

RESOURCE, RISK & ESTATES (POLICE) COMMITTEE
Wednesday, 18 September 2024

Minutes of the meeting of the Resource, Risk & Estates (Police) Committee held at
Committee Rooms, Guildhall on Wednesday, 18 September 2024 at 11.00 am

Present

Members:

Alderman Timothy Hailes JP (Chair)
Tijs Broeke (Deputy Chair)
Helen Fentimen OBE JP
Deputy James Thomson
Deborah Oliver
Deputy Dawn Wright
Jacqui Webster
Deputy Randall Anderson
Michael Landau (External Member)

Officers:

Richard Riley CBE	- Town Clerks Department
Kezia Barrass	- Town Clerk's Department
Matt Lock	- Chamberlain's Department

City of London Police

Paul Betts	- City of London Police
Ally Cooke	- City of London Police
Alix Newbold	- City of London Police
Mark Paddon	- City of London Police
Kate Lloyd	- City of London Police
Steven Reynolds	- City of London Police
Kelly Glazebrook	- City of London Police
Chris Bell	- City of London Police
Susan Penn	- City of London Police
Martin O'Regan	- City of London Police
Emma Cunnington	- City of London Police

1. APOLOGIES

Apologies were received from Andrew Lentin.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED, - that the public minutes and non-public summary of the meeting held 20 May 2024 were approved as an accurate record.

4. **PUBLIC OUTSTANDING REFERENCES**

Members received a report of the Town Clerk which outlined the public outstanding references.

RESOLVED – that the rep

5. **REVENUE AND CAPITAL MONITORING UPDATE Q1 2024/25**

Members received a report of the Commissioner which provided an update on Q1 capital and revenue monitoring 2024–2025.

Revenue

Members noted that the budget should not be balanced through employee vacancies, and noted consideration was required for how to build contingency into the budget once a fuller headcount had been achieved.

Capital

Members questioned the confidence levels of officers that the reprioritisation of projects would provide leeway required within the budget.

RESOLVED, - that the report be noted.

6. **CHIEF FINANCE OFFICER (CFO) AND CHIEF OPERATING OFFICER (COO) UPDATE**

Members received a joint report of the Commissioner and the Chamberlain, which provided an update from the Chief financial officer and Chief Operating Officer.

Members noted that the pensions administration team had been unable to meet the statutory deadline to provide pension statements to City of London Police officers by 31 August 2024. It was noted that multiple police forces had experienced the same issue. Officers agreed to report on the impact of the breach of the statutory deadline at the next committee.

RESOLVED, - that Members noted the report

7. **Q1 WORKFORCE MONITORING REPORT- 2024-25**

Members received a report of the Commissioner which provided an update on the workforce monitoring of Q1 2024-2025.

Members queried the increase in health and safety related reported incidents and were assured by officers that these incidents were monitored through numerous structures overseen by the Health and Safety Board.

Members noted that prolonged vacancies could impose risk to performance. Members queried the attrition rate of new probationers, officers agreed to report this data to the Committee.

RESOLVED, - that the report be noted.

8. **INTERNAL AUDIT UPDATE REPORT**

Members received a report of the Chamberlain which provided an update of Internal Audits.

RESOLVED, - that the report be noted.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

A Member raised a question relating to the removal of decommissioned telephone boxes sited outside the former Museum of London site, and now the City of London School for Girls sixth form site. Officers agreed to discuss this outside of committee.

10. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There was no other business.

11. EXCLUSION OF THE PUBLIC

RESOLVED – that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

12. NON-PUBLIC MINUTES

RESOLVED, that the non-public minutes of the meeting held on 21 May 2024 were approved as an accurate record.

13. QUARTERLY RISK REGISTER UPDATE

Members received a report of the Commissioner which provided a quarterly update on the Risk Register.

14A. FUTURE POLICE ESTATE UPDATE

Members received a report of the Commissioner which provided an update on Future Police Estates. Members considered this item in conjunction with item 14b.

14B. FUTURE POLICE ESTATE INCLUDING SALISBURY SQUARE DEVELOPMENT PROGRAMME DASHBOARD

This item was considered in conjunction with item 14a.

15. COLP FULL COST RECOVERY – UPDATE REPORT

Members received a report of the Commissioner which provided an update on City of London Police full cost recovery.

16. NPCC / APCC BUDGET SURVEY & COLP MEDIUM TERM FINANCIAL PLANS CONSIDERATIONS

Members received a joint report of the Commissioner and the Chamberlain which provided an overview of the NPCC/APPC budget survey and COLP medium term financial plan considerations.

17. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

18. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED.

The Chair raised one item of business which related to a late report request on Operation Addington.

19. **INDEPENDENT REVIEW OF OPERATION ADDINGTON – OUTCOME REPORT**

This report was withdrawn.

The meeting ended at 13:00

Chairman

Contact Officer: Kezia Barrass
Kezia.Barrass@cityoflondon.gov.uk