social welfare sector through providing management support, consultancy, mentoring, advice, and information to improve management effectiveness, capability, and confidence.	£95,000	Hannan Ali
24520	The Happy and Healthy Trust	06/12/2024	£98,102 over 3 years (£32,000 yr1; £32,700 yr2; £33,402 yr3) towards a Project Manager post, workshop session leads, family bonding sessions, marketing and evaluation costs.	£98,102	Marek Habrda
25600	Leaside Trust	13/12/2024	£5,300 (13.25 days) to provide an eco audit.	£5,300	Lydia Parr
26606	Sherriff Centre	13/12/2024	£5,300 (13.25 days) to provide an eco audit.	£5,300	Lydia Parr
23449	Thinking Black	13/12/2024	£26,943 over 2 years (£9,443 Year One; £17,500 Year Two) towards salaries, sessional workers and associated project costs.	£26,943	Akoja Akuany
24115	This New Ground CIC	13/12/2024	£85,868 over four further and final years (£25,868; £20,000; £20,000; £20,000) towards the costs of delivering peer-led singing sessions and art activities for adults with learning disabilities.	£85,868	Stella Brown
22186	Tower Hamlets Council for Voluntary Service	13/12/2024	Recommendation is for £266,945 over 4 years (£68,333; £66,200; £67,250; £68,595) towards the costs of a full time Development Worker and associated running costs.	£266,945	Sandra Jones
26692	Voice4Change England	09/12/2024	£150,000 over 12 months to Voice4Change England to support Pathway's core operations until receipt of dormant assets money in September 2025.	£150,000	Tim Wilson
TOTAL				£5,177,069	

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